

**Management & Non-Bargaining Unit Employees
Pay Schedule - Effective July 1, 2021**

Range	Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
13	Community Center Assistant	18.54	19.10	19.67	20.26	20.87	21.50	22.15	22.81	23.49	24.19
		1,483.20	1,528.00	1,573.60	1,620.80	1,669.60	1,720.00	1,772.00	1,824.80	1,879.20	1,935.20
		3,213.60	3,310.67	3,409.47	3,511.73	3,617.47	3,726.67	3,839.33	3,953.73	4,071.60	4,192.93
14	Administrative Specialist Municipal Court Clerk I Utility Billing Clerk	19.47	20.05	20.65	21.27	21.91	22.57	23.25	23.95	24.67	25.41
		1,557.60	1,604.00	1,652.00	1,701.60	1,752.80	1,805.60	1,860.00	1,916.00	1,973.60	2,032.80
		3,374.80	3,475.33	3,579.33	3,686.80	3,797.73	3,912.13	4,030.00	4,151.33	4,276.13	4,404.40
15	Municipal Court Clerk II	20.42	21.03	21.66	22.31	22.98	23.67	24.38	25.11	25.86	26.64
		1,633.60	1,682.40	1,732.80	1,784.80	1,838.40	1,893.60	1,950.40	2,008.80	2,068.80	2,131.20
		3,539.47	3,645.20	3,754.40	3,867.07	3,983.20	4,102.80	4,225.87	4,352.40	4,482.40	4,617.60
16	Community Center Coordinator	21.45	22.09	22.75	23.43	24.13	24.85	25.60	26.37	27.16	27.97
		1,716.00	1,767.20	1,820.00	1,874.40	1,930.40	1,988.00	2,048.00	2,109.60	2,172.80	2,237.60
		3,718.00	3,828.93	3,943.33	4,061.20	4,182.53	4,307.33	4,437.33	4,570.80	4,707.73	4,848.13
17	Accounting Technician	22.52	23.20	23.90	24.62	25.36	26.12	26.90	27.71	28.54	29.40
	Building Permit Specialist	1,801.60	1,856.00	1,912.00	1,969.60	2,028.80	2,089.60	2,152.00	2,216.80	2,283.20	2,352.00
	Public Works Permit Specialist	3,903.47	4,021.33	4,142.67	4,267.47	4,395.73	4,527.47	4,662.67	4,803.07	4,946.93	5,096.00
	Utility Billing Technician										
18	Facility Maintenance Technician	23.64	24.35	25.08	25.83	26.60	27.40	28.22	29.07	29.94	30.84
		1,891.20	1,948.00	2,006.40	2,066.40	2,128.00	2,192.00	2,257.60	2,325.60	2,395.20	2,467.20
		4,097.60	4,220.67	4,347.20	4,477.20	4,610.67	4,749.33	4,891.47	5,038.80	5,189.60	5,345.60
19	Code Compliance Officer	24.82	25.56	26.33	27.12	27.93	28.77	29.63	30.52	31.44	32.38
	Deputy City Recorder	1,985.60	2,044.80	2,106.40	2,169.60	2,234.40	2,301.60	2,370.40	2,441.60	2,515.20	2,590.40
	Executive Assistant - Police	4,302.13	4,430.40	4,563.87	4,700.80	4,841.20	4,986.80	5,135.87	5,290.13	5,449.60	5,612.53
	Legal Assistant										
20	Assistant Planner	26.04	26.82	27.62	28.45	29.30	30.18	31.09	32.02	32.98	33.97
		2,083.20	2,145.60	2,209.60	2,276.00	2,344.00	2,414.40	2,487.20	2,561.60	2,638.40	2,717.60
		4,513.60	4,648.80	4,787.47	4,931.33	5,078.67	5,231.20	5,388.93	5,550.13	5,716.53	5,888.13
