

RESOLUTION NO. 6-0408

TO THE HONORABLE IOWA COUNTY BOARD OF SUPERVISORS:

WHEREAS, the Iowa County Administrative Services Committee has evaluated the compensation/benefit package provided to Iowa County Management and Non-Represented employees,

WHEREAS, the Committee has considered the need for Iowa County to provide a fair compensation package to management/non-represented employees, taking into consideration increased cost of living trends,

WHEREAS, the previously implemented 2008 compensation package for this group of employees provided a net wage increase of 3.43% after increased health insurance contributions were deducted,

WHEREAS, the 2008 3.43% net wage increase was the result of an inadvertent calculation error and was originally intended to be a 2.80% net wage increase, a difference of 0.63%,

NOW THEREFORE, BE IT RESOLVED, by the Iowa County Board of Supervisors, that this noted difference of .63% net wage increase will be brought forward to be reflected within a proposed 2009 compensation package, and that additional wage and benefit considerations will be evaluated during the 2009 County budget process,

NOW THEREFORE, BE IT FURTHER RESOLVED, by the Iowa County Board of Supervisors, that effective January 1, 2009 health insurance premium contributions for employees included on the Management/Non-Represented Salary Matrix will increase

From: the current \$51.33/mo for family plan coverage and \$20.61/mo. for single plan coverage of the least expensive qualified ETF plan (representing 5% of 2008 premium rates).
To: \$82.13./mo. for family plan coverage and \$32.97/mo. for single plan coverage of the least expensive ETF plan, also based upon 2008 premium rates (representing 8 % of the total premium).

Dated this 15th day of April 2008.

Respectfully submitted by the Iowa County Administrative Services Committee.