Call to Order
The meeting was called to order at 7:05 p.m. All rose and pledged allegiance.

Present: Stephanie D’Onofrio, Laura Harris, George Kurtyka, Denise Bottone, Ken Marcucio and Andy Mancini. There is a quorum. Also present: Dr. Stephen Tracy.

Absent: Kim Kreiger Christine Robinson, Casey Picheco and Rebecca O’Hara.

Dr. Tracy presented a summary of the top priorities of the strategic plan for the next five years.

The proposed vision statement: Derby Public Schools will rigorously prepare all students for high achievement and success in a highly competitive society.

The proposed mission statement: Derby Public Schools will team with our community to provide all students with a high quality education and the tools necessary to compete and succeed in a diverse global society.

The plan is broken down into four strategic areas:

1. Academic Excellence
   reading
   addressing the achievement gap
   instruction is guided by the continuous collection and analysis of data

2. Organizational Efficiency
   look at the issue of regionalization
   reorganize the elementary schools or consolidate the schools
   look at on-line instruction
create one or more magnet or charter programs

3. Quality Staffing
quality and diversity of staffing
differentiated staffing
professional development

4. Student Well Being and Partnership with Family and Community
sustaining and expanding extracurricular and athletic activities
students should feel safe and have a sense of belonging
students should feel a sense of empowerment and success
counseling
teach, model and promote respect for self and others
schools exhibit respect for cultural diversity
parents and other citizens engage as partners
recognition of students by school and community

The plan will have a ongoing snapshot of the timeline.

Public Comment
The plan should address specific measures and state explicitly students should be on or above grade level.

The switch from SCC to the NVL resulted in a loss of academic programs, such as music, art and scholar athlete dinners. The NVL should look into this.

One out of twenty five elementary teachers polled encouraged parents to come to their classroom for involvement.

Discussion among teachers regarding consolidating elementary schools is mixed, while some parents believe it would be good.

A page in the student handbook could list out how parents can be involved in their child's school.

Teachers are interested in helping with curriculum development. The district has currently signed on with ACES regarding curriculum development.

Teacher participation in the strategic plan is encouraged as it will affect how they work, etc.
Adjourn
A MOTION at 8:09 p.m. by Ms. D’Onofrio with a second by Ms. Harris to adjourn, all in favor, roll call: Stephanie D’Onofrio, Laura Harris, George Kurtyka, Denise Bottone, Ken Marcucio and Andy Mancini. motion carries.

Respectfully Submitted,

[Signature]
Denise Cesarini
Recording Secretary

****These minutes are subject to the approval by the Board of Education at their next regular meeting.