

<b>JOB TITLE:</b>	<b>Paramedic EMT</b>
<b>DEPARTMENT:</b>	Emergency Medical Services
<b>SUPERVISOR:</b>	Shift Officer
<b>SUPERVISION EXERCISED:</b>	None
<b>SALARY RANGE:</b>	\$14.08 - \$16.90/hr
<b>EXEMPT STATUS:</b>	Non-Exempt
<b>LAST REVISION:</b>	June 2016

### **Job Scope**

#### **Summary:**

Under the on duty Supervisor, the ideal candidate will perform duties associated with providing emergency medical care to the sick and injured in accordance with all applicable laws, regulations and BCEMS policies.

#### **Qualifications:**

- Applicants must be 18 years of age, high school graduate or equivalent.
- Must possess a current Paramedic License for the state of Idaho or have reciprocity complete within two weeks of conditional offer.
- Must possess current ACLS, HCP CPR, EVOC, PALS, PHTLS or its equivalent.
- Must possess and provide proof of current inoculations: Hepatitis series, MMR, Pertussis, Whooping cough, Tetanus (less than three years) and Diphtheria.
- Must provide (at the time of application) valid Idaho Driver's License accompanied by a current driving record of a minimum of five (5) years.
- Candidate must pass, with at least an 80%, a written exam (paramedic level) along with the ability to pass a hands on skills test.
- Candidate must be able to pass a manual dexterity (basic lift and move) test, as well as a hand/eye coordination exam.
- After conditional offer, candidate must be able to successfully complete a physical assessment test, drug screen, and background check.
- Non-tobacco users preferred.

#### **Documentation Required with Application:**

- Current National Registry license.
- Five (5) year driving history.
- Current shot records with all inoculations up to date.

#### **Minimum Experience, Abilities, and Special Requirements**

This position requires a minimum of two year's experience in the field of emergency medical services at the Paramedic level. Additionally, the candidate must possess basic working knowledge of Life Pak 12/15 at their level of licensure. Have a strong knowledge of the medications involved in their scope of practice, have working knowledge of radios and ability to communicate clearly and effectively with dispatch and other units. Candidate must have a working knowledge of Windows operating systems and programs for daily charting and essential log-ins of issued BCEMS sites.

**Physical Requirements:**

The Physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions set forth for this position. The position requires significant strength and dexterity and the ability to function rationally in diverse environments, with the possibility of exposure to numerous safety risks typically found at emergency scenes, including the following:

- Standing and walking on uneven and rough terrain. Possible long distances involved.
- Sitting
- Lifting and Carrying; Frequently required to lift patient from floor/ground to stretcher, and transfer a sitting patient to cot, transferring patient from bed to cot (pulling and pushing)
- Bending and stooping: during any given call the incumbent may be required to stoop/bend multiple times per incident and remain in that position for an hour or more.
- Crouching and kneeling
- Climbing and repelling. Employee may encounter numerous stairs while carrying equipment necessary for the incident.
- Occasionally, the employee may be asked to ascend or descend steep embankments in order to reach victim to render care.
- Hazards: the employee, when responding to emergencies may be exposed to harmful chemicals. All precautions should be taken in such an incident, but in the event it becomes unavoidable, the harm can be serious and come from hazards such as dust, fumes, gases, smoke, adverse weather conditions and chemicals. There is always the potential for bodily harm or death from violent patients, bystanders or other dangers. Included as well is blood borne pathogens, communicable diseases, and blood and body fluids.

EMPLOYEE MUST ADHERE TO ALL APPLICABLE POLICIES AND PROCEDURES CONCERNING SAFETY AND THE PREVENTION OF CONTAMINATION AND INFECTION DUE TO ANY HAZARDS.

**TRAITS AND QUALITIES:** The candidate must possess the following qualities and traits including but not limited to:

- Be a team player, as EMS is a team effort and providers must provide necessary assistance to ensure system sanitation, readiness and adherence to quality assurance.
- Be flexible, the employee's day may vary. Extra duties may be assigned on the days they are scheduled to work and the employee should be available to complete such duties as well as be on the ready to respond immediately to calls
- Maintain a thorough working knowledge of local geography; know how to utilize and use maps, GPS units and street and grid books
- Employees will possess at all times an ability to handle all possible stressors during a call in a calm profession manner
- Employee will present him/herself in a professional manner at all times. He/she will present themselves in a courteous, helpful dignified and professional manner at all times while dealing with the patients, the public, co-workers, other agencies, and your supervisors.

**ADDITIONAL DUTIES:** Employee is required to assist in the daily duties and chores of each station.