MINUTES
GOVERNANCE COMMITTEE
Wednesday, March 14, 2018, 10:30 AM
Authority Conference Room, 4th Floor, Suite 414
Dulles State Office Building

Members Present
Thomas Hefferon
John B. Johnson, Jr.
Fredrick Carter

Staff Present
James W. Wright, Executive Director
Jo Anne Yaddow, Executive Assistant

Committee Members Absent
Gary Turck, Chairman
Margaret Murray
Alfred Calligaris

Other Board Members Present
Alex MacKinnon

1. Per J. Wright, Chairman Turck appointed T. Hefferon as acting Governance Committee Chairman during his absence. T. Hefferon called the meeting to order at 10:33 AM.

2. J. Wright stated the first resolution accepts and adopts the Development Authority of the North Country’s Strategic Plan (2018-2028). J. Wright stated there was a public hearing after the February 22, 2018 Board Meeting. No one attended this hearing and one comment was received from Oswego County regarding the Strategic Plan. J. Johnson asked about the content of the comment. J. Wright stated the commenter agreed on the Plan.

   Upon a motion by F. Carter, and seconded by J. Johnson, Jr., “Strategic Plan – Development Authority of the North Country – 2018-2028, was unanimously approved by the Governance Committee.

3. J. Wright stated the second is an annual resolution that approves the Disposition of Real Property Policy, noting there are no changes.

   Upon a motion by J. Johnson, Jr., and seconded by F. Carter, “Approving Disposition of Real Property Disposition,” was unanimously approved by the Governance Committee.

4. J. Wright stated the third is an annual resolution that approves the Investment Policy, noting there are no changes.

   Upon a motion by J. Johnson, Jr., and seconded by F. Carter, “Approving Investment Policy,” was unanimously approved by the Governance Committee.
5. Executive Session – Upon a motion by F. Carter, and seconded by J. Johnson, Jr., the Governance Committee went into Executive Session to discuss the Personnel Policy. Appendix C. Upon a motion by J. Johnson, Jr., and seconded by F. Carter, the Governance Committee came out of Executive Session. Per Acting Chairman Hefferon, no action was taken during Executive Session.

6. Upon a motion by J. Johnson, Jr., and seconded by F. Carter, “Approving Modifications to Personnel Policy,” was unanimously approved by the Governance Committee.

7. Upon a motion by F. Carter, and seconded by J. Johnson, Jr., “Authorizing Executive Director to Implement Compensation Plan,” was unanimously approved by the Governance Committee.

8. Acting Committee Chairman Hefferon adjourned the meeting at 11:15 AM.

Respectfully submitted,

Thomas Hefferon
Acting Chairman, Governance Committee