

**Keizer Police Association Bargaining Unit Employees  
Pay Schedule - Effective January 1, 2017 thru June 30, 2017**

Range	Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
<b>13</b>		17.29 1,383.20 2,996.93	17.81 1,424.80 3,087.07	18.34 1,467.20 3,178.93	18.89 1,511.20 3,274.27	19.46 1,556.80 3,373.07	20.04 1,603.20 3,473.60	20.64 1,651.20 3,577.60	21.26 1,700.80 3,685.07	21.90 1,752.00 3,796.00	22.56 1,804.80 3,910.40
<b>15</b>	Police Support Specialist	19.04 1,523.20 3,300.27	19.61 1,568.80 3,399.07	20.20 1,616.00 3,501.33	20.81 1,664.80 3,607.07	21.43 1,714.40 3,714.53	22.07 1,765.60 3,825.47	22.73 1,818.40 3,939.87	23.41 1,872.80 4,057.73	24.11 1,928.80 4,179.07	24.83 1,986.40 4,303.87
<b>16</b>	Property & Evidence Specialist	20.01 1,600.80 3,468.40	20.61 1,648.80 3,572.40	21.23 1,698.40 3,679.87	21.87 1,749.60 3,790.80	22.53 1,802.40 3,905.20	23.21 1,856.80 4,023.07	23.91 1,912.80 4,144.40	24.63 1,970.40 4,269.20	25.37 2,029.60 4,397.47	26.13 2,090.40 4,529.20
<b>17</b>	Community Services Officer Investigative Services Specialist	20.99 1,679.20 3,638.27	21.62 1,729.60 3,747.47	22.27 1,781.60 3,860.13	22.94 1,835.20 3,976.27	23.63 1,890.40 4,095.87	24.34 1,947.20 4,218.93	25.07 2,005.60 4,345.47	25.82 2,065.60 4,475.47	26.59 2,127.20 4,608.93	27.39 2,191.20 4,747.60
<b>20</b>	Crime Analyst	24.31 1,944.80 4,213.73	25.04 2,003.20 4,340.27	25.79 2,063.20 4,470.27	26.56 2,124.80 4,603.73	27.36 2,188.80 4,742.40	28.18 2,254.40 4,884.53	29.03 2,322.40 5,031.87	29.90 2,392.00 5,182.67	30.80 2,464.00 5,338.67	31.72 2,537.60 5,498.13
<b>21</b>		25.53 2,042.40 4,425.20	26.30 2,104.00 4,558.67	27.09 2,167.20 4,695.60	27.90 2,232.00 4,836.00	28.74 2,299.20 4,981.60	29.60 2,368.00 5,130.67	30.49 2,439.20 5,284.93	31.40 2,512.00 5,442.67	32.34 2,587.20 5,605.60	33.31 2,664.80 5,773.73
<b>PO</b>	Police Officer	26.09 2,087.20 4,522.27	27.39 2,191.20 4,747.60	28.76 2,300.80 4,985.07	30.20 2,416.00 5,234.67	31.71 2,536.80 5,496.40	33.30 2,664.00 5,772.00	<b>*10 Yr</b> 34.13 2,730.40 5,915.87			

*\*10 Yr Merit Step available July 1 following 10 yr anniversary w/ KPD*