

**MUNICIPAL DOCKET
MAYOR AND BOARD OF ALDERMEN MEETING
APRIL 21, 2015 BEGINNING AT 6:00 P.M.**

Meeting Called To Order
Invocation: Alderman Lay
Pledge of Allegiance
Roll Call

Mayor Allen
Latimer

I. Vote on Municipal Docket

II. Consent Agenda

- A. Approval of minutes for Mayor and Board of Aldermen meeting on March 17, 2015.
- B. Resignation of Kelly Wilson from the Parks Department effective April 10, 2015.

III. Claims Docket

IV. Special Guests / Presentations

- A. Linda McGan - Discuss speeding and loud music in neighborhood
- B.** Sheila Zachary and Lisa Murphy representing the Chiari & Syringomyelia Chapter in Southaven regarding annual Unite@Nite Walk Fundraiser.
- C. Francis J. Miller –discuss possibility of a farmer's market in Hom Lake
- D. Proclamation for Fair Housing
- E. Proclamation for Earth Day
- F.** Proclamation for Child Abuse Prevention
- G. Proclamation for National Autism Awareness

V. Personnel

- A. Request to rehire Billy White as a firefighter at a rate of \$11.08 per hour (\$34,990.64 annually) plus benefits effective April 26, 2015 in the Fire Department.
- B.** Request to hire William Reeves as a firefighter at a rate of \$11.08 per hour (\$34,990.64 annually) plus benefits effective April 26, 2015 in the Fire Department.
- C. Request to hire Michael Freeman as an EMT Driver at a rate of \$10.86 per hour (\$34,295.88 annually) plus benefits in the Fire Department.

- D. Request to promote Preston Boggan from Paramedic Firefighter to Driver Operator/Paramedic at his same rate of pay effective April 26, 2015 in the Fire Department.
- E. Request to hire Douglas Fentress at a rate of \$10.00 per hour (\$20,800.00 annually) plus benefits effective April 22, 2015 in the Parks Department.

- F. Approval to adopt Janitor job description as written effective April 21, 2015.
- G. Request to hire George Arata at a rate of \$10.00 per hour (\$20,800.00 annually) plus benefits in the Parks Department.

VI. Planning

- A. Planning Case 1444: Continued Public Hearing on Conditional Use – Cell Tower, 3027 Goodman Road, C-Spire/Cellular South Real Estate, Inc.

VII. New Business

- A. IEDC Proposal – economic assessment
- B. Approval of Amended Personnel Policy #103.1 Harassment as written
- C. Request to surplus vehicles within the Public Works department.
- D. Hiring of Sidney Stewart and Christian Saulsberry as grounds crew for baseball season based on the approved pay scale for park seasonal.
- E. Hiring of Joseph Rucker, Harold Treadway, Anthony Hatcher and Cedrick Terry as umpires for baseball season based on the approved pay scale for park seasonal.
- F. Resolution for cleaning private property
- G. Request for total Wrestling Explosion to host event on October 3rd, 2015 at Latimer Lakes Park.
- H. Request for CSP local chapter to host a walk in the park Sunday, June 21", 2015 at Latimer Lakes Park.
- I. Chris McNeil with McNeil-Rhodes, energy performance contract
- J. Ashley Furniture Tournament Sponsorship Agreement

VIII. Mayor / Alderman Correspondence

IX. Department Head Correspondence

X. Engineer Correspondence

XI. City Attorney Correspondence

XII. Executive Session

A. Discussion regarding a budget line item affecting employee(s)

XIII. Adjourn

April 21, 2015

Be it remembered that a regular meeting of the Mayor and Board of Aldermen of the City of Horn Lake, Mississippi was held on April 21, 2015, beginning at 6:00 p.m., it being the said time and place for conducting the meeting.

When and where the following were present: Mayor Latimer, Alderman White, Alderman Lay, Alderman Smith, Alderman Jones, Alderman Bledsoe, Alderman Roberts, Austin Cardosi, Planning Director, Spencer Shields, Public Works Director, Deljuan Robinson, Parks Director, Julie Valsarnis, Deputy City Clerk, Arianne Linville, HR Director, Darryl Whaley, Police Chief, David Linville, Fire Chief, Danny Smith, Animal Control Director, Vince Malavasi, City Engineer, and Billy Campbell, City Attorney.

Absent: Alderman Pettigrew

Order #04-15-15

Approval of Municipal Docket

Be It Ordered:

By the Mayor and Board of Aldermen to approve the Municipal Docket as presented.

Said motion was made by Alderman Smith and seconded by Alderman Roberts.

A roll call vote was taken with the following results:

Ayes: Alderman White, Alderman Lay, Alderman Smith, Alderman Jones, Alderman Bledsoe, and Alderman Roberts.

Nays: None.

Absent: Alderman Pettigrew

So ordered this 21st day of April, 2015.

Mayor

Attest:

Deputy City Clerk
Seal

Order #04-16-15

Approval of Consent Agenda

Be It Ordered:

By the Mayor and Board of Aldermen to approve the Consent Agenda as follows:

- A. Approval of minutes for April 7th, 2015 Mayor and Board of Aldermen Meeting.
- B. Resignation of Kelly Wilson from the Fire Department effective April 10, 2015.

Said motion was made by Alderman White and seconded by Alderman Roberts.

A roll call vote was taken with the following results:

Ayes: Alderman White, Alderman Lay, Alderman Smith, Alderman Jones, Alderman Bledsoe, and Alderman Roberts.

Nays: None.

Absent: Alderman Pettigrew.

So ordered this 21st day of April, 2015.

Mayor

Attest:

Deputy City Clerk
Seal

Order #04-17-15

Approval of the Claims Docket



**CITY OF HORN LAKE
BOARD MEETING
April 21, 2015**

CLAIMS DOCKET RECAP C-042115

NAME OF FUND	TOTAL
GENERAL FUND	\$ 208,630.79
BALANCE SHEET	\$ 2,599.00
COURT COSTS	
EXECUTIVE	
LEGISLATIVE	
JUDICIAL	\$ 3,242.50
FINANCIAL ADMIN	
PLANNING	\$ 1,804.94
POLICE	\$ 17,292.22
FIRE & EMS	\$ 18,353.23
STREET DEPARTMENT	\$ 27,468.20
ANIMAL CONTROL	\$ 1,240.42
PARKS & REC	\$ 4,386.96
PARK TOURNAMENT	\$ 8,487.75
PROFESSIONALEXPENSE	\$ 123,755.57
HEALTH INSURANCE	
LIBRARY FUND	\$ 481.63
ECONOMIC DEV FUND	\$ 3,600.00
DEBT SERVICE	\$ 85,231.25
UTILITY FUND	\$ 37,734.09
TOTAL DOCKET	\$ 335,677.76



CITY OF HORN LAKE
BOARD MEETING
 April 21, 2015
Payroll Recap

Department	Actual	Original Amount
Animal Control	\$4,547.69	\$0.00
Judicial	\$9,849.34	\$10.20
Fire/Amb	\$90,493.49	\$5,471.94
Fire/Budgeted OT	\$0.00	\$11,252.37
Fire/Non Budgeted OT	\$0.00	\$147.03
Fire/ST Non Budgeted OT	\$0.00	\$577.34
Finance	\$6,960.62	\$60.00
Legislative	\$4,219.63	\$0.00
Executive	\$3,753.00	\$0.00
Parks	\$8,066.77	\$0.00
Planning	\$4,325.97	\$0.00
Police	\$135,073.72	\$6,882.83
Public Works - Streets	\$12,504.06	\$0.00
Public Works - Utility	\$25,686.24	\$624.00
Grand Total	\$305,480.53	\$25,025.71

