



BUDGET

2011/2012

This budget will raise more total property taxes than last years budget by \$65,000.00 and of that amount \$7,170.00 is tax revenue to be raised from new property added to the tax roll this year.

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BUDGET SUMMARY

FUND ACCOUNTING

The financial structure of the Town of Pantego is organized on the bases of a set of accounts called funds. A fund is a self-balancing set of financial accounts that are used to report financial activities and they are segregated for specific purposes in accordance with the wishes of the Town Council and/or required by state law. There is no limit to the number of individual funds a government may use however; most governments generally use only the minimum number of funds to be consistent with legal and operating requirements. The funds for the Town of Pantego are classified into three categories for budget reporting purposes, they are:

Governmental Funds – Those funds are integral with the operation of the entity including but not limited to payroll, asset purchasing, debt payment and any other general operating expense such as gasoline purchases and electricity. Revenues posted to these funds are not restricted in any way and can be used for any type of activity the entity can initiate.

Special Revenue Funds – Revenues and expenses associated with these funds are restricted to a given function or result. Examples are: street maintenance; where revenues can only be used to repair existing streets, court technology; used to purchase equipment for the court system. Inclusive are the Security, Cartwright , Shamburger Funds.

Enterprise Funds – These funds are designed carry on a profit making function for the benefit of the town. Main activity: water and sewer operations and water and sewer infrastructure projects.

The fund structure , found immediately after this narrative, is the final listing and summation of all funds used by the Town of Pantego. The summation includes a listing of all the funds except those that represent activity for The Pantego Economic Development Corporation. The Economic Development Board formulates and approves it's own budget. However the EDC budget must be subsequently reviewed and approved by the Town Council.

Governmental Funds:

General fund – This is the universal operating fund for the Town of Pantego. All non-enterprise revenues and other receipts that are not restricted by law or contractual agreement to some other fund are accounted for in this fund. Conversely, all operational expenses such as personnel costs and operational vendor payments are also accounted for here and reported by each division. Since the General Fund has by far the largest amount of cash inflows and outflows of the town's funds, the fund has the most detailed information required for budgeting.

General Fund Revenues – By far the greatest amounts of revenue received by the Town of Pantego are recognized within the General Fund. Any unrestricted revenue is known as operating revenues, and are used to pay for the ongoing operations of the Town. The majority of municipal revenues are derived from tax. And the majority of tax is collected from two sources: the first is Ad valorem tax (also known as property tax) is assessed to property owners based on the value of property owned (whether real or personal property) and sales tax a percentage of a taxable transaction that takes place within the Town's limits.

Another source of revenue is the ability of a municipality to grant the right for utilities to use the right of ways that are owned by the town to install infrastructure for its customers. Fees assessed to the utility companies are paid on an annual basis using various formulas ordered by state law.

Fines and their related fees are assessed by the violation of local ordinances and state laws. For every dollar assessed a percentage is recognized as fines or fees for the municipality and fees assessed by the state. The Town of Pantego must send the State of Texas the fees Pantego collects that the state assessed for itself.

Licenses and permits are required to be obtained by citizens and tradesmen by Town Ordinance. Certain individuals are required to ask the town for approval to start an activity that the Town must account for. Fees are charged to accomplish these activities. As economic activity grows licenses and permits increase.

Finally there are revenues that are not categorized by the above types of revenues and are recognized separately some of these are: ambulance revenues, interest on investments and park rental revenues.

General Fund Expenditures – For budget purposes general fund expenses are listed two ways: by function and by activity. However, both recognize the daily operational costs incurred by the municipality and both will equal.

Debt Service Fund – This fund is for the accumulation of resources to be used for the payment of future debt. It also includes any contractual reserve requirement on that same debt. The Town of Pantego allocates ad valorem tax payments by ordinance into this fund so as to make required semi-annual payments on its registered debt.

Revenues for the Debt Service Fund are allocated from ad valorem collections. As with previous years, the revenue booked during the year will be close to equal the expected annual payments of principal and interest. The town will accumulate enough ad valorem revenue during the year to pay that annual debt. Generally the fund also contains sufficient reserves to cover shortfalls in revenue collection In the case of Pantego, there is also enough in reserves to pay the last years payment on the debt.

Capital Projects Fund – Governments often find it useful to report major capital acquisitions and construction projects separately from their ongoing operational activities. This allows for a more intense tracking of both revenue and cost for a given project. Revenues for capital projects are almost entirely dependent on cash in-flows from the general fund's reserves. If there is an absence of transferable reserve from the general fund to fund acquisitions and projects, future capital expenditures will no be made.

Special Revenue Funds:

The Street Maintenance Fund - was established out of a quarter cent sales tax allocation voted on by the Citizens of Pantego every four years. These revenues are restricted by statute to be used for existing road improvements and maintenance. Various street projects are to be planned during the fiscal year the most notable will be the replacement of curb, gutter and sidewalks throughout the town and audible crosswalks,

Shamburger and Cartwright Funds - Both of these funds were created by bequeaths to the town from one of its citizens . The Shamburger fund is for the care and feeding of stray animals found within the town limits and the Cartwright fund is for library services. For this budget, interest earned on existing fund balances are the only revenues recognized and expenses incurred are for potential interest earned and expenses are for labor incurred in carrying out that mandate . Future uses for these funds are dependent on guidance from the town council.

Court Security Fund - Was created by the state legislature to fund court security. It pays of the labor of supplying security for both the courtroom and the court offices.

Court Technology Fund - Also created by the State Legislature to fund improvements in technology in the municipal court system.

Enterprise Funds:

Water and Sewer Operating Fund - Beginning FY 2006/2007 the Town Council authorized a 28% increase in water rates and a 23% increase in sewer rates. These increases were to allow the fund to operate; pay its current debt and engage in some small infrastructure improvements using current revenues and not drawing on the enterprise fund's reserves. These increases were augmented by 6% during the 2008/2009 fiscal year. The idea was to use these increases to fund larger projects that needed to be identified. Subsequent to the increases, the Ad Hoc committee was formed to identify those projects. The resultant is the engineering study which lists the projects will that need to be accomplished.

Water and Sewer Construction Fund – Historically, revenues for projects were transferred from the water and sewer operating fund if any profits were realized from that fund. Outside contributions from oil and gas interests have augmented this fund during negotiations for gas drilling concessions. However, the majority of those contributions have been spent on projects not identified by the engineering study.

Fund Structure:

All Funds:	
Government Funds:	9
General Fund	
Debt Service Fund	
Capital Purchases Fund	
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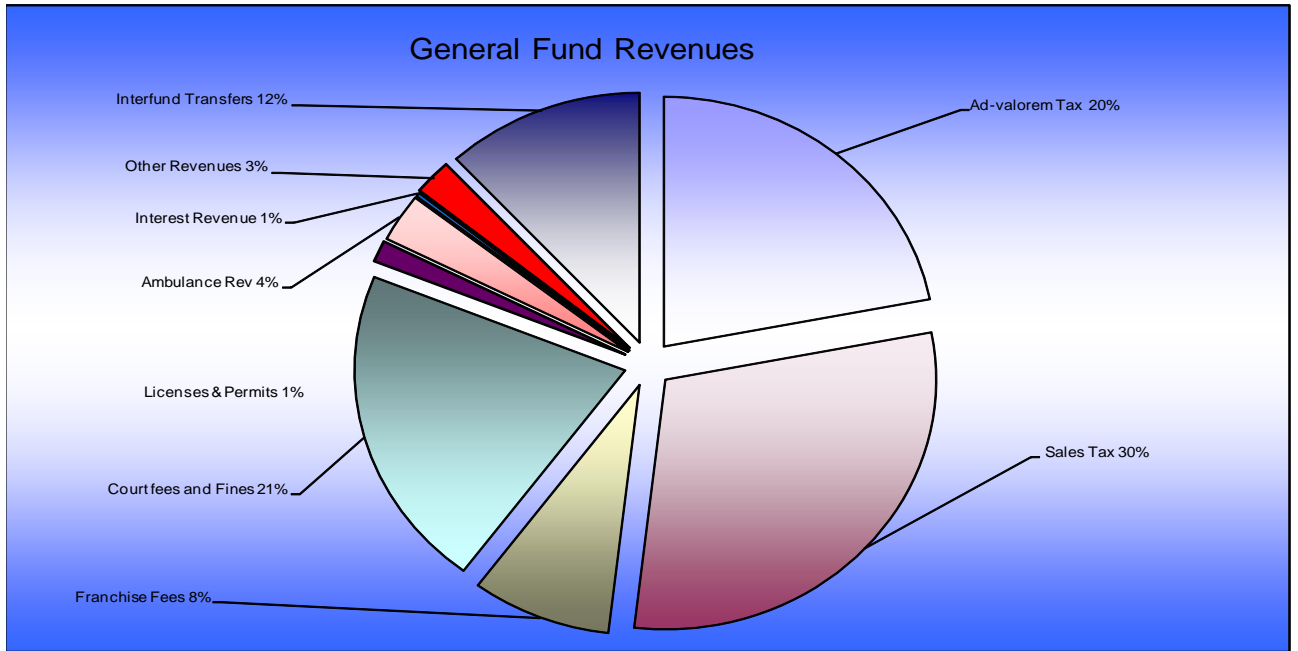
*Note, The economic development budget is submitted separate from the Town's budget. It is first approved by the PEDC Board and subsequently by the Town Council.

