CITY OF DERBY
BOARD OF EDUCATION
SPECIAL MEETING
MINUTES – JUNE 1, 2011
City of Derby
BOARD OF EDUCATION

Derby Middle School Cafetorium
6:30 p.m.

Call to order: meeting called to order at 6:41 p.m.

Pledge of Allegiance: all rose and pledged allegiance

Roll Call: Andy Mancini, Casey Picheco, Stephanie D’Onofrio, Christine Robinson, Ken Marcucio - Chairman, Kim Kreiger, George Kurtyka and Laura Harris. There is a quorum.

Also Present: Dr. Stephen Tracy - Superintendent of Schools, Pam Mangini - BOE Business Manager, City of Derby, Chief Executive Assistant - Phil Robertson, Corporation Counsel Joe Coppola

and City Treasurer Keith McAlvery.

Absent: Rebecca O’Hara, ..

Public Participation
No one from the public spoke.
Public Portion closed.

Board's FY 2012 Budget Discussion
The responsibility and the funding for medical insurance for the Board of Education employees will be moved to the City side. This will yield savings for the City and the school system by making a larger pool of employees along with a self insurance side to it.

A statement will be provided to the unions stating there will be no change in the carrier, Anthem will now administer the account, and not fully insure it, because the City will self insure it. The rates are the same, the claims will be paid in the same manner. The only difference is the funding. The City will be the owner of the insurance policy.

The employee premium cost shares would go to the City.
Dr. Tracy stated there are other costs, besides Anthem in his line item which need to be addressed; a flexible spending account with the teachers union, hepatitis vaccinations, early retirement health costs totaling approximately $16,000. This will be discussed further with the Tax Board Chairwomen.

The school board has an arrangement with Corporate Benefit Consultants assisting with collective bargaining and managing the relationship with Anthem. The agreement runs for two more fiscal years. Dr. Tracy would like to know the City's intention is with regards to the contract. This will be discussed further with the Mayor and Tax Board Chairwomen.

The Health Insurance Privacy and Portability Act imposes provisions that may apply in this new arrangement. Further discussion will be held with the City on this.

The school systems Human Resource coordinator handles several health care functions including managing the open enrollment process, employee questions, etc. USI will handle this.

The board typically had an allowance built into the budget for plan adjustments around $120,000.00. These numbers will be discussed with Pam Mangini, Phil Robertson and the Mayor.

When positions are eliminated, it results in savings of salary and benefits. With the shift to the City side, the Board of Ed will no longer see the savings on the benefit side. This will be addressed with the Tax Board Chairwomen.

MBR requirements. The ED012 designates the 08-09's town allocation, a 09-10 and a 10-11 allocation. The state fiscal operation will send a letter for an explanation of expenditures set for medical. Dr. Tracy will work with Phil Robertson and Corporation Counsel Joe Coppola to work on a statement for the State.

**Budget Reduction Plan**

The approved BoAT budget did not include $3,085,000 for employee benefits. The approved Board of Ed budget was $15,449,185. Last year's budget without the employee benefits was $14,993,071, for an increase of $456,000 or 3%.

The goal is to go from what is asked for from March ($15,935,079 without benefits) to $15,449,185 making a cut of $485,894.

Dr. Tracy presented his recommended cuts:

- **High School** - $145,100
  - Reduce Special Ed out of district line by $100,000
  - Elimination of a maintenance position
  - $25,000 from electric
  - Curriculum and professional development reductions
  - Eliminate T 1 line and server replacement
  - $20,000 reduction from Central Office personnel
  - Professional development cut by half or $5,000
  - Eliminate the $50,000 NEASC fund
  - High School athletic program cut by $30,000
  - Instructional supplies cut by $600
  - On learning account cut by $8,000
  - Textbooks cut by $1,000
  - Physical education position from full time to half time
  - Elimination of a business education position

City of Derby
Board of Education
June 1 2011
Middle School - $28,394
- Professional development cut by half
- Reductions in student handbooks
- Reductions in office supplies
- Reductions in library equipment
- Elimination of the security position

Bradley School
- Professional development cut by half
- Elimination of a para professional
- Instructional supply reduced by $8,200
- Technology position from full time to half time
- Tutoring services cut by $5,000
- Addition of a half teaching position

Irving School
- Professional development cut by half
- Elimination of a para professional
- Instructional supply reduction
- Technology position from full time to half time
- Tutoring services cut by $5,000
- Addition of a half teaching position

There was discussion of electrical savings from the turbines. Mr. McLiverty stated they are saving 30% per month based on the kilowatts on the bills for the entire winter months.

**Community Foundation Grant A MOTION** by Ms. Kreiger with a second by Mr. Kurtyka that the Board of Education approve the submission of the Community Foundation Grant application to support on line learning credit recovery as recommended by the Superintendent, all in favor, motion passes.

**Executive Session A MOTION** at 8:08 p.m. by Ms. Kreiger with a second by Mr. Kurtyka that the Board of Education enter into Executive Session to discuss personnel matters, and the Superintendent's evaluation and that Superintendent Tracy and Business Manager Pam Mangini be invited to attend, all in favor, motion passes.

There was no action after Executive Session and the meeting adjourned.

Respectfully Submitted,

Denise Cesaroni
Recording Secretary

****These minutes are subject to the approval by the Board of Education at their next regular meeting.****