

Human Resources Practitioners

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To: Placerville City Council

From: David Mackowiak, Human Resources Practitioners (HRP)

Subject: Continuation of City Council Ten Percent (10%) Reduction in Salary

The City's operating budget is entirely dependent upon the economic conditions that prevail in the community and legislative actions of the State of California. Given the continuing severe economic recession, and its unpredictable impact on the City's budgeted revenues and expenditures the City recently negotiated a continuation of the Cost Savings Plan with City employees which provides for the continuation of the ten percent reduction in salary negotiated for the past fiscal year.

Your Council has also been receiving a ten percent reduction in salary, and to continue such reduction in the new fiscal year, it is recommended that you direct the Finance Director to apply the ten percent reduction in salary for City Council members in the 2010-2011 Fiscal Year.

Recommendation

Direct the City Finance Director to continue the ten percent salary reduction for members of the City Council in fiscal year 2010-2011.