TOWN OF PANTEGO
ANNUAL BUDGET FY 2011/2012
CONSOLIDATION OF ALL FUNDS

Fund Classification	GOVERNMENT FUNDS	SPECIAL REVENUE FUNDS	ENTERPRISE FUNDS	CONSOLIDATED FUNDS
Estimated				
Fund Balance October 1, 2011	\$ 2,054,297	\$ 1,585,877	\$ 1,155,000	\$ 4,795,174
REVENUES				
Tax	2,143,000	225,000		2,368,000
Fees	321,000			321,000
Fines	804,924	30,000		834,924
Licences & Permits	52,800			52,800
Interest	10,300	3,050	3,000	16,350
Other	197,500		42,900	240,400
Sale of Water and Sewer Services			969,662	969,662
TOTAL REVENUES	3,529,524	258,050	1,015,562	4,803,136
EXPENSES				
Personnel	2,941,627			2,941,627
Contractual	196,368		303,345	499,713
Supplies and Maintenance	262,974		75,766	338,740
Utilities and Gasoline	224,420		172,378	396,798
Training, Dues and Miscellaneous	90,186	6,000	9,714	105,900
Debt Service	142,663			142,663
Capital Purchases	138,423	26,290		164,713
Projects		50,000	248,000	298,000
TOTAL EXPENSES	3,996,661	82,290	809,203	4,888,154
Transfers In	345,135		80,000	425,135
Transfers Out		(76,537)	(348,598)	(425,135)
PEDC Transfers In	110,674			110,674
Net Change in Fund Balance	\$ (11,328)	\$ 99,223	\$ (62,239)	\$ 25,656
Estimated Fund Balance 09/30/2012	\$ 2,042,969	\$ 1,685,100	\$ 1,092,761	\$ 4,820,830

**TOWN OF PANTEGO
ANNUAL BUDGET FY 2011/2012
CONSOLIDATION OF GOVERNMENT FUNDS**

Fund Classification	GENERAL FUND 100	DEBT SERVICE FUNDS 400-850	CAPITAL PURCHASES FUND 300	TOTAL GOVERNMENT
Estimated				
Fund Balance Beginning 10/01/2011	\$ 1,655,000	251,633	\$ 147,664	\$ 2,054,297
REVENUES				
Tax	2,006,000	137,000		2,143,000
Fees	321,000			321,000
Fines	804,924			804,924
Licences & Permits	52,800			52,800
Interest	10,000	300	-	10,300
Other	197,500			197,500
TOTAL REVENUES	3,392,224	137,300	-	3,529,524
EXPENSES				
Personnel	2,941,627			2,941,627
Contractual	196,368			196,368
Supplies and Maintenance	262,974			262,974
Utilities and Gasoline	224,420			224,420
Training, Dues and Miscellaneous	90,186			90,186
Debt Service		142,663		142,663
Capital Purchases			138,423	138,423
TOTAL EXPENSES	3,715,575	142,663	138,423	3,996,661
Transfers In	345,135			345,135
Transfers Out				
Transfers in PEDC	110,674			110,674
Net Change in Fund Balance	\$ 132,458	\$ (5,363)	\$ (138,423)	\$ (11,328)
Estimated				
Fund Balance Ending 09/30/2012	\$ 1,787,458	\$ 246,270	\$ 9,241	\$ 2,042,969

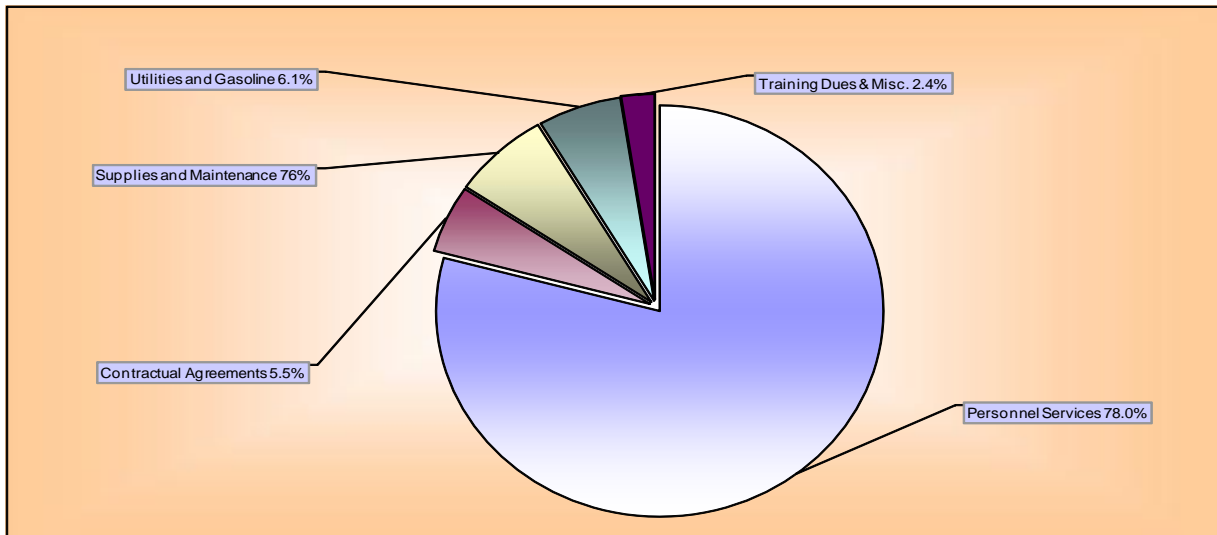


Town of Pantego	Actual 2009	Actual 2010	Budgeted 2011	Proposed 2012	Difference	% Change
Ad-Valorem Tax	806,573.00	826,573.00	780,000.00	845,000.00	65,000.00	0.0833
Sales Tax	1,344,883.00	1,098,095.00	1,200,000.00	1,150,000.00	(50,000.00)	(0.0417)
Franchise Fees	319,815.00	304,706.00	321,000.00	321,000.00	-	-
Court Fees & Fines	588,569.00	731,931.00	897,500.00	804,924.00	(92,576.00)	(0.1031)
Licenses & Permits	51,737.00	68,775.00	54,450.00	52,800.00	(1,650.00)	(0.0303)
Ambulance Revenues	134,896.00	113,291.00	150,000.00	120,000.00	(30,000.00)	(0.2000)
Interest Revenue	23,922.00	8,438.00	30,000.00	10,000.00	(20,000.00)	(0.6667)
Other Revenues	94,326.00	64,514.00	128,500.00	88,500.00	(40,000.00)	(0.3113)
Interfund Transfers	436,085.00	448,921.00	454,921.00	455,809.00	888.00	0.0020
Total	3,800,806.00	3,665,244.00	4,016,371.00	3,848,033.00	(168,338.00)	(0.0419)

