

## CITY OF GREEN COVE SPRINGS PAY PLAN - F/Y 2018-2019

PAY GRADE	JOB TITLE	MINIMUM	MAXIMUM
6	Clerk Typist	\$25,067.72	\$ 39,812.84
	Groundskeeper	\$12.05	\$ 19.14
	Laborer		
	Recreation Aide		
	Refuse Collector		
	Property & Evidence Custodian		
7	Secretary	\$26,298.86	\$ 41,786.54
		\$12.64	\$ 20.09
8	Equipment Operator		
	Recreation Leader	\$27,613.64	\$ 43,843.88
	Refuse Driver	\$13.28	\$ 21.08
	Utility Maintenance Worker		
9	Customer Service Rep.	\$28,950.86	\$ 46,008.32
	Development Services Rep.	\$13.92	\$ 22.12
	Mechanic I		
	Meter Reader		
	Recreation Supervisor		
	Storekeeper		
	Utility Plant Operator Trainee		
	Vehicle & Equip. Maint. Clk.		
10	Apprentice Lineman I	\$30,393.14	\$ 48,299.24
	Communications Officer	\$14.61	\$ 23.22
	Lead Equipment Operator		
	Police Records Technician		
11	Accounts Payable Tech.	\$31,878.26	\$ 50,675.84
	Administrative Assistant	\$15.33	\$ 24.36
	Building Assistant		
	Communications Supervisor		
	Senior Police Secretary		
	Senior Secretary		
	Skilled Tradesworker		
	Sr. Customer Service Rep.		
	Utility Line Locator		
Utility Line Mechanic			
12	Mechanic II	\$33,427.64	\$ 53,221.76
		\$16.07	\$ 25.59
13	Apprentice Lineman II	\$35,082.08	\$ 55,830.92
	Executive Assistant	\$16.87	\$ 26.84
	Human Resources Spec.		
	Utility Billing Clerk		
14	Utility Plant Operator I	\$36,800.78	\$ 58,589.00
	Water Facilities Mechanic	\$17.69	\$ 28.17
15	Information Systems Spec.	\$38,625.56	\$ 61,496.00
	Planning Technician	\$18.57	\$ 29.57
	Solid Waste Supervisor		
16	Building Inspector I	\$40,535.00	\$ 64,550.90
	Code Enforcement Officer	\$19.49	\$ 31.03
	Communications Coord.		
	Engineering Technician		
	Police Officer I		

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PAY GRADE	JOB TITLE		
17	Police Officer II	\$42,550.52	\$ 67,733.30
		\$20.46	\$ 32.56
18	Financial Mgmt. Analyst	\$44,650.70	\$ 71,127.86
	Police Officer III	\$21.47	\$ 34.20
	Sr, Human Resources Generalist		
	Utility Plant Operator II		
19	Lineman	\$46,856.96	\$ 74,671.34
	Parks & Recreation Director	\$22.53	\$ 35.90
	Utility Line Supervisor		
20	Assistant Finance Director	\$49,169.30	\$ 78,362.72
	Line Crew Leader	\$23.64	\$ 37.67
	Public Works Field Supervisor		
	Sergeant		
21	None	\$51,587.72	\$ 82,244.84
		\$24.80	\$ 39.54
22	Utility Plant Operator III	\$54,155.06	\$ 86,340.14
	Principal Planner	\$26.04	\$ 41.51
23	Capital Projects Manager	\$56,828.48	\$ 90,646.58
	City Clerk	\$27.32	\$ 43.58
	Electric Superintendent		
	Lieutenant		
24	Building Official	\$59,649.80	\$ 95,144.78
	Network Administrator	\$28.68	\$ 45.74
25	Ass't Police Chief	\$62,599.64	\$ 96,757.40
	Ass't Public Works Director	\$30.10	\$ 46.52
	Ass't Water Utilities Director		
	Chief Building Official		
26	Human Resources Director	\$65,717.78	\$ 98,327.18
		\$31.60	\$ 47.27
27	Finance Director	\$68,964.44	\$ 103,206.86
	Planning & Zoning Director	\$33.16	\$ 49.62
28	None	\$72,400.82	\$ 108,340.52
		\$34.81	\$ 52.09
29	Development Svcs. Director	\$75,986.12	\$ 113,730.20
	Director of Electric Utility	\$36.53	\$ 54.68
30	Police Chief	\$79,763.18	\$ 111,968.66
	Public Works Director	\$38.35	\$ 53.83
31	Assistant City Manager	\$83,729.96	\$ 117,824.48
		\$40.25	\$ 56.65

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