

**RESOLUTION AUTHORIZING CREATION  
OF DEPARTMENT DIRECTORS' ORGANIZATION  
AND PROVIDING FOR ITS OVERSIGHT**

WHEREAS, Iowa County has employed a number of individuals to serve as Directors of various Departments in the County and assure that the policies of the County Board and its Committees are implemented;

WHEREAS, there are issues that affect more than one Department or all Departments which therefore require that the Department Directors confer about such matters from time-to-time;

WHEREAS, Department Directors should have a forum within which they can discuss their own concerns as managers so that they can present those concerns in an appropriate manner to the County Board;

WHEREAS, however, Department Directors are not policy making employees and are subordinate to the Committees and the entire County Board;

WHEREAS, it is appropriate for the County Board to authorize the Department Directors to meet as an organization for specific purposes, but also assure that such discussions occur under the overall supervision of the elected leadership of the County.

NOW, THEREFORE, BE IT RESOLVED by the Iowa County Board of Supervisors as follows:

1. The Department Directors of Iowa County are authorized to meet as an organization of Department Directors. Said meetings may occur monthly or otherwise as deemed appropriate by the County Board Chairman, or Personnel Committee Chairman.
2. The County Board Chairperson or the designee of the County Board Chairperson shall chair all Department Director meetings. The Department Directors' meeting agenda shall be determined by the County Board Chairperson or the supervisor designated by the Chairperson to chair the meetings, with input from Department Directors.
3. No County board member, elected official, or individual Department Director may be excluded from any such meeting.

In adopting this Resolution, the County Board affirms its desire that Department Directors work together to improve County services, speak on behalf of themselves and their employee, but otherwise act at all times subordinate to the wishes of elected officials.

Dated this 16<sup>th</sup> day of March, 1999.

SALARY AND PERSONNEL COMMITTEE

Neil J. Jeffers

D. C. [unclear]

Thomas Paul

Jarome [unclear]

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Diane McGuire