Coverage for: Individual + Family | Plan Type: PPO



The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage you can visit www.highmarkbcbsde.com or call 1-844-459-6452. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.highmarkbcbsde.com or call 1-844-459-6452 to request a copy

Important Questions	Answers	Why this Matters:
What is the overall <u>deductible</u> ?	<u>Network provider</u> : \$500 individual/ \$1,000 family; <u>Out-of-Network</u> <u>provider</u> : \$1,000 individual/ \$2,000 family.	Generally, you must pay all the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u> ?	Yes. <u>Network</u> and <u>out-of-network</u> <u>Preventive care</u> and <u>network</u> and <u>out-of-network</u> freestanding emergency facility/urgent care center services are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u>
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out–of–</u> <u>pocket limit</u> for this <u>plan</u> ?	<u>Network provider</u> Medical: \$2,000 individual/ \$4,000 family; <u>Network</u> <u>provider</u> Prescription Drug: \$2,100 individual/ \$4,200 family. <u>Out-of-</u> <u>Network provider</u> Medical: \$4,000 individual/ \$8,000 family; <u>Out-of-</u> <u>Network provider</u> Prescription Drug: Not Applicable.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out–of–pocket limit</u> ?	<u>Premiums</u> , <u>balance billing</u> charges, health care this <u>plan</u> does not cover, <u>coinsurance</u> on certain services and penalties for failure to obtain precertification.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .

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use a network provider? call 1-844-459-64	Yes. See www.highmarkbcbsde.com or call 1-844-459-6452 for a list of network providers.	This <u>plan</u> uses a <u>provider</u> <u>network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's</u> <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance</u> <u>billing</u>). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common		What Wi	ll You Pay	Limitations, Exceptions & Other Important Information	
Medical Event	Services You May Need	In-network Provider (You will pay the least)	Out-of-network Provider (You will pay the most)		
	Primary care visit to treat an injury or illness	10% coinsurance	30% coinsurance	None	
	<u>Specialist</u> visit	10% <u>coinsurance</u>	30% coinsurance	None	
If you visit a health care <u>provider's</u> office or clinic	<u>Preventive care/screening</u> / immunization	No charge <u>Deductible</u> does not apply	30% <u>coinsurance</u> <u>Deductible</u> does not apply	Coverage is limited by age, gender and risk parameters as identified in Highmark Delaware's Preventive Health Guidelines. Refer to www.highmarkbcbsde.com or call 1-800-633-2563 for specific information. You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services you need are preventive. Then check what your <u>plan</u> will pay for.	
	<u>Diagnostic test</u> (x-ray, blood work)	10% coinsurance	30% coinsurance	None	
If you have a test	Imaging (CT/PET scans, MRIs)	10% <u>coinsurance</u>	30% <u>coinsurance</u>	Preauthorization is required. If you don't get preauthorization, benefits will be denied.	

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Common	Services You May Need	What Wil	l You Pay	Limitations, Exceptions & Other	
Medical Event		In-network Provider (You will pay the least)	Out-of-network Provider (You will pay the most)	Important Information	
	Generic drugs	\$8 <u>copay</u> /prescription for 30-day supply (retail or mail order); \$16 <u>copay</u> / prescription for 90-day supply (participating retail or mail order)	Reimbursement limited to in- <u>network</u> allowable amount minus applicable <u>copay</u>	Up to 30-day fills at retail or mail order for non-maintenance drugs; 90-day fills for maintenance drugs available at participating pharmacies or mail order only, maintenance drugs filled as 30-day supply incur penalty at fourth fill; under	
If you need drugs to treat your illness or condition	Preferred brand drugs	\$28 <u>copay</u> /prescription for 30-day supply (retail or mail order); \$56 <u>copay</u> /prescription for 90- day supply (participating retail or mail order)	Reimbursement limited to in- <u>network</u> allowable amount minus applicable <u>copay</u>	Choice Program, you pay applicable <u>copay</u> plus difference between generic and brand when generic equivalent is available. Erectile dysfunction (ED) drugs are not covered unless medically necessary for conditions other than ED.	
More information about prescription drug <u>coverage</u> is available at <u>www.express-</u> <u>scripts.com</u> or call 1-800-939-2142	Non-preferred brand drugs	\$50 <u>copay</u> /prescription for 30-day supply (retail or mail order); \$100 <u>copay</u> /prescription for 90- day supply (participating retail or mail order)	Reimbursement limited to in- <u>network</u> allowable amount minus applicable <u>copay</u>	Prescription drugs with an over-the- counter equivalent are not covered. Qualified members ages 40 - 75 receive generic low to moderate dose statins at no cost. No charge for diabetic supplies purchased through the prescription plan. One copay applies for multiple diabetic medications filled at a 90-day participating retail pharmacy or Express Scripts Pharmacy, if purchased at the same time.	
	Specialty drugs	<u>Copay</u> based on whether drug is generic, preferred, or non-preferred	Not covered	First fill can be at retail; future fills must be through specialty pharmacy.	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	10% <u>coinsurance</u>	30% coinsurance	Preauthorization is required for certain outpatient surgical procedures. If you don't get preauthorization, benefits will be denied.	

