ORDINANCE 2016 –02
TOWNSHIP OF EAST WINDSOR
COUNTY OF MERCER

AN ORDINANCE OF THE TOWNSHIP OF EAST WINDSOR, NEW JERSEY, TO ESTABLISH SALARIES AND WAGES FOR THE POLICE SUPERIOR OFFICERS' ASSOCIATION UNION FOR FISCAL YEARS 2013-2016

BE IT ORDAINED AND ENACTED by the Township Council of the Township of East Windsor, County of Mercer, State of New Jersey that employees of the Township in the Police Superior Officers Association Union shall be paid the following salaries and wages for the contract years 2013, 2014, 2015 and 2016 and until a successor Ordinance is adopted.

SECTION 1. SCHEDULE OF SALARIES

YEAR 2013

Classification	Rate	Hourly
Lieutenant	$128,158.00	$61.61
Stand-by Pay	$ 5,941.94	$ 2.86

YEAR 2014

Classification	Rate	Hourly
Lieutenant	$129,760.00	$62.38
Stand-by Pay	$ 5,940.94	$ 2.86

YEAR 2015

Classification	Rate	Hourly
Lieutenant	$131,382.00	$63.16
Stand-by Pay	$ 5,940.94	$ 2.86

YEAR 2016

Classification	Rate	Hourly
Lieutenant	$133,024.00	$63.95
Stand-by Pay	$ 5,940.94	$ 2.86

SECTION 2. LONGEVITY FOR EMPLOYEES HIRED BEFORE JANUARY 1, 2010

YEARS 2013, 2014, 2015 AND 2016

Months of Service		Longevity Pay
Begin	Complete	
60	108	4-1/2% of base salary.
109	168	5-1/2% of base salary.
169	228	6-1/2% of base salary.
229	288	7-1/2% of base salary.
289	over	8% of base salary

SECTION 3. LONGEVITY FOR EMPLOYEES HIRED AFTER DECEMBER 31, 2009

YEARS 2013, 2014, 2015 AND 2016

Months of Service		Longevity Pay
Begin	Complete	
109	168	1-1/2% of base salary.
169	228	2-1/2% of base salary.
229	288	3-1/2% of base salary.
289	over	4% of base salary

SECTION 4. GENERAL

The hourly rates contained in Section 1 – Schedule of Salaries are established solely for the purpose of overtime and special duty and shall apply solely to the payment of overtime and special duty and for no other purposes.

SECTION 5.

All Ordinances and Resolutions inconsistent with this Ordinance are hereby repealed.

SECTION 6.

Except as otherwise provided rates of compensation provided herein are retroactive to January 1, 2013.

SECTION 7.

This Ordinance shall become effective twenty (20) days after final passage and publication according to law and shall remain in effect until amended or suspended.

ATTEST:

Gretchen McCarthy
Township Clerk

JANICE S. MIRONOV
Mayor

Introduced: January 12, 2016
Adopted: January 26, 2016
Effective: February 18, 2016