VENDOR	VENDOR NAME	ORG DESC	ACCOUNT DESC	AMOUNT	CHECK NO	FUI DESC
REVISIONS FROM PRIOR DOCKET/CLAIMS HAVE BEEN APPROVED						
392	COMMUNITY FOUNDATION	ECONOMIC DEVELOPMENT	PROMOTIONS	\$ 200.00	687959	TICKETS TO VOLUNTEER SERVICE AWAI
465	DPS FUND 3747	POLICE	TRAVEL & TRAINING	\$ 7,420.00	687960	MLEOTA CERTIFICATION BASICCLA
465	DPS FUND 3747	GENERAL FUND	WIRELESS COMMUNICATIONFEE	\$ 5,069.87	687961	WIRELESS FEES-MARCH2015
5658	H & E EQUIPMENT SEVI	UTILITY SYSTEM	RENTAL EQUIPMENT	\$ 1,380.00	687962	RENTAL EQ.#3237VOLVO MINI EXCAV
5658	H & E EQUIPMENT SEVI	UTILITY SYSTEM	RENTAL EQUIPMENT	\$ 1,380.00	687962	RENTAL EQ.#3237 MINI EXCAVAT
3904	MEMPHIS GRIZZLIES	GENERAL FUND	RECREATIONAL PROGRAMS	\$ 10,000.00	687963	ACCT #13089334 FOR BASKETBALL PG#1
3904	MEMPHIS GRIZZLIES	PARKS & REC	PARK SUPPLIES	\$ 7,292.00	687963	ACCT #13089334 FDR BASKETBALL PG#1
1505	OFFICE DEPOT CREDIT	POLICE	OFFICE SUPPLIES	\$ 100.18	687964	OFFICE SUPPLIES
1505	OFFICE DEPOT CREDIT	POLICE	OFFICE SUPPLIES	\$ 8.58	687964	OFFICE SUPPLIES
1505	OFFICE DEPOT CREDIT	PARKS & REC	MATERIALS	\$ 164.90	687964	OFFICE SUPPLIES
1505	OFFICE DEPOT CREDIT	ADMINISTRATIVE EXPENSE	OFFICE SUPPLIES	\$ 122.74	687964	VARIOUS OFFICE SUPPLIES J.WHYTE
C-()42115						
1354	MS DEPARTMENT OF REV	UTILITY SYSTEM FUND	MS STATE SALES TAX PAYABLE	\$ 2,563.49	56	MARCH 2015 SALES TAX DUE
5813	1SOURCE	ADMINISTRATIVE EXPENSE	CLEANING & JANITORIAL	\$ 921.72	687965	JANITORIAL SUPPL#GITY HALL AND SI-
4595	AARON KENDALL BURCH	PARKS & REC	UMPIRES	\$ 50.00	687966	REG BASEBALL LEAGUE UMPIRE
4595	AARON KENDALL BURCH	PARK TOURNAMENTS	UMPIRES	\$ 225.00	687966	UMPIRE EASTER TOURNAMENT
78	AMERICAN TIRE REPAIR	FIRE & EMS	VEHICLE MAINTENANCE	\$ 100.00	687967	TIRES FOR FD4-DISMOUNT AND MO
5359	ANDREW YEAGER	PARKS & REC	UMPIRES	\$ 100.00	687968	REG BASEBALL LEAGUE UMPIRE
5359	ANDREW YEAGER	PARK TOURNAMENTS	UMPIRES	\$ 100.00	687968	UMPIRE EASTER TOURNAMENT
110	ANIMAL CARE EQUIPMEN	ANIMAL CONTROL	BUILDING & EQUIP MAINT	\$ 212.44	687969	A/C START UP KITW/UPGRADE
5728	ANTHONY COOK	PARKS & REC	OUTSIDE MAINTENANCE STAFF	\$ 600.00	687970	PK OUTSIDE MAINT
5495	ARROW DISPOSAL SERV	ADMINISTRATIVE EXPENSE	SANITATION CONTRACT EXPENSE	\$ 93,614.19	687971	SANITATION SERVICES
1356	ATMOS ENERGY	UTILITY SYSTEM	UTILITIES	\$ 45.24	687972	6400 CENTER ST. E.#115092540
1356	ATMOS ENERGY	UTILITY SYSTEM	UTILITIES	\$ 122.54	687973	6357 HURT RD.11626469
1356	ATMOS ENERGY	FIRE & EMS	UTILITIES	\$ 294.04	687974	6363 HWY 30149L169147
1356	ATMOS ENERGY	LIBRARY EXPENSE	UTILITIES	\$ 481.63	687975	2885 GOODMAN RD.W.#447342
1356	ATMOS ENERGY	ANIMAL CONTROL	UTILITIES	\$ 550.53	687976	6410 CENTER ST. E.#298909
1356	ATMOS ENERGY	ADMINISTRATIVE EXPENSE	UTILITIES	\$ 1,705.69	687977	3101 GOODMAN RD. W.#1447305
5457	AUSTIN JOHNSON	PARK TOURNAMENTS	OUTSIDE MAINTENANCE STAFF	\$ 120.00	687978	FIELD CREW EASTER TOURN
4860	AUSTON A DEVOLPI	PARKS & REC	UMPIRES	\$ 100.00	687979	REG BASEBALL LEAGUE UMPIRE
4860	AUSTON A DEVOLPI	PARK TOURNAMENTS	UMPIRES	\$ 100.00	687979	UMPIRE EASTER TOURNAMENT
3502	AUTO ZONE	POLICE	VEHICLE MAINTENANCE	\$ 2.08	687980	OIL FILTER FOR UNIT9672
3502	AUTO ZONE	POLICE	VEHICLE MAINTENANCE	\$ 2.08	687980	OIL FILTER FOR UNIT1102
3502	AUTO ZONE	POLICE	VEHICLE MAINTENANCE	\$ 164.83	687980	OIL FILTER AND BRAKE REPAIR FO
3502	AUTO ZONE	POLICE	VEHICLE MAINTENANCE	\$ 8.44	687980	WIPER BLADES FOR UNIT 2708
3502	AUTO ZONE	POLICE	VEHICLE MAINTENANCE	\$ 135.01	687980	BRAKE REPAIRS FOR UNIT 4077
3502	AUTO ZONE	POLICE	VEHICLE MAINTENANCE	\$ 25.76	687980	VEH MAINTST.-UT. AND P.D.(CLAM
3502	AUTO ZONE	STREET DEPARTMENT	VEHICLE MAINTENANCE	\$ 9.76	687980	VEH. MAINT.#891(FUEL FILTER)
3502	AUTO ZONE	STREET DEPARTMENT	VEHICLE MAINTENANCE	\$ 25.76	687980	VEH MAINTST.-UT. AND P.D.(CLAM
3502	AUTO ZONE	STREET DEPARTMENT	BUILDING & EQUIP MAINT	\$ 1143	687980	EQ. MAINT#00J, DEERE MOWER
3502	AUTO ZONE	UTILITY SYSTEM	VEHICLE MAINTENANCE	\$ 25.75	687980	VEH MAINTST.-UT. AND P.D.(CLAM
3502	AUTO ZONE	UTILITY SYSTEM	VEHICLE MAINTENANCE	\$ 94.46	687980	REAR SHOCKS-VEH MAINT#1309
3502	AUTO ZONE	UTILITY SYSTEM	VEHICLE MAINTENANCE	\$ 2.13	687980	OIL FILTER VEH MAINT#2350-UT
3502	AUTO ZONE	UTILITY SYSTEM	VEHICLE MAINTENANCE	\$ 44.72	687980	WIPER BLADES-VEH MAINT#2350
3323	BANCORPSOUTH	ADMINISTRATIVE EXPENSE	OFFICE SUPPLIES	\$ 165.34	687981	CLEAR DEPOSIT BAGS
153	BANCORPSOUTH -CORP	DEBT SERVICE EXP	2008 BOND- FIRE STATION, PARK.	\$ 85,231.25	687982	COHL ACCT# 82-0023-01-8/G/O SERIES
4743	BERNARD D WILLIAMS	PARK TOURNAMENTS	UMPIRES	\$ 139.00	687983	UMPIRE EASTER TOURNAMENT
5798	BRANDON WALLACE	ANIMAL CONTROL	CONTRACT PERSONNEL	\$ 360.00	687984	CONTRACT LABOR ANIMAL SHELTER
5006	BRENNTAG MIDSOUTH	UTILITY SYSTEM	MATERIALS	\$ 1,082.00	687985	WATER TREATMENT MATERIAL FOR U
5318	BRITIANY SELLERS	PARK TOURNAMENTS	ADMIN CONTRACT PERSONNEL	\$ 150.00	687986	ADMINISTRATIVE CLERK PAYROLL EAST
265	BSN SPORTS, INC	PARKS & REC	PARK SUPPLIES	\$ 434.88	687987	BASEBALL FACE GUARDS
331	CC DICKSON CO	UTILITY SYSTEM	BUILDING & EQUIP MAINT	\$ 48.00	687988	COIL CLEANER (4gal)-SHOP AC AN
193	CALVIN BURCH	PARKS & REC	UMPIRES	\$ 35.00	687989	BASEBALL LEAGUE UMPIRE
5846	CAMERON VOGEL SANG	PARK TOURNAMENTS	UMPIRES	\$ 386.00	687990	UMPIRE EASTER TORUNAMENT
291	CDW GOVERNMENT INC	POLICE	MACHINERY & EQUIPMENT	\$ 30.00	687991	keyboard/toi.chpad combo for re
291	CDW GOVERNMENT INC	POLICE	MACHINERY & EQUIPMENT	\$ 385.83	687991	MS Project to keep track of ev
820	CHRIS GRONKE	PARKS & REC	UMPIRES	\$ 105.00	687992	REG BASEBALL LEAGUE UMPIRE
820	CHRIS GRONKE	PARK TOURNAMENTS	UMPIRES	\$ 916.25	687992	UIC EASTER TOURNAMENT
5787	CINTAS CORP	ADMINISTRATIVE EXPENSE	FACILITIES MANAGEMENT	\$ 50.95	687993	3/25/15 SERVICES AND FEES
379	COAHOMA ELECTRIC POW	UTILITY SYSTEM	UTILITIES	\$ 27.60	687994	LAKE FOREST DR. W.4150302-2/27-3/21
379	COAHOMA ELECTRIC POW	UTILITY SYSTEM	UTILITIES	\$ 38.62	687995	6348 POPLAR CORNER RD.-#38399-2/7
5755	COLLINS. TATKO	PARK TOURNAMENTS	OUTSIDE MAINTENANCE STAFF	\$ 120.00	687996	FIELD CREW EASTER TOURN
1970	COMCAST	ADMINISTRATIVE EXPENSE	UTILITIES	\$ 70.59	687997	7460 HWY 3014109586 851616-01 5
1970	COMCAST	ADMINISTRATIVE EXPENSE	UTILITIES	\$ 86.08	687998	6357 HURT RD,1109586 638621-01-3
1970	COMCAST	ADMINISTRATIVE EXPENSE	UTILITIES	\$ 102.85	687999	5633 TULANE RD. PARKS MAINT #0958
4757	CONTRACTORS SUPPLY P	UTILITY SYSTEM	BUILDING & EQUIP MAINT	\$ 172.50	688000	EQ. MAINT#7SO BACKHOE (COUPL
430	COUNTRY FORD INC	POLICE	VEHICLE MAINTENANCE	\$ 315.68	688001	CONDENSER REPLACED ON UNIT 110
430	COUNTRY FORD INC	FIRE & EMS	VEHICLE MAINTENANCE	\$ 464.78	688001	UNIT 1 REPAIR
430	COUNTRY FORD INC	STREET DEPARTMENT	VEHICLE MAINTENANCE	\$ 20.00	688001	DOWEL PINS-VEH MAINT. #889S

