

TO THE IOWA COUNTY BOARD OF SUPERVISORS:

We, the Committee on Salary and Personnel, do hereby recommend that Bloomfield Manor employees be given a 3% increase for 1994, plus lifts for each classification based on the current market rates as listed below:

<u>Grade I, II, III</u>	<u>1993 HOURLY</u>	<u>3% INCREASE</u>	<u>LIFT</u>	<u>1994 HOURLY</u>
Laundry Aide	\$7.13	.21	.09	\$7.43
Dishwasher	\$7.13	.21	.09	\$7.43
Housekeeper	\$7.13	.21	.09	\$7.43
Nursing Helper	\$7.14	.21	.09	\$7.44
Clerical	\$6.50	.20	.10	\$6.80
<u>Grade IV, V</u>				
Dining Room Helper	\$7.18	.22	.13	\$7.53
Cook	\$7.18	.22	.13	\$7.53
Activity Aide	\$7.24	.22	.13	\$7.59
Certified Nursing Asst.	\$7.73	.23	.27	\$8.23
<u>Grade VI, VII</u>				
Medical Record Coord.	\$8.26	.25	.25	\$8.76
Medication Asst.	\$8.26	.25	.25	\$8.76
Alzheimer Unit Coord.	\$8.26	.25	.25	\$8.76
Administrative Secretary	\$8.26	.25	.25	\$8.76
Activity Director	\$8.55	.26	.59	\$9.40
<u>Grade VIII</u>				
Maintenance Worker	\$8.69	.26	.24	\$9.19
<u>Grade IX, X</u>				
Hskg./Laundry Supervisor	\$8.86	.27	.73	\$9.86
Food Service Supervisor	\$9.44	.28	.72	\$10.44
Maintenance Supervisor	\$9.32	.28	.72	\$10.32
L.P.N.	\$10.03	.30	.70	\$11.03
<u>Grade XI, XII</u>				
R.N.	\$12.94	.39	1.61	\$14.94
Social Worker	\$10.92	.33	1.67	\$12.92
<u>Grade XIII</u>				
Staff Develop. Coordinator	\$13.58	.41	1.59	\$15.58
Administrative Assistant	\$9.92	.30	1.20	\$11.42
<u>Grade XV</u>				
Director of Nursing	\$16.38	.49	1.51	\$18.38
<u>Grade XVI</u>				
Administrator	\$18.11	.54	1.46	\$20.11

We further recommend that the new hourly rates be effective January 1, 1994.

Respectfully submitted:

James C. Murr
Thomas Paul
James L. Lunn
Nancy McCune
Jean S. Ellerson
 IOWA COUNTY PERSONNEL COMMITTEE