

**TOWNSHIP OF VERONA
COUNTY OF ESSEX, STATE OF NEW JERSEY**

RESOLUTION No. 2017-139

A motion was made by Councilman Roman; seconded by Mayor Ryan that the following resolution be adopted:

**OPPOSING NEW JERSEY ADMINISTRATIVE CODE 5:30-18: EMPLOYEE
COMPENSATION DISCLOSURE FORMS**

WHEREAS, The Local Finance Board is proposing new rules to *N.J.A.C. 5:30-18.1* and 18.2 as authorized by *N.J.S.A. 40A:5-19* and 50, which would set forth public disclosure and hearing requirements for ratification of labor contracts and other compensation measures adopted by resolution; and

WHEREAS, *N.J.A.C. 5:30-18.1* and 18.2(a)3 would require a public hearing on any collective negotiation agreement prior to adoption unless the agreement has been imposed by an arbitrator; and

WHEREAS, collective negotiation is a time-consuming process requiring financial analysis and historical insight by both elected officials and bargaining unit representatives; and

WHEREAS, collective bargaining agreements may take months of thoughtful discussion and compromise in order to reach an agreement acceptable to all parties; and

WHEREAS, requiring public comment on a collective negotiation agreement prior to its adoption may:

1. Cause the otherwise completed negotiation to be continued after all parties have expressed satisfaction with the results, which erodes the confidence of all involved in the process; increases the costs to both parties for the negotiation process; extends the amount of time that the bargaining units are serving without a contract, undermining the morale and efficiency of the unit members;
2. Create frustration among the public if the comment period is treated perfunctorily for the above stated concerns;
3. Create undue political pressure on elected officials, who will be faced with public backlash for not incorporating theoretically sound ideas into an agreement that has already been satisfactorily settled;

WHEREAS, while the Mayor and Council wholly supports transparency, this new rule would interfere with the collective bargaining process that they, as elected officials representing the public interest have been charged with performing.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the Township of Verona, hereby request that the Local Finance Board reconsider its promulgation of *N.J.A.C. 5:30-18.1* and 18.2(a)3 to except collective bargaining agreements.

BE IT FURTHER RESOLVED that the Municipal Clerk is hereby directed to forward to certified copy of this Resolution to the Executive Secretary of the Local Finance Board, Director of the Division of Local Government Services Timothy Cunningham, Commissioner of the Department of Community Affairs Charles A. Richman and Governor Chris Christie.

ROLL CALL:

AYES: Roman, McEvoy, Nochimson, Ryan

NAYS:

ABSENT: Giblin

**THIS IS TO CERTIFY THAT THE FOREGOING IS A TRUE AND EXACT COPY OF
A RESOLUTION ADOPTED BY THE MAYOR AND COUNCIL OF THE TOWNSHIP
OF VERONA AT A REGULAR MEETING HELD ON SEPTEMBER 25, 2017.**


JENNIFER KIERNAN
MUNICIPAL CLERK