5547	CRAIG A MOORE, JR	PARK TOURNAMENTS	SCOREKEEPERS	\$ 132.00	688002	SCOREKEEPER EASTER TOURN
123	CRITICAL ALERT	ADMINISTRATIVE EXPENSE	TELEPHONE EXPENSE	\$ 124.95	688003	MARCH 2015 PAGERS
5398	DARRELL BRYANT	PARKS & REC	UMPIRES	\$ 35.00	688004	REG BASEBALL LEAGUE UMPIRE
5398	DARRELL BRYANT	PARK TOURNAMENTS	UMPIRES	\$ 251.00	688004	UMPIRE EASTER TOURNAMENT
5111	DAVID BLACK	PARK TOURNAMENTS	UMPIRES	\$ 313.00	688005	UMPIRE EASTER TOURNAMENT
5850	DEANDRE JOHNSON	PARK TOURNAMENTS	OUTSIDE MAINTENANCE STAFF	\$ 75.00	688006	FIELD CREW EASTER TOURN
5751	DELAWARE.NET, INC	ECONOMIC DEVELOPMENT	PROMOTIONS	\$ 3,600.00	688007	WEB DESIGN PROJECT INSTALLMENTP.
4552	DENNIS B PEYTON	STREET DEPARTMENT	CONTRACT PERSONNEL	\$ 168.00	688008	CONTRACT WORKER-DENNIS PEYTON-
4552	DENNIS B PEYTON	STREET DEPARTMENT	CONTRACT PERSONNEL	\$ 320.00	688009	CONTRACT WORKER-DENNIS PEYTON_
544	DESOTO COUNTY REGION	UTILITY SYSTEM FUND	DCRUA ESCROW ACCOUNT	\$ 4,000.00	688010	LOTS 54,74,75,77 NICOLE PLACE
544	DESOTO COUNTY REGION	UTILITY SYSTEM FUND	DCRUA ESCROW ACCOUNT	\$ 15,000.00	688010	LOTS 6 65 CRUTCHER HEIGHTS, LOT 3
544	DESOTO COUNTY REGION	UTILITY SYSTEM FUND	DCRUA ESCROW ACCOUNT	\$ 500.00	688010	5501 HOLLY RIDGE DR LOT 72 HOLLY G
5868	DON BASKIN TRK SALES	STREET DEPARTMENT	VEHICLE MAINTENANCE	\$ 1,500.00	688011	VEH MAINT # 889 STREET DEPT.
5405	DON REED	PARKS & REC	UMPIRES	\$ 130.00	688012	REG BASEBALL LEAGUE UMPIRE
5405	DON REED	PARK TOURNAMENTS	UMPIRES	\$ 394.00	688012	UMPIRE EASTER TOURNAMENT
3136	DONALD SMITH COMPANY	UTILITY SYSTEM	BUILDING & EQUIP MAINT	\$ 460.00	688013	EQ. MAINT.-MEADOWBROOK CHLORI
5729	DOUGLAS M FENTRESS,	PARKS & REC	OUTSIDE MAINTENANCE STAFF	\$ 600.00	688014	OUTSIDE MAINT
5851	DYLAN A CEIDE	PARK TOURNAMENTS	OUTSIDE MAINTENANCE STAFF	\$ 120.00	688015	FIELD CREW EASTER TOURN
5099	EMERGENCY EQUIP PROF	FIRE & EMS	VEHICLE MAINTENANCE	\$ 606.25	688016	TRUCK 1REPAIRS
5099	EMERGENCY EQUIP PROF	FIRE & EMS	BUILDING & EQUIP MAINT	\$ 517.00	688016	AIRPACK REPAIR
651	ENTERGY	STREET DEPARTMENT	STREETS(RAFFIC LIGHTING	\$ 1,605.84	688017	STREET LIGHTS
651	ENTERGY	STREET DEPARTMENT	STREETS(RAFFIC LIGHTING	\$ 98.31	688017	1007 GOODMAN RD.W.
651	ENTERGY	STREET DEPARTMENT	STREETS(RAFFIC LIGHTING	\$ 22.14	688017	1025 HWY 302
651	ENTERGY	PARKS & REC	UTILITIES	\$ 43.86	688017	FOOD LIGHT CHOCTAW PARK
651	ENTERGY	PARKS & REC	UTILITIES	\$ 141.03	688017	FLOOD FAIRFIELD MEADOWS PARK
651	ENTERGY	UTILITY SYSTEM	UTILITIES	\$ 23.38	688017	LAKE FOREST SUBD
651	ENTERGY	UTILITY SYSTEM	UTILITIES	\$ 18.59	688017	4787 BONNE TERRE DR.
651	ENTERGY	UTILITY SYSTEM	UTILITIES	\$ 12.39	688017	4556 BONNE TERRE DR.
651	ENTERGY	UTILITY SYSTEM	UTILITIES	\$ 70.65	688017	4356 SHARON DR.
651	ENTERGY	UTILITY SYSTEM	UTILITIES	\$ 101.45	688017	4526 ALDEN LAKE DR..
102	FLEETCOR TECHNOLOGIE	POLICE	FUEL&OIL	\$ 2,590.13	688018	FUEL WEEK 04-06 TO 04-12-2015
102	FLEETCOR TECHNOLOGIE	PARKS & REC	FUEL & OIL	\$ 36.13	688018	FUEL
102	FLEETCOR TECHNOLOGIE	ANIMAL CONTROL	FUEL & OIL	\$ 35.09	688019	FUEL ANIMAL CONTROL-3/30-4/5-2011
102	FLEETCOR TECHNOLOGIE	ANIMAL CONTROL	FUEL & OIL	\$ 42.36	688020	FUEL A.CONTROL 4/6-4/12-2015-BG 1
102	FLEETCOR TECHNOLOGIE	PARKS & REC	FUEL & OIL	\$ 79.25	688021	FUEL
102	FLEETCOR TECHNOLOGIE	PARKS & REC	FUEL & OIL	\$ 79.66	688022	FUEL
102	FLEETCOR TECHNOLOGIE	FIRE & EMS	FUEL & OIL	\$ 505.91	688023	FUEL 3/30-4/5/15
102	FLEETCOR TECHNOLOGIE	FIRE & EMS	FUEL&OIL	\$ 542.32	688024	FUEL 4/6-4/12
102	FLEETCOR TECHNOLOGIE	STREET DEPARTMENT	FUEL&OIL	\$ 263.99	688025	FUEL P.W.-3/30--4/5-2015*8G2024874
102	FLEETCOR TECHNOLOGIE	UTILITY SYSTEM	FUEL&OIL	\$ 327.35	688025	FUEL P.W.-3/30--4/5-2015-8G2024874
102	FLEETCOR TECHNOLOGIE	STREET DEPARTMENT	FUEL&OIL	\$ 508.72	688026	FUEL P.W.-4/6-4/12--2015-BG202487<
102	FLEETCOR TECHNOLOGIE	UTILITY SYSTEM	FUEL & OIL	\$ 558.91	688026	FUEL P.W.-4/6-4/12--2015-BG202487<
102	FLEETCOR TECHNOLOGIE	POLICE	FUEL & OIL	\$ 2,528.61	688027	FUEL WEEK 03-30 TO 04-05-2015
5793	GEORGE ARATA	PARKS & REC	OUTSIDE MAINTENANCE STAFF	\$ 270.00	688028	OUTSIDE MAINT.
2084	GRAINGER	PARKS & REC	EQUIPMENT MAINTENANCE	\$ 7.95	688029	POP VALVE / PAINT SPRAYER
5469	GRANT SHORT	PARK TOURNAMENTS	OUTSIDE MAINTENANCE STAFF	\$ 120.00	688030	FIELD CREW EASTER TOURN
5658	H & E EQUIPMENT SEVI	UTILITY SYSTEM	RENTAL EQUIPMENT	\$ 1,380.00	688031	RENTAL EQ.#3239 MINI EXCAVATOR
5517	HASLER	ADMINISTRATIVE EXPENSE	POSTAGE	\$ 1212.00	688032	MARCH 2015 POSTAGE
869	HEARTLAND PUMP RENTA	UTILITY SYSTEM	RENTAL EQUIPMENT	\$ 657.00	688033	PUMP RENTAL-WILLOW POINT-UT DEP
1203	HENRY SCHEIN, INC.	FIRE & EMS	MEDICAL SUPPLIES	\$ 1,165.89	688034	EMS SUPPLIES
1203	HENRY SCHEIN, INC.	FIRE & EMS	MEDICAL SUPPLIES	\$ 65.36	688034	EMS SUPPLIES
2606	HUNT ROSS & ALLEN	JUDICIAL	PROFESSIONAL SERVICES	\$ 82.50	688035	MARCH ATTORNEY SERVICES
2606	HUNT ROSS & ALLEN	PLANNING	PROFESSIONAL SERVICES	\$ 825.00	688035	MARCH ATTORNEY SERVICES
2606	HUNT ROSS & ALLEN	POLICE	PROFESSIONAL SERVICES	\$ 710.21	688035	MARCH ATTORNEY SERVICES
2606	HUNT ROSS & ALLEN	POLICE	DRUG SEIZURE EXPENSES	\$ 587.50	688035	MARCH ATTORNEY SERVICES
2606	HUNT ROSS & ALLEN	FIRE& EMS	PROFESSIONAL SERVICES	\$ 841.50	688035	MARCH ATTORNEY SERVICES
2606	HUNT ROSS & ALLEN	STREET DEPARTMENT	PROFESSIONAL SERVICES	\$ 1,321.47	688035	MARCH ATTORNEY SERVICES
2606	HUNT ROSS & ALLEN	ADMINISTRATIVE EXPENSE	PROFESSIONAL SERVICES	\$ 4,943.50	688035	MARCH ATTORNEY SERVICES
2606	HUNT ROSS & ALLEN	UTILITY SYSTEM	PROFESSIONAL SERVICES	\$ 1,237.50	688035	MARCH ATTORNEY SERVICES
5871	HUNTER BRIDGES	PARK TOURNAMENTS	OUTSIDE MAINTENANCE STAFF	\$ 120.00	688036	FIELD CREW EASTER TOURN
968	HYDRA SERVICE INC	UTILITY SYSTEM	BUILDING & EQUIP MAINT	\$ 848.29	688037	EQ. MAINT, SHARON DR. ABB 3 HP
968	HYDRA SERVICE INC	UTILITY SYSTEM	SEWER MAINTENANCE EXP	\$ 380.00	688037	SEWER MAINT-ABB'S FOR LIFT ST.
5738	JAMES PIERCE KENDRIC	PARK TOURNAMENTS	OUTSIDE MAINTENANCE STAFF	\$ 45.00	688038	FIELD CREW EASTER TOURN
5738	JAMES PIERCE KENDRIC	PARK TOURNAMENTS	SCOREKEEPERS	\$ 24.00	688038	SCOREKEEPER EASTER TOURN
5700	JASMINE HENDERSON	PLANNING	CONTRACT PERSONNEL	\$ 184.00	688039	CONTRACT WORKER 3/30-4-10
5857	JEFFREY TARTT	PARK TOURNAMENTS	UMPIRES	\$ 117.00	688040	UMPIRE EASTER TOURNAMENT
5602	JEREMY D MUNNS	PARK TOURNAMENTS	UMPIRES	\$ 160.00	688041	UMPIRE EASTER TOURNAMENT
1040	JERRY PATE TURF & IR	PARKS & REC	EQUIPMENT MAINTENANCE	\$ 49.76	688042	PULLEY TORO
1040	JERRY PATE TURF & IR	PARKS & REC	MACHINERY & EQUIPMENT	\$ 489.73	688042	SPINDLE /PARTTORO MOWER
4596	JOHN ACKERMAN	PARK TOURNAMENTS	UMPIRES	\$ 254.00	688043	UMPIRE EASTER TOURNAMENT
5742	JOHNATHAN M VAUGHAN	PARK TOURNAMENTS	SCOREKEEPERS	\$ 132.00	688044	SCOREKEEPER EASTER TOURN
5570	KYLE SHELTON	ADMINISTRATIVE EXPENSE	DISTRESSED PROPERTY CLEANING	\$ 350.00	688045	4053 SHADOW GLEN #250461
5570	KYLE SHELTON	ADMINISTRATIVE EXPENSE	DISTRESSED PROPERTY CLEANING	\$ 250.00	688045	3545 LAKEHURST#250462
5570	KYLE SHELTON	ADMINISTRATIVE EXPENSE	DISTRESSED PROPERTY CLEANING	\$ 250.00	688045	6385 GREENBROOK COVES # 250463
5570	KYLE SHELTON	ADMINISTRATIVE EXPENSE	DISTRESSED PROPERTY CLEANING	\$ 350.00	688045	6575 TULANE #250464
5570	KYLE SHELTON	ADMINISTRATIVE EXPENSE	DISTRESSED PROPERTY CLEANING	\$ 175.00	688045	6700 GATEWOOD CIRCLE # 250465

