

**Management & Non-Bargaining Unit Employees  
Pay Schedule - Effective July 1, 2016**

Range	Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
<b>13</b>		16.52 1,321.60 2,863.47	17.02 1,361.60 2,950.13	17.53 1,402.40 3,038.53	18.06 1,444.80 3,130.40	18.60 1,488.00 3,224.00	19.16 1,532.80 3,321.07	19.73 1,578.40 3,419.87	20.32 1,625.60 3,522.13	20.93 1,674.40 3,627.87	21.56 1,724.80 3,737.07
<b>14</b>	Administrative Specialist Municipal Court Clerk I Utility Billing Clerk	17.35 1,388.00 3,007.33	17.87 1,429.60 3,097.47	18.41 1,472.80 3,191.07	18.96 1,516.80 3,286.40	19.53 1,562.40 3,385.20	20.12 1,609.60 3,487.47	20.72 1,657.60 3,591.47	21.34 1,707.20 3,698.93	21.98 1,758.40 3,809.87	22.64 1,811.20 3,924.27
<b>15</b>	Event Center Coordinator Municipal Court Clerk II	18.20 1,456.00 3,154.67	18.75 1,500.00 3,250.00	19.31 1,544.80 3,347.07	19.89 1,591.20 3,447.60	20.49 1,639.20 3,551.60	21.10 1,688.00 3,657.33	21.73 1,738.40 3,766.53	22.38 1,790.40 3,879.20	23.05 1,844.00 3,995.33	23.74 1,899.20 4,114.93
<b>16</b>	Accounting Technician	19.12 1,529.60 3,314.13	19.69 1,575.20 3,412.93	20.28 1,622.40 3,515.20	20.89 1,671.20 3,620.93	21.52 1,721.60 3,730.13	22.17 1,773.60 3,842.80	22.84 1,827.20 3,958.93	23.53 1,882.40 4,078.53	24.24 1,939.20 4,201.60	24.97 1,997.60 4,328.13
<b>17</b>	Building Permit Specialist Facility Maintenance Technician Public Works Permit Specialist Utility Billing Technician	20.07 1,605.60 3,478.80	20.67 1,653.60 3,582.80	21.29 1,703.20 3,690.27	21.93 1,754.40 3,801.20	22.59 1,807.20 3,915.60	23.27 1,861.60 4,033.47	23.97 1,917.60 4,154.80	24.69 1,975.20 4,279.60	25.43 2,034.40 4,407.87	26.19 2,095.20 4,539.60
<b>18</b>	Administrative Assistant - Police Code Compliance Officer Legal Assistant	21.07 1,685.60 3,652.13	21.70 1,736.00 3,761.33	22.35 1,788.00 3,874.00	23.02 1,841.60 3,990.13	23.71 1,896.80 4,109.73	24.42 1,953.60 4,232.80	25.15 2,012.00 4,359.33	25.90 2,072.00 4,489.33	26.68 2,134.40 4,624.53	27.48 2,198.40 4,763.20
<b>19</b>	Deputy City Recorder	22.13 1,770.40 3,835.87	22.79 1,823.20 3,950.27	23.47 1,877.60 4,068.13	24.17 1,933.60 4,189.47	24.90 1,992.00 4,316.00	25.65 2,052.00 4,446.00	26.42 2,113.60 4,579.47	27.21 2,176.80 4,716.40	28.03 2,242.40 4,858.53	28.87 2,309.60 5,004.13
<b>20</b>	Assistant Planner	23.22 1,857.60 4,024.80	23.92 1,913.60 4,146.13	24.64 1,971.20 4,270.93	25.38 2,030.40 4,399.20	26.14 2,091.20 4,530.93	26.92 2,153.60 4,666.13	27.73 2,218.40 4,806.53	28.56 2,284.80 4,950.40	29.42 2,353.60 5,099.47	30.30 2,424.00 5,252.00
