

**TOWNSHIP OF VERONA  
COUNTY OF ESSEX, STATE OF NEW JERSEY  
RESOLUTION No. 2016- 77**

**A motion was made by Councilman Sniatkowski; seconded by Mayor Ryan that the following resolution be adopted:**

**HEALTH BENEFIT REIMBURSEMENT**

**WHEREAS**, employee #722206 was hired by the Township of Verona on November 6, 1985; and

**WHEREAS**, after 21 years of service for the Township of Verona, on February 1, 2006, employee #722206 retired; and

**WHEREAS**, the collective bargaining agreement between the Union, in which employee # 722206 was a member, and the Township, required the Township to pay a prorated amount of the premium of certain employees' health benefits coverage depending upon the number of years of service with the Township upon retirement; and

**WHEREAS**, based upon employee #722206's 21 years of service, the Township is responsible to pay 75% of the employee's health benefit premium, with 25% of the premium being paid by the employee; and

**WHEREAS**, upon employee #722206's retirement, the State did not allow the Township to pay the 75% of the employee's health benefit premium directly to the State, and therefore, the Township has been reimbursing the employee for the Township's 75% contribution of the cost of the employee's health benefit premium; and

**WHEREAS**, the circumstances of this ongoing and continuing reimbursement was never memorialized by the Township; and

**WHEREAS**, the Township Manager and Township Attorney have reviewed this matter and have concluded that a formal resolution memorializing the circumstances of the reimbursement and formally authorizing the continued payment of the reimbursement as described herein is appropriate.

**NOW THEREFORE BE IT RESOLVED**, by the Mayor and Council of the Township of Verona, that the Township Manager is hereby authorized to ensure that employee #722206 is continually reimbursed for health care premiums as described herein and required by contract.

**ROLL CALL:**

**AYES:** Manley, Sniatkowski, Nochimson, Ryan

**NAYS:**

**ABSENT:** Roman

**ABSTAIN:**

**THIS IS TO CERTIFY THAT THE FOREGOING IS A TRUE AND EXACT COPY OF A RESOLUTION ADOPTED BY THE MAYOR AND COUNCIL OF THE TOWNSHIP OF VERONA AT THE REGULAR MEETING HELD ON APRIL 18, 2016.**

  
**JENNIFER KIERNAN, Municipal Clerk**

