

**2016 HOLIDAY SCHEDULE**  
AFSCME, DOE\* & Non-Bargaining Employees

<b>HOLIDAY</b>	<b>OBSERVANCE DATE</b>
NEW YEAR'S DAY	Friday, January 1, 2016
MARTIN LUTHER KING JR'S BIRTHDAY	Monday, January 18, 2016
PRESIDENT'S DAY	Monday, February 15, 2016
GOOD FRIDAY	Friday, March 25, 2016
MEMORIAL DAY	Monday, May 30, 2016
INDEPENDENCE DAY	Monday, July 4, 2016
LABOR DAY	Monday, September 5, 2016
VETERANS' DAY	Friday, November 11, 2016
THANKSGIVING DAY	Thursday, November 24, 2016
DAY AFTER THANKSGIVING	Friday, November 25, 2016
CHRISTMAS	Monday, December 26, 2016 <i>(Observed)</i>

\* Subject to contract negotiations