

RESOLUTION NO. 3-1106

WHEREAS, the Iowa County Committee on Salary and Personnel, do hereby recommend ratification of the proposed 2006-2007 Iowa County Professional Employees Union Local 413, AFSCME, AFL-CIO contract. The provisions of the current 2004 - 2005 collective bargaining agreement's articles and sections shall continue in full force with the following changes:

1. ARTICLE 13 – Insurance Amend 13.01 as follows:

Health Insurance: The Employer shall become a participating employer in the Wisconsin Public Employers' Group Health Insurance program. The employees shall have the option to choose a group health insurance plan from the standard plan and alternative health insurance plans, according to the rules established by the Wisconsin Public Employers' Group Health Insurance Board. ~~The Employer agrees to pay the premium for single or family health insurance in the amount of one hundred five percent (105%) of the gross premium of the least costly qualified plan within the service area, but not more than the total premium of the plan selected.~~ ***Effective January 1, 2007 employees will pay \$14.00 per month for single plan coverage, and \$ 34.00 per month for family plan coverage of the least expensive plan qualified under the Employee Trust Fund plan framework, and the Employer agrees to pay the balance of that premium. Employees who wish to subscribe to qualified plans other than the least expensive plan must pay the difference between the premium of the plan they choose and the premium of the least expensive plan, in addition to their normal monthly contribution noted above.***

2. ARTICLE 13 - Insurance Add 13.06 as follows:

Section 125 Plan for Premiums Only: The Employer will offer to employees a Section 125 plan for health insurance premiums only. The Employer agrees to pay the administrative costs of this plan.

3. ARTICLE 21 - Compensation

Amend 21.03 Wage Schedule as follows:

Increase all wages 2% on January 1, 2006.

Increase all wages 1.5% on July 1, 2006.

Increase all wages 2.5% on January 1, 2007.

Amend 21.05 On Call Policy and Rates as follows:

Employees who are on call shall be furnished with a pager and shall be required to remain within a 35 mile radius of the Iowa County Sheriff's Department in Dodgeville while on call. On call assignments shall be rotated among Social Services and Juvenile Court Intake employees on a weekly basis. The Employer will make arrangements within the time limits required by law after

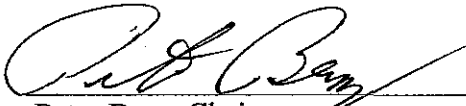
hire for new employees to enroll in necessary intake training courses provided for by the State of Wisconsin. No new employee who does not have the certificate from said training shall be in the rotation. Any new employee hired with the certificate from said training shall be placed in the rotation within thirty (30) days of hire. ~~Employees will be paid one hundred seventy-five dollars (\$175.00) per week, in addition to their regular salaries for every week they serve on call.~~ **Effective January 1, 2007 employees will be paid one hundred eighty-five dollars (\$185.00) per week in addition to their regular salaries for every week they serve on call.** Employees who are called out for work outside of their normal work hours while on call shall be entitled to receive compensatory time in accordance with Article 8. On-call employees called in to work on a holiday shall be paid time and one-half for each hour worked, plus holiday pay.


NOW THEREFORE, BE IT RESOLVED, that the above changes and additions be made in the current collective bargaining agreement between Iowa County and Iowa County Professional Employees Union.

The Iowa County Board of Supervisors adopts the recommendations of the Committee on Salary and Personnel and approve the above changes and additions be made in the current collective bargaining agreement between Iowa County and the Iowa County Professional Employees Union.

Dated this 14th day of November, 2006.

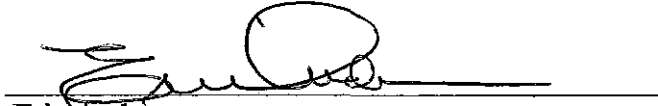
Respectfully submitted:


Peter Berg, Chairperson


Dana Perry


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