TOWN OF PANTEGO
FY 2011-2012 GENERAL FUND REVENUES

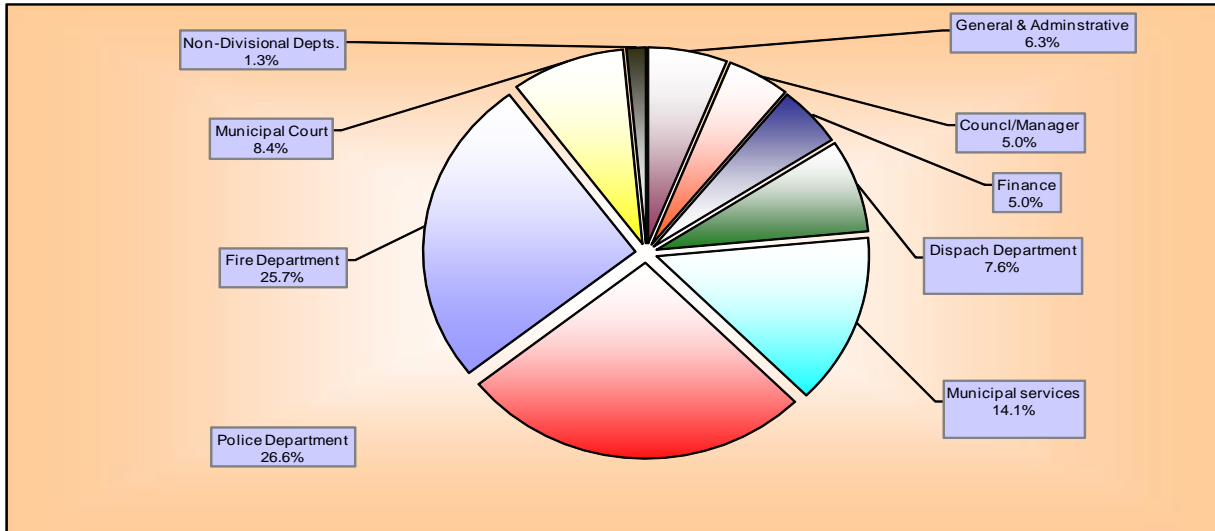
ACCT. #	ACCOUNT	FY 07-08 ACTUAL	FY 08-09 ACTUAL	FY 09-10 ACTUAL	FY 10-11 BUDGET	Y-T-D AUGUST	FY 11-12 PROPOSED
<u>TAX</u>							
105.00	Property Tax	780,194	806,573	826,855	780,000	771,819	845,000
111.00	Sales Tax	1,463,846	1,344,883	1,098,095	1,200,000	1,014,065	1,150,000
129.00	Mixed Beverage Tax	10,388	10,537	10,629	12,000	10,562	11,000
	TOTAL TAX	\$ 2,254,428	\$ 2,161,994	\$ 1,935,579	\$ 1,992,000	\$ 1,796,446	\$ 2,006,000
<u>FRANCHISE FEES</u>							
113.00	Franchise Fee - Atmos Energy	31,223	33,521	23,096	31,000	25,229	28,000
113.01	Franchise Fee - Telephone	73,649	78,818	84,190	85,000	84,216	85,000
113.02	Franchise Fee - TXU	169,531	169,497	155,236	162,000	163,240	165,000
113.03	Franchise Fee - Cable TV	16,337	13,281	17,184	18,000	11,782	18,000
113.04	Franchise Fee - Water & Sewer	25,000	24,698	25,000	25,000	22,924	25,000
	TOTAL FRANCHISE FEES	\$ 315,740	\$ 319,815	\$ 304,706	\$ 321,000	\$ 307,391	\$ 321,000
<u>FINES</u>							
211.00	Warrant Charges	65,484	68,800	89,351	138,000	90,723	111,682
213.00	FTA / Coty (Omni Base)	3,963	4,734	5,551	8,000	6,928	8,848
215.00	Court Fines and Penalties	162,092	216,693	296,854	370,000	305,202	371,095
215.10	Special Expense Fee	199,220	236,580	253,052	290,000	211,280	240,147
216.00	Police Accident Reports	1,066	731	912	1,000	707	750
219.00	Child Safety Guard Program	2,416	3,650	6,198	7,500	4,227	5,568
221.00	Traffic Fees	5,475	7,719	8,952	11,000	5,508	5,472
228.00	City Judicial Fee	1,787	2,339	2,968	3,000	2,165	2,396
239.00	City Arrest Fees	13,269	17,942	21,259	25,000	15,552	17,078
245.00	10% Serv. Fee from T&A	16,541	20,605	28,664	28,000	21,931	23,236
246.00	Time Payment Fee	7,281	8,777	18,171	16,000	16,791	18,652
	TOTAL FINES	\$ 478,594	\$ 588,569	\$ 731,931	\$ 897,500	\$ 681,014	\$ 804,924
<u>FEES, LICENCES & PERMITS</u>							
248.00	Planning and Zoning Fees	4,740	4,500	3,919	5,500	2,125	4,500
249.00	Plan Review Fees	-	-	4,689	1,500	1,634	2,000
250.00	Building Permits	27,527	29,456	42,058	25,000	26,944	25,000
251.00	Liquor Licenses	945	1,905	1,155	2,000	2,190	2,500
252.00	Contractor Registration Fee	14,785	12,510	9,650	14,000	9,800	12,000
254.00	Certificates of Occupancy	4,560	5,230	6,660	5,500	6,420	6,000
256.00	Clean & Show	340	230	330	400	450	500
260.00	Solicitors Permits	-	2,110	-	-	-	-
262.00	Dog Tag Revenue	144	246	314	300	193	250
502.00	N.S.F. Check Fees	35	-	-	150	30	-
514.00	Copy Fees	86	50	-	100	-	50
	TOTAL FEES, LICENCES & PERMITS	\$ 48,422	\$ 51,737	\$ 68,775	\$ 54,450	\$ 49,787	\$ 52,800
<u>OTHER REVENUES</u>							
510.00	Ambulance Revenue	128,813	134,896	113,291	150,000	100,103	120,000
511.00	Fire Inspections	-	-	6,525	8,000	8,584	9,000
512.00	Park Rental Revenue	1,985	565	3,610	3,500	2,895	3,500
513.00	Royalty Revenue	-	-	7,189	25,000	10,860	20,000
530.00	Sale Of Assets	10,820	5,928	-	5,000	3,810	5,000
901.00	Interest Revenue	77,595	23,922	8,438	30,000	5,579	10,000
902.00	Step Grant Revenue	3,510	10,081	14,700	15,000	6,169	-
990.00	Other Revenue	57,441	67,213	21,580	60,000	23,010	40,000
	TOTAL OTHER REVENUES	\$ 280,163	\$ 242,606	\$ 175,332	\$ 296,500	\$ 161,011	\$ 207,500
	TOTAL REVENUES	\$ 3,377,347	\$ 3,364,721	\$ 3,216,323	\$ 3,561,450	\$ 2,995,649	\$ 3,392,224
<u>TRANSFER FROM OTHER FUNDS</u>							
997.00	Transfer In	376,808	436,085	448,921	454,921	421,532	455,809
998.00	Transfer Out	-	-	-	-	-	-
	TOTAL REVENUES AND TRANSFERS	\$ 3,754,155	\$ 3,800,807	\$ 3,665,244	\$ 4,016,371	\$ 3,417,181	\$ 3,848,033

TOWN OF PANTEGO - EXPENDITURES BY FUNCTION



	Actual 2009	Actual 2010	Budgeted 2011	Proposed 2012	Variance	% Change
Personnel Services	2,792,063	2,934,972	3,060,951	2,941,627	119,324	0.0406
Contractual Agreements	212,456	200,406	214,550	196,368	18,182	0.0847
Supplies and Maintenance	311,172	302,858	302,699	262,974	39,725	0.1312
Utilities and Gasoline	189,028	213,757	236,560	224,420	12,140	0.0513
Training, Dues and Miscellaneous	89,886	99,154	95,600	90,186	5,414	0.0566
TOTAL	\$ 3,594,605	\$ 3,751,147	\$ 3,910,360	\$ 3,715,575	194,785	0.0208

TOWN OF PANTEGO - EXPENDITURES BY ACTIVITY



	Actual 2009	Actual 2010	Budgeted 2011	Proposed 2012	Variance	% Change
General and Administrative	317,579	280,898	242,117	223,248	18,869	0.0908
City Manager and Council	234,634	208,741	231,403	177,748	53,655	0.2319
Finance	181,038	187,741	189,387	186,272	3,115	0.0164
Dispatch Department	286,078	301,972	306,152	285,413	20,739	0.0677
Municipal Services	454,272	477,362	552,618	523,950	28,668	0.0547
Police Department	857,502	958,301	1,032,421	993,820	38,601	0.0374
Fire Department	987,447	1,043,881	996,501	948,885	47,616	0.0478
Municipal Court	221,646	245,442	308,357	321,564	(13,207)	(0.0428)
Non-Divisional Departments	54,398	46,809	51,404	54,675	(3,271)	(0.0636)
TOTAL	3,594,594	3,751,147	3,910,360	3,715,575	194,785	0.0208

**TOWN OF PANTEGO
FY 2011-2012 RECAPITULATION
GENERAL FUND EXPENDITURES
BY FUNCTION AND ACTIVITY**

	FY 07-08	FY 08-09	FY 09-10	FY 10-11	Y-T-D	FY 11-12
<u>EXPENDITURES BY FUNCTION</u>	<u>ACTUAL</u>	<u>ACTUAL</u>	<u>ACTUAL</u>	<u>BUDGET</u>	<u>AUGUST</u>	<u>PROPOSED</u>
Personnel Services	2,610,761	2,792,063	2,934,972	3,060,951	2,670,857	2,941,627
Contractual Agreements	217,932	212,456	200,406	214,550	201,431	196,368
Supplies and Maintenance	289,660	308,298	300,141	302,699	238,289	262,974
Utilities and Gasoline	230,431	189,028	213,757	236,560	196,023	224,420
Training, Dues and Miscellaneous	87,424	92,760	101,871	95,600	86,415	90,186
TOTAL	\$ 3,436,207	\$ 3,594,604	\$ 3,751,147	\$ 3,910,360	\$ 3,393,015	3,715,575
<u>EXPENDITURES BY ACTIVITY</u>						
General and Administrative	320,925	317,579	280,898	242,117	208,094	223,248
City Manager and Council	233,285	234,634	208,741	231,403	172,420	177,748
Finance	167,455	181,038	187,741	189,387	179,075	186,272
Dispatch	240,757	286,078	301,972	306,152	276,744	285,413
Municipal Services	473,097	454,272	477,362	552,618	429,017	523,950
Police Department	791,663	857,502	958,301	1,032,421	918,428	993,820
Fire Department	963,170	987,447	1,043,881	996,501	899,311	948,885
Municipal Court	198,315	221,656	245,442	308,357	263,107	321,564
Non-divisional Departments	47,541	54,398	46,809	51,405	46,820	54,675
TOTAL	\$ 3,436,207	\$ 3,594,604	\$ 3,751,147	\$ 3,910,360	\$ 3,393,015	\$ 3,715,575