5570	KYLE SHELTON	ADMINISTRATIVE EXPENSE	DISTRESSED PROPERTY CLEANING	\$ 200.00	688045	2765 NORMANDY # 250466
5570	KYLE SHELTON	ADMINISTRATIVE EXPENSE	DISTRESSED PROPERTY CLEANING	\$ 200.00	688045	6070 SOMERSET # 250467
5570	KYLE SHELTON	ADMINISTRATIVE EXPENSE	DISTRESSED PROPERTY CLEANING	\$ 225.00	688045	4241 RAVENWOOD DR N# 250468
5570	KYLE SHELTON	ADMINISTRATIVE EXPENSE	DISTRESSED PROPERTY CLEANING	\$ 200.00	688045	4241 MEADOWCREEK # 250469
5570	KYLE SHELTON	ADMINISTRATIVE EXPENSE	DISTRESSED PROPERTY CLEANING	\$ 225.00	688045	3760 RAMBLEWOOD # 250470
1113	LAWRENCE PRINTING CO	POLICE	OFFICE SUPPLIES	\$ 649.42	688046	UNIFORM ARREST TICKETS
5801	LIPSCOMB & PITIS INS	ADMINISTRATIVE EXPENSE	PROFESSIONAL SERVICES	\$ 4,166.00	688047	CLIENT SERVICES MONTHLY DUES APRI
5801	LIPSCOMB & PITIS INS	ADMINISTRATIVE EXPENSE	INSURANCE PREMIUMS	\$ 150.00	688047	UNEMPLOYMENTBOND POLICY PERIOD
5801	LIPSCOMB & PITIS INS	ADMINISTRATIVE EXPENSE	INSURANCE PREMIUMS	\$ 1,316.00	688047	POLICY # CCP006916800 2015-16 EMP
4096	LONNIE DAVIS	PARKS & REC	UMPIRES	\$ 30.00	688048	REG LEAGUE BASEBALL UMPIRE
4096	LONNIE DAVIS	PARK TOURNAMENTS	UMPIRES	\$ 536.00	688048	UMPIRE EASTER TOURNAMENT
1178	MAGNOLIA ELECTRICAL	FIRE & EMS	BUILDING & EQUIP MAINT	\$ 241.41	688049	BLDNG. EQ. MAINT-FIRE ST.#
1178	MAGNOLIA ELECTRICAL	FIRE & EMS	BUILDING & EQUIP MAINT	\$ 140.40	688049	EQ. MAINT.-LIGHTS FIRES ST. 3-FIRE DE
1180	MAGNOLIA TIRE	POLICE	VEHICLE MAINTENANCE	\$ 17.50	688050	REPAIRS FOR UNIT 4078
1180	MAGNOLIA TIRE	POLICE	VEHICLE MAINTENANCE	\$ 540.36	688050	4 TIRES FOR UNIT 9472
1180	MAGNOLIA TIRE	POLICE	VEHICLE MAINTENANCE	\$ 742.00	688050	REPAIRS FOR UNIT 6359
1180	MAGNOLIA TIRE	POLICE	VEHICLE MAINTENANCE	\$ 250.20	688050	TWO TIRES FOR UNIT 4078
1180	MAGNOLIA TIRE	FIRE & EMS	VEHICLE MAINTENANCE	\$ 113.00	688050	TIE ROD END FOR UNIT 9472
1180	MAGNOLIA TIRE	ANIMAL CONTROL	VEHICLE MAINTENANCE	\$ 15.00	688050	REPAIR TIRE UNIT 1
2892	MCDONALD DASH	ADMINISTRATIVE EXPENSE	FACILITIES MANAGEMENT	\$ 207.04	688051	TIRE REPAIR ANIMAL CONTROL
5500	MED TECH MEDICAL	FIRE & EMS	MEDICAL SUPPLIES	\$ 334.00	688052	FA. MANG. CITY HALL-P.D. HOLDING & STRETCHER UNIT
1256	MEMPHIS ICE MACHINE	FIRE & EMS	BUILDING & EQUIP MAINT	\$ 98.64	688053	ICE MACHINE FILTERS
1264	METER SERVICE SUPPLY	ADMINISTRATIVE EXPENSE	ROAD IMPROVEMENTS	\$ 240.00	688054	GRATES FOR ROAD IMPROVEMENT-ALI
1264	METER SERVICE SUPPLY	UTILITY SYSTEM	MATERIALS	\$ 541.00	688054	METER BOXS AND TUBING-MATERIAL -
1264	METER SERVICE SUPPLY	UTILITY SYSTEM	SEWER MAINTENANCE EXP	\$ 689.60	688054	SEWER MAINT,SUPPLIES (PIPE,CP
5674	MICHAEL'S TREE & LOA	STREET DEPARTMENT	PROFESSIONAL SERVICES	\$ 825.00	688055	PRO. SVC. - 2730 EASTBROOK CV.
1281	MID SOUTH DIGITAL	ADMINISTRATIVE EXPENSE	PROFESSIONAL SERVICES	\$ 278.74	688056	COPIER UTILITIES 3/15 TO 4/15
1281	MID SOUTH DIGITAL	ADMINISTRATIVE EXPENSE	PROFESSIONAL SERVICES	\$ 18.45	688056	COPIER DETECTIVE DIV 2-11TO 3/11
1281	MID SOUTH DIGITAL	ADMINISTRATIVE EXPENSE	PROFESSIONAL SERVICES	\$ 91.08	688056	COPIER COURT DEPT 2-04-3-04
1281	MID SOUTH DIGITAL	ADMINISTRATIVE EXPENSE	PROFESSIONAL SERVICES	\$ 44.75	688056	COPIER POLICE 2-7 T03-7
1281	MID SOUTH DIGITAL	ADMINISTRATIVE EXPENSE	PROFESSIONAL SERVICES	\$ 39.85	688056	COPIER WATER DEPT 2/10 TO 3/10
1281	MID SOUTH DIGITAL	ADMINISTRATIVE EXPENSE	PROFESSIONAL SERVICES	\$ 43.47	688056	COPIER SHOP UTILITIES 3/15 TO 4/15
1281	MID SOUTH DIGITAL	ADMINISTRATIVE EXPENSE	PROFESSIONAL SERVICES	\$ 12.29	688056	COPIER FIRE #12/15 TO 3/15
1281	MID SOUTH DIGITAL	ADMINISTRATIVE EXPENSE	PROFESSIONAL SERVICES	\$ 17.01	688056	COPIER FIRE #3 3/15 TO 4/15
1281	MID SOUTH DIGITAL	ADMINISTRATIVE EXPENSE	PROFESSIONAL SERVICES	\$ 4.86	688056	COPIER ANIMAL SHELTER 3-15 TO 4-15
1281	MID SOUTH DIGITAL	ADMINISTRATIVE EXPENSE	PROFESSIONAL SERVICES	\$ 80.57	688056	COPIER PLANNING DEPT 3/15 TO 4/15
1281	MID SOUTH DIGITAL	ADMINISTRATIVE EXPENSE	PROFESSIONAL SERVICES	\$ 117.42	688056	COPIER FIRE #3 3/15 TO 4/15
1281	MID SOUTH DIGITAL	ADMINISTRATIVE EXPENSE	PROFESSIONAL SERVICES	\$ 103.72	688056	COPIER POLICE FILE ROOM 3/15 TO 4/15
1281	MID SOUTH DIGITAL	ADMINISTRATIVE EXPENSE	PROFESSIONAL SERVICES	\$ 3.54	688056	COPIER FIRE #2 2/15 TO 3/15
1281	MID SOUTH DIGITAL	ADMINISTRATIVE EXPENSE	PROFESSIONAL SERVICES	\$ 10.14	688056	COPIER POLICE SUBSTATION2-15 TO 3/15
1281	MID SOUTH DIGITAL	ADMINISTRATIVE EXPENSE	PROFESSIONAL SERVICES	\$ 44.16	688056	COPIER ACCOUNTING 2/15 TO 3/15
1281	MID SOUTH DIGITAL	ADMINISTRATIVE EXPENSE	PROFESSIONAL SERVICES	\$ 166.00	688056	COPIER LATIMER PARK 3/15 TO 4/15
1281	MID SOUTH DIGITAL	ADMINISTRATIVE EXPENSE	PROFESSIONAL SERVICES	\$ 56.83	688056	COPIER FIRE #3 3/15 TO 4/15
5444	MID SOUTH SOLUTIONS	POLICE	UNIFORMS	\$ 76.90	688057	UNIFORM ALLOTMENT- DETKEVIN N
5444	MID SOUTH SOLUTIONS	POLICE	UNIFORMS	\$ 203.94	688057	UNIFORMS FOR KRISTLE MCDANIEL
5444	MID SOUTH SOLUTIONS	POLICE	UNIFORMS	\$ 131.88	688057	UNIFORMS FOR TOSHIBA BURTON
5444	MID SOUTH SOLUTIONS	FIRE&EMS	UNIFORMS	\$ 244.75	688057	UNIFORMS CLAYTON SHEARS
5444	MID SOUTH SOLUTIONS	FIRE & EMS	UNIFORMS	\$ 257.00	688057	UNIFORMS CLAY WILLINGHAM
5444	MID SOUTH SOLUTIONS	FIRE & EMS	UNIFORMS	\$ 270.00	688057	UNIFORMS MARK KROUSH
5444	MID SOUTH SOLUTIONS	FIRE & EMS	UNIFORMS	\$ 217.00	688057	UNIFORMS RICHARD COGGINS
5444	MID SOUTH SOLUTIONS	FIRE & EMS	UNIFORMS	\$ 299.50	688057	UNIFORMS WILL SISK
5444	MID SOUTH SOLUTIONS	FIRE & EMS	UNIFORMS	\$ 295.75	688057	UNIFORMS RICHARD SMITH
5444	MID SOUTH SOLUTIONS	FIRE & EMS	UNIFORMS	\$ 308.00	688057	UNIFORMS STEVEN GOONINGH I
5444	MID SOUTH SOLUTIONS	FIRE & EMS	UNIFORMS	\$ 203.25	688057	UNIFORMS MICHAEL MUELLER
5444	MID SOUTH SOLUTIONS	FIRE & EMS	UNIFORMS	\$ 297.50	688057	UNIFORMS GREG SCRUGGS
5444	MID SOUTH SOLUTIONS	FIRE & EMS	UNIFORMS	\$ 162.00	688057	UNIFORMS PRESTON BOGGAN
5444	MID SOUTH SOLUTIONS	FIRE&EMS	UNIFORMS	\$ 310.00	688057	UNIFORMS DAVID LINVILLE
1966	MMC MATERIAL	ADMINISTRATIVE EXPENSE	ROAD IMPROVEMENTS	\$ 335.50	688058	RD. IMPROV.-6284 MANCHESTER-FLO
4192	MURRAY C SINQUEFIELD	PARK TOURNAMENTS	UMPIRES	\$ 182.00	688059	UMPIRE EASTER TOURNAMENT
1457	NEEL-SCHAFFER INC	PLANNING	PROFESSIONAL SERVICES	\$ 793.18	688060	GENERAL SERVICES
1457	NEEL-SCHAFFER INC	STREET DEPARTMENT	PROFESSIONAL SERVICES	\$ 1859.38	688060	GENERAL SERVICES
1457	NEEL-SCHAFFER INC	ADMINISTRATIVE EXPENSE	PROFESSIONAL SERVICES	\$ 1243.47	688060	GENERAL SERVICES
1457	NEEL-SCHAFFER INC	UTILITY SYSTEM FUND	FUNDS REC'D TWIN LAKES PROJECT	\$ 1,108.15	688060	PROJ # NS.1 B26.001.001TWIN LAKES
1457	NEEL-SCHAFFER INC	UTILITY SYSTEM	PROFESSIONAL SERVICES	\$ 71.15	688060	GENERAL SERVICES
1457	NEEL-SCHAFFER INC	UTILITY SYSTEM	PROFESSIONAL SERVICES	\$ 405.30	688060	STORMWATER IMPLEMENTATION
1487	NORTH MISSISSIPPI DR	ADMINISTRATIVE EXPENSE	ROAD IMPROVEMENTS	\$ 3,850.00	688061	ROAD IMPROVEMENTS-CHURCH AND I
1485	NORTH MISSISSIPPI TI	FIRE & EMS	VEHICLE MAINTENANCE	\$ 553.56	688062	TIRES FOR FD 4
1489	NORTH MISSISSIPPI TW	FIRE&EMS	MACHINERY & EQUIPMENT	\$ 414.00	688063	BATTERIES FOR MTX82SO
1489	NORTH MISSISSIPPI TW	UTILITY SYSTEM	BUILDING & EQUIP MAINT	\$ 357.00	688063	CONTROL SOX FOR OVERHEADS #235
5558	NORTHERN SAFETY CO.	STREET DEPARTMENT	MATERIALS	\$ 353.92	688064	BEE POPPER-WASP SPRAY-ST. AND UT
5558	NORTHERN SAFETY CO.	UTILITY SYSTEM	MATERIALS	\$ 353.92	688064	BEE POPPER-WASP SPRAY-ST. AND UT
5436	NXTEC SALES GROUP	STREET DEPARTMENT	MATERIALS	\$ 257.66	688065	NUTS,BOLTS,SCREWS,ETC-MAT. FOR
5436	NXTEC SALES GROUP	UTILITY SYSTEM	MATERIALS	\$ 257.66	688065	NUTS,BOLTS,SCREWS,ITC-MAT. FOR
1518	O'REILLY AUTO PARTS	FIRE & EMS	VEHICLE MAINTENANCE	\$ 2.79	688066	PARTFOR UNIT1
1518	O'REILLY AUTO PARTS	FIRE & EMS	VEHICLE MAINTENANCE	\$ 86.99	688066	FD2 REPAIRS

