

UNION COUNTY EMPLOYEE APPLICATION

**For Office
Use Only**

Group Account No. 10270-1400 Employee Effective _____ Exclusions: NOPX _____
Option _____ Area: _____ PPO _____

PLEASE READ CAREFULLY AND COMPLETE IN INK TO PREVENT YOUR COVERAGE FROM BEING DELAYED.

1

Employee Information (Please **Print** in Ink): Social Security Number _____
Name _____
Last First Middle Initial
Home Address _____
Street City State Zip Telephone () _____

Employee Date of Birth ____/____/____ Mo. Day Yr.	Marital Status ☐ Married ☐ Divorced ☐ Widowed ☐ Single	Who is to be Covered** <i>If you do not wish to cover your eligible dependents, please complete the waiver area in Section 4.</i> Please select only one option: ☐ Medical/RX - Employee Only ☐ Medical/RX - Employee + Spouse ☐ Medical/RX - Employee + Child(ren) ☐ Medical/RX - Family		Date Hired ____/____/____ Mo. Day Yr
		Gender ☐ Male ☐ Female	Location # _____	

Job Title _____ **Hours Worked Weekly** _____

2

IF APPLYING FOR DEPENDENT COVERAGE LIST BELOW Please PRINT Clearly

If you do not wish to cover your eligible dependents, please complete the waiver area in Section 4.

Full Name	Date of Birth	Gender		S.S. Number							
		Male	Female								
Spouse											
Other Dependent(s)				Natural Child	Adopted Child*	Step-Child	Legal Custody Guardian*	Over-Age Dependent (Y/N)**	AGE	S.S. Number	

*Please attach to this application copies of the court orders or legal documents creating this relationship. For adopted children, only necessary for initial enrollment after adoption or placement.

If dependent is 26 or older, AFFIDAVIT FOR DEPENDENCY FOR OHIO GROUP COVERAGE must be attached.

Spouse employed No ___ Yes ___ Employed By _____ Date of Marriage _____

Are you, your spouse or children covered or insured under any other medical, dental or vision coverage (including Medicare and other government plans)? No ___ Yes ___ If yes, indicate who is covered under this other coverage, and who the carrier is: _____

Are any of the other Dependents listed above in the legal custody of another Person? No ___ Yes ___ If yes (complete details): _____

Dependent	Person with Legal Custody	Relationship to Dependent	Address of Custodian

3

NOTICE REGARDING PRIOR HEALTH COVERAGE

If any person for whom application for coverage has been made above was covered under other health coverage within 62 days (not including any waiting period under this plan or any other plan) of the date such person's coverage would become effective under this plan, he or she may be entitled to credit towards any pre-existing conditions restriction under this plan for any coverage time under one or more prior plans. In order to claim this credit, a certificate of creditable coverage from the prior plan(s), or other evidence documenting the person's prior coverage, should be attached to this form.

If coverage was lost under the prior health plan within 30 days of the date of this application, list reason the coverage was terminated under the prior plan. _____

4

WAIVER OF COVERAGE

If you are declining enrollment for yourself or your dependents (including your spouse) because you have other health insurance coverage, you may in the future be able to enroll yourself or your dependents in this plan, provided that you request enrollment within the time period required by your plan (30 or 31 days - see plan document) after your other coverage ends. In addition, if you have a new dependent as a result of marriage, birth, adoption, or placement for adoption, you may be able to enroll yourself and/or your dependents, provided that you request enrollment within the time limit allowed by your plan after the date of the marriage, birth, adoption, or placement for adoption. Your plan may also allow additional enrollment periods as specified in the plan document. This plan will also allow enrollments as necessary to comply with the terms of medical child support orders, or qualified medical child support orders, as defined in applicable state or federal law. Other than as described, if you fail to enroll at this time you may not be eligible to enroll thereafter, or may be subject to certain restrictions which are described in your plan.

I waive
coverage for:

☐ All Medical/Rx Coverage

☐ All Dental Coverage

☐ All Vision Coverage

☐ All Coverage

☐ Dependent Medical/ Rx
Coverage

☐ Dependent Dental
Coverage

☐ Dependent Vision
Coverage

☐ All Dependent
Coverage

Employee Signature _____ Date _____

Are you waiving the coverage listed above because you and/or your dependents have other health coverage?

No ___ Yes ___ With whom? _____

5

READ THIS STATEMENT AND AUTHORIZATION CAREFULLY

I hereby request coverage and authorize that any requested contribution for the coverage to which I may be entitled be deducted from my earnings. I am eligible for coverage and am working at least the number of hours per week required by my Employer. I understand that any failure to comply with the Utilization Review procedures may result in a reduction of benefits. I authorize (1) any physician, hospital, or other health practitioner or facility, (2) any insurance company or health care plan, (3) any state or federal agency providing health care benefits; and (4) any employer to provide CEBCO or its legal representative any information in its possession which is relevant to this application for coverage regarding myself or my listed Dependent(s). This information will be used to determine the eligibility for coverage and/or benefits for myself and my listed Dependent(s) and will be used by employees, agents and business associates of CEBCO with responsibility for (1) reviewing applications and determining eligibility for coverage, (2) process and/or payment of claims, and (3) any other health care operations. I hereby authorize and release any provider of health care services, claim administrators, insurers, reinsurers, pharmacy benefit managers, stop loss carriers, disease management service and/or wellness benefit providers, and other business associates who have a legitimate need for such information for the purpose of review, investigation, or evaluation of a claim, health plan service or any other health care operation, to supply each other with information about the health status of, and health care services provided to, me and my listed Dependent(s). I understand that information disclosed to individuals listed in the preceding paragraph pursuant to this authorization may be subject to redisclosure by such individuals and will no longer be protected by this authorization. This authorization is effective on the date signed and shall remain in effect until the date such coverage is terminated. (You, or any individual authorized by law to act on your behalf, have a right to receive a copy of this authorization). A photographic copy of this authorization shall be as valid as the original. I understand that if I fail to provide this authorization, CEBCO will be unable to process my application for coverage. I understand that I have the right to revoke this authorization by submitting such revocation to CEBCO's Chief Privacy Officer at the address listed on this application. Such revocation will not be effective to the extent that action has been taken in reliance upon this authorization prior to receipt of my revocation or to the extent that my coverage or a claim may be contested under applicable law. I hereby certify that I have personally answered all of the questions on this form and that my answers are true and complete to the best of my knowledge and belief. I have legal proof which I can furnish upon request of my relationship to any person listed as a Dependent(s) above. I understand any misstatements or failure to report may be used as a basis for rescission or cancellation of the coverage for me and my Dependent(s), if any.

Employee Signature _____ Date _____

I understand that if, upon receipt, the signature is more than 60 days old, a new application will be requested.