**TOWN OF PANTEGO
FY 2011-2012 GENERAL FUND EXPENDITURES
EXPENDITURES BY FUNCTION**

ACC. NUM.	ACCOUNT	FY 07-08	FY 08-09	FY 09-10	FY 10-11	Y-T-D	FY 11-12
	<u>PERSONNEL</u>	<u>ACTUAL</u>	<u>ACTUAL</u>	<u>ACTUAL</u>	<u>BUDGET</u>	<u>AUGUST</u>	<u>PROPOSED</u>
101.00	Salaries & Wages	1,696,164	1,802,381	1,920,631	2,035,638	1,797,605	2,026,737
101.10	Part Time Wages	42,736	95,501	70,290	64,268	54,316	70,768
102.00	Overtime Wages	178,739	167,060	152,325	118,000	90,166	77,500
103.00	Longevity	14,727	15,779	15,760	17,618	19,053	12,990
110.00	F.I.C.A.	120,150	131,572	137,713	141,001	121,272	135,656
110.10	Medicare	28,237	26,768	27,355	33,072	28,508	31,726
120.02	T.M.R.S.	283,892	314,727	339,475	357,531	315,196	359,720
130.00	Worker's Comp Ins.	48,145	38,621	41,951	42,116	35,665	43,730
130.02	Unemployment Ins.	4,916	2,613	10,684	9,594	4,963	3,312
130.05	Health/Dental Ins.	157,231	163,222	176,526	196,813	161,855	179,489
136.00	Sick Leave Buy Back	35,824	33,820	42,261	45,300	42,261	-
	SUBTOTAL PERSONNEL	\$ 2,610,761	2,792,063	\$ 2,934,972	3,060,951	\$ 2,670,857	2,941,627
	<u>CONTRACTUAL</u>						
201.00	Auditing Exp.	19,084	19,000	19,390	19,000	19,650	19,000
210.00	Legal Attorney Fees	64,428	69,642	69,954	71,800	71,654	71,800
211.00	Legal Advertising	1,770	1,707	193	2,000	1,960	2,000
212.00	Council Fund	5,399	10,067	11,946	14,000	19,746	14,000
212.50	Gas Drilling Costs	23,210	7,563	-	-	-	-
220.00	Appraisal District Exp.	5,219	7,166	5,503	5,750	4,210	5,600
225.00	County Collection Fees	-	1,177	1,198	1,200	1,838	1,800
232.00	Engineering & Maps	13,976	6,613	4,895	15,000	5,311	8,718
247.00	Insurance Exp.	7,603	7,067	6,764	7,500	6,565	7,500
248.00	Police Liability Ins.	19,008	17,668	16,949	18,000	16,761	18,000
250.00	Liability Insurance	11,405	10,601	10,186	11,500	9,848	11,500
252.00	Fiduciary Exp.	-	-	-	500	-	-
346.00	Traffic Signal Maintenance	1,151	1,298	3,436	2,000	433	2,000
492.00	Communication Equipment	5,273	9,961	21,275	16,500	13,592	14,700
725.00	Communication Expense	7,592	8,964	640	-	510	750
726.00	Ems M. D. Director	7,000	9,000	9,000	9,000	8,250	9,000
774.00	Handitrans Exp.	11,019	9,387	2,818	10,800	7,372	-
778.00	Collections Exp.	14,795	15,576	16,258	10,000	13,731	10,000
	SUBTOTAL CONTRACTUAL	\$ 217,932	\$ 212,456	\$ 200,406	214,550	\$ 201,431	\$ 196,368
	<u>SUPPLIES / MAINTENANCE</u>						
234.00	Maintenance Agreements	9,900	29,221	27,262	36,527	33,690	41,116
236.00	Computer Supplies	4,561	5,055	4,268	5,000	853	4,200
237.10	Protective Clothing	1,344	5,668	5,146	5,000	2,262	5,000
238.00	Office Supplies	45,147	40,507	55,901	48,750	42,242	40,250
243.00	Animal Control	2,641	2,835	1,184	-	99	-
246.00	Motorcycle Maintenance	913	2,204	2,284	3,250	1,476	3,000
256.00	Fire Prevention & Inspection	2,195	1,216	1,938	2,000	954	1,500
257.00	Hazmat Expense	-	767	322	2,200	-	2,000
270.00	Prisoner Food	1,908	3,024	3,838	4,000	3,370	4,000
280.00	Investigation Supplies	3,164	3,283	2,395	5,000	3,371	4,500
282.00	Printing Expense	2,012	3,297	4,339	5,500	3,941	4,000
365.00	Programing	28,195	28,574	21,605	24,500	20,975	21,700
712.00	Election Expense	4,231	3,809	149	3,500	98	3,500
237.00	Newsletter	8,744	8,332	6,675	8,200	6,207	6,000
329.00	Uniforms	17,107	15,247	14,061	16,200	13,444	12,295
350.00	Building Maintenance	36,301	37,936	31,089	37,500	35,099	28,265
364.00	Heating & A/C	2,182	1,797	21,817	5,300	19,310	4,300
356.00	Vehicle Expense	47,873	57,179	23,167	36,500	19,603	29,700
358.00	Misc. Equipment Repair	480	4,921	4,511	4,000	432	7,700
480.00	Small Asset Purchases	28,645	25,763	40,632	16,772	8,231	8,300
526.00	Code Enforcement	5,473	606	921	2,500	183	1,000
528.00	Equipment & Supplies	8,355	5,340	3,494	5,500	5,366	6,673
529.00	Lawn Equipment	2,417	2,038	750	2,500	963	1,775

TOWN OF PANTEGO
FY 2011-2012 GENERAL FUND EXPENDITURES
EXPENDITURES BY FUNCTION

ACC. NUM.	ACCOUNT	FY 07-08	FY 08-09	FY 09-10	FY 10-11	Y-T-D	FY 11-12
	<u>SUPPLIES / MAINTENANCE (cont.)</u>	ACTUAL	ACTUAL	ACTUAL	BUDGET	AUGUST	PROPOSED
532.00	SCBA Equipment	2,361	2,453	2,306	1,500	1,164	2,000
534.00	Equipment Replacement	-	251	1,786	1,000	926	1,000
536.00	Street Sign Repair	3,375	-	-	-	196	1,000
702.00	Medical / Ambulance Exp.	10,000	12,822	11,063	12,000	8,223	11,500
720.00	Medical/ Medications	6,888	4,464	5,256	6,000	4,002	5,000
722.00	Oxygen	2,218	(310)	1,980	2,000	1,609	1,700
725.00	Radio Maintenance	1,030	-	-	-	-	-
	SUBTOTAL SUPPLIES/ MAINTENAN	\$ 289,660	\$ 308,298	\$ 300,141	302,699	\$ 238,289	\$ 262,974
	<u>UTILITIES & GASOLINE</u>						
531.00	Vehicle Gas	58,874	37,304	50,775	55,500	50,943	55,268
531.10	Vehicle Oil	769	(1,052)	605	-	2,240	-
411.00	Natural Gas / Electricity	52,177	42,378	47,724	48,760	41,069	46,265
411.10	Telephone Expense	40,081	41,983	43,651	42,000	36,973	41,900
411.20	Cellphone Expense	9,667	10,718	12,208	14,200	12,654	12,620
411.30	Water	11,752	14,652	14,398	16,800	10,801	15,770
413.00	Traffic Signal Elec.	7,387	6,408	4,208	9,300	4,456	6,921
450.00	Street Lighting Elec.	49,724	36,638	40,188	50,000	36,885	45,676
	SUBTOTAL UTILITIES & GASOLIN	\$ 230,431	\$ 189,028	\$ 213,757	236,560	\$ 196,023	\$ 224,420
	<u>TRAINING / DUES / MISC.</u>						
718.00	TML Deductable	31	1,512	1,898	5,000	4,900	5,000
779.00	Fire Arms Qualification	23	1,816	4,276	4,000	3,773	4,000
620.00	Vehicle Expense	-	-	-	-	-	-
705.00	Membership Dues	4,196	4,782	5,742	6,100	5,428	5,713
724.00	Training Exp.	36,569	34,645	43,190	40,500	21,748	31,173
724.10	Managers Expenses	-	-	-	-	1,300	7,800
740.00	Recreational Activities	15,975	19,651	19,758	14,000	19,724	21,500
770.00	Miscellaneous	20,154	24,571	20,668	20,400	25,237	12,000
771.00	Staffing Expense	10,476	5,783	6,339	5,600	4,305	3,000
	SUBTOTAL TRAINING / DUES / M	\$ 87,424	\$ 92,760	\$ 101,871	95,600	\$ 86,415	\$ 90,186
		\$ 3,436,207	\$ 3,594,604	\$ 3,751,147	\$ 3,910,360	\$ 3,393,015	\$ 3,715,575

Town of Pantego Budget Fiscal Year 2011/2012

Fund: General Fund

Department: General and Administrative

Account: 100-101

MISSION STATEMENT:

To provide the best possible public service to the residents and businesses of the Town of Pantego.