1518	O'REILLY AUTO PARTS	PARKS&REC	MATERIALS	\$	10.65	688066	MATERIAL FIX A FLAT/ SPRAYER
1518	O'REILLY AUTO PARTS	PARKS & REC	FUEL & OIL	\$	84.40	688066	MAINT / MOTOR OIL AND FLUIDS FOR I
9996	ONETIME PAY MISC	FIRE & EMS	VEHICLE MAINTENANCE	\$	4.26	688067	REFUND FOR PART
9996	ONETIME PAY MISC	JUDICIAL	PROFESSIONAL SERVICES	\$	200.00	688068	PUBLIC DEFENDER 4/7/15 L PATE
9996	ONETIME PAY MISC	GENERAL FUND	DEPOSITS ON HOLD - COURT BONDS	\$	500.00	688069	CASH BOND REFUND
9996	ONETIME PAY MISC	GENERAL FUND	DEPOSITS ON HOLD - COURT BONDS	\$	599.00	688070	PARTIAL CASH BOND REFUND
9996	ONETIME PAY MISC	GENERAL FUND	DEPOSITS ON HOLD - COURT BONDS	\$	1,500.00	688071	REFUND FOR BOND PAY OFF ON JOHN
5712	PARAMOUNT UNIFORM	STREET DEPARTMENT	UNIFORMS	\$	86.48	688072	UNIFORMS FOR STREET & UTILITY DEP
5712	PARAMOUNT UNIFORM	UTILITY SYSTEM	UNIFORMS	\$	86.48	688072	UNIFORMS FOR STREET & UTILITY DEP
5712	PARAMOUNT UNIFORM	STREET DEPARTMENT	UNIFORMS	\$	86.48	688073	UNIFORMS FOR STREET AND UTILITY DEPT
5712	PARAMOUNT UNIFORM	UTILITY SYSTEM	UNIFORMS	\$	86.48	688073	UNIFORMS FOR STREET AND UTILITY DEPT
5158	PEYTON MILLER	PARKS & REC	UMPIRES	\$	90.00	688074	UMPIRE REG LEAGUE BASEBALL
5158	PEYTON MILLER	PARK TOURNAMENTS	UMPIRES	\$	310.00	688074	UMPIRE EASTER TOURNAMENT
5861	RAVONDA GRIFFIN	JUDICIAL	PROFESSIONAL SERVICES	\$	200.00	688075	SAT AS SPECIAL PROSECUTOR 2/24/15
5714	RITAMECHOLS	PARK TOURNAMENTS	GATE WORKERS	\$	135.00	688076	GATE EASTER TOURN
4325	ROBERT HAYES	PARK TOURNAMENTS	UMPIRES	\$	220.00	688077	UMPIRE EASTER TOURNAMENT
761	RONGELSINGER	PARKS & REC	UMPIRES	\$	130.00	688078	REG BASEBALL LEAGUE UMPIRE
761	RONGELSINGER	PARK TOURNAMENTS	UMPIRES	\$	138.00	688078	UMPIRE EASTER TOURNAMENT
5740	RONALD KEITH STEPTER	PARK TOURNAMENTS	OUTSIDE MAINTENANCE STAFF	\$	60.00	688079	FIELD CREW EASTER TOURN
1736	S&H SMALL ENGINE	PARKS & REC	EQUIPMENT MAINTENANCE	\$	36.95	688080	PULLEY / TORO MOWER
5346	SAMMIETELLIS	PARK TOURNAMENTS	UMPIRES	\$	321.00	688081	UMPIRE EASTER TOURNAMENT
5843	SAMUEL VAUGHAN	PARK TOURNAMENTS	SCOREKEEPERS	\$	132.00	688082	SCOREKEEPER EASTER TOURN
5271	SANDY'S AUTO REPAIR	STREET DEPARTMENT	VEHICLE MAINTENANCE	\$	296.00	688083	VEH. MAINT. #889 (RE-SURFACE H
5334	SECURITY FIRE PROTEC	ADMINISTRATIVE EXPENSE	FACILITIES MANAGEMENT	\$	225.00	688084	QRTLTY FIRE INSP.-6228 HURT RD.-APR.
2493	SGA TROPHY & AWARDS	FIRE & EMS	UNIFORMS	\$	7,422.25	688085	UNIFORMS FOR DEPARTMENT
1742	SHELBY COUNTY SHERIF	POLICE	PROFESSIONAL SERVICES	\$	85.00	688086	HORN LAKE POLICE - GREGORY TOWNS
1770	SIRCHIE FINGERPRINT	POLICE	EQUIPMENT PARTS & SUPPLIES	\$	392.86	688087	DETECTIVE DIVISION EVIDENCE PR
1831	SOUTHAVEN SUPPLY	PARKS & REC	MATERIALS	\$	25.29	688088	MATERIAL / REPAIR BATTING CAGES
1831	SOUTHAVEN SUPPLY	PARKS & REC	BUILDING IMPROVEMENTS	\$	32.42	688088	MATERIAL / PARK OFFICE DOOR
1831	SOUTHAVEN SUPPLY	PARKS & REC	PARK SUPPLIES	\$	72.79	688088	PVC PIPE / FENCE REPAIR / PAINT - WO
1831	SOUTHAVEN SUPPLY	ADMINISTRATIVE EXPENSE	FACILITIES MANAGEMENT	\$	2.55	688088	FAC. MANG.-CITY HALL ICE MAKER
1831	SOUTHAVEN SUPPLY	UTILITY SYSTEM	MATERIALS	\$	11.18	688088	HAND GRINDER WHEELS-MATERIAL F
1831	SOUTHAVEN SUPPLY	UTILITY SYSTEM	BUILDING & EQUIP MAINT	\$	31.03	688088	EQ. MAINT.-WILLOW POINT LIFT S
1831	SOUTHAVEN SUPPLY	UTILITY SYSTEM	SEWER MAINTENANCE EXP	\$	42.44	688088	SEWER REPAIR-2910 DEVON CIRCL
5472	SOUTHERN TELECOM	ADMINISTRATIVE EXPENSE	TELEPHONE EXPENSE	\$	2,153.62	688089	MARCH 2015
5472	SOUTHERN TELECOM	UTILITY SYSTEM	TELEPHONE & POSTAGE	\$	231.49	688089	MARCH 2015
3897	STTREAS FD 3601, AG	POLICE	PROFESSIONAL SERVICES	\$	224.00	688090	MARCH 2015 NCIC
5552	STEPHANIE YANIK	PARK TOURNAMENTS	SCOREKEEPERS	\$	48.00	688091	SCOREKEEPER EASTER TOURN
5552	STEPHANIE YANIK	PARK TOURNAMENTS	GATE WORKERS	\$	94.50	688091	GATE EASTER TOURN
5863	SUMMIT TRUCK GROUP	STREET DEPARTMENT	VEHICLE MAINTENANCE	\$	358.83	688092	VEH MAINT. # 580 GASKITSET-ST
1894	SUNRISE BUILDERS LLC	UTILITY SYSTEM	MATERIALS	\$	22.20	688093	MAT. FOR DEVON CIRCLE (SAKRETE
5870	SUPERIOR HEALTH	FIRE & EMS	PROFESSIONAL SERVICES	\$	100.00	688094	PRE EMPLOYMENT TESTING
5870	SUPERIOR HEALTH	ANIMAL CONTROL	PROFESSIONAL SERVICES	\$	25.00	688094	PRE EMPLOYMENT TESTING
5870	SUPERIOR HEALTH	PARKS & REC	PROFESSIONAL SERVICES	\$	50.00	688094	PRE EMPLOYMENT TESTING
5870	SUPERIOR HEALTH	ADMINISTRATIVE EXPENSE	PROFESSIONAL SERVICES	\$	25.00	688094	PRE EMPLOYMENT TESTING
5864	SYMBOL MATTRESS	FIRE & EMS	MACHINERY & EQUIPMENT	\$	1,072.00	688095	8 MATTRESS FOR FIRE DEPT
3185	SYSCON INC	JUDICIAL	PROFESSIONAL SERVICES	\$	2,160.00	688095	COURT SOFTWARE-APRIL
4322	TAG TRUCK ENTERPRISE	STREET DEPARTMENT	BUILDING & EQUIP MAINT	\$	5.98	688097	EQ. MAINT. (SWITCH) #8525 STD
4322	TAG TRUCK ENTERPRISE	STREET DEPARTMENT	BUILDING & EQUIP MAINT	\$	11.95	688097	EQ. MAINT. # 8525-BOOM TRUCK-S
5716	TAHERRAH NAFESSA JON	PARK TOURNAMENTS	GATE WORKERS	\$	54.00	688098	GATE EASTER TOURN
754	GALLS	POLICE	UNIFORMS	\$	7.65	688099	UNIFORMS - D. WHALEY
754	GALLS	POLICE	UNIFORMS	\$	45.00	688099	UNIFORMS - T. LADD/M. HANNA
754	GALLS	POLICE	UNIFORMS	\$	167.00	688099	UNIFORM ALLOTMENT - DET. BEN SW
754	GALLS	POLICE	UNIFORMS	\$	404.24	688099	INSIGNIA FOR SGT. SAND LT.'S
754	GALLS	POLICE	UNIFORMS	\$	666.99	688099	UNIFORMS - M. HANNA/T. LADD
1188	TERRY MALONE	PARK TOURNAMENTS	UMPIRES	\$	200.00	688100	UMPIRE EASTER TOURNAMENT
1935	THE COMMERCIAL APPEA	PLANNING	ADVERTISING	\$	2.76	688101	NOTICE PUBLIC HEARING A CORDOSI
926	THE HOME DEPOT	FIRE & EMS	VEHICLE MAINTENANCE	\$	31.92	688102	125 V CONNECTOR
926	THE HOME DEPOT	FIRE & EMS	VEHICLE MAINTENANCE	\$	113.34	688102	SUPPLIES FOR CORDS
926	THE HOME DEPOT	FIRE & EMS	BUILDING & EQUIP MAINT	\$	13.72	688103	ICE MACHINE PARTS
926	THE HOME DEPOT	PARKS & REC	MATERIALS	\$	25.78	688104	REPAIR / BATTING CAGES
925	THE HOME DEPOT	PARKS & REC	BUILDING IMPROVEMENTS	\$	81.06	688105	AIR FILTERS / PARK OFFICE
926	THE HOME DEPOT	UTILITY SYSTEM	BUILDING & EQUIP MAINT	\$	235.52	688105	EQ. MAINT. HOLLY GROVE LIFT. S
2685	THOMSON WEST	POLICE	PROFESSIONAL SERVICES	\$	161.07	688107	MARCH 2015 WESTLAW
2685	THOMSON WEST	POLICE	PROFESSIONAL SERVICES	\$	317.05	688107	MARCH 2015 CLEAR CHARGES
4630	TONY HATCHER	PARK TOURNAMENTS	UMPIRES	\$	150.00	688108	UMPIRE EASTER TOURNAMENT
2016	TRACTOR SUPPLY CREDI	FIRE & EMS	VEHICLE MAINTENANCE	\$	21.56	688109	RESCUE TRUCK SUPPLIES
3550	TRAVELERS	POLICE	PROFESSIONAL SERVICES	\$	4,400.00	688110	COOPER V HORN LAKE
4318	TRISTATE TROPHY INC	PARK TOURNAMENTS	AWARDS/TROPHIES	\$	1,374.00	688111	TOURNAMENT TROPHIES
2010	TRUCKPRO INC	UTILITY SYSTEM	BUILDING & EQUIP MAINT	\$	400.00	688112	EQ. MAINT. #750 BACKHOE-(PUMP
2007	TRUSCO MANUFACTURING	PARKS & REC	EQUIPMENT MAINTENANCE	\$	201.98	688113	PUMP ASSEMBLY / PART PAINT SPRAYE
2025	TURF EQUIPMENT SPECI	PARKS & REC	EQUIPMENT MAINTENANCE	\$	313.28	688114	GOLF CART REPAIRS
9999	UTILITY REFUND	UTILITY SYSTEM FUND	DEPOSITS ON HOLD	\$	33.00	688115	UTILITY REFUND
9999	UTILITY REFUND	UTILITY SYSTEM FUND	DEPOSITS ON HOLD	\$	82.84	688116	213820400 UTILITY REFUND
5241	VERIZON WIRELESS	ADMINISTRATIVE EXPENSE	TELEPHONE EXPENSE	\$	2,871.24	688117	MARCH PHINE SERVICES
5241	VERIZON WIRELESS	UTILITY SYSTEM	TELEPHONE & POSTAGE	\$	456.65	688117	MARCH PHINE SERVICES

2082	VULCAN MATERIALS	ADMINISTRATIVE EXPENSE	ROAD IMPROVEMENTS	\$ 254.40	688118	ROAD IMPROVEMENTS FOR CITY
2095	WALLS WATER ASSOCIAT	UTILITY SYSTEM	PROFESSIONAL SERVICES	\$ 3,437.34	688119	SEWER ADMIN. FEES COLLECTED-MA
1727	WILLIAM SEALE	JUDICIAL	PROFESSIONAL SERVICES	\$ 200.00	688120	SAT AS JUDGE 4/2/15
1727	WILLIAM SEALE	JUDICIAL	PROFESSIONAL SERVICES	\$ 200.00	688120	PUBLIC DEFENDER 4/7/15 L PATE
1727	WILLIAM SEALE	JUDICIAL	PROFESSIONAL SERVICES	\$ 200.00	688120	SAT AS SPECIAL JUDGE 4-14-15
2155	WILLIAMS EQUIPMENT &	STREET DEPARTMENT	MATERIALS	\$ 245.82	688121	FELT FIBER-MATERIAL FOR STREET
2155	WILLIAMS EQUIPMENT &	ADMINISTRATIVE EXPENSE	ROAD IMPROVEMENTS	\$ 130.01	688121	ROAD IMPROVEMENTS FOR ALLAN S/D
2155	WILLIAMS EQUIPMENT &	UTILITY SYSTEM	MATERIALS	\$ 245.81	688121	FELT FIBER-MATERIAL FOR STREET
5260	WRG.LLC	STREET DEPARTMENT	MATERIALS	\$ 205.27	688122	SAFETY MATERIAL FOR ST. AND UT DEF
5260	WRG.LLC	UTILITY SYSTEM	MATERIALS	\$ 205.28	688122	SAFETY MATERIAL FOR ST. AND UT DEF
				\$ 335,677.76		

Be It Ordered:

By the Mayor and Board of Aldermen to approve the Claims Docket as presented provided funds are budgeted and available.

Said motion was made by Alderman Lay and seconded by Alderman Roberts.

A roll call vote was taken with the following results:

Ayes: Alderman White, Alderman Lay, Alderman Smith, Alderman Jones, Alderman Bledsoe, and Alderman Roberts.

Nays: None.

Absent: Alderman Pettigrew.

So ordered this 21st day of April, 2015.

Mayor

Attest:

Deputy City Clerk

Special Guests

Linda McGan

At this time, Linda McGan of 6720 Embassy Circle Horn Lake, MS, addressing the Mayor and Board of Aldermen, noted several issues that are happening in her neighborhood, including but not limited to: speeding down the street where the children play, leaving the garbage cans on the street at all times, thereby violating city code/ordinances, blaring loud music from car when driving down her street, thereby violating city code/ordinance, leaving limbs/debris on street for long periods of time, thereby violating city code/ordinance. Mrs. McGan also noted that there is erosion damage to the ditch that runs behind her home. She feels that her property will be affected if the ditch continues to erode, thereby reducing her property value.

