

RESOLUTION NO. 3-0204

TO THE HONORABLE IOWA COUNTY BOARD OF SUPERVISORS:

WHEREAS, the IOWA COUNTY Committee on Salary and Personnel has evaluated the compensation/benefit package provided to Iowa County Management and Non-Represented employees,

WHEREAS, the Committee has considered the need for Iowa County to provide fair compensation to management/non-represented employees,

WHEREAS, the Committee has taken into consideration the County's continued willingness to pay up to 105% of the gross monthly premium of the least costly qualified health insurance plan within the service area, which requires no contribution from the employee for either single plan or family plan coverage,

WHEREAS, the Committee has taken into consideration the expressed desire of management/non-represented employees for parity with Iowa County's collective bargaining agreements,

WHEREAS, the recent voluntary settlement of the collective bargaining agreement with Iowa County Highway Department employees resulted in an across-the-board wage increase of 2%, effective April 1, 2004, as well as the introduction of a payroll direct deposit benefit,

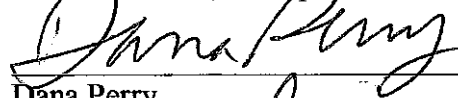
NOW THEREFORE, BE IT RESOLVED, by The Iowa County Board of Supervisors, that Iowa County Management and Non-Represented employees covered by the Pay Plan Matrix receive a 2 % Cost of Living Adjustment (COLA) effective April 1, 2004, and are enabled to participate in a payroll direct deposit program.

Dated this 16th day of February 2004.

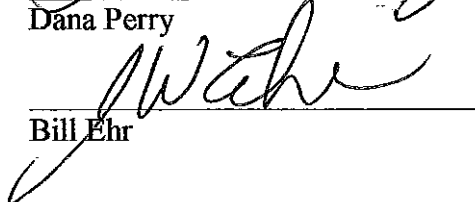
Respectfully submitted by the Iowa County Committee on Salary & Personnel:



Diane McGuire, Chairperson



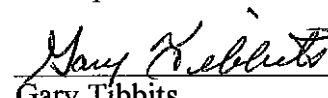
Dana Perry



Bill Ehr



Bob Speaker



Gary Tibbits