IT IS OUR PLEDGE to accept and fulfill responsibilities with integrity, professionalism and accountability. Acknowledge and value the contributions of all. Create and build a foundation for future administrations. Provide consistent, cost-effective and quality service to our community. Continuously reach for the highest level of service. Communicate effectively with our citizens and employees. Care About the needs of others. Treat everyone with courtesy, respect and understanding. Promote responsible and diversified economic growth.

ACCOMPLISHMENTS: 2010/2011

- Fine tuned the computer network system for Town Hall that includes the Fire Department and Public Works
- Maintain a high quality standard as public servants and diligently preserve the trust of residents

DEPARTMENT GOALS: 2011/2012

- Redesign Website
- Continue training and certifying staff
- Begin cross training in utilities, accounting, and municipal clerk
- Continue improving the special events for the Town of Pantego
- Revamp filing system

This budget represents those expenditures required to effectively manage the G&A Department.

TOWN OF PANTEGO
F/Y 2011-2012 DIVISIONAL BUDGET
GENERAL AND ADMINISTRATIVE (101)
Division of the General Fund

ACC. NUM.	ACCOUNT	FY 07-08 ACTUAL	FY 08-09 ACTUAL	FY 09-10 ACTUAL	FY 10-11 BUDGET	Y-T-D AUGUST	FY 11-12 PROPOSED
<u>PERSONNEL</u>							
101.00	Salaries & Wages	144,053	147,227	131,601	107,216	94,390	106,872
102.00	Overtime Wages	236	-	-	-	-	-
103.00	Longevity	628	744	797	896	958	145
110.00	F.I.C.A.	8,774	9,466	8,352	6,761	5,827	6,635
110.10	Medicare	2,053	1,916	1,585	1,581	1,363	1,552
120.02	T.M.R.S.	23,880	26,959	21,222	17,590	15,385	18,193
130.00	Worker's Comp Ins.	384	309	333	259	224	281
130.02	Unemployment Ins.	396	180	799	567	199	216
130.05	Health/Dental Ins.	16,691	16,698	15,550	12,761	9,367	8,534
136.00	Sick Leave Buy Back	303	4,133	904	938	904	
	SUBTOTAL PERSONNEL	\$ 197,398	\$ 207,632	\$ 181,142	\$ 148,567	\$ 128,615	\$ 142,428
<u>CONTRACTUAL</u>							
220.00	Appraisal District Exp.	1,437	-	-	-	-	-
247.00	Insurance Exp.	7,603	7,067	6,764	7,500	6,565	7,500
778.00	Collections Exp.	14,795	15,576	(536)	-	-	-
	SUBTOTAL CONTRACTUAL	\$ 23,835	\$ 22,643	\$ 6,228	\$ 7,500	\$ 6,565	\$ 7,500
<u>SUPPLIES / MAINTENANCE</u>							
234.00	Maintenance Agreements	9,900	4,294	2,159	3,200	6,312	2,500
236.00	Computer Supplies	3,258	1,965	2,446	2,000	-	2,000
238.00	Office Supplies	19,171	20,629	28,323	20,000	19,595	18,000
350.00	Building Maintenance	12,483	8,957	6,870	12,000	7,332	7,800
364.00	Heat / AC Maintenance	1,483	620	1,102	1,800	1,069	1,300
365.00	Programing (Avaren)	9,269	16,812	17,388	14,000	12,109	14,000
480.00	Small Asset Purchases	6,087	-	-	-	-	-
	SUBTOTAL SUPPLIES/ MAINTENANCE	\$ 61,651	\$ 53,276	\$ 58,288	\$ 53,000	\$ 46,417	\$ 45,600
<u>UTILITIES & GASOLINE</u>							
411.00	Natural Gas / Electricity	8,722	5,739	7,021	6,000	5,749	6,700
411.10	Telephone Expense	15,675	16,204	17,050	15,000	15,042	15,700
411.30	Water	519	529	481	550	429	520
	SUBTOTAL UTILITIES & GASOLINE	\$ 24,916	\$ 22,471	\$ 24,552	\$ 21,550	\$ 21,220	\$ 22,920
<u>TRAINING / DUES / MISC.</u>							
705.00	Membership Dues	440	540	680	600	260	200
724.00	Training Exp.	9,865	8,316	7,728	8,500	2,317	3,600
770.00	Miscellaneous	2,820	2,700	2,280	2,400	2,699	1,000
	SUBTOTAL TRAINING / DUES / MISC.	\$ 13,125	\$ 11,556	\$ 10,688	\$ 11,500	\$ 5,277	\$ 4,800
	TOTAL GENERAL & ADMINSTRATIVE	\$ 320,925	\$ 317,579	\$ 280,898	\$ 242,117	\$ 208,094	\$ 223,248

Town of Pantego Budget, Fiscal Year 2011-2012

Fund: General Fund

Department: City Manager/Council

Account: 100-102

DEPARTMENT: Mission/Programs/Services

To provide support to the Town Council and provide direction to staff based upon the Town Council policy. The City Manager is responsible for the management of all Town operations while ensuring activities are done legally and expenditures are made with fiduciary responsibility.

Accomplishments 2010/2011

1. Continue implementation of Strategic Plan
2. Continued Commercial Street Capital Improvement Program
3. Completion of Residential Street Capital Improvement Program
4. Enhanced Water and Sewer Department Performance
5. Enhanced the Budget Process.
6. Received Unqualified Audit Report
7. Increased Relationships Between Staff, Boards and Commissions
8. Hired a New City Manager and supported the interim City Manager.

Department Goals: 2010/2011

1. Continue to improve the current level of Town Services through efficiency and effectiveness.
2. Continue to provide citizens with opportunities to voice opinions through public hearings, surveys and meetings.
3. Review water study report and develop Strategic Plan.
4. Review and update ordinances to enhance neighborhood livability and safety.
5. Increase economic development efforts
6. Identify and apply for qualified grants.
7. Improve and maintain water and sewer infrastructure.
8. Continue Commercial and Residential Capital Improvement Programs.

Performance and Activity Analysis

	FY 2010/2011 Actual	FY 2011/2012 Projected
Number of Council Meetings	24	24
Number of PEDC Meetings	16	12
Number of Board meetings attended	15	16
Number of Special Meetings attended	20	16
City Manager Staff Meetings	46	50

TOWN OF PANTEGO
F/Y 2011-2012 DIVISIONAL BUDGET
CITY MANAGER / COUNCIL (102)
Division of the General Fund

