

**RESOLUTION NO. 3-0304**

**WHEREAS**, the Iowa County Committee on Salary and Personnel, do hereby recommend ratification of the attached 2004-2005 Iowa County Courthouse & Social Services Employees Union Local 413, AFSCME, AFL-CIO contract. The provisions of the current 2002 - 2003 collective bargaining agreement's articles and sections shall continue in full force with the following changes:

**1. ARTICLE 10 – Holidays Modify 10.01 as follows:**

**To be effective January 1, 2005:**

Eliminate President's Day (Washington's or Lincoln's Birthday, Federal)

Convert half (1/2) day holiday on Good Friday to full day *Spring Day*.

Convert half (1/2) day holiday on Christmas Eve to full day.

**To be effective in 2004:**

Eliminate Veterans' Day holiday.

Add the day after Thanksgiving as a holiday.

(Net total paid holidays per year remains eleven)

**2. ARTICLE 12 – Sick Leave Modify 12.05 as follows:**

12.05 Use: Sick leave may be utilized for preventive health care of the employee, such as dental and doctor office appointments. Sick leave shall be charged in increments of no less than ~~one (1) hour~~ *one-half (1/2) of an hour*.

**3. ARTICLE 16 – Miscellaneous Amend 16.02 as follows:**

16.02 Pay Period: Employees shall be paid every other Friday. If a payday falls on a holiday, employees will be paid on the work day before the holiday. *Employees may choose to receive their paycheck as a direct deposit to their bank.*

**4. Appendix A – Wages.**

Increase all wages 2% on April 1, 2004.

Increase all wages 2% January 1, 2005.

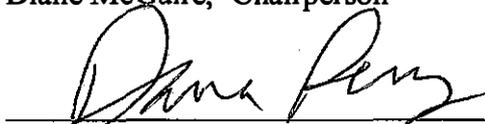
**NOW THEREFORE, BE IT RESOLVED**, that the above changes and additions be made in the current collective bargaining agreement between Iowa County and Iowa County Courthouse & Social Services Employees Union.

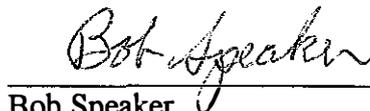
The Iowa County Board of Supervisors adopts the recommendations of the Committee on Salary and Personnel and approve the above changes and additions be made in the current collective bargaining agreement between Iowa County and the Iowa County Courthouse & Social Services Employees Union.

Dated this 16th day of March, 2004.

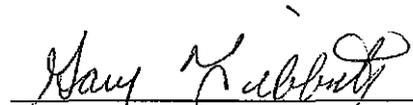
Respectfully submitted:

  
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Diane McGuire, Chairperson

  
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Dana Perry, Vice Chairperson

  
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Bob Speaker

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Jacob Ehr

  
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Gary Tibbits