

**Keizer Police Association Bargaining Unit Employees
Pay Schedule - Effective July 1, 2021**

Range	Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
13		19.68 1,574.40 3,411.20	20.27 1,621.60 3,513.47	20.88 1,670.40 3,619.20	21.51 1,720.80 3,728.40	22.16 1,772.80 3,841.07	22.82 1,825.60 3,955.47	23.50 1,880.00 4,073.33	24.21 1,936.80 4,196.40	24.94 1,995.20 4,322.93	25.69 2,055.20 4,452.93
15	Police Support Specialist	21.68 1,734.40 3,757.87	22.33 1,786.40 3,870.53	23.00 1,840.00 3,986.67	23.69 1,895.20 4,106.27	24.40 1,952.00 4,229.33	25.13 2,010.40 4,355.87	25.88 2,070.40 4,485.87	26.66 2,132.80 4,621.07	27.46 2,196.80 4,759.73	28.28 2,262.40 4,901.87
16	Property & Evidence Specialist I	22.79 1,823.20 3,950.27	23.47 1,877.60 4,068.13	24.17 1,933.60 4,189.47	24.90 1,992.00 4,316.00	25.65 2,052.00 4,446.00	26.42 2,113.60 4,579.47	27.21 2,176.80 4,716.40	28.03 2,242.40 4,858.53	28.87 2,309.60 5,004.13	29.74 2,379.20 5,154.93
17	Community Service Officer Investigative Services Specialist Property & Evidence Specialist II	23.90 1,912.00 4,142.67	24.62 1,969.60 4,267.47	25.36 2,028.80 4,395.73	26.12 2,089.60 4,527.47	26.90 2,152.00 4,662.67	27.71 2,216.80 4,803.07	28.54 2,283.20 4,946.93	29.40 2,352.00 5,096.00	30.28 2,422.40 5,248.53	31.19 2,495.20 5,406.27
18		25.10 2,008.00 4,350.67	25.85 2,068.00 4,480.67	26.63 2,130.40 4,615.87	27.43 2,194.40 4,754.53	28.25 2,260.00 4,896.67	29.10 2,328.00 5,044.00	29.97 2,397.60 5,194.80	30.87 2,469.60 5,350.80	31.80 2,544.00 5,512.00	32.75 2,620.00 5,676.67
19		26.35 2,108.00 4,567.33	27.14 2,171.20 4,704.27	27.95 2,236.00 4,844.67	28.79 2,303.20 4,990.27	29.65 2,372.00 5,139.33	30.54 2,443.20 5,293.60	31.46 2,516.80 5,453.07	32.40 2,592.00 5,616.00	33.37 2,669.60 5,784.13	34.37 2,749.60 5,957.47
20	Crime Analyst	27.67 2,213.60 4,796.13	28.50 2,280.00 4,940.00	29.36 2,348.80 5,089.07	30.24 2,419.20 5,241.60	31.15 2,492.00 5,399.33	32.08 2,566.40 5,560.53	33.04 2,643.20 5,726.93	34.03 2,722.40 5,898.53	35.05 2,804.00 6,075.33	36.10 2,888.00 6,257.33
21		29.06 2,324.80 5,037.07	29.93 2,394.40 5,187.87	30.83 2,466.40 5,343.87	31.75 2,540.00 5,503.33	32.70 2,616.00 5,668.00	33.68 2,694.40 5,837.87	34.69 2,775.20 6,012.93	35.73 2,858.40 6,193.20	36.80 2,944.00 6,378.67	37.90 3,032.00 6,569.33
PO	Police Officer	29.70 2,376.00 5,148.00	31.19 2,495.20 5,406.27	32.75 2,620.00 5,676.67	34.39 2,751.20 5,960.93	36.11 2,888.80 6,259.07	37.92 3,033.60 6,572.80	*10 Yr 38.87 3,109.60 6,737.47			

**10-year merit step available pay period following 10 year anniversary with KPD*