ACC. NUM.	ACCOUNT	FY 07-08 ACTUAL	FY 08-09 ACTUAL	FY 09-10 ACTUAL	FY 10-11 BUDGET	Y-T-D AUGUST	FY 11-12 PROPOSED
<u>PERSONNEL</u>							
101.00	Salaries & Wages	103,980	107,506	110,116	110,752	68,423	85,000
103.00	Longevity	2,417	2,501	2,571	2,669	2,729	-
110.00	F.I.C.A.	6,281	6,443	6,993	6,886	4,071	5,270
110.10	Medicare	1,606	1,480	1,444	1,706	1,097	1,233
120.02	T.M.R.S.	16,249	16,747	18,618	18,982	12,200	14,450
130.00	Worker's Comp Ins.	3,725	3,278	3,541	2,620	2,374	223
130.02	Unemployment Ins.	99	45	189	189	72	72
130.05	Health/Dental Ins.	4,714	4,894	4,793	4,339	1,676	-
136.00	Sick Leave Buy Back	4,135	4,135	4,260	4,260	4,260	-
	SUBTOTAL PERSONNEL	\$ 143,206	\$ 147,029	\$ 152,524	\$ 152,403	\$ 96,902	\$ 106,248
<u>CONTRACTUAL</u>							
210.00	Legal Attorney Fees	22,928	26,642	20,154	22,000	28,404	22,000
211.00	Legal Advertising	1,770	1,707	193	2,000	1,960	2,000
212.00	Council Fund	5,399	10,067	11,946	14,000	19,746	14,000
212.50	Gas Drilling Costs	23,210	7,563	-	-	-	-
774.00	Handitran Exp.	11,019	9,387	2,818	10,800	7,372	-
	SUBTOTAL CONTRACTUAL	\$ 64,326	\$ 55,366	\$ 35,112	\$ 48,800	\$ 57,482	\$ 38,000
<u>SUPPLIES / MAINTENANCE</u>							
237.00	Newsletter	8,744	8,332	6,675	8,200	6,207	6,000
238.00	Office Supplies	2,291	2,966	3,263	4,000	1,465	2,800
365.00	Programing	-	-	-	-	55	-
712.00	Election Expense	4,231	3,809	149	3,500	98	3,500
480.00	Asset Purchases	-	-	-	-	-	-
	SUBTOTAL SUPPLIES/ MAINTENANCE	\$ 15,266	15,107	\$ 10,087	15,700	7,825	\$ 12,300
<u>TRAINING / DUES / MISC.</u>							
255.00	TML Deductable	31	1,512	1,898	5,000	4,900	5,000
705.00	Membership Dues	1,859	1,849	1,306	2,000	1,756	1,400
724.00	Training Travel Exp.	7,447	11,924	5,647	6,000	626	6,000
724.10	Manager Expenses	-	-	-	-	1,300	7,800
770.00	Miscellaneous	1,150	1,847	2,167	1,500	1,628	1,000
	SUBTOTAL TRAINING / DUES / MISC.	\$ 10,487	\$ 17,132	\$ 11,017	\$ 14,500	\$ 10,210	\$ 21,200
TOTAL CITY MANAGER & COUNCIL		\$ 233,285	234,634	\$ 208,741	\$ 231,403	\$ 172,420	\$ 177,748

Town of Pantego. Budget, Fiscal Year 2011/2012

Fund: General Fund

Department: Finance

Account:100-103

DEPARTMENT: Mission/Programs/Services

The Finance Department is responsible for providing an accounting system that complies with generally accepted accounting principles; documenting revenues, expenditures, accounts receivable and payables for accuracy, It also directs audit functions and adherence to the approved budget. One of it's major functions is to help prepare the Town's annual budget with the city managers office. The department functions as support to all other departments within the Town. The department's objectives are to develop fiscally prudent financial accounting policies and procedures. Provide excellent customer service both to citizens and other departmental personnel and follow the directives and policies of the Town Council and City Manager. Such policies and procedures are developed in accordance with applicable accounting standards.

ACCOMPLISHMENTS 2010/2011

1. Completed the fith year audit with the auditing firm of Pattillo, Brown & Hill.
2. Proceeded with the development and impementation of the Incode Finance Software.
3. Continued to Cross-train employees in the payroll functions to enhance separation of duties for that function.

DEPARTMENT GOALS 2011/2012

1. Continue the development of the risk recognition and an internal audit program.
2. Continue the implementation of the new financial software package.
3. Continue to cross-train accounting staff for the twofold benefits of job knowledge and separation of duties.

DEPARTMENT SERVICE ANALYSIS:

	2010 Actual	2011 Projected	2012 Projected
Services Provided			
Total Number of Checks written	2,589	2,600	2,600
Total Number of Receipts written	16,065	16,000	16,000

TOWN OF PANTEGO
F/Y 2011-2012 DIVISIONAL BUDGET
FINANCE (103)
Division of the General Fund

ACC. NUM.	ACCOUNT	FY 07-08 ACTUAL	FY 08-09 ACTUAL	FY 09-10 ACTUAL	FY 10-11 BUDGET	Y-T-D AUGUST	FY 11-12 PROPOSED
<u>PERSONNEL</u>							
101.00	Salaries & Wages	102,379	103,574	106,260	107,459	99,413	110,036
102.00	Overtime Wages	-	-	-	-	-	-
103.00	Longevity	1,341	1,509	1,649	1,845	1,965	1,695
110.00	F.I.C.A.	6,864	6,736	7,075	7,033	6,573	6,927
110.10	Medicare	1,605	1,371	1,373	1,645	1,537	1,620
120.02	T.M.R.S.	13,810	14,802	17,837	18,297	17,107	18,994
130.00	Worker's Comp Ins.	279	213	230	269	223	294
130.02	Unemployment Ins.	198	90	378	378	146	144
130.05	Health/Dental Ins.	9,127	9,183	9,014	8,634	8,504	8,556
136.00	Sick Leave Buy Back	7,814	3,984	4,133	4,133	4,133	-
	SUBTOTAL PERSONNEL	\$ 143,417	\$ 141,461	\$ 147,950	\$ 149,694	\$ 139,601	\$ 148,267
<u>CONTRACTUAL</u>							
201.00	Auditing Exp.	19,084	19,000	19,390	19,000	19,650	19,000
220.00	Appraisal District Exp.	3,782	7,166	5,503	5,750	4,210	5,600
225.00	County Collection Fees	-	1,177	1,198	1,200	1,838	1,800
252.00	Fiduciary Exp.	-	-	-	500	-	-
	SUBTOTAL CONTRACTUAL	\$ 22,866	\$ 27,343	\$ 26,091	\$ 26,450	\$ 25,698	\$ 26,400
<u>SUPPLIES / MAINTENANCE</u>							
234.00	Maintenance Agreements	-	5,781	9,281	8,243	9,644	9,805
236.00	Computer Supplies	-	662	171	1,500	557	800
	SUBTOTAL SUPPLIES/ MAINTENANCE	\$ -	\$ 6,443	\$ 9,452	\$ 9,743	\$ 10,201	\$ 10,605
<u>TRAINING / DUES / MISC</u>							
705.00	Membership Dues	225	108	-	-	-	-
724.00	Training Exp.	440	1,087	240	-	-	-
770.00	Miscellaneous	507	4,597	4,009	3,500	3,574	1,000
	SUBTOTAL TRAINING / DUES / MISC.	\$ 1,172	\$ 5,791	\$ 4,249	\$ 3,500	\$ 3,574	\$ 1,000
	TOTAL FINANCE	\$ 167,455	\$ 181,038	\$ 187,741	\$ 189,387	\$ 179,075	\$ 186,272

Town of Pantego Budget, Fiscal Year 2011-2012

Fund: General Fund

Department: Dispatch

Account: 100-125

DEPARTMENT: Dispatch (Mission/ Programs/ Services)

The Police Department's Dispatch Division's mission is to man the emergency 911 communication equipment at all times. To receive incoming telephone calls, make logical order of emergency communications and order police or fire resources to solve those situations. The department is also the information center for the police department. Police inquiries for data on possible law violators are handled through the department's immediate access to databases, both in house and throughout the State.

Dispatchers are trained in securing and incarceration of inmates. Dispatchers are also the Town's personal contact (walk-in or by telephone) with the citizens and visitors of the Town of Pantego after hours, weekends and holidays.

The Department Provides the Following services:

Police Protection Services / Communications unit for the Police Department

Inmate Housing Services / Maintenance of Holdover Facility and Inmates

Records Management Services / Maintenance of Required Records and

Documents for Processes of Law and Public Information

Vacation Check Services /

Fingerprinting Services / Administration of Public requests for

Licensing Fingerprints

TOWN OF PANTEGO
F/Y 2011-2012 DIVISIONAL BUDGET
DISPATCH DEPARTMENT (125)
Division of the General Fund

