Call to Order:
The meeting was called to order at 7:15 p.m. All rose and pledged allegiance.

Roll Call:
Stephanie D'Onofrio, Denise Bottone, Laura Harris, Andy Mancini - Board Vice Chairman. Kim Kreiger - Board Secretary and Dr. Matt Conway. Christine Robinson arrived at 7:24 p.m.

Absent: George Kuryka, Rebecca O'Hara and Ken Marcucio - Board Chairman.

Also Present: Greg Gaillard - DHS Principal, Mr. Landolfi - DHS Assistant Principal and Martin Pascale Jr - Assistant Principal applicant.

Public Participation
No one from the public spoke.

Executive Session
A MOTION at 7:15 p.m. by Ms. Kreiger with a second by Ms. Bottone that the Board of Education enter into Executive Session, inviting Dr. Matt Conway, all in favor, motion carries.

A MOTION at 7:25 p.m. by Ms. Harris with a second by Ms. D'Onofrio to come out of Executive Session, all in favor, motion carries.

Interview Assistant Principal Applicant for Derby High School
Mr. Pascale grew up in Monroe and worked in Ansonia twelve years ago. He coached football and was involved with History Clubs. The Ansonia High School principal told him he would be a good administrator one day.

He was the head of committees district wide, (data assessment committee, school culture committee) and was the PBIS Coach (Positive Behavior Intervention and Support) at the High School.
Mr. Pascale reviewed the Dashboard material regarding suspension data and he feels there was not a lot of disciplinary issues.

The goals that Derby has goes along with the PBIS program. Mr. Pascale would like to see the PBIS program go from K to 12.

He put together a new referral form which partners with SWIS (School Wide Information Systems) which is a data gathering system.

He also has experience with data team process, was a presenter on differentiated instruction within the district.

He also piloted and been a part of a team teaching program at the high school.

Mr. Pascal did a project with the art teacher on African Art which is Interdisciplinary based and It was rolled into a class.

Mr. Pascale has a fair but firm discipline. He filled in as administrator and feels he is well respected by the staff and students.

Mr. Galliard feels Mr. Pascale is ready to take the next step with data for K -12. Mr. Pascale's experience with the PBIS is very contemporary.

Mr. Pascale shared his thoughts on the five year strategic plan. He feels the vision and mission is very solid.

High achievement success in competitive society....the students need to be able to address what is expected of them.

Academic excellence, organizational efficiency, quality instruction, student well being....the center of all of this is the Derby High School graduate; it will take dedication.

Dedication to the school, the district and the community is very important and Mr. Pascale sees himself in Derby for a long time.

Reading fluency and literacy standards are changing, differentiation in professional development is important.

Cooperating with the community and parents, bringing people in and establishing connections should be part of the plan.

Closing the achievement gap....Connecticut has the highest achievement gap in the country. Mr. Pascale is familiar with some of the challenges the Valley faces. Data teams will be the key to this.

Tier II and Tier II intervention....the district has limited resources and therefore it needs to create options. The Ansonia SRO started a JUDO program in the morning for kids as an alternative to suspension or even an arrest. They also created an informal mentoring program.

Access to technology....SBEC exam (where CAPT is going) is a technology based exam.
Communicating. Intervention Needs.....involves parents, teachers and community. You need to reach out to facilities in the Valley, PCRC or any other Valley group that may be of assistance. AP classes.....Mr. Pascale extended Ansonia's AP selection. Initially, there was discussion if it was the right program. The majority of students rose to the challenge as best they could.

Data collection.....Mr. Pascale input data team results into a program which fed back charts and graphs to share with everyone involved in the process.

Mr. Landolfi thanked the board for their trust in him for the last few years. He is in complete support of Mr. Pascale and feels he is a great fit for Derby High School.

Ms. Kreiger wants the Assistant Principal to come up with creative ways to get the students to participate in sports, etc.

**Executive Session**

A MOTION by Ms. Kreiger with a second by Ms. Bottone that the Board of Education enter into Executive Session, all in favor, motion carries.

A MOTION at 8:25 p.m. by Ms. Kreiger with a second by Ms. D'Onofrio that the Board of Education recommend and bring forward Martin Pascale Jr. for the position of Assistant Principal at Derby High School to be officially appointed at the March 27, 2013 full Board of Education meeting all in favor, motion carries.

**Adjournment**

A MOTION at 8:26 p.m. by Ms. D'Onofrio with a second by Ms. Robinson to adjourn, all in favor, motion carries.

Respectfully Submitted,

Denise Cesaroni
Recording Secretary

***These minutes are subject to the approval by the Board of Education at their next regular meeting.***