

**ORDINANCE 2016-01
TOWNSHIP OF EAST WINDSOR
COUNTY OF MERCER**

**AN ORDINANCE OF THE TOWNSHIP OF
EAST WINDSOR, NEW JERSEY, TO
ESTABLISH SALARIES AND WAGES FOR
NEW JERSEY STATE POLICEMAN'S BENEVOLENT ASSOCIATION
LOCAL #191 UNION FOR FISCAL YEARS 2013-2016**

BE IT ORDAINED AND ENACTED by the Township Council of the Township of East Windsor, County of Mercer, State of New Jersey, that employees of the Township in the New Jersey State Policeman's Benevolent Association Local #191 Union shall be paid the following salaries and wages for the contract years 2013, 2014, 2015 and 2016 and until a successor Ordinance is adopted.

**SECTION 1. SCHEDULE OF SALARIES FOR EMPLOYEES HIRED PRIOR TO
JANUARY 1, 2010**

YEAR 2013

<u>Classification</u>	<u>Rate</u>	<u>Hourly</u>
Patrolman-A	\$73,239.00	\$35.21
Patrolman-B	\$77,099.00	\$37.06
Patrolman-C	\$81,160.00	\$39.02
Patrolman-D	\$85,429.00	\$41.07
Patrolman-E	\$89,426.00	\$42.99
Patrolman-F	\$94,691.00	\$45.52
Sergeant	\$109,175.00	\$52.49

YEAR 2014

<u>Classification</u>	<u>Rate</u>	<u>Hourly</u>
Patrolman-A	\$74,155.00	\$35.65
Patrolman-B	\$78,063.00	\$37.53
Patrolman-C	\$82,174.00	\$39.51
Patrolman-D	\$86,497.00	\$41.58
Patrolman-E	\$91,050.00	\$43.77
Patrolman-F	\$95,875.00	\$46.09
Sergeant	\$110,540.00	\$53.14

YEAR 2015

<u>Classification</u>	<u>Rate</u>	<u>Hourly</u>
Patrolman-A	\$75,082.00	\$36.10
Patrolman-B	\$79,038.00	\$38.00
Patrolman-C	\$83,202.00	\$40.00
Patrolman-D	\$87,578.00	\$42.10
Patrolman-E	\$92,188.00	\$44.32
Patrolman-F	\$97,073.00	\$46.67
Sergeant	\$111,921.00	\$53.81

YEAR 2016

<u>Classification</u>	<u>Rate</u>	<u>Hourly</u>
Patrolman-A	\$76,020.00	\$36.55
Patrolman-B	\$80,026.00	\$38.47
Patrolman-C	\$84,242.00	\$40.50
Patrolman-D	\$88,672.00	\$42.63
Patrolman-E	\$93,341.00	\$44.87
Patrolman-F	\$98,287.00	\$47.25
Sergeant	\$113,320.00	\$54.48

SECTION 2. SCHEDULE OF SALARIES FOR EMPLOYEES HIRED AFTER
DECEMBER 31, 2009

YEAR 2013

<u>Classification</u>	<u>Rate</u>	<u>Hourly</u>
Patrolman-A	\$60,168.00	\$28.93
Patrolman-B	\$73,239.00	\$35.21
Patrolman-C	\$77,530.00	\$37.27
Patrolman-D	\$81,820.00	\$39.34
Patrolman-E	\$86,111.00	\$41.40
Patrolman-F	\$90,401.00	\$43.46
Patrolman-G	\$94,691.00	\$45.52
Sergeant	\$109,175.00	\$52.49

YEAR 2014

<u>Classification</u>	<u>Rate</u>	<u>Hourly</u>
Patrolman-A	\$60,920.00	\$29.29
Patrolman-B	\$74,155.00	\$35.65
Patrolman-C	\$78,499.00	\$37.74
Patrolman-D	\$82,843.00	\$39.83
Patrolman-E	\$87,187.00	\$41.92
Patrolman-F	\$91,531.00	\$44.00
Patrolman-G	\$95,875.00	\$46.09
Sergeant	\$110,540.00	\$53.14

YEAR 2015

<u>Classification</u>	<u>Rate</u>	<u>Hourly</u>
Patrolman-A	\$61,681.00	\$29.65
Patrolman-B	\$75,082.00	\$36.10
Patrolman-C	\$79,481.00	\$38.21
Patrolman-D	\$83,878.00	\$40.33
Patrolman-E	\$88,277.00	\$42.44
Patrolman-F	\$92,675.00	\$44.56
Patrolman-G	\$97,073.00	\$46.67
Sergeant	\$111,921.00	\$53.81

YEAR 2016

<u>Classification</u>	<u>Rate</u>	<u>Hourly</u>
Patrolman-A	\$62,452.00	\$30.03
Patrolman-B	\$76,020.00	\$36.55
Patrolman-C	\$80,474.00	\$38.69
Patrolman-D	\$84,927.00	\$40.83
Patrolman-E	\$89,381.00	\$42.97
Patrolman-F	\$93,834.00	\$45.11
Patrolman-G	\$98,287.00	\$47.25
Sergeant	\$113,320.00	\$54.48

SECTION 3. LONGEVITY FOR EMPLOYEES HIRED PRIOR TO JANUARY 1, 2010

YEAR 2013, 2014, 2015 AND 2016

<u>Months of Service</u>		<u>Longevity Pay</u>
<u>Begin</u>	<u>Complete</u>	
60	108	4-1/2% of base salary.
109	168	5-1/2% of base salary.
169	228	6-1/2% of base salary.
229	288	7-1/2% of base salary.
289	over	8% of base salary.

SECTION 4. LONGEVITY FOR EMPLOYEES HIRED AFTER DECEMBER 31, 2009

YEAR 2013, 2014, 2015 AND 2016

<u>Months of Service</u>		<u>Longevity Pay</u>
<u>Begin</u>	<u>Complete</u>	
109	168	1-1/2% of base salary.
169	228	2-1/2% of base salary.
229	288	3-1/2% of base salary.
289	over	4% of base salary.

SECTION 5. GENERAL

The hourly rates contained in Section 1 and Section 2 of this Ordinance are established solely for the purpose of overtime and special duty and shall apply solely to the payment of overtime and special duty and for no other purpose.

SECTION 6.

All Ordinances and Resolutions inconsistent with this Ordinance are hereby repealed.

SECTION 7.

Except as otherwise provided rates of compensation provided herein are retroactive to January 1, 2013.

SECTION 8.

This Ordinance shall become effective twenty (20) days after final passage and publication according to law and shall remain in effect until amended or suspended.

ATTEST:


Gretchen McCarthy
Municipal Clerk


JANICE S. MIRONOV
Mayor

Introduced: January 12, 2016
Adopted: January 26, 2016
Effective: February 18, 2016