

**JOB TITLE:** NOXIOUS WEEDS TECHNICIAN (SEASONAL)  
**DEPARTMENT:** NOXIOUS WEEDS  
**SUPERVISOR:** Noxious Weeds Manager  
**SUPERVISION EXERCISED:** None  
**SALARY RANGE:**  
**EXEMPT STATUS:** Non Exempt  
**LAST REVISION:** 1/2018

### **Job Scope**

**Summary:** Assists with County Weeds program that includes mapping, identifying, containing, controlling, and eradicating noxious weeds on County rights-of-way, properties under the County's control, or properties of landowners within the County.

**Other Information:** Incumbent performs a wide variety of duties and responsibilities requiring a moderate to high level of complexity where incumbent operates from general guidelines well known procedures, as well as following established policies. Incumbent works under supervision of the Weeds Manager. Communicates regularly with other County employees and extensively with members of the public interested in weed control function. Typically has significant impact on department functions, with limited impact to the organization as a whole. May create liability for the County in cases of misapplied herbicides that cause damage to personal property or the environment. Work is typically performed both indoors and outdoors, with regular exposure to unfavorable conditions while engaged in work and exposed to hazardous chemicals. Typically requires extensive travel within the County, and periodic travel outside the County.

### **Essential Functions**

The essential functions include, but are not limited to the following duties and responsibilities which are not listed in any particular order of priority and may be amended or added to by the County at any time:

1. Applies herbicide along County road rights-of-way or on County controlled property requiring a professional applicator's license.
2. Assists with responding to calls from citizens inquiring about information or services provided by the County pertaining to weed control, answer questions regarding County regulations on noxious weed control, plant identification, and other related topics or information. May accompany the Weeds Manager when recommending application of herbicide requiring field visits, or addressing complaints.

3. Conducts maintenance and repairs for sprayers, spray trucks, and other related equipment in order to ensure effective upkeep. Assists with calibration of equipment so as to ensure proper application of herbicides and other chemicals.
4. Keeps shop in a clean and orderly condition, assists with taking inventory and with maintenance of the weeds shop.
5. Assists with the rental of equipment from the department to County landowners for use in weed control functions. Ensures equipment is adequately maintained.
6. Assists with mapping new weed infestations, biological control locations, and other projects as needed.
7. Assists with maintaining and updating landowner database of information related to new invasive weed locations, the biological control program, and other projects as needed.

#### **Secondary Functions**

1. Maintains knowledge of weeds and techniques for their control through attending continued educational courses and training. Obtains and maintains required credits for applicator certification.
2. May attend some meetings with organizations interested in weed control and with the Weeds Advisory Board or other weed control organizations.
3. Performs all other duties as assigned.

#### **Job Specifications**

1. Sufficient combination of knowledge, skills, and abilities so as to competently perform the essential functions of the job. High School Diploma or equivalent is required. Some advanced education after high school preferred.
2. One year of experience in a similar or related field required so as to obtain extensive knowledge in weed control.
3. Must possess Professional Pesticide Applicator license within three months of hire. Must maintain appropriate education and training so as to maintain license throughout employment.
4. Must possess a valid driver's license with a clean driving record.
5. The ability to obtain the knowledge of noxious weeds located within the County and of methods and techniques to control and eradicate such weeds as appropriate using proper environmental guidelines.

6. General knowledge of roads within the County and ability to learn and become aware of their individual weed problems and issues preferred at time of hire.
7. General understanding of agriculture, biology, botany, and environmental issues preferred at time of hire.
8. General understanding of mechanics, pumps, and plumbing highly preferred at time of hire and required after the first few months of employment.
9. Ability to obtain extensive knowledge of herbicides so as to effectively control weeds indigenous to the County without endangering the public or the environment.
10. Ability to read and comprehend general and technical information related to herbicides, their storage, and application. Ability to read and interpret general documents including safety rules and regulations, instructions, and information related to the position.
11. General knowledge of computers and use of the software programs Word and Excel.
12. General knowledge of office machines such as copiers, scanners, and faxes.
13. Ability to learn the County mapping system and use of associated mapping tools so as to identify areas of weeds, land ownerships, roads and waterways. Working knowledge of GPS units preferred.
14. Ability to safely and effectively operate herbicide application vehicles and equipment; including ATVs, trailers, pickups, and medium duty spray truck required. Ability to operate a boat preferred. This equipment is used in the treatment and survey of noxious weeds both terrestrial and aquatic.
15. Ability to work well in pressure situations and maintain a calm and professional demeanor under stressful and adversarial conditions.
16. Ability to communicate effectively, both orally and in writing. The ability to communicate with the residents in the County on a one on one basis in order to help with their weed control questions and to advise the best path to follow for their particular weeds issue. Assist the public with proper herbicide or bio-control treatments.
17. Ability to develop and maintain harmonious working relationships with others, both inside and outside the organization.

### **Working Conditions**

Ability to perform those physical activities necessary to complete the essential functions of the job, either with or without reasonable accommodation. Requires continual walking, standing, stooping, and repetitive motions; frequent crouching, grasping, reaching; and pushing, pulling, or carrying up to 50 pounds. Requires ability to push, pull, lift, and carry equipment, filled buckets, and other supplies and materials. Requires good general vision. This position requires both indoor and outdoor work. Worker is occasionally subject to hazards, such as close proximity to electrical current and exposure to chemicals. Worker is also subject to fumes, odors, dust, mists, gasses and noise. Requires extensive travel within the local area, and occasional travel to other areas in the region.