

ARTICLE III
Code of Conduct for Recreational Activities
[Adopted 4-16-2015 by Ord. No. 5-15]

§ 156-28. Code of Conduct; disciplinary action; enforcement; appeal.

A. All coaches, officials, umpires, parents, participants, players, spectators and attendees who participate in or watch athletic programs, events or other activities of the Recreation Department of the Borough of Kinnelon, or who are playing or watching any athletic program, event or activity upon any public property owned, leased or otherwise controlled by the Borough of Kinnelon, shall be responsible for his or her own words and actions, and each such person shall conform his or her behavior to the following Code of Conduct:

- (1) Each person shall not engage in unsportsmanlike conduct with any coach, parent, player, participant, official or any other attendee.
- (2) Each person shall not encourage a child, or any other person, to engage in unsportsmanlike conduct with any coach, parent, player, participant, official or any other attendee.
- (3) Each person shall not engage in any behavior which would endanger the health, safety or well-being of any coach, parent, player, participant, official or any other attendee.
- (4) Each person shall not encourage a child, or any other person, to engage in any behavior which would endanger the health, safety or well-being of any coach, parent, player, participant, official or any other attendee.
- (5) Each person shall not use drugs or alcohol while at a youth sporting event and will not attend, coach, officiate or participate in a youth sporting event while under the influence of drugs or alcohol.
- (6) Each person shall not permit his/her child, or encourage any other person, to use drugs or alcohol at a youth sporting event and will not permit a child, or encourage any other person, to attend, coach, officiate or participate in a youth sports event while under the influence of drugs or alcohol.
- (7) Each person shall not engage in the use of profanity under any circumstances.
- (8) Each person shall not encourage any child, or any other person, to engage in the use of profanity.
- (9) Each person shall treat any coach, parent, player, participant, official and/or any other attendee with respect regardless of race, creed, color, national origin, sex, sexual orientation or ability.
- (10) Each person shall encourage all children to treat any coach, parent, player, participant, official and/or any other attendee with respect regardless of race, creed, color, national origin, sex, sexual orientation or ability.

- (11) Each person shall not engage in bullying, verbal or physical threats or abuse aimed at any coach, parent, player, participant, official and/or any other attendee.
 - (12) Each person shall not encourage any child, or any other person, to engage in bullying, verbal or physical threats or abuse aimed at any coach, parent, player, participant, official and/or any other attendee.
 - (13) Each person shall not initiate a fight or scuffle with any coach, parent, player, participant, official and/or any other attendee.
 - (14) Each person shall not encourage any child, or any other person, to initiate a fight or scuffle with any coach, parent, player, participant, official and/or any other attendee.
 - (15) Each person shall demonstrate fairness, respect and self-control at all times.
 - (16) Each person shall encourage his or her child or children to demonstrate fairness, respect and self-control at all times.
 - (17) Each person shall refrain from posting, offering or publishing disparaging, threatening, or similar phrases, including those listed above, on any social medium, including but not limited to Facebook, Twitter, Topix, YouTube, Instagram and/or similar media.
 - (18) No person shall bring to any Kinnelon recreation activity weapons of any sort, including but not limited to knives, firearms, tasers, or other items that could be used to cause bodily harm or for intimidation. Sporting equipment, used by a sport participant at the sporting event being attended, shall be allowed.
- B. Each person shall agree that if he or she fails to conform his/her conduct to the foregoing while or after attending, coaching, officiating or participating in a youth sporting or other Kinnelon recreation event he or she will be subject to disciplinary action, including but not limited to the following in any order or combination:
- (1) Verbal warning issued by the Recreation Director, the Kinnelon Borough Council-Recreation Commission liaison, or a member of the Kinnelon Recreation Commission.
 - (2) Written warning issued by the Recreation Director or the Kinnelon Recreation Commission.
 - (3) Immediate ejection from any youth sporting event, at which the offense occurs, issued by the Recreation Director, the Kinnelon Borough Council-Recreation Committee liaison, a Kinnelon elected official, or law enforcement.
 - (4) Suspension from one or multiple youth sporting events issued by the Recreation Director or the Recreation Commission.
 - (5) Season suspension or multiple-season suspension issued by the Recreation Director or the Recreation Commission.
- C. Enforcement.

- (1) This Code of Conduct may be enforced by the Recreation Director, Recreation Commission member(s), any Kinnelon elected official, and/or law enforcement present at the event where the violation takes place.
 - (2) As for any social media violation, such alleged violation shall be reported to, and investigated by, the Recreation Director and/or Recreation Commission.
- D. Any person found to have violated any provision of this Code of Conduct has to the right to appeal that finding to the Recreation Director and, in turn, to the Recreation Commission.