ACC. NUM.	ACCOUNT	FY 07-08 ACTUAL	FY 08-09 ACTUAL	FY 09-10 ACTUAL	FY 10-11 BUDGET	Y-T-D AUGUST	FY 11-12 PROPOSED
<u>PERSONNEL</u>							
101.00	Salaries & Wages	110,110	143,943	171,725	170,480	150,849	167,895
101.10	Part Time Wages	25,149	33,993	28,792	30,000	27,699	20,000
102.00	Overtime	36,498	19,312	4,316	5,000	11,186	5,000
103.00	Longevity	1,003	1,091	1,256	1,531	1,784	330
110.00	F.I.C.A.	10,733	12,643	13,306	13,076	11,903	11,980
110.10	Medicare	2,510	2,560	2,652	3,058	2,784	2,802
120.02	T.M.R.S.	21,918	25,757	28,960	29,181	26,678	29,420
130.00	Worker's Comp Ins.	454	347	374	497	394	510
130.02	Unemployment Ins.	695	400	1,277	1,134	446	360
130.05	Health/Dental Ins.	12,491	16,221	18,590	21,197	17,966	21,342
136.00	Sick Leave Buy Back	306	306	3,594	3,898	3,594	
	SUBTOTAL PERSONNEL	\$ 221,867	\$ 256,574	\$ 274,843	\$ 279,052	\$ 255,282	\$ 259,640
<u>CONTRACTUAL</u>							
492.00	Communication Exp	7,592	1,492	9,770	8,200	7,569	6,800
725.00	Communication Radio	-	8,964	640	-	510	750
	SUBTOTAL CONTRACTUAL	\$ 7,592	\$ 1,492	\$ 10,410	\$ 8,200	\$ 8,079	\$ 7,550
<u>SUPPLIES / MAINTENANCE</u>							
234.00	Maintenance Agreements	-	9,103	8,236	9,500	8,000	10,423
236.00	Computer Supplies	1,303	2,291	1,651	1,500	296	1,400
238.00	Office Supplies	1,710	1,359	1,863	1,000	3,579	900
329.00	Uniforms	63	676	721	800	230	600
358.00	Misc. Equipment Repair						1,200
365.00	Programing	6,563	2,309	1,810	2,000	445	1,500
480.00	Small Asset Purchases	-	995	1,506	1,500	576	
	SUBTOTAL SUPPLIES/ MAINTENANCE	\$ 9,639	\$ 16,734	\$ 15,786	\$ 16,300	\$ 13,126	\$ 16,023
<u>TRAINING / DUES / MISC</u>							
724.00	Training/ Travel Exp.	1,357	1,983	449	2,000	80	1,200
770.00	Miscellaneous	302	331	484	600	176	1,000
	SUBTOTAL TRAINING / DUES / MISC.	\$ 1,659	\$ 2,314	\$ 932	\$ 2,600	\$ 256	\$ 2,200
	TOTAL DISPATCH DEPARTMENT	\$ 240,757	277,114	\$ 301,972	\$ 306,152	\$ 276,744	\$ 285,413

Town of Pantego, Budget, Fiscal Year 2011-2012

Fund: General Fund

Department: Public Works

Account: 100-135

Department: Mission/Programs/Services

Mission: The Pantego Public Works Mission is to enhance Pantego's quality of life and, through sound management, innovation, teamwork and vision, provide dependable, high quality, responsive public works, animal control, code enforcement and building inspections, consistent with applicable codes, ordinances and community values at reasonable costs to Pantego's citizens, businesses, and visitors.

Programs: GIS data collection, Sidewalk Replacement and Improvement, Street Improvement, Ordinance Revision

Services: Street Maintenance and Improvement, Storm Water Management, Animal Control, Park Maintenance and Improvement, Building and Grounds Maintenance, Code Enforcement, Building Inspections and Zoning Administration.

Accomplishments 2010/2011:

1. Adopt 2009 International Codes.
2. Initiated comprehensive plan and scheduled subdivision and zoning ordinance revisions.
3. Replacement of park exercise equipment.
4. Executed GIS mapping program and infrastructure data gathering.

Department Goals 2011/2012:

1. Update street maintenance program.
2. Revise the subdivision ordinance and various zoning ordinances.
3. Continue GIS mapping and infrastructure data collection.

Department Service Analysis:	2009/2010	2010/2011	2011/2012
<u>Work Orders</u>	<u>Actual</u>	<u>Estimate</u>	<u>Projected</u>
	60%	55%	56%

These values represent percentage of time the maintenance workers have spent on animal control, public works, parks and street compared to other departments.

**TOWN OF PANTEGO
F/Y 2011-2012 DIVISIONAL BUDGET
PUBLIC WORKS (135)
Division of the General Fund**

ACC. NUM.	ACCOUNT	FY 07-08 ACTUAL	FY 08-09 ACTUAL	FY 09-10 ACTUAL	FY 10-11 BUDGET	Y-T-D AUGUST	FY 11-12 PROPOSED
<u>PERSONNEL</u>							
101.00	Salaries & Wages	231,574	242,574	259,708	285,562	232,681	268,844
101.10	Part Time Wages	-	-	-	-	-	16,500
102.00	Overtime Wages	10,787	11,833	10,662	13,000	10,866	13,000
103.00	Longevity	1,696	2,076	2,295	2,784	2,694	2,225
110.00	F.I.C.A.	15,655	16,618	17,427	18,962	15,469	18,635
110.10	Medicare	3,661	3,340	3,436	4,435	3,618	4,358
120.02	T.M.R.S.	37,199	40,911	44,123	49,331	40,477	48,292
130.00	Worker's Comp Ins.	9,247	7,758	8,380	6,918	5,788	7,764
130.02	Unemployment Ins.	840	368	1,697	1,512	717	504
130.05	Health/Dental Ins.	25,810	24,502	30,490	33,917	24,843	29,896
136.00	Sick Leave Buy Back	5,452	5,452	4,487	4,487	4,487	
	SUBTOTAL PERSONNEL	\$ 341,921	\$ 355,434	\$ 382,703	\$ 420,908	\$ 341,638	\$ 410,018
<u>CONTRACTUAL</u>							
232.00	Engineering & Maps	13,976	6,613	4,895	15,000	5,311	8,718
346.00	Traffic Signal Maintenance	1,151	1,298	3,436	2,000	433	2,000
348.00	Communication Equipment	-	1,764	1,764	1,800	2,054	1,900
	SUBTOTAL CONTRACTUAL	\$ 15,127	\$ 9,675	\$ 10,095	\$ 18,800	\$ 7,798	\$ 12,618
<u>SUPPLIES / MAINTENANCE</u>							
238.00	Office Supplies	3,658	1,209	2,178	3,000	1,693	2,500
243.00	Animal Control	2,641	2,835	1,184	-	99	-
329.00	Uniforms	3,236	2,089	2,446	4,000	2,592	3,000
320.10	Maintenance Agreements	-	-	-	-	-	-
350.00	Building Maintenance	986	1,342	1,053	2,500	2,426	2,465
356.00	Vehicle Exp	3,072	1,757	2,288	2,500	2,290	2,700
364.00	Heat/ AC Maintenance	-	-	-	1,000	736	500
365.00	Programing	159	-	-	1,000	68	100
480.00	Small Asset Purchases	1,308	9,837	2,395	-	-	3,000
725.00	Radio Maintenance	1,030	-	-	-	-	-
526.00	Code Enforcement	5,473	606	921	2,500	183	1,000
528.00	Equipment & Supplies	8,355	5,340	3,494	5,500	5,366	6,673
529.00	Lawn Equipment	2,417	2,038	750	2,500	963	1,775
536.00	Drainage Maint & Repair	3,375	-	-	-	196	1,000
	SUBTOTAL SUPPLIES/ MAINTENANCE	\$ 35,710	\$ 27,054	\$ 16,710	\$ 24,500	\$ 16,610	\$ 24,713
<u>UTILITIES & GASOLINE</u>							
362.00	Vehicle Gas & Oil	7,874	4,759	7,434	7,500	6,636	7,268
411.00	Natural Gas / Electricity	2,900	2,167	2,340	3,760	1,916	2,565
411.10	Telephone Expense	2,893	3,199	3,881	4,000	3,142	3,500
411.20	Cellphone Expense	2,514	3,131	3,389	4,500	3,720	3,700
411.30	Water	173	176	228	250	143	250
413.00	Traffic Signal Elec.	7,387	6,408	4,208	9,300	4,456	6,921
450.00	Street Lighting Elec.	49,724	36,638	40,188	50,000	36,885	45,676
	SUBTOTAL UTILITIES & GASOLINE	\$ 73,465	\$ 56,479	\$ 61,668	\$ 79,310	\$ 56,898	\$ 69,880
<u>TRAINING / DUES / MISC</u>							
705.00	Membership Dues	305	846	787	1,000	778	948
724.00	Training/Travel Exp.	2,998	3,137	3,618	6,000	3,001	4,773
770.00	Miscellaneous	3,571	1,648	1,780	2,100	2,293	1,000
	SUBTOTAL TRAINING / DUES / MISC.	\$ 6,874	\$ 5,631	\$ 6,185	\$ 9,100	\$ 6,072	\$ 6,721
	TOTAL MUNICIPAL SERVICES	\$ 473,097	\$ 454,272	\$ 477,362	\$ 552,618	\$ 429,017	\$ 523,950

Town of Pantego Budget, Fiscal Year 2011/2012

Fund: General Fund

Department: Police Department

Account: 100-140

DEPARTMENT: Police (Mission/ Programs/ Services)

The mission of the Pantego Police Department mission is to effectively and efficiently fulfill the public safety expectations of the citizens of the Town of Pantego.