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Common		What Wi	II You Pay	Limitations, Exceptions & Other Important Information	
Medical Event	Services You May Need	In-network Provider (You will pay the least)	Out-of-network Provider (You will pay the most)		
	Physician/surgeon fees	10% <u>coinsurance</u>	30% <u>coinsurance</u>	Preauthorization is required for certain outpatient surgical procedures. If you don't get preauthorization, benefits will be denied.	
	Emergency room care	10% coinsurance	10% coinsurance	Care must be rendered within 48 hours of onset of symptoms.	
If you need immediate medical attention	Emergency medical transportation	10% coinsurance	30% coinsurance	None	
	Urgent care	\$25 <u>copay</u> /visit <u>Deductible</u> does not apply	\$25 <u>copay</u> /visit <u>Deductible</u> does not apply	None	
lf you have a hospital	Facility fee (e.g., hospital room)	10% <u>coinsurance</u>	30% coinsurance	Preauthorization is required. If you don't get preauthorization, benefits will be denied.	
stay	Physician/surgeon fee	10% <u>coinsurance</u>	30% coinsurance	Preauthorization is required. If you don't get preauthorization, benefits will be denied.	
If you need mental	Outpatient services	10% coinsurance	30% coinsurance	None	
health, behavioral health, or substance abuse services	Inpatient services	10% coinsurance	30% coinsurance	Preauthorization is required. If you don't get preauthorization, benefits will be denied.	
	Office visits	10% coinsurance	30% coinsurance	Cost sharing does not apply for	
lf you are pregnant	Childbirth/delivery professional services	10% coinsurance	30% coinsurance	preventive services. Depending on the type of service, a <u>coinsurance</u> may apply.	
	Childbirth/delivery facility services	10% coinsurance	30% coinsurance	Maternity care may include tests and services described elsewhere in this SBC (i.e. ultrasound).	
If you need help recovering or have	Home health care	10% <u>coinsurance</u>	30% <u>coinsurance</u>	Limited to 240 visits per <u>plan</u> year. <u>Preauthorization</u> is required. If you don't get p <u>reauthorization</u> , benefits will be denied.	

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Common		What Wi	ll You Pay	Limitations, Exceptions & Other Important Information	
Medical Event	Services You May Need	In-network Provider (You will pay the least)	Out-of-network Provider (You will pay the most)		
other special health needs	Rehabilitation services	10% coinsurance	30% coinsurance	Maximum number of Physical, Occupational and Speech Therapies is based on medical necessity.	
	Habilitation services	Not covered	Not covered	You must pay 100% of these expenses, even in- <u>network</u> .	
	Skilled nursing care	10% <u>coinsurance</u>	30% <u>coinsurance</u>	Limited to 120 days of care. Benefits renew after 180 days without care. <u>Preauthorization</u> is required. If you don't get <u>preauthorization</u> , benefits will be denied.	
	Durable medical equipment	10% coinsurance	30% coinsurance	Coverage for hearing aids are limited to one hearing aid per ear every 3 years for children less than 24 years of age.	
	Hospice services	10% coinsurance	30% coinsurance	Limited to 365 days of care.	
	Children's eye exam	Not covered	Not covered	You must pay 100% of these expenses.	
If your child needs dental or eye care	Children's glasses	Not covered	Not covered	You must pay 100% of these expenses.	
	Children's dental check-up	No charge under Delta Dental or Dominion Dental	20% <u>coinsurance</u> under Delta Dental; not covered under Dominion Dental	Delta Dental: \$1,500 maximum per person per <u>plan</u> year; Dominion Dental: no maximum.	

