

**City and Borough of Sitka
Sitka, Alaska**

MISSION

To assure quality public services that provide for the well-being of the citizens of the City and Borough of Sitka. To provide the best *service, budget management, and planning* for the future of our community.

OVERALL GOALS

- **Increase percent of operating budget provided by Permanent Fund earnings.**
- **Ensure quality of Municipal infrastructure.**
- **Increase year round employment opportunities.**
- **Comply with Vision: Small town atmosphere and high quality of life with sustained economic opportunity.**

ONGOING PRIORITY ACTION

- **Expand Sitka's presence as a regional health care center.**
- **Provide positive conditions for economic development.**
- **Implement and fund waterfront and harbor infrastructure.**

MUNICIPAL VALUES

- **Accountability - Accepting responsibility for job performance, actions, and behavior.**
- **Commitment - Individual and collective dedication of employees in providing quality services to meet customer needs.**
- **Equal Opportunity - Providing a work environment that is fair to all employees through equal treatment and equal access.**
- **Honesty - Truthful interaction among employees, the Assembly, and the public which fosters trust and a lasting working relationship.**
- **Open Communication - The honest exchange of ideas and information with coworkers, the public, other departments, and the Assembly.**
- **Professionalism - Promoting honesty, respect, and team effort while adhering to a high standard of ethical conduct.**
- **Respect - Consistently demonstrating a deep regard for the needs and feelings of all people.**