21	Environmental Program Tech GIS Technician	27.35	28.17	29.02	29.89	30.79	31.71	32.66	33.64	34.65	35.69
		2,188.00	2,253.60	2,321.60	2,391.20	2,463.20	2,536.80	2,612.80	2,691.20	2,772.00	2,855.20
		4,740.67	4,882.80	5,030.13	5,180.93	5,336.93	5,496.40	5,661.07	5,830.93	6,006.00	6,186.27

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22	Planner	28.69	29.55	30.44	31.35	32.29	33.26	34.26	35.29	36.35	37.44
		2,295.20	2,364.00	2,435.20	2,508.00	2,583.20	2,660.80	2,740.80	2,823.20	2,908.00	2,995.20
		4,972.93	5,122.00	5,276.27	5,434.00	5,596.93	5,765.07	5,938.40	6,116.93	6,300.67	6,489.60
23	Human Resources Generalist	30.14	31.04	31.97	32.93	33.92	34.94	35.99	37.07	38.18	39.33
	Sr. Environmental Program Tech	2,411.20	2,483.20	2,557.60	2,634.40	2,713.60	2,795.20	2,879.20	2,965.60	3,054.40	3,146.40
	Support Services Supervisor	5,224.27	5,380.27	5,541.47	5,707.87	5,879.47	6,056.27	6,238.27	6,425.47	6,617.87	6,817.20
	Systems Technician										
24	Parks & Facilities Division Manager	31.64	32.59	33.57	34.58	35.62	36.69	37.79	38.92	40.09	41.29
		2,531.20	2,607.20	2,685.60	2,766.40	2,849.60	2,935.20	3,023.20	3,113.60	3,207.20	3,303.20
		5,484.27	5,648.93	5,818.80	5,993.87	6,174.13	6,359.60	6,550.27	6,746.13	6,948.93	7,156.93
25	Network Administrator	33.23	34.23	35.26	36.32	37.41	38.53	39.69	40.88	42.11	43.37
	Public Works Division Manager	2,658.40	2,738.40	2,820.80	2,905.60	2,992.80	3,082.40	3,175.20	3,270.40	3,368.80	3,469.60
	Public Works Project Manager	5,759.87	5,933.20	6,111.73	6,295.47	6,484.40	6,678.53	6,879.60	7,085.87	7,299.07	7,517.47
	Senior Planner										
26		34.88	35.93	37.01	38.12	39.26	40.44	41.65	42.90	44.19	45.52
		2,790.40	2,874.40	2,960.80	3,049.60	3,140.80	3,235.20	3,332.00	3,432.00	3,535.20	3,641.60
		6,045.87	6,227.87	6,415.07	6,607.47	6,805.07	7,009.60	7,219.33	7,436.00	7,659.60	7,890.13
27		36.61	37.71	38.84	40.01	41.21	42.45	43.72	45.03	46.38	47.77
		2,928.80	3,016.80	3,107.20	3,200.80	3,296.80	3,396.00	3,497.60	3,602.40	3,710.40	3,821.60
		6,345.73	6,536.40	6,732.27	6,935.07	7,143.07	7,358.00	7,578.13	7,805.20	8,039.20	8,280.13
28	Sergeant	38.44	39.59	40.78	42.00	43.26	44.56	45.90	47.28	48.70	50.16
		3,075.20	3,167.20	3,262.40	3,360.00	3,460.80	3,564.80	3,672.00	3,782.40	3,896.00	4,012.80
		6,662.93	6,862.27	7,068.53	7,280.00	7,498.40	7,723.73	7,956.00	8,195.20	8,441.33	8,694.40
29	City Recorder	40.38	41.59	42.84	44.13	45.45	46.81	48.21	49.66	51.15	52.68
		3,230.40	3,327.20	3,427.20	3,530.40	3,636.00	3,744.80	3,856.80	3,972.80	4,092.00	4,214.40
		6,999.20	7,208.93	7,425.60	7,649.20	7,878.00	8,113.73	8,356.40	8,607.73	8,866.00	9,131.20
