

RESOLUTION NO. 8-1204

TO THE HONORABLE IOWA COUNTY BOARD OF SUPERVISORS:

WHEREAS, the IOWA COUNTY Committee on Salary and Personnel has evaluated the compensation/benefit package provided to Iowa County Management and Non-Represented employees,

WHEREAS, the Committee has considered the need for Iowa County to provide fair compensation to management/non-represented employees,

WHEREAS, the Committee believes that County employees should pay for a portion of their health care insurance premiums,

WHEREAS, the Sheriff's Department union employees will begin paying \$14 per month and \$34 per month for single and family health insurance plans respectively, effective January 1, 2005.

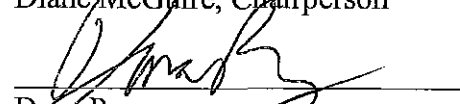
NOW THEREFORE, BE IT RESOLVED, by The Iowa County Board of Supervisors, that Iowa County Management and Non-Represented employees covered by the Pay Plan Matrix receive a 2 % Cost of Living Adjustment (COLA) effective January 1, 2005, and an additional 1% raise also effective January 1, 2005 to accompany the introduction of required health insurance premium contributions, as follows: \$14 per month for a single plan (Total premium cost - \$367.40) and \$34 per month for a family plan (Total premium cost - \$900.10)


In addition, a premiums-only Section 125 plan will be provided at no cost to covered employees to allow for pre-tax premium contributions.

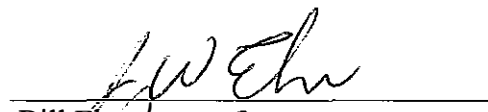
Dated this 21st day of December 2004.

Respectfully submitted by the Iowa County Committee on Salary & Personnel:


Diane McGuire, Chairperson


Dana Perry


Curt Peterson


Bill Ehr


Dave Meudt