

City Of Penitas § § §

County of Hidalgo § § §

ORDINANCE 2003-09

AN ORDINANCE AMENDING ORDINANCE NO. 3-1994, ARTICLE III AND ADDING SECTION 3.5 RELATING TO THE REIMBURSEMENT OF TRAINING COSTS BY FORMER EMPLOYEES OF THE CITY, AND PROVIDING FOR A SEVERABILITY CLAUSE AND AN EFFECTIVE DATE.

WHEREAS, the City of Penitas is a City operating under the General Laws of the State of Texas; and,
WHEREAS, since its inception, the City has grown both in population and staff; and
WHEREAS, the Board of Aldermen believe that it is in the best interest of the city to amend
Personnel Ordinance 3-1994 and request that former employees reimburse the city for training costs
incurred by the city.

IT IS, THEREFORE RESOLVED AND, ORDAINED by the Board of Aldermen of the City of
Penitas, to wit as follows:

- 1. Article III, Section 3.5 is hereby added to and is amended as follows, to wit:

All city employees who have worked less than one (1) year for the City of Peñitas, from the date of the seminar, shall reimburse the City for the actual cost of training seminar and related costs, if they voluntarily leave the city's employment.

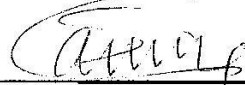
Should any word, phrase, sentence, paragraph contained herein conflict with Ordinance 3-1994, this Ordinance shall take precedence. Nothing in this Ordinance is intended to change the employment status of Penitas city employees as they are employed at-will.

Should any word, phrase, sentence, paragraph or portion of this Ordinance be found to be illegal, invalid, void or unconstitutional, the remaining portions are hereby severed and shall remain in full force and effect.

This Ordinance shall become effective on date of passing.

PASSED AND APPROVED BY at a REGULAR AND DULY CALLED MEETING OF THE BOARD OF ALDERMEN OF THE CITY OF PENITAS, in which a quorum was present by 4 to 0 vote on this, the 3rd day of September, 2003.

CITY OF PENITAS



Mayor Servando Ramirez

ATTEST:



Minerva Garza, City Secretary