MINUTES
GOVERNANCE COMMITTEE MEETING
Thursday, October 22, 2015, 9:30 AM
Authority Conference Room, 4th Floor
Watertown, New York

Members Present:
Gary Turck, Chairman
Alfred Calligaris
Fredrick Carter
Thomas Hefferson
John B. Johnson, Jr.

Members Absent
Margaret Murray

Staff Present:
James W. Wright, Executive Director
Jo Anne T. Yaddow, Executive Assistant

1. Chairman Turck called the meeting to order at 9:37AM.

2. J. Wright stated Resolution No. 2015-10-101, Adopting a Conflict of Interest Policy; Resolution No. 2015-10-102, Adopting a Revised Ethics Policy; and Resolution No. 2015-10-103, Amending Whistleblower Policy are recommended by the Authorities Budget Office as best practices. The Conflict of Interest is a new policy; the Ethics Policy has been revised; and the Whistleblower Policy is amended. All three policies have been reviewed by Authority counsel for consistency and conformity. The Board needs to review them annually. The Committee agreed to one vote to accept all three Resolutions.

   Upon a motion by A. Calligaris, and seconded by T. Hefferson, Resolution No. 2015-10-101, Adopting a Conflict of Interest Policy; Resolution No. 2015-10-102, Adopting a Revised Ethics Policy; and Resolution No. 2015-10-103, Amending Whistleblower Policy, were unanimously approved.

3. Upon a motion by A. Calligaris, and seconded by T. Hefferson, the Governance Committee went into Executive Session.

4. Upon a motion by A. Calligaris, and seconded by T. Hefferson, the Governance Committee came out of Executive Session to discuss personnel matters.
5. Upon a motion by T. Hefferon, and seconded by A. Calligaris, the following elements related to health insurance, were unanimously approved:

a. 70-30% all Tiers employer/employee participation  
b. Bronze 4 – Employer deductible - $5,500/$11,000  
c. Bronze 4 – Employee deductible - $500/$1,000  
d. Discontinue Medicare reimbursement:
   
<table>
<thead>
<tr>
<th>Premium Category</th>
<th>Amount</th>
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<tbody>
<tr>
<td>Individual bi-weekly</td>
<td>$47.48</td>
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<tr>
<td>Individual/Spouse</td>
<td>$94.96</td>
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<tr>
<td>Individual/Child</td>
<td>$80.72</td>
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<tr>
<td>Family</td>
<td>$135.32</td>
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</tbody>
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6. Chairman Turck adjourned the Governance Committee Meeting at 10:24 AM.

Respectfully submitted,

[Signature]

Gary Turck  
Chairman, Governance Committee