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture
- Cosmetic surgery
- Glasses

- Habilitation services
- Long-term care (non-hospice)
- Routine eye care (Adult)

- Routine foot care (unless medically necessary)
- Weight loss programs

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Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)				
 Bariatric surgery Chiropractic care (30 visits per <u>plan</u> year) Dental care (removal of bony impacted teeth; limited accidental injuries) 	 Hearing aids (one hearing aid, per ear, every 3 years up to age 24) Infertility treatment (lifetime maximum: \$10,000 medical and \$15,000 prescription drug) 	 Non-emergency care when traveling outside the U.S. Private-duty nursing (non-hospice; inpatient care in acute hospital setting) 		

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform, or the U.S. Department of Health and Human Services, Center for Consumer Information and Insurance Oversight at 1-877-267-2323 x61565 or www.cciio.cms.gov. You can also contact the plan at 1-844-459-6452. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: The Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>, or Highmark Blue Cross Blue Shield Delaware at 1-844-459-6452 or <u>www.highmarkbcbsde.com</u>. Additionally, a consumer assistance program can help you file an appeal. Contact the Delaware Department of Insurance/Consumer Assistance Program, 841 Silver Lake Blvd., Dover, DE 19904 or 302-674-7300 (local), 1-800-282-8611 (toll free) or <u>consumer@state.de.us</u>.

Does this Coverage Provide Minimum Essential Coverage? Yes

If you don't have <u>Minimum Essential Coverage</u> for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this Coverage Meet the Minimum Value Standard? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

إذا كنت تتحدث اذكر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل برقم 8933-489-1. (العربية) Arabic

Chinese (繁體中文): 如果您使用繁體中文, 您可以免費獲得語言援助服務。請致電1-800-489-8933.

French (Français): Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-800-489-8933.

For more information about limitations and exceptions, see the plan or policy document at www.highmarkbcbsde.com or by calling 1-844-459-6452. 6 of 8

French Creole (Kreyòl Ayisyen): Si w pale Kreyòl Ayisyen, gen sèvis èd pou lang ki disponib gratis pou ou. Rele 1-800-489-8933. German (Deutsch): Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer 1-800-489-8933. Italian (Italiano): In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero 1-800-489-8933. Japanese (日本語): 日本語を話される場合、無料の言語支援をご利用いただけます。1-800-489-8933 まで、お電話にてご連絡ください。 Korean (한국어): 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-800-489-8933 번으로 전화해 주십시오. Persian-Farsi (シスロン 1-800-489-8933 ゼ으로 전화해 주십시오. Persian-Farsi (シスロン 1-800-489-8938): Japanese (Português): Se fala português, encontram-se disponíveis serviços linguísticos, grátis. Ligue para 1-800-489-8933. Russian (Русский): Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-800-489-8933. Spanish (Español): Si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-800-489-8933. Tagalog (Tagalog): Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-800-489-8933.

-To see examples of how this plan might cover costs for a sample medical situation, see the next page.-

About these Coverage Examples:

Limits or exclusions

The total Peg would pay is



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe's Type 2 Diabetes (a year of routine in-network care of a well- controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)	
 The <u>plan's</u> overall <u>deductible</u>: <u>Specialist coinsurance</u>: Hospital (facility) <u>coinsurance</u>: Obstetric care <u>coinsurance</u>: 	\$500 10% 10% 10%	 The <u>plan's</u> overall <u>deductible</u>: <u>Specialist coinsurance</u>: Hospital (facility) <u>coinsurance</u>: <u>Diagnostic test</u> (blood work) <u>coinsu</u> 	\$500 10% 10% r <u>ance</u> :10%	 The <u>plan's</u> overall <u>deductible</u>: <u>Specialist coinsurance</u>: Hospital (facility) <u>coinsurance</u>: <u>Diagnostic test</u> (x-ray) <u>coinsurance</u>: 	\$500 10% 10% 10%
This EXAMPLE event includes services like: Specialist office visits (<i>prenatal care</i>) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (<i>ultrasounds and blood work</i>) Specialist visit (<i>anesthesia</i>)		This EXAMPLE event includes services like:Primary care physician office visits (including disease education)Diagnostic tests (blood work)Prescription drugsDurable medical equipment (glucose meter)		This EXAMPLE event includes services like: Emergency room care <i>(including medical supplies)</i> Diagnostic test <i>(x-ray)</i> Durable medical equipment <i>(crutches)</i> Rehabilitation services <i>(physical therapy)</i>	
Total Example Cost	\$12,800	Total Example Cost	\$7,400	Total Example Cost	\$1,900
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
Cost Sharing		Cost Sharing		Cost Sharing	
Deductibles	\$500	Deductibles	\$500	Deductibles	\$500
Copayments	\$30	Copayments	\$600	Copayments	\$0
Coinsurance	\$1,200	Coinsurance	\$200	Coinsurance	\$100
What isn't covered		What isn't covered What isn't co		What isn't covered	

\$60

\$1,360

Limits or exclusions

The total Mia would pay is

Limits or exclusions

The total Joe would pay is

\$60

\$1,790

\$0

\$600