<b>21</b>	Environmental Program Tech	24.39 1,951.20 4,227.60	25.12 2,009.60 4,354.13	25.87 2,069.60 4,484.13	26.65 2,132.00 4,619.33	27.45 2,196.00 4,758.00	28.27 2,261.60 4,900.13	29.12 2,329.60 5,047.47	29.99 2,399.20 5,198.27	30.89 2,471.20 5,354.27	31.82 2,545.60 5,515.47

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22	Planner	25.59	26.36	27.15	27.96	28.80	29.66	30.55	31.47	32.41	33.38
	Systems Technician	2,047.20	2,108.80	2,172.00	2,236.80	2,304.00	2,372.80	2,444.00	2,517.60	2,592.80	2,670.40
		4,435.60	4,569.07	4,706.00	4,846.40	4,992.00	5,141.07	5,295.33	5,454.80	5,617.73	5,785.87
23	Human Resources Generalist	26.87	27.68	28.51	29.37	30.25	31.16	32.09	33.05	34.04	35.06
	Parks & Facilities Division Manager	2,149.60	2,214.40	2,280.80	2,349.60	2,420.00	2,492.80	2,567.20	2,644.00	2,723.20	2,804.80
	Sr. Environmental Program Tech	4,657.47	4,797.87	4,941.73	5,090.80	5,243.33	5,401.07	5,562.27	5,728.67	5,900.27	6,077.07
	Support Services Supervisor										
24		28.22	29.07	29.94	30.84	31.77	32.72	33.70	34.71	35.75	36.82
		2,257.60	2,325.60	2,395.20	2,467.20	2,541.60	2,617.60	2,696.00	2,776.80	2,860.00	2,945.60
		4,891.47	5,038.80	5,189.60	5,345.60	5,506.80	5,671.47	5,841.33	6,016.40	6,196.67	6,382.13
25	City Recorder	29.63	30.52	31.44	32.38	33.35	34.35	35.38	36.44	37.53	38.66
	Network Administrator	2,370.40	2,441.60	2,515.20	2,590.40	2,668.00	2,748.00	2,830.40	2,915.20	3,002.40	3,092.80
	Public Works Division Manager	5,135.87	5,290.13	5,449.60	5,612.53	5,780.67	5,954.00	6,132.53	6,316.27	6,505.20	6,701.07
	Public Works Project Manager										
	Senior Planner										
26		31.11	32.04	33.00	33.99	35.01	36.06	37.14	38.25	39.40	40.58
		2,488.80	2,563.20	2,640.00	2,719.20	2,800.80	2,884.80	2,971.20	3,060.00	3,152.00	3,246.40
		5,392.40	5,553.60	5,720.00	5,891.60	6,068.40	6,250.40	6,437.60	6,630.00	6,829.33	7,033.87
27	Sergeant	32.66	33.64	34.65	35.69	36.76	37.86	39.00	40.17	41.38	42.62
		2,612.80	2,691.20	2,772.00	2,855.20	2,940.80	3,028.80	3,120.00	3,213.60	3,310.40	3,409.60
		5,661.07	5,830.93	6,006.00	6,186.27	6,371.73	6,562.40	6,760.00	6,962.80	7,172.53	7,387.47
28		34.29	35.32	36.38	37.47	38.59	39.75	40.94	42.17	43.44	44.74
		2,743.20	2,825.60	2,910.40	2,997.60	3,087.20	3,180.00	3,275.20	3,373.60	3,475.20	3,579.20
		5,943.60	6,122.13	6,305.87	6,494.80	6,688.93	6,890.00	7,096.27	7,309.47	7,529.60	7,754.93
29		36.01	37.09	38.20	39.35	40.53	41.75	43.00	44.29	45.62	46.99
		2,880.80	2,967.20	3,056.00	3,148.00	3,242.40	3,340.00	3,440.00	3,543.20	3,649.60	3,759.20
		6,241.73	6,428.93	6,621.33	6,820.67	7,025.20	7,236.67	7,453.33	7,676.93	7,907.47	8,144.93
