TO THE HONORABLE IOWA COUNTY BOARD OF SUPERVISORS:

WHEREAS, the Iowa County Highway Commissioner salary was set at $45,164.65 for 2003;

WHEREAS, the Transportation Committee at their November 22, 2004 meeting recommended that Leo Klosterman be re-appointed Highway Commissioner for a two-year term for the years 2005 and 2006.

WHEREAS, the Transportation Committee at their November 22, 2004 meeting recommended that the Highway Commissioner's salary be increased 5% for 2005 and 5% for 2006,

WHEREAS, Iowa County Committee on Salary and Personnel recognizes that a salary increase was not granted to the Highway Commissioner position in 2004,

WHEREAS, the Committee has considered the need for Iowa County to provide fair compensation to management/non-represented employees,

WHEREAS, the Committee believes that County employees should pay for a portion of their health care insurance premiums,

NOW THEREFORE, BE IT RESOLVED, by The Iowa County Board of Supervisors, that the Iowa County Highway Commissioner salary will be increased 3% effective January 1, 2005, representing a cost of living increase for the year 2004; and a 3% cost of living increase will also be granted effective January 1, 2005, of which 2% is a cost of living increase for 2005 and the remaining 1% raise accompanies the introduction of required health insurance premium contributions, as follows: $14 per month for a single plan (County cost $367.40) and $34 per month for a family plan (County cost $900.10) in addition, a premiums-only Section 125 plan will be provided at no cost to allow for pre-tax premium contributions. Effective January 1, 2006 the Commissioner's salary will be increased by 3% over the 2005 salary.

2003  2005  2006
$45,164.65  $47,874.53  $49,310.77

Dated this 21st day of December 2004.

Respectfully submitted by the Iowa County Committee on Salary & Personnel:

Diana McGuire, Chairperson
Dana Perry
Curt Peterson

Bill Ehr
Dave Meudt