The Board of Aldermen, while explaining that they understood all of the issues, responded that several of the issues stemmed from broken equipment (of ADSI (City Contractor), and that the equipment has since been repaired; however, it will take several weeks to catch up with the back log. Chief Whaley addressed the issues of speeding, and noise ordinance, explaining that, while he empathizes with Ms. McGan, it is not feasible to have an officer on every street throughout the day. He also noted his department had only logged one complaint/call related to Embassy Circle within the last year. Alderman Smith advised Ms. McGan that she could contact him directly for any further issues.

There was no action taken by the Board.

Approval for Unite @ Night CSF Walk

Sheila Zachary and Lisa Murphy of the local CSF chapter requested the use of Latimer Lakes Park on June 21, 2015 in order to host a fundraiser in the form of a one mile walk. All setup and cleanup will be undertaken by the CSF chapter.

Order #04-18-15

Be it ordered by the Mayor and the Board of Aldermen to approve the request for the CSF Unite @ Night Walk Fundraiser to be held at Latimer Lakes Park on June 21, 2015 at 6:00 pm, subject to proof of liability insurance.

Said Motion was made by Alderman Jones and seconded by Alderman Roberts.

A Roll call vote was taken with the following results:

Ayes: Alderman White, Alderman Lay, Alderman Smith, Alderman Jones, Alderman Bledsoe, and Alderman Roberts.

Nays: None.

Absent: Alderman Pettigrew.

So ordered this 21st day of April, 2015.

Mayor

Attest:

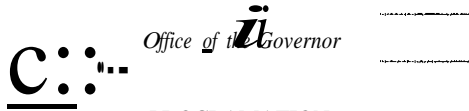
Deputy City Clerk
Seal

Francis J. Miller –Farmers Market

At this time, Mr. Miller came forward to discuss the possibility of a farmer's market in Horn Lake. He requested that the Board approve/disapprove its desire for a farmer's market in Horn Lake. Mr. Miller was then directed to follow proper procedures for opening such a business, if he so desired, through the Planning Department.

The Board took no action.

STATE OF MISSISSIPPI



PROCLAMATION

WHEREAS, April 2015 marks the 47th Anniversary of the signing of Title VIII of the 1968 Civil Rights Act, as amended, which guarantees fair housing opportunities for all Americans; and

WHEREAS, the provision of fair housing opportunities for all citizens of the State of Mississippi is an important goal of our state; and

WHEREAS, the Federal Fair Housing Act of 1968 prohibits discrimination in housing due to race, color, religion, sex, national origin, familial status or disability; the provision of fair housing opportunities for all citizens is an important goal of our state; and

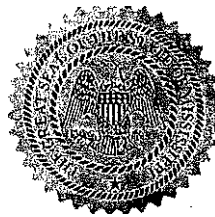
WHEREAS, through coordinated efforts with the U. S. Department of Housing and Urban Development, county and local governments, fair housing organizations, concerned citizens and the housing industry, promoting: broader housing choices, in Mississippi, better understanding of the Federal Fair Housing Act to encourage integrated communities and/or neighborhoods, ensuring accessible housing for the disabled, securing compliance with federal fair housing laws, eliminating discrimination in housing, and protecting the victims of housing discrimination; and

WHEREAS, by supporting and promoting fair housing and equal opportunity, we are creating more vibrant communities in our country, state and nation, and encouraging others to abide by the letter and the spirit of the Federal Fair Housing Act;

NOW, THEREFORE, I, Phil Bryant, Governor of the State of Mississippi, hereby proclaim the month of April 2015 as

FAIR HOUSING MONTH

in the State of Mississippi.



IN WITNESS WHEREOF, I have hereunto set my hand and caused the Great Seal of the State of Mississippi to be affixed,

DONE in the City of Jackson, on the twelfth day of March in the year of our Lord, two thousand and fifteen, and of the independence of the United States of America, the two hundred and thirty-ninth,

PH

PHIL BRYANT
GOVERNOR

THE CITY OF HORNLAKE

Proclamation

WHEREAS, preventing child abuse and neglect is a community problem that requires all citizens to be involved; and

WHEREAS, child maltreatment occurs when people find themselves in stressful situations without community resources and don't know how to cope; and

WHEREAS, child abuse and neglect can be reduced by making sure families have the support they need to raise their children in healthy environments; and

WHEREAS, in Horn Lake, MS we have dedicated individuals and organizations that work daily to counter the problem of child abuse and neglect and help parents obtain the assistance they need; and

WHEREAS, 235 child abuse victims in DeSoto County received services at Healing Heart Child Advocacy Center in 2014; and

WHEREAS, all children deserve freedom from verbal abuse, sexual abuse, emotional abuse, physical abuse, and neglect; and

WHEREAS, all children deserve to have warm homes, loving hugs, tender care, parents and adults who listen, promote self-esteem, give quality time, provide necessary food, shelter, clothing and attention; and

WHEREAS, effective child abuse prevention programs succeed because of partnerships created among social service agencies, schools, faith communities, civic organizations, law enforcement agencies and the business community; and

WHEREAS, it is indeed appropriate and fitting to focus attention upon the prevention of child abuse and neglect in Horn Lake, MS;

NOW, THEREFORE, be it resolved that the month of April, 2015

CHILD ABUSE PREVENTION MONTH



IN WITNESS WHEREOF, I have hereunto set my hand and caused the Seal of the City of Horn Lake, Mississippi to be affixed this 17th day of April 2014.

A handwritten signature in black ink, appearing to be "M. D. Adams", is written over a horizontal line.



Earth Day Proclamation Earth Day 2015

WHEREAS, the global community now faces extraordinary challenges, such as global health issues, food and water shortages, and economic struggles; and

WHEREAS, all people, regardless of race, gender, income, or geography, have a moral right to a healthy, sustainable environment with economic growth; and

WHEREAS, it is understood that the citizens of the global community must step forward and take action to create a green economy to combat the aforementioned global challenges; and

WHEREAS, a green economy can be achieved on the individual level through educational efforts, public policy, and consumer activism campaigns; and

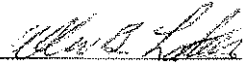
WHEREAS, it is necessary to broaden and diversify this global movement to achieve maximum success; and

WHEREAS, Earth Day is the beginning of a new year for environmental stewardship commitments, to implement sustainability efforts and commit to an Earth Day resolution(s); and

FURTHERMORE, let it be known that the City of Honolulu hereby encourages its residents, businesses and institutions to use EARTH DAY to celebrate the Earth and commit to building a sustainable and green economy;

NOW THEREFORE LET IT BE RESOLVED, on the 6th day of April, 2015 that the City of Honolulu, hereby pledges this Earth Day, April 22, 2015, to support its green economy initiatives in Honolulu and to encourage others to undertake similar actions.




Allen B. Latimer, Mayor
E-MAIL: all@hawaii.gov
Date: April 6, 2015

This proclamation was presented by the Mayor to representatives of Healing Hearts Advocacy Center in honor of their work in the area of child advocacy.

The City of Horn Lake

Proclamation

WHEREAS, autism is a pervasive developmental disorder affecting the social, communication and behavioral skills of those affected by it; and,

WHEREAS, as more health professionals become proficient in diagnosing autism, more children are being diagnosed on the autism spectrum, resulting in a rate as high as 1 in 88 children nationally and 1 in 49 in New Jersey; and

WHEREAS, while there is no cure for autism, it is well-documented that if individuals with autism receive treatment early in their lives, it often is possible for those individuals to lead significantly improved lives; and,

WHEREAS, individuals with autism often require a lifetime of specialized and community support services to ensure their health and safety and to support families' resilience as they manage the psychological and financial burdens autism presents; and

WHEREAS, Autism New Jersey is spearheading an awareness effort in order to educate parents, professionals and the general public about autism and its effects,

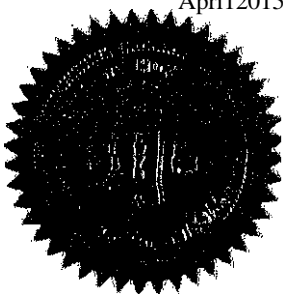
NOW, THEREFORE BE IT RESOLVED that I, Mayor Allen Latimer, do hereby proclaim the month of April 2015 as:

NATIONAL AUTISM AWARENESS MONTH

In the city of Horn Lake, Mississippi and:

Further, I urge all employees and residents to participate in our municipality's National Autism Awareness Month activities in order to become better educated on the subject of autism spectrum disorders.

IN WITNESS WHEREOF, I have hereunto set my hand and
Caused the Seal of the City of Horn Lake, Mississippi to be affixed this 7th day
April 2015.



4? / 2015

Order #04-19-15

Hiring of Billy White- Fire Department

Be It Ordered:

By the Mayor and Board of Aldermen to approve the hiring of Billy White as a certified firefighter II at a rate of \$11.08 per hour (\$34,990.64 annually) plus benefits effective April 26, 2015 in the Fire Department.

Said motion was made by Alderman Roberts and seconded by Alderman Jones.

A roll call vote was taken with the following results

Ayes: Alderman White, Alderman Lay, Alderman Smith, Alderman Jones, Alderman Bledsoe, and Alderman Roberts.

Nays: None.

Absent: Alderman Pettigrew.

So ordered this 21st day of April, 2015.

Mayor

Attest:

Deputy City Clerk
Seal

Order #04-20-15

Hiring of William Reeves-Fire Department

Be It Ordered:

By the Mayor and Board of Aldermen to approve the hiring of William Reeves as a certified firefighter II at a rate of \$11.08 per hour (\$34,990.64 annually) plus benefits effective April 26, 2015 in the Fire Department.

Said motion was made by Alderman Roberts and seconded by Alderman White.

A roll call vote was taken with the following results:

Ayes: Alderman White, Alderman Lay, Alderman Smith, Alderman Jones, Alderman Bledsoe, and Alderman Roberts.

Nays: None.

Absent: Alderman Pettigrew.

So ordered this 21st day of April, 2015.

Mayor

Attest:

Deputy City Clerk
Seal

Order #04-21-15

Approval to Hire Michael Freeman-Fire Department

Be it Ordered:

By the Mayor and Board of Aldermen to approve the hiring of Michael Freeman at a rate of \$10.86 per hour (\$34,295.88 annually) as an EMT Driver in the Fire Department effective April 26th 2015.

Said motion was made by Alderman Roberts and seconded by Alderman Bledsoe.

A roll call vote was taken with the following results:

Ayes: Alderman White, Alderman Lay, Alderman Smith, Alderman Jones, Alderman Bledsoe, and Alderman Roberts.

Nays: None.

Absent: Alderman Pettigrew.

So ordered this 21st day of April, 2015.

Mayor

Attest:

Deputy City Clerk
Seal

Order #04-22-15

Request for Promotion of Preston Boggan-Fire Department

Be It Ordered:

By the Mayor and Board of Aldermen to approve the promotion of Preston Boggan from Paramedic Firefighter to Driver Operator/Paramedic at his same rate of pay effective April 26, 2015 in the Fire Department.

Said motion was made by Alderman Roberts and seconded by Alderman Jones.

A roll call vote was taken with the following results:

Ayes: Alderman White, Alderman, Alderman Lay, Alderman Smith, Alderman Jones, Alderman Bledsoe, and Alderman Roberts.

Nays: None.

Absent: Alderman Pettigrew.

So ordered this 21st day of April, 2015.

Mayor

Attest:

Deputy City Clerk
Seal

Order #04-23-15

Approval to Hire Douglas Fentress- Parks Department

Be it Ordered:

By the Mayor and Board of Aldermen to approve the hiring of Douglas Fentress at a rate of \$10.00 per hour (\$20,800.00 annually) plus benefits effective April 22, 2015 in the parks department.

Said motion was made by Alderman Roberts and seconded by Alderman Bledsoe.

A roll call vote was taken with the following results:

Ayes: Alderman White, Alderman Lay, Alderman Smith, Alderman Jones, Alderman Bledsoe, and Alderman Roberts.

Nays: None.

Absent: Alderman Pettigrew.

So ordered this 21st day of April, 2015.

Mayor

Attest:

Deputy City Clerk
Seal

Order #4-24-15

Termination of Contract- Douglas Fentress

Be it Ordered:

By the Mayor and Board of Aldermen to terminate the Parks grass cutting contract between the City and Douglas Fentress, as of April 21st, 2015, due to his full time employment with the city.

Said motion was made by Alderman Smith and seconded by Alderman Jones.

