CITY COUNCIL
CLOSED SESSION MEETING MINUTES
April 15, 2019

Attendees: City Council: Mayor Lisa Whalen, Pam Mortenson, Mike Molitor, Shannon Bruce and John Tschumperlin; Staff: City Administrator Michael Barone, Finance Director Brian Grimm, Director of Administration Cassandra Tabor and City Clerk Kris Linquist; Consultant: None
Absent: None

Mayor Whalen called the closed session to order at 7:53 p.m.

Purpose of the closed session: Discuss the Administrator Review pursuant to MN § 13D.05, Subd. 3(a) to evaluate the performance of an individual who is subject to its authority.

There was discussion on City Administrator Mike Barone's performance in 2018.

There was discussion on keeping employees pay rate competitive with the market.

Motion by Molitor, seconded by Mortenson to accept the City Administrator Mike Barone's performance evaluation and approve a rate increase of 4% (2.75% COLA that was provided to all staff and a 1.25% Performance/Market increase), from $112,570 to $117,073.
Motion carried 5-0. Absent: None

Motion by Bruce, seconded by Mortenson to adjourn the closed session and return to the open City Council meeting at 8:07 p.m.
Motion carried 5-0. Absent: None

Respectfully
Submitted,

Kris Linquist
Kris Linquist, MMC
City Clerk