Meeting Called To Order  
Mayor Allen Latimer

Invocation:  
Alderman Lay

Pledge of Allegiance:  
Alderman Jones

Roll Call

I. Vote on Municipal Docket

II. Consent Agenda

A. Approval of minutes for November 15th, 2016 Mayor and Board of Aldermen meeting.

B. Acknowledgment and approval of Governor’s Proclamation issued December 5, 2016, recognizing Christmas and New Year’s Day holidays to be observed on December 23 and 26, 2016, and January 2, 2017.

C. Approval of FCA Breakfast Table Sponsorship for $500.00 to be paid with hotel/motel tax proceeds, finding that said event/organization promote the attributes of the City and/or promote the City’s tourism and economic development.

D. Resignation of Kelli Mack-Leavesley with the Fire Department to be effective December 2, 2016.

E. Request to hire EMT Paramedic Ashley Darby for the Fire Department at a pay rate of $14.54 per hour, an annual salary of $45,917.32 effective date of December 18, 2016.

F. Request suspension of employee #341, for (1) one day, without pay, for violation of Standard Operating Guide SOG -1-V-7-7.02.

G. Request suspension with recommendation for termination of employee #412 for violation of personnel policy #701 and #505.

H. Request to promote Officer Tanner Moore to the rank of P4, at a rate of $19.25 per hour, to be effective December 18, 2016.

I. Request to promote Officer Joseph Becker to the rank of P3, at a rate of $18.50 per hour, to be effective December 18, 2016.

J. Request to promote Officer Christina Moss to the rank of P2, at a rate of $17.75 per hour, to be effective December 18, 2016.

K. Resignation of Officer J. Johnson with the Police Department to be effective November 24, 2016.

L. Request to hire Jessica Latimer for the Court Department at a pay rate of $10.00 per hour effective December 6, 2016.

M. Request to hire Charles Hodum as Public Defender on contract with no benefits in the Court Department at a pay rate of $1,000.00 per month effective December 6, 2016.

III. Claims Docket

IV. Special Guests / Presentations

A. Police Employees of the Year
V. New Business

A. Approval to accept Lipscomb and Pitts Workers Compensation renewal as presented for 2017.
B. Request authorization to enter an inter-local agreement with other agencies, Baptist Desoto and Region IV as part of the Northwest Mississippi Crisis Intervention Team.
C. Acceptance of Kuykendall Lane and Approval and Acceptance of Right of Way Deed from DeSoto County School District.
D. Request for authorization to purchase 10 mobile radios, for E911 compliance, from Motorola, at the cost of, but not limited to $33,000.00. Also request authorization to execute lease purchase financing, authorizing the Mayor to sign all documents related to the purchase.
E. Move to approve the lease-purchase financing of the 2016 Pierce Pumper Fire Truck plus equipment in an amount not to exceed $787,000 through First Commercial Bank at 2.29% per annum, being the lowest rate of the bids received; to authorize the Mayor to execute all documents for said lease-purchase financing; and to designate the lease-purchase as a qualified tax-exempt obligation for purposes of Section 265(b) of the Internal Revenue Code of 1986, as amended.

VI. Mayor / Alderman Correspondence

VII. Department Head Correspondence

VIII. Engineer Correspondence

IX. City Attorney Correspondence

X. Executive Session

A. Retail Strategies

XI. Adjourn