RESOLUTION NO. 3-0199

TO THE HONORABLE IOWA COUNTY BOARD OF SUPERVISORS:

WHEREAS, the Iowa County Committee on Salary and Personnel, has reviewed the labor negotiation and services for labor-related matters, and

WHEREAS, the contract with the present attorney ceases December 31, 1998 and union negotiations will begin sometime this year of 1999.

NOW THEREFORE BE IT RESOLVED, that the Committee on Salary and Personnel does hereby recommend that Attorney Mark Hazelbaker be retained by Iowa County to handle all labor negotiations and labor related matters for the years of 1999-2000.

BE IT FURTHER RESOLVED, that with written notice the Committee on Salary and Personnel or Attorney Hazelbaker may cancel this agreement and its terms. The fee schedule is as follows:

1. Fees for 1999 and 2000 will be at $95.00 per hour. Time charges will be from portal to portal between the hours of 8:00a.m. and 6:00p.m. There will be no difference in the rate for day work as compared to evening work. Rates for other lawyers in the firm, for these types of services will not be at a rate higher than $95.00. Associate services will be at $85.00 per hour.

2. Mileage charges are at the IRS rate in effect at the time the mileage expense is charged.

3. Copy charges will be billed at .10 per copy. Facsimile charges will be billed at .25 per page.

4. Telephone calls are charged at the actual amount of the long distance billing.

5. Charges for other miscellaneous are at the actual out-of-pocket expense.

6. Expenses greater than $50.00 must be pre-authorized.

7. Charges billed will be broken down per the applicable union, the department, and the Iowa County representative involved. For example, AFSCME Local 413 Courthouse/Social Services, Personnel Office, Personnel Director.

Respectfully submitted:

Chairperson, Neal Jefferson

Diane McGuire

David Gollon, Jr.

Thomas Paull

Jerome Lauenberg