A roll call vote was taken with the following results:

Ayes: Alderman White, Alderman, Alderman Lay, Alderman Smith, Alderman Jones, Alderman Bledsoe, and Alderman Roberts.

Nays: None.

Absent: Alderman Pettigrew.

So ordered this 21st day of April, 2015.

Mayor

Attest:

Deputy City Clerk
Seal

Order # 04-25-15

Approval of Janitor Job Description

Be it Ordered:

By the Mayor and Board of Aldermen to adopt the Janitor job description as written effective April 21, 2015.

Said motion was made by Alderman Roberts and seconded by Alderman Bledsoe.

A roll call vote was taken with the following results:

Ayes: Alderman White, Alderman Lay, Alderman Smith, Alderman Jones, Alderman Bledsoe, and Alderman Roberts.

Nays: None.

Absent: Alderman Pettigrew.

So ordered this 21st day of April, 2015.

Mayor

Attest:

Deputy City Clerk
Seal

City of Horn Lake---Parks and Recreation Department

Job Description --- Janitor

The duties listed below are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the class.

Purpose of the Position

Performs routine cleaning for all Park facilities and buildings by performing the following duties and any other duties as assigned. Maintaining these responsibilities will help to ensure the health, safety and security of the staff and public.

Major Duties and Responsibilities

1. Clean and care for buildings and facilities in order to ensure they are maintained in a safe and healthy manner.

Main activities:

- Clean and sanitize restroom/bathrooms using established practices and procedures.
- Clean offices and recreational facilities.
- Vacuum all carpeted areas.
- Dust all furniture and fixtures as required.
- Wash and disinfect all washroom floors, toilet seats, hand dryers and fixtures.
- Clean all mirrors.
- Replenish toilet tissue and soap as needed.
- Empty all waste baskets and garbage cans.
- Place garbage in outside storage bin.
- Clean entrance and exit including glass, doors and hardware.
- Keep outside area near exit and entrance clear of debris, cans, paper, etc.
- Clean, wash and disinfect drinking fountains.
- Wash all finger marks from walls, doors, hardware and glass.
- Perform and/or report minor maintenance repairs.
- Clean kitchen sinks and counters.

- Report damages and acts of vandalism.
 - Wash entrance and exit floors.
 - Spot clean walls and toilet partitions.
 - Use and maintain assigned power equipment and hand tools; scrubbers, vacuums, brooms, mops and squeegees for the general maintenance of floors, walls, carpets, furniture, etc.
 - Follow instructions regarding the use of chemicals and supplies. Use as directed.
2. Maintain storage areas and cleaning equipment, materials and supplies in a safe and orderly manner in order to ensure the safety of the staff and the public.

Main activities:

- Secure storage areas.
- Ensure cleaning materials and supplies are stored in a safe and orderly manner.
- Maintain an adequate supply of cleaning materials and supplies.
- Restock materials and supplies.
- Make note of the need for equipment repairs.

Perform other duties as directed

Job Context

The Janitor position for Parks is a full time, permanent position in the Parks Department. The immediate supervisor for this position is the Parks Director. The person in this position may assist with gate workers if necessary. The person in this position is never required to perform shift work and is never on call. This position is 75% outdoors, which working the remaining 25% indoors on reports and special projects.

There may be exposure to chemicals and/or hazardous materials within the Parks Department. This position requires a high school diploma or GED or may be substituted for experience. The stress level associated with this position is low. Physical work involved with this position includes, but is not limited to, lifting, walking frequently, sit and talk or hear. The employee is frequently required to use hands to finger, handle, feel or operate objects, tools, or controls; and reach with hands and arms. The employee is occasionally required to climb or balance; stoop, kneel, crouch, or crawl. May occasionally lift and/or move objects.

Knowledge, Skills and Abilities

- Knowledge of standing cleaning procedures, chemicals, products and equipment.
- Knowledge of the Workplace Hazardous Materials Information System.
- Ability to read labels and instructions, particularly on the use of application of cleaning chemicals.
- Ability to work under little supervision.
- Team building.
- Decision making skills.
- Problem solving skills.
- Effective verbal and listening communication skills.
- Time management skills.
- Ability to work with little or no supervision.
- General functions and operations of municipal government.

Skills and Abilities

- Prioritize daily workflow.
- Meet specified or required deadlines.
- Make decisions within specified time restraints.
- Communicate effectively with staff, elected officials, other employees, etc., both written and oral.
- Maintain confidentiality.
- Work autonomously as needed.
- Be honest and trustworthy.
- Be respectful.
- Be flexible.
- Demonstrate sound work ethic.
- Develop, implement and follow departmental and city policies and procedures.

The job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change. Characteristics described in this job description are representative of those an employee encounters while performing this job. Reasonable accommodations may be made to enable individuals with disabilities to perform them.

Order #04-26-15

Request to hire George Arata- Parks Department

Be it ordered:

By the Mayor and Board of Aldermen to approve the hiring of George Arata at a rate of \$10.00 per hour(\$20,800 annually) plus benefits in the Parks Department as Parks Janitor.

Said motion was made by Alderman Jones and seconded by Alderman Roberts.

A roll call vote was taken with the following results:

Ayes: Alderman White, Alderman Lay, Alderman Smith, Alderman Jones, Alderman Bledsoe, and Alderman Roberts.

Nays: None.

Absent: Alderman Pettigrew.

So ordered this 21st day of April, 2015.

Mayor

Attest:

Deputy City Clerk
Seal

*At this time, it was announced that the public hearing on Planning Case 1444: Conditional Use –Cell Tower, 3027 Goodman Rod, C-Spire/Cellular South Real Estate, Inc. would be continued until the June 16th, 2015 Mayor and Board of Aldermen meeting.

Order #04-27-15

IEDC Proposal- Economic Assessment

Be it Ordered:

By the Mayor and Board of Aldermen to approve and accept the proposal of work from the International Economic Development Council for an economic assessment.

Said motion was made by Alderman Smith and seconded by Alderman Jones.

A roll call vote was taken with the following results:

Ayes: Alderman White, Alderman Lay, Alderman Smith, Alderman Jones, Alderman Bledsoe, and Alderman Roberts.

Nays: None.

Absent: Alderman Pettigrew.

So ordered this 21st day of April, 2015.

Mayor

Attest:

Deputy City Clerk
Seal

Order #04-28-15

Approval of Amended Policy #103.1

Be it Ordered:

By the Mayor and Board of Aldermen to approve amended Personnel Policy #103.1, Harassment.

Said motion was made by Alderman Lay and seconded by Alderman White.

A roll call vote was taken with the following results:

Ayes: Alderman White, Alderman Lay, Alderman Smith, Alderman Jones, Alderman Bledsoe, and Alderman Roberts.

Nays: None.

Absent: Alderman Pettigrew.

So ordered this 21st day of April, 2015.

Mayor

Attest:

Deputy City Clerk
Seal

103.1- Harassment

The City of Horn Lake is committed to a work environment in which all individuals are treated with respect and dignity. Each individual has the right to work in a professional atmosphere that promotes equal employment opportunities and prohibits discriminatory practices, including harassment. Therefore, the city expects that all relationships among persons in the workplace will be business-like and free of bias, prejudice, and harassment.

Harassment is defined as unwelcome or unsolicited verbal, physical, or sexual conduct which interferes with an employee's job performance or which creates an intimidating, offensive, or hostile work environment.

Examples of what may be considered harassment, depending on the circumstances, are:

- Questions or comments that unnecessarily infringe on personal privacy.
- Offensive, sexist, off color or sexual remarks, jokes, slurs.
- Propositions or comments that disparage a person or group on the basis of race, color, age (40 and over), sex, pregnancy, gender, creed, disability, religion, national origin, ethnic background, military service or citizenship.
- Derogatory or suggestive posters, cartoons, photographs, calendars, graffiti, drawings, other materials, or gestures.
- Inappropriate touching, hitting, pushing or other aggressive physical contact or threats to take such action.
- Unsolicited sexual advances, requests, or demands, explicit or implicit, for sexual favors.
- Ethnic slurs, racial "jokes", offensive or derogatory comments or other verbal or physical conduct based on an individual's race/color or national origin or because an individual is affiliated with a particular religious or ethnic group or because of physical, cultural or linguistic characteristics.
- Comments based upon cultural traits, clothing or linguistic characteristics such as accent or dress associated with a particular ethnicity, country of origin or religion.
- Requirements or coercion to abandon, alter, or adopt a religious practice or subjection to unwelcome statements or conduct that is based on religion.

Harassment on the basis of any other protected characteristic is also strictly prohibited. Under this policy, harassment is verbal or physical conduct that denigrates or shows hostility or aversion toward an individual because of his/her race, color, religion, sex, age, national origin, disability, or any other characteristic protected by law or that of his/her relatives, friends, or associates, and that:

- (1) Has the purpose or effect of creating an intimidating, hostile, or offensive work environment;
- (2) Has the purpose or effect of unreasonably interfering with an individual's work performance; or
- (3) Otherwise adversely affects an individual's employment opportunities.

Harassing conduct includes, but is not limited to: slurs or negative stereotyping; threatening, intimidating, or hostile acts; denigrating jokes and display or circulation in the workplace of written or graphic material that denigrates or shows hostility or aversion toward an individual or group (including through e-mail).

Sexual harassment constitutes discrimination and is illegal under federal, state, and local laws. For the purposes of this policy, sexual harassment is defined, as in the Equal Employment Opportunity Commission Guidelines, as unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature when, for example:

- (1) Submission to such conduct is made explicitly or implicitly a term or condition of an individual's employment;
- (2) Submission to or rejection of such conduct by an individual is used as the basis for employment decisions affecting such individual; or
- (3) Such conduct has the purpose or effect of unreasonably interfering with an individual's work performance or creating an intimidating, hostile, or offensive working environment.

Sexual harassment may include a range of subtle and not so subtle behaviors and may involve individuals of the same or different gender. Depending on the circumstances, these behaviors

may include, but are not limited to: unwanted sexual advances or requests for sexual favors; sexual jokes and innuendo; verbal abuse of a sexual nature; commentary about an individual's body, sexual prowess, or sexual deficiencies; leering, catcalls, or touching; insulting or obscene comments or gestures; display or circulation in the workplace of sexually suggestive objects or pictures (including through e-mail); and other physical, verbal, or visual conduct of a sexual nature.

Individuals and Conduct Covered

These policies apply to all applicants and employees, and prohibit harassment, discrimination and retaliation whether engaged in by fellow employees, by a supervisor or manager, by an officer or official, or by someone not directly connected to the City of Horn Lake (e.g., an outside vendor, consultant or customer).

Conduct prohibited by these policies is unacceptable in the workplace and in any work-related setting outside the workplace, such as during business trips, business meetings, and business-related social events.

Retaliation is Prohibited

The City of Horn Lake prohibits retaliation against any individual who reports discrimination or harassment or participates in an investigation of such reports. Retaliation against an individual for reporting harassment or discrimination or for participating in an investigation of a claim of harassment or discrimination is a serious violation of this policy and, like harassment, or discrimination itself, will be subject to disciplinary action.

Reporting an Incident of Harassment, Discrimination, or Retaliation

The City of Horn Lake strongly urges the reporting of all incidents of discrimination, harassment or retaliation, regardless of the offender's identity or position. Individuals who believe they have experienced conduct that they believe is contrary to City policy or who have concerns about such matters should file their complaints with their immediate supervisor or the Director of Human Resources. Individuals should not feel obligated to file their complaints with their immediate supervisor first before bringing the matter to the attention of one of the other City designated representatives.

Important Notice to all Employees

Employees who have experienced conduct they believe is contrary to this policy have an obligation to take advantage of this complaint procedure. An employee's failure to fulfill this obligation could affect his or her rights in pursuing legal action.

Early reporting and intervention have proven to be the most effective method of resolving actual or perceived incidents of harassment. Therefore, while no fixed reporting period has been established, the City of Horn Lake strongly urges the prompt reporting of complaints or concerns so that rapid and constructive action can be taken.

The availability of this complaint procedure does not preclude individuals who believe they are being subjected to harassing conduct from promptly advising the offender that his or her behavior is unwelcome and requesting that it be discontinued.

The Investigation

Any reported allegations of harassment, discrimination, or retaliation will be investigated promptly. The investigation may include individual interviews with the parties involved and, where necessary, with individuals who may have observed the alleged conduct or may have other relevant knowledge.

Confidentiality will be maintained throughout the investigatory process to the extent consistent with adequate investigation and appropriate corrective action.