30	Assistant Controller	37.81	38.94	40.11	41.31	42.55	43.83	45.14	46.49	47.88	49.32
	Public Works Superintendent	3,024.80	3,115.20	3,208.80	3,304.80	3,404.00	3,506.40	3,611.20	3,719.20	3,830.40	3,945.60
		6,553.73	6,749.60	6,952.40	7,160.40	7,375.33	7,597.20	7,824.27	8,058.27	8,299.20	8,548.80

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31	Lieutenant	39.68	40.87	42.10	43.36	44.66	46.00	47.38	48.80	50.26	51.77
		3,174.40	3,269.60	3,368.00	3,468.80	3,572.80	3,680.00	3,790.40	3,904.00	4,020.80	4,141.60
		6,877.87	7,084.13	7,297.33	7,515.73	7,741.07	7,973.33	8,212.53	8,458.67	8,711.73	8,973.47
32		41.68	42.93	44.22	45.55	46.92	48.33	49.78	51.27	52.81	54.39
		3,334.40	3,434.40	3,537.60	3,644.00	3,753.60	3,866.40	3,982.40	4,101.60	4,224.80	4,351.20
		7,224.53	7,441.20	7,664.80	7,895.33	8,132.80	8,377.20	8,628.53	8,886.80	9,153.73	9,427.60
33	Deputy Chief of Police	43.77	45.08	46.43	47.82	49.25	50.73	52.25	53.82	55.43	57.09
		3,501.60	3,606.40	3,714.40	3,825.60	3,940.00	4,058.40	4,180.00	4,305.60	4,434.40	4,567.20
		7,586.80	7,813.87	8,047.87	8,288.80	8,536.67	8,793.20	9,056.67	9,328.80	9,607.87	9,895.60
34	Community Development Director	45.94	47.32	48.74	50.20	51.71	53.26	54.86	56.51	58.21	59.96
	Finance Director	3,675.20	3,785.60	3,899.20	4,016.00	4,136.80	4,260.80	4,388.80	4,520.80	4,656.80	4,796.80
	Human Resources Director	7,962.93	8,202.13	8,448.27	8,701.33	8,963.07	9,231.73	9,509.07	9,795.07	10,089.73	10,393.07
	Public Works Director										
35		48.26	49.71	51.20	52.74	54.32	55.95	57.63	59.36	61.14	62.97
		3,860.80	3,976.80	4,096.00	4,219.20	4,345.60	4,476.00	4,610.40	4,748.80	4,891.20	5,037.60
		8,365.07	8,616.40	8,874.67	9,141.60	9,415.47	9,698.00	9,989.20	10,289.07	10,597.60	10,914.80
36	City Attorney Chief of Police	50.65	52.17	53.74	55.35	57.01	58.72	60.48	62.29	64.16	66.08
		4,052.00	4,173.60	4,299.20	4,428.00	4,560.80	4,697.60	4,838.40	4,983.20	5,132.80	5,286.40
		8,779.33	9,042.80	9,314.93	9,594.00	9,881.73	10,178.13	10,483.20	10,796.93	11,121.07	11,453.87
37		53.18	54.78	56.42	58.11	59.85	61.65	63.50	65.41	67.37	69.39
		4,254.40	4,382.40	4,513.60	4,648.80	4,788.00	4,932.00	5,080.00	5,232.80	5,389.60	5,551.20
		9,217.87	9,495.20	9,779.47	10,072.40	10,374.00	10,686.00	11,006.67	11,337.73	11,677.47	12,027.60
38	City Manager	55.84	57.52	59.25	61.03	62.86	64.75	66.69	68.69	70.75	72.87
		4,467.20	4,601.60	4,740.00	4,882.40	5,028.80	5,180.00	5,335.20	5,495.20	5,660.00	5,829.60
		9,678.93	9,970.13	10,270.00	10,578.53	10,895.73	11,223.33	11,559.60	11,906.27	12,263.33	12,630.80