

**Resolution No. 5-0418**

**Bloomfield Staffing Adjustments**

**WHEREAS**, Bloomfield sustained a \$702,000 loss from operations in FY2017; and

**WHEREAS**, in the long-term care industry the costs of providing care to residents in need of skilled nursing is expected to continue to exceed reimbursement; and

**WHEREAS**, Bloomfield's departmental staffing ratios currently exceed the State of Wisconsin skilled nursing facility benchmarks; and

**WHEREAS**, in order to reverse the trend of increasing operational losses, Bloomfield Healthcare and Rehabilitation Center will need to adjust staffing costs to become more in line with industry benchmarks; and

**NOW THEREFORE, BE IT RESOLVED** by the Iowa County Board of Supervisors that the Bloomfield Administrator be directed to adjust all existing baseline staffing levels to bring Bloomfield Healthcare and Rehabilitation Center approximately in line with industry benchmark staffing levels for a comparable 50-bed skilled nursing facility; and

**BE IT FURTHER RESEOLVED** that this resolution is effective April 29, 2018.

Respectfully submitted by the Health and Human Services Committee.

Adopted this 12<sup>th</sup> day of April, 2018.