Responsive Action

Misconduct constituting harassment, discrimination, or retaliation will be dealt with appropriately. Responsive action may include, for example, training, referral to counseling, and/or disciplinary action such as warning, reprimand, withholding of a promotion or pay increase, demotion, reassignment, temporary suspension without pay, or termination, as the City believes appropriate under the circumstance.

If an employee making a complaint does not agree with its resolution, the employee may appeal to the Mayor and Board of Aldermen by submitting a written notice of appeal to the City Clerk within five (5) days of the resolution.

Individuals who have questions or concerns about these policies should talk to the Director of Human Resources.

Finally, these policies should not, and may not, be used as a basis for excluding or separating individuals of a particular gender, or any other protective characteristic, from participating in business or work-related social activities or discussions in order to avoid allegations of harassment. The law and the policies of the City prohibit disparate treatment on the basis of sex or any other protected characteristic, with regard to terms, conditions, privileges, and perquisites of employment. The prohibitions against harassment, discrimination, and retaliation are intended to complement and further these policies, not to form the basis of an exception to them

Order #04-29-15

Order to Surplus Vehicles in Public Works Department

Be it Ordered by the Mayor and Board of Aldermen to declare the following vehicles within the Public Works Department as surplus property.

- 1)1998 Z71 Chevrolet Truck VIN 1GCEK19R2XR119102
- 2)1990 Isuzu Truck VIN 4S1CL1IL2L4212746
- 3)2002 Dodge Ram 1500 VIN 3D7HA18N22G189132

Said motion was made by Alderman Roberts and seconded by Alderman Bledsoe.

A roll call vote was taken with the following results:

Ayes: Alderman White, Alderman Lay, Alderman Smith, Alderman Jones, Alderman Bledsoe, and Alderman Roberts.

Nays: None.

Absent: Alderman Pettigrew.

So ordered this 21st day of April, 2015.

Mayor

Attest:

Deputy City Clerk
Seal

Order #04-30-15

Order to Hire Sidney Stewart and Christian Saulsberry Parks Department

Be it Ordered:

By the Mayor and Board of Aldermen to hire Sidney Stewart and Christian Saulsberry as grounds crew for the 2015 baseball season per the contract amount.

Said motion was made by Alderman Smith and seconded by Alderman Roberts.

A roll call vote was taken with the following results:

Ayes: Alderman White, Alderman Lay, Alderman Smith, Alderman Jones, Alderman Bledsoe, and Alderman Roberts.

Nays: None.

Absent: Alderman Pettigrew.

So ordered this 21st day of April, 2015.

Mayor

Attest:

Deputy City Clerk
Seal

Order #04-31-15

Order to hire Joseph Rucker, Harold Treadway, Anthony Hatcher and Cedric Terry- Umpires

Be it Ordered:

By the Mayor and Board of Aldermen to approve the hiring of Joseph Rucker, Harold Treadway, Anthony Hatcher, and Cedric Terry as umpires for the 2015 baseball season, per the contract amount..

Said motion was made by Alderman Roberts and seconded by Alderman Bledsoe.

A roll call vote was taken with the following results:

Ayes: Alderman White, Alderman Lay, Alderman Smith, Alderman Jones, Alderman Bledsoe, and Alderman Roberts.

Nays: None.

Absent: Alderman Pettigrew.

So ordered this 21st day of April, 2015.

Mayor

Attest:

Deputy City Clerk
Seal

Resolution #04-02-15

RESOLUTION FOR CLEANING PRIVATE PROPERTY

WHEREAS, the governing authorities of the City of Horn Lake have received complaints regarding the following properties:

6595 Camelot Road	5895 Waverly Drive	2620 S Avalon Drive
6438 Manchester Drive	4294 Shadow Ridge	6436 Barrets Bend
6905 Kentbrook	4293 Brighton	7340 Susie Lane
7040 Tudor Lane	6949 Tealwood	4373 Andover
6485 Bentley Cove	7775 Holly Ridge	6578 Bentley Cove
5700 Greeno	6315 Walnut Grove	6150Lynnfield
6310 Valleybrook	6440 Barretts Bend	4298 Edmonton
2476 Lasonya	3265 Laurel	4222 Shadow Oaks
6175 Somerset	4892 Pecan	2535 Fairbrook Cove
4364 Shadow Ridge Drive	4523 Shadow Ridge Drive	6408 Manchester Dr
3535 Lakehurst Drive	5885 Waverly Drive	5585 Ingleside Drive
7380 Susie Lane	7438 Crystal Drive	7172 Brenwood Dr
7061 Dunbarton Drive	5536 Crestwood Dr	3820 Ramblewood
6416 Tulane Road	Parcel# 1089301100005100	
Parcel# 1089301100005200	Parcel# 1088270000002000	
Parcel# 1088270000001900	Parcel# 1088340000002200	
Parcel# 1089300000001100		

To the effect that said properties have been neglected to the point that weeds and grass are overgrown and there may exist other significant code and hazardous issues on the properties and that the properties in their present condition are a menace to the public health, safety and welfare of the community; and

WHEREAS, pursuant to Section 21-19-11 of the Mississippi Code of 1972 Annotated, as Amended, the municipal authorities have attempted notifying the property owner of the condition of the property, giving at least two (2) weeks' notice before the date of the public

hearing, by mailing the notice to the address of the subject property and to the address where the ad valorem tax notice for such property is sent by the office charged with collecting the ad valorem tax; and on the property or parcel of land alleged to be in need of cleaning, giving notice of a hearing, by the Mayor and Board of Aldermen at their regular meeting on Tuesday, April 21, 2015 beginning at 6:00 p.m.; and

WHEREAS, pursuant to Section 21-19-11 of the Mississippi Code of 1972 Annotated, as Amended by HB 1281 of the 2010 regular session, a copy of the notice form, that was mailed and posted on the property or parcel is set out below to be included in the minutes of the governing authority in conjunction with this hearing; and

Date

To:

The enclosed Notice of Hearing is given to you, as owner of the property located at, property address pursuant to Section 21-19-11 of the Mississippi Code. The public hearing will be held for the governing authority to determine if the above described property is in need of cleaning. The public hearing on this property will be held on April 21, 2015 beginning at 6:00 p.m., at City Hall, 3101 Goodman Road, Horn Lake, Mississippi 38637.

If pursuant to the public hearing the above described property is found to be in need of cleaning and it is authorized by the governing authority, the city will mow the grass and/or clean this property and make any other necessary repairs to bring this property into compliance with codes and ordinances adopted by the city.

If the property is cleaned by the city, the actual cost of cleaning the property, a penalty as set by the governing authority (up to the maximum of \$1,500.00), and any administrative and legal costs incurred by the city will be recorded as a tax lien against the property with the Desoto County Tax Collector's Office.

You are further advised should the Board of Aldermen, pursuant to this hearing, determine that this property is in need of cleaning and adjudicate such on its minutes, that will authorize the city to reenter this property or parcel of land for a period of one (1) year after the hearing, without any further hearing, if notice is posted on the property or parcel of land and at city hall or another place in the city where such notices are generally posted at least seven (7) days before the property or parcel of land is reentered for cleaning.

I declare that the notice with this acknowledgement was mailed and/or posted on the property on April 6.

Henry Gibson
Code Enforcement Officer
662-393-6174

WHEREAS, the Mayor and Board of Aldermen on said date conducted a hearing to determine whether or not said parcels of land in their present condition were a menace to the public health, safety and welfare of the community. The property owner did not appear at said hearing, nor was any defense presented on their behalf.

THEREFORE, BE IT RESOLVED AND ADJUDICATED by the Mayor and Board of Aldermen of the City of Horn Lake that the said parcels of land located at said properties in the City of Horn Lake in their present condition are a menace to the public health, safety and welfare of the community and if said land owners do not do so themselves the City of Horn Lake with the use of municipal employees or contract services will immediately proceed to clean the land, cutting weeds, removing rubbish, other debris and make any other necessary repairs. All actual costs, plus penalties, administrative and legal costs will become an assessment and be filed as a tax lien against the property.

Following the reading of the Resolution it was introduced by Alderman Jones And seconded by Alderman Roberts .for adoption and the Mayor put said Resolution to a Roll Call Vote with the following results, to wit:

ALDERMAN LAY	Aye
ALDERMAN BLEDSOE	Aye
ALDERMAN SMITH	Aye
ALDERMAN ROBERTS	Aye
ALDERMAN PETTIGREW	Absent
ALDERMAN JONES	Aye
ALDERMAN WHITE	Aye

The resolution having received the proper vote of all Aldermen present was declared to be carried and adopted on the 21st Day of April, 2015.

ALLEN LATIMER, MAYOR

ATTEST:

Deputy City Clerk
Seal

Order #04-32-15

Approval of Total Wrestling Explosion's Use of LLP (Field #2)

Be it Ordered:

By the Mayor and Board of Aldermen to approve Total Wrestling Explosions use of Latimer Lakes Park, baseball field #2 on October 3rd, 2015, beginning at 12:00 p.m. , gates opening at 5:00 p.m. , and matches at 7:00 p.m. , with \$2.00 per ticket being donated to Friends of Horn Lake, Inc. for youth sports.

Said motion was made by Alderman Jones and seconded by Alderman Roberts.

A roll call vote was taken with the following results:

Ayes: Alderman White, Alderman Lay, Alderman Smith, Alderman Jones, Alderman Bledsoe, and Alderman Roberts.

Nays: None.

Absent: Alderman Pettigrew.

So ordered this 21st day of April, 2015.

Mayor

Attest:

Deputy City Clerk
Seal

Order #04-33-15

Approval for Recreational League for Baseball Tournament

Be it Ordered:

By the Mayor and Board of Aldermen to decline the tournament sponsorship proposal of Ashley Furniture, but to approve the city hosting a free entry fee recreational league baseball tournament to be held at Latimer Lakes Park on May 15-17, 2015, with a reduced gate fee of \$3.00 per person with the exception of seniors ages 65 + to be admitted free of charge and to pay the expenses of the tournament (not otherwise covered by gate fees) from hotel/motel tax proceeds, finding that said tournament will promote the city's attributes and/or tourism.

Said motion was made by Alderman Jones and seconded by Alderman Roberts.

A roll call vote was taken with the following results:

Ayes: Alderman White, Alderman Lay, Alderman Smith, Alderman Jones, Alderman Bledsoe, and Alderman Roberts.

Nays: None.

Absent: Alderman Pettigrew.

So ordered this 21st day of April, 2015.

Mayor

Attest:

Deputy City Clerk
Seal

Order # 04-34-15

Purchase of Easement -Lot 145 Twin Lakes

Be it Ordered:

By the Mayor and Board of Aldermen to approve the purchase of the easement requirement of Lot 145, Twin Lakes Subdivision, Section C, necessary for the Twin Lakes Water System Improvements Project in the amount of \$450.00, being just compensation as agreed to by the city and lot owner, in lieu of just compensation as established by and waiving the right to a waiver valuation/appraisal.

Said motion was made by Alderman Jones and seconded by Alderman Roberts.

A roll call vote was taken with the following results:

Ayes: Alderman White, Alderman Lay, Alderman Smith, Alderman Jones, Alderman Bledsoe, and Alderman Roberts.

Nays: None.

Absent: Alderman Pettigrew.

So ordered this 21st day of April, 2015.

Mayor

Attest:

Deputy City Clerk
Seal

****There was no order for Executive Session* ****

Order to Adjourn

Be It Ordered:

By the Mayor and Board of Aldermen to adjourn this meeting.

Said motion was made by Alderman Bledsoe and seconded by Alderman Roberts.

A roll call vote was taken with the following results:

Ayes: Alderman White, Alderman Lay, Alderman Smith, Alderman Bledsoe, and Alderman Roberts.

Nays: Alderman Jones

Absent: Alderman Pettigrew.

So ordered this 21st day of April, 2015.

Mayor

Attest:

Deputy City Clerk
Seal



The minutes for the April 21, 2015 Mayor and Board of Aldermen meeting were presented to the Mayor for his signature on _____, 2015.

Deputy City Clerk

To Whom it May Concern:

Please let this letter serve as a two weeks notice of my resigning as Director of Parks for the City of Horn Lake (effective April 24, 2015 and concluding May 8, 2014.) Thank you for the opportunity and I wish you the best as you move forward.

Yours,

Deljuan Robinson