

# DOVER HUMAN RELATIONS COMMISSION

## AGENDA



**FEBRUARY 21, 2019 - 6:10 P.M.**

**CITY HALL COUNCIL CHAMBERS  
15 LOOCKERMAN PLAZA  
DOVER, DELAWARE**

PUBLIC COMMENTS ARE WELCOMED ON ANY ITEM AND WILL BE PERMITTED AT APPROPRIATE TIMES. WHEN POSSIBLE, PLEASE NOTIFY THE CITY CLERK (736-7008 OR E-MAIL AT [CITYCLERK@DOVER.DE.US](mailto:CITYCLERK@DOVER.DE.US)) SHOULD YOU WISH TO BE RECOGNIZED.

### **OPEN FORUM - 10 MINUTES PRIOR TO OFFICIAL MEETING (6:00 P.M.)**

THE "OPEN FORUM" SEGMENT IS PROVIDED TO EXTEND THE OPPORTUNITY TO THE GENERAL PUBLIC TO SHARE THEIR QUESTIONS, THOUGHTS, COMMENTS, CONCERNS, AND COMPLAINTS. DISCUSSION OF ANY ITEM APPEARING ON THE AGENDA IS PROHIBITED DURING THE OPEN FORUM AS AN OPPORTUNITY WILL BE PROVIDED DURING CONSIDERATION OF THAT ITEM. CITIZEN COMMENTS ARE LIMITED TO THREE (3) MINUTES. THE COMMISSION IS PROHIBITED FROM TAKING ACTION SINCE THEY ARE NOT IN OFFICIAL SESSION; HOWEVER, THEY MAY SCHEDULE SUCH ITEMS AS REGULAR AGENDA ITEMS AND ACT UPON THEM IN THE FUTURE.

### **AGENDA ADDITIONS/DELETIONS**

- 1. ELECTION OF COMMISSION CHAIR**
- 2. 2018 ANNUAL REPORT TO CITY COUNCIL**
- 3. FUTURE MEETING DATES**
- 4. PROPOSED REVISIONS TO DHRC BROCHURE**
- 5. COMMISSION MEMBERS' ANNOUNCEMENTS**
- 6. ADJOURNMENT BY 7:00 P.M.**

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# **DOVER HUMAN RELATIONS COMMISSION**

## **2018 END OF YEAR REPORT**

The DHRC met once on February 15, 2018

It was decided that 4 Commissioners would attend a Mediation Training given by The Center for Community Justice – People’s Place on March 22 and 23, 2018. It was attended by Commissioners Gaddis, Henderson, Mullen and Rocha. This was an orientation demonstrating how People’s Place resolves disputes of various civil, personal, and minor criminal matters. This training session made the Commissioners aware of the value of mediation training and how, with advanced training, one can help to bring opposing parties to mutually agreed upon ways to resolve their conflicts.

Paul Fleming attended a program called “Conflict Resolution: A Primer” sponsored by the Central Delaware Chamber of Commerce and presented by Williams Garcia, & Associates. This program occurred on February 14, 2018.

The Commission’s shortened Mission Statement for the Commission’s brochure, approved by City Council, was discussed and will stand as approved.

There are three vacancies on the Commission, two for the Second District and one for the fourth.

Sadly, Chairman Theodore Henderson resigned as Chairman and Commissioner on December 13, 2018.

Respectfully submitted by Alan Gaddis

## OUR MEETINGS



Meetings are the 3rd Thursday of each month from 6:00 p.m. – 7:00 p.m. Open to the public, these meetings are held in the Council Chambers at City Hall.

The Commission begins each regular meeting by inviting anyone present to address the Commission during its open forum from 6-6:10 pm. Comments must be limited to three minutes, and no action is taken.

Meeting information and agendas are posted on the bulletin board at City Hall and on the City of Dover's website at [www.cityofdover.com](http://www.cityofdover.com)

## COMMITTEE ASSIGNMENTS

Theodore Henderson  
DHRC Chair.

Alan Gaddis  
Government Policy  
Programs and Practices

Wanda Mullen and Sara Herbert  
Community Engagement

Paul Fleming  
Education

Rita Mishoe Paige  
Communications

Sara Herbert  
State Human Relations Commission Liaison



CITY HALL  
Dover Human Relations Commission  
c/o City of Dover  
15 Loockerman Plaza  
PO Box 475  
Dover, DE 19903-0475  
(Between the Dover Public Library and PNC Bank)  
[www.cityofdover.com/dhrc](http://www.cityofdover.com/dhrc)

# DOVER HUMAN RELATIONS COMMISSION



*Working together toward understanding,  
Fairness. diversity and mutual respect.*



## WHO WE ARE

### DHR Commission Members

#### At-Large DHRC Member

Sara J. Herbert

Phone: (302) 674-3670

E-mail: [sarabobherbert@verizon.net](mailto:sarabobherbert@verizon.net)

#### First District

Paul J. Fleming

Phone: (302) 734-1585

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Gerald Rocha

Phone: (302) 423-1957

E-mail: [glrocha1906@gmail.com](mailto:glrocha1906@gmail.com)

#### Second District

Theodore Henderson

Phone: (302) 242-7888

E-mail: [Theohend@comcast.net](mailto:Theohend@comcast.net)

Vacant

#### Third District

Alan Gaddis

Phone: (732) 996-4343

E-mail: [Agaddis448@comcast.net](mailto:Agaddis448@comcast.net)

Wanda Mullen

Phone: (302) 399-5267

E-mail: [herbresha@aol.com](mailto:herbresha@aol.com)

#### Fourth District

Rita Mishoe Paige

Phone: (302) 242-1267

E-mail: [ritapaige7@comcast.net](mailto:ritapaige7@comcast.net)

#### Mailing address:

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Dover, DE 19903-0475

Fax: (302) 736-5068

## OUR MISSION

The Dover Human Relations Commission is committed to Working to ensure community Inclusion, intergroup cooperation And fair treatment for all its citizens.

The commission interacts with the City of Dover to ensure that it has And utilizes policies, programs, City ordinances, and specialized Resources, and provides education And support to foster diversity, Inclusion, and cultural competency In its organization and services.

The Commission's goal is to promote Understanding and appreciation of Diversity, inclusion, and positive Intergroup relations, and advocate For a fair and respectful environment Among its citizens.



## OUR VISION

The Commission's vision is a city whose government, organizations, groups and individual citizens value diversity, inclusion, respect and trust.

## WHAT WE DO

The Commission works with the City Council and the City Administration and other community organizations to strengthen intergroup relationships and to eliminate discrimination; and, to anticipate, prepare for and resolve incidents of intergroup conflicts and disputes within the city.

