

**ORDINANCE NO. 3386**

**INTRODUCED BY: MAYOR JOSEPH P. SCARPELLI AND COMMISSIONER MAURO G. TUCCI**

**INTRODUCED ON: MAY 15, 2018**

**PUBLISHED: MAY 24, 2018**

**PUBLIC HEARING: JUNE 19, 2018**

**PUBLISHED: JUNE 28, 2018**

**ORDINANCE NO. 3386**

**AN ORDINANCE TO FIX THE SALARIES OF CERTAIN OFFICERS AND EMPLOYEES OF THE TOWNSHIP OF NUTLEY, COUNTY OF ESSEX, STATE OF NEW JERSEY, EFFECTIVE JANUARY 1, 2017.**

**BE IT ORDAINED BY THE BOARD OF COMMISSIONERS OF THE TOWNSHIP OF NUTLEY, IN THE COUNTY OF ESSEX, NEW JERSEY, AS FOLLOWS:**

**SECTION 1**

**The salaries of certain officers and employees, either permanent or temporary, as the case may be, of the Township of Nutley, herein mentioned, shall be as follows:**

**TEAMSTERS LOCAL 97**

**DEPARTMENT OF PUBLIC WORKS AND WATER**

| <b>TITLE</b>                                    | <b>BASE SALARY<br/>MINIMUM</b> | <b>BASE SALARY<br/>MAXIMUM</b> |
|-------------------------------------------------|--------------------------------|--------------------------------|
| <b><u>ROAD DEPARTMENT</u></b>                   |                                |                                |
| Equipment Operator                              | \$ 63,886.60                   | \$ 65,171.55                   |
| Truck Driver                                    | \$ 49,146.95                   | \$ 62,168.42                   |
| Mechanic                                        | \$ 62,925.48                   | \$ 75,946.95                   |
| Senior Traffic Maintenance                      | \$ 50,079.52                   | \$ 62,673.82                   |
| Laborer 1                                       | \$ 49,146.95                   | \$ 62,168.42                   |
| <b><u>PARKING LOT AND METER MAINTENANCE</u></b> |                                |                                |
| Laborer 1                                       | \$ 49,146.95                   | \$ 62,168.42                   |
| <b><u>WATER DEPARTMENT</u></b>                  |                                |                                |
| Equipment Operator                              | \$ 64,374.90                   | \$ 65,676.94                   |
| Water Repairer 1/Sewer Repairer 1               | \$ 49,146.95                   | \$ 62,673.82                   |
| Mechanic                                        | \$ 62,925.48                   | \$ 75,946.95                   |
| Laborer 1                                       | \$ 49,146.95                   | \$ 62,168.42                   |

**DEPARTMENT OF PARKS AND PUBLIC PROPERTY**

| <b>TITLE</b>                        | <b>BASE SALARY<br/>MINIMUM</b> | <b>BASE SALARY<br/>MAXIMUM</b> |
|-------------------------------------|--------------------------------|--------------------------------|
| <b><u>PARKS AND PLAYGROUNDS</u></b> |                                |                                |
| Senior Equipment Operator           | \$ 57,365.23                   | \$ 71,345.95                   |
| Equipment Operator                  | \$ 55,528.34                   | \$ 72,933.09                   |
| Maintenance Worker 1 Grounds        | \$ 49,146.96                   | \$ 62,168.42                   |
| Maintenance Worker 2 Grounds        | \$ 55,731.44                   | \$ 68,752.91                   |
| Mechanic                            | \$ 62,925.48                   | \$ 75,946.95                   |
| Mason                               | \$ 58,719.05                   | \$ 72,000.73                   |
| Laborer 1                           | \$ 25,000.00                   | \$ 35,000.00                   |

### **SHADE TREE**

|                           |              |              |
|---------------------------|--------------|--------------|
| Tree Climber              | \$ 52,150.03 | \$ 65,171.50 |
| Tree Maintenance Worker 1 | \$ 48,146.96 | \$ 62,073.75 |
| Laborer 1                 | \$ 25,000.00 | \$ 35,000.00 |

### **BUILDINGS AND GROUNDS**

|                                    |              |              |
|------------------------------------|--------------|--------------|
| Senior Building Maintenance Worker | \$ 52,400.14 | \$ 65,421.61 |
| Building Maintenance Worker        | \$ 38,415.20 | \$ 51,436.67 |
| Senior Maintenance Repair          | \$ 58,468.56 | \$ 69,809.73 |
| Carpenter                          | \$ 62,633.46 | \$ 75,486.78 |
| Painters Helper                    | \$ 40,000.00 | \$ 73,000.00 |
| Laborer 1                          | \$ 25,000.00 | \$ 35,000.00 |

### **SECTION 2**

The annual salaries of the employees of the Departments of Public Works, Water, Parks and Public Property, excepting office employees, shall be on the basis of forty (40) hours per week. When overtime is required, it shall be paid on a "time and one-half" basis. The provisions for overtime as stated in this paragraph shall not apply to the Public Works Superintendent, Municipal Engineer and Construction Code Official/Zoning.

### **SECTION 3**

Payment of vacation time in advance may be made upon request in writing to the Treasurer at least one month in advance of the pay period requested. Written request must be approved by the Department Head before submission to the Treasurer.

### **SECTION 4**

All ordinances or parts of ordinances inconsistent with the provisions of this ordinance are hereby repealed and this ordinance shall take effect twenty (20) days after final passage in accordance with the law.

### **SECTION 5**

To the extent not set forth herein, all total salaries per annum will include longevity, except for employees hired after June 7, 2011, as set forth in the Township of Nutley Collective Bargaining Agreement, Teamsters Local 97.

. . .

| <b><i>Record of Vote<br/>(Introduction)</i></b> | <b><i>Commissioner<br/>Steven L. Rogers</i></b> | <b><i>Commissioner<br/>Mauro G. Tucci</i></b> | <b><i>Commissioner<br/>Thomas J. Evans</i></b> | <b><i>Commissioner<br/>Alphonse Petracco</i></b> | <b><i>Mayor<br/>Joseph P. Scarpelli</i></b> |
|-------------------------------------------------|-------------------------------------------------|-----------------------------------------------|------------------------------------------------|--------------------------------------------------|---------------------------------------------|
| <i>Yes</i>                                      | X                                               | X                                             | X                                              |                                                  | X                                           |
| <i>No</i>                                       |                                                 |                                               |                                                |                                                  |                                             |
| <i>Not Voting</i>                               |                                                 |                                               |                                                |                                                  |                                             |
| <i>Absent/Excused</i>                           |                                                 |                                               |                                                | X                                                |                                             |