30	Assistant Controller	42.39	43.66	44.97	46.32	47.71	49.14	50.61	52.13	53.69	55.30
	Planning Director	3,391.20	3,492.80	3,597.60	3,705.60	3,816.80	3,931.20	4,048.80	4,170.40	4,295.20	4,424.00
	Public Works Superintendent	7,347.60	7,567.73	7,794.80	8,028.80	8,269.73	8,517.60	8,772.40	9,035.87	9,306.27	9,585.33

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31	Lieutenant	44.48	45.81	47.18	48.60	50.06	51.56	53.11	54.70	56.34	58.03
		3,558.40	3,664.80	3,774.40	3,888.00	4,004.80	4,124.80	4,248.80	4,376.00	4,507.20	4,642.40
		7,709.87	7,940.40	8,177.87	8,424.00	8,677.07	8,937.07	9,205.73	9,481.33	9,765.60	10,058.53
32		46.71	48.11	49.55	51.04	52.57	54.15	55.77	57.44	59.16	60.93
		3,736.80	3,848.80	3,964.00	4,083.20	4,205.60	4,332.00	4,461.60	4,595.20	4,732.80	4,874.40
		8,096.40	8,339.07	8,588.67	8,846.93	9,112.13	9,386.00	9,666.80	9,956.27	10,254.40	10,561.20
33	Deputy Chief of Police	49.07	50.54	52.06	53.62	55.23	56.89	58.60	60.36	62.17	64.04
		3,925.60	4,043.20	4,164.80	4,289.60	4,418.40	4,551.20	4,688.00	4,828.80	4,973.60	5,123.20
		8,505.47	8,760.27	9,023.73	9,294.13	9,573.20	9,860.93	10,157.33	10,462.40	10,776.13	11,100.27
34	Community Development Director	51.49	53.03	54.62	56.26	57.95	59.69	61.48	63.32	65.22	67.18
	Finance Director	4,119.20	4,242.40	4,369.60	4,500.80	4,636.00	4,775.20	4,918.40	5,065.60	5,217.60	5,374.40
	Human Resources Director	8,924.93	9,191.87	9,467.47	9,751.73	10,044.67	10,346.27	10,656.53	10,975.47	11,304.80	11,644.53
	Public Works Director										
35		54.10	55.72	57.39	59.11	60.88	62.71	64.59	66.53	68.53	70.59
		4,328.00	4,457.60	4,591.20	4,728.80	4,870.40	5,016.80	5,167.20	5,322.40	5,482.40	5,647.20
		9,377.33	9,658.13	9,947.60	10,245.73	10,552.53	10,869.73	11,195.60	11,531.87	11,878.53	12,235.60
36	City Attorney Chief of Police	56.77	58.47	60.22	62.03	63.89	65.81	67.78	69.81	71.90	74.06
		4,541.60	4,677.60	4,817.60	4,962.40	5,111.20	5,264.80	5,422.40	5,584.80	5,752.00	5,924.80
		9,840.13	10,134.80	10,438.13	10,751.87	11,074.27	11,407.07	11,748.53	12,100.40	12,462.67	12,837.07
37		59.59	61.38	63.22	65.12	67.07	69.08	71.15	73.28	75.48	77.74
		4,767.20	4,910.40	5,057.60	5,209.60	5,365.60	5,526.40	5,692.00	5,862.40	6,038.40	6,219.20
		10,328.93	10,639.20	10,958.13	11,287.47	11,625.47	11,973.87	12,332.67	12,701.87	13,083.20	13,474.93
38	City Manager	62.58	64.46	66.39	68.38	70.43	72.54	74.72	76.96	79.27	81.65
		5,006.40	5,156.80	5,311.20	5,470.40	5,634.40	5,803.20	5,977.60	6,156.80	6,341.60	6,532.00
		10,847.20	11,173.07	11,507.60	11,852.53	12,207.87	12,573.60	12,951.47	13,339.73	13,740.13	14,152.67