



Town of
KINDERSLEY

STRATEGIC PLAN

Responsible and Intentional Governance and Growth

2016



PRIORITIES

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VISION

To have a positively engaged community building an economically and socially vibrant future.

MISSION

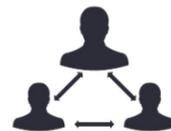
To have a family-friendly multicultural community that is safe.

To have an approachable, innovative, and fiscally responsible management.

To have a forward-looking approach to recognizing and fostering opportunities, solutions, and wealth creation.

OPEN COMMUNICATION

Seek an understanding of the community's needs and wants through active listening, information sharing, and policy integration.



Be responsive and meet the needs of the community.

STRATEGIC RELATIONSHIPS

Canada, MP, Saskatchewan, MLA, rural municipalities, neighbours, print, telecommunications, digital and online media.

FINANCIALLY TRANSPARENT



Pursue and maintain inclusive decision-making to encourage an informed community.

Ensure funds are managed with accountability and transparency.



Maintain stable revenue sources.
Use taxes effectively and efficiently.

STRATEGIC PROCESSES

Grow tax base, tax ratios, asset management, funding models, public disclosure, partnership procurement, lean process, bundling

STRATEGIC GROWTH



Be visionary.

Practice intentional and responsible planning.

Focus and prioritize the need for stable revenue. Expand and diversify the tax base.



Continuously strive for an enhanced quality of life for the community.

STRATEGIC AREAS

Commercial - tax incentives and ratios, infrastructure and development fees, Housing, Industrial, Phase 2, Waste Management, Water

RELIABLE INFRASTRUCTURE

Execute smart investments that create a desirable and livable community.



Continue asset recovery to preserve the past and present. Recognize and celebrate innovation and pride.



Plan and maintain reliable infrastructure strategically and intentionally.

STRATEGIC PROCESSES

Pursue funding, P3, asset management plan, long-term infrastructure plan, budget allocation

ORGANIZATIONAL EFFECTIVENESS

Establish a respected and trusted organization.



Train, support, and motivate individuals in the organization.

Build capacity through Staff and Council.

Instill pride for our community.



Promote a results-driven and positive morale.

STRATEGIC PROCESSES

Organizational review, celebrate excellence and achievement



Town of Kindersley



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