

CITY OF DOVER ORDINANCE #2010-05

BE IT ORDAINED BY THE MAYOR AND COUNCIL OF THE CITY OF DOVER, IN COUNCIL MET:

That Chapter 2 - Administration, Article VI - Other Post-Employment Benefits Fund, be amended by inserting a new Section 2-505 - Medicare Part B Premium Reimbursements, as follows:

Sec. 2-505. Medicare Part B Premium Reimbursements

On July 27, 2009, Council approved the recommendation of the Legislative, Finance, and Administration Committee's recommendation not to provide for Medicare Part B premium reimbursement for all non-bargaining employees which applied only to new hires after July 27, 2009.

The City currently provides Medicare Part B premium reimbursement for all other non-bargaining employees and the Legislative, Finance, and Administration Committee recommends that this practice be continued provided that it is clearly stated and understood that the decision of Council, if approved by Council, is not vested and can be changed or eliminated at any time.

The City of Dover shall continue to provide Medicare Part B premium reimbursements for all non-bargaining employees other than those new hires after July 27, 2009, as it has done in the past, provided that this is not to be considered a vested right and can be changed or eliminated by Council at any time by ordinance or resolution enacted to that effect and, further, that as required by the Charter, Section 3, the fund for payment of the costs of such premium reimbursement shall be continued as in the past.

SYNOPSIS

The City in the past has provided to all non-bargaining employees Medicare Part B premium reimbursement. On July 27, 2009, Council adopted an ordinance that terminated such premium reimbursement for non-bargaining employees hired on or after July 27, 2009. The effect of this ordinance is to reaffirm the position of the City to continue to provide Medicare Part B premium reimbursement for all non-bargaining employees hired previous to July 27, 2009, with the complete and absolute understanding that this decision of Council does not convey or establish any vested right to non-bargaining employees to receive this premium reimbursement in the future and that such decision of premium reimbursement may be changed or eliminated by Council at any time.

ADOPTED: APRIL 12, 2010

S:\ORDINANCES\2010\Adopted Ordinances\Ordinance 2010-05 Chapter 2, Art VI, Sect 2-505 ADOPTED.wpd

Actions History

April 12, 2010 - Final Reading/Adoption
March 22, 2010 - First Reading at City Council
March 8, 2010 - Legislative, Finance, and Administration Committee Recommended Reaffirming the Committee Action of January 25, 2010 for Adoption of Ordinance #2010-05 with the Original Language
February 22, 2010 - Referred by City Council Back to Legislative, Finance, and Administration Committee
January 25, 2010 - Legislative, Finance, and Administration Committee