The Department provides the following services:

Police Protection Services / Proactive Patrol and Calls for Service Responses
Crime Prevention Services / Safety Awareness and Security Assessments - Residential and Business
Inmate Housing Services / Maintenance of Holdover Facility and Inmates
Records Management Services / Maintenance of Required Records and Documents for Processes of Law and Public Information
Public Education Services / Public Presentations and Child Education Services
Vacation Check Services / Specified Residential Patrol Daily
Fingerprinting Services / Administration of Public Requests for Licensing Fingerprints
Community Services Programs / Program providing an alternative to Municipal Court Fines and Fees / Emergency Access Program

ACCOMPLISHMENTS 2011/2012:

- Award of STEP Grant for Participation in STEP Enforcement.
- During first 5 months of 2011, accomplished 36% reduction in burglary offenses occurring in first 5 months of previous 3 years.
- During first 5 months of 2011, accomplished 25% reduction in theft offenses occurring in first 5 months of previous 3 years.
- 26% Reduction in actual reported offenses comparing first 5 months of 2011 to first 5 months of previous 3 years.
- Continuing to work aggressively with the court to help serve the backlog of outstanding warrants.
- Continuing to use Police Department web-site to keep citizens informed on local crime or emergency conditions in the area.
- Outside evidence building and inside evidence room clean up and reorganization completed.

DEPARTMENT GOALS 2011/2012

- Continue to reduce crime and maintain high visibility in residential and business districts.
- Maintain high level of Proactive Patrol centered around an aggressive traffic law enforcement program.
- Complete department policy manual as part of qualification process for the Texas Police Chief's Police Department accreditation program.
- Continue to build new school and community partnerships through meaningful contacts, programs and associations.

- Continue to work with the court and warrant officers to help meet the warrant service needs of the court.
- Continue to meet the training needs for all Department personnel.

DEPARTMENT ANALYSIS

	2010	2011	2012
	Actual	Estimated	Projected
Part 1 Index Crimes	168	145	150
Total Calls for Service	21,333	22,719	24,195
Crash Reports	69	74	79
Citations	8,040	6057	8,700
Warrants Issued/CID	19	31	35

TOWN OF PANTEGO
F/Y 2011-2012 DIVISIONAL BUDGET
POLICE DEPARTMENT (140)
Division of the General Fund

ACC. NUM.	ACCOUNT	FY 07-08 ACTUAL	FY 08-09 ACTUAL	FY 09-10 ACTUAL	FY 10-11 BUDGET	Y-T-D AUGUST	FY 11-12 PROPOSED
<u>PERSONNEL</u>							
101.00	Salaries & Wages	431,711	491,456	530,247	583,774	536,958	594,455
101.10	Part Time Wages	-	-	-	-	-	-
102.00	Overtime Wages	33,691	28,718	26,206	28,000	11,571	10,000
103.00	Longevity	3,688	3,068	1,133	1,747	2,080	2,360
110.00	F.I.C.A.	28,699	32,238	34,706	38,935	33,224	37,623
110.10	Medicare	6,713	6,534	6,999	9,106	7,770	8,799
120.02	T.M.R.S.	73,939	87,803	90,678	101,293	90,961	103,076
130.00	Worker's Comp Ins.	20,399	16,072	17,360	18,887	15,179	19,939
130.02	Unemployment Ins.	1,233	666	2,497	2,268	1,384	864
130.05	Health/Dental Ins.	34,743	40,346	44,867	51,704	44,690	51,305
136.00	Sick Leave Buy Back	6,398	4,394	12,000	14,457	12,000	
	SUBTOTAL PERSONNEL	\$ 641,214	\$ 711,295	\$ 766,692	\$ 850,171	\$ 755,817	\$ 828,420
<u>CONTRACTUAL</u>							
248.00	Police Liability Ins.	19,008	17,668	16,949	18,000	16,761	18,000
348.00	Communication Equipment	1,320	1,259	6,382	2,000	715	2,000
	SUBTOTAL CONTRACTUAL	\$ 20,328	\$ 18,927	\$ 23,332	\$ 20,000	\$ 17,476	\$ 20,000
<u>SUPPLIES / MAINTENANCE</u>							
234.00	Maintenance Agreements	-	2,053	2,726	3,500	1,220	3,000
238.00	Office Supplies	6,296	4,057	4,741	5,000	3,473	4,000
246.00	Motorcycle Maintenance	913	2,204	2,284	3,250	1,476	3,000
270.00	Prisoner Food	1,908	3,024	3,838	4,000	3,370	4,000
280.00	Investigation Supplies	3,164	3,283	2,395	5,000	3,371	4,500
282.00	Printing Expense	886	1,942	3,957	3,500	1,891	2,500
329.00	Uniforms	6,929	5,082	5,907	5,000	4,822	4,000
350.00	Building Maintenance	12,817	17,645	15,915	16,000	17,656	13,500
356.00	Vehicle Expense	8,521	9,136	19,344	14,000	17,045	14,000
358.00	Misc. Equipment Repair	-	-	-	-	-	2,500
364.00	Heat / AC Maintenance	-	431	2,595	1,500	2,091	1,500
365.00	Programing	3,673	6,351	1,064	6,500	4,529	5,500
480.00	Small Asset Pruchases	5,987	5,789	9,841	5,000	4,255	1,000
	SUBTOTAL SUPPLIES/ MAINTENANCE	\$ 51,094	\$ 60,997	\$ 74,607	\$ 72,250	\$ 65,198	\$ 63,000
<u>UTILITIES & GASOLINE</u>							
362.00	Vehicle Gas & Oil	31,013	20,295	28,227	32,000	29,534	32,000
411.00	Natural Gas / Electricity	15,073	10,688	15,533	14,000	13,514	14,000
411.10	Telephone Expense	16,736	18,074	18,208	18,000	14,837	18,000
411.20	Cellphone Expense	3,523	4,666	5,314	5,500	5,465	4,900
411.30	Water	551	768	1,388	1,500	953	1,500
	SUBTOTAL UTILITIES & GASOLINE	\$ 66,896	\$ 54,491	\$ 68,671	\$ 71,000	\$ 64,303	\$ 70,400
<u>TRAINING / DUES / MISC</u>							
279.00	Fire Arms Qualification	23	1,816	4,276	4,000	3,773	4,000
705.00	Membership Dues	-	415	1,713	1,000	1,311	1,000
724.00	Training / Travel Exp.	1,629	1,439	13,307	6,000	3,125	4,500
770.00	Miscellaneous	4,434	5,284	3,467	5,500	5,440	1,000
771.00	Staffing Expense	6,045	2,839	2,237	2,500	1,986	1,500
	SUBTOTAL TRAINING / DUES / MIS	\$ 12,131	\$ 11,792	\$ 25,000	\$ 19,000	\$ 15,635	\$ 12,000
	TOTAL POLICE DEPARTMENT	\$ 791,663	\$ 857,502	\$ 958,301	\$ 1,032,421	\$ 918,428	\$ 993,820

FUND:
General

DEPARTMENT:
Fire

ACCOUNT:
100-150

DEPARTMENT: Mission/Programs/Services

The department's mission continues to be to provide the best possible emergency services including fire protection, emergency medical, fire prevention, and public education. The department accomplishes its mission by acquire the latest training and technological advances possible and by the development of programs that will increase citizen awareness and education.

ACCOMPLISHMENTS 2010/2011:

1. The department has maintained full staffing in 2011/2012.
2. Awarded a Homeland Security Grant totaling \$17,000 for hazmat equipment.
3. Awarded a Assistance to Firefighters Grant totaling \$12,000 for the acquisition of laundering equipment for protective clothing.
4. Awarded a Texas Forest Service Grant totaling \$6,000 for the purchase of protective clothing.
5. Established the Department as a training facility through the Texas Commission on Fire Protection.
6. Supplemented our business inspection program by utilizing the services of a part time inspector.
7. Personnel were recognized by the Arlington Fire Department for successfully saving a patient who was in full respiratory and cardiac arrest.
8. Entered into an agreement with Tarrant County College Fire Service Training Center for the administration of Emergency Medical training.
9. Trained two firefighters to the level of Fire Instructor to enable the continuation of our business inspection program as required by state law.
10. Initiated a contract with Commercial Credit Incorporated for the collection of past due ambulance revenue.
11. Initiated a fire hydrant maintenance and painting program. Approximately 50% of the hydrants were cleaned and repainted.

DEPARTMENT GOALS 2011/2012:

1. Continue the development of our business inspection program by training additional personnel as fire inspectors.
2. Continue expanding the Pantego Fire Department's certification offerings as a training facility with the Texas Commission on Fire Protection.
3. Continue the development of our public outreach programs to citizens and businesses.
4. Continue exploring optional funding sources through grants.
5. Conduct a full scale exercise for Emergency Management.
6. Continue to push for the merging of Fire Department and Town code enforcement and inspection under the auspices of one department to better coordinate activities.

DEPARTMENT SERVICE ANALYSIS:

	2009	2010	2011
<u>Services Provided</u>	<u>Actual</u>	<u>Actual</u>	<u>Projected</u>
Total Calls	1280	1447	1351
Automatic & Mutual Aid	718	816	820

TOWN OF PANTEGO
FY 2011-2012 DIVISIONAL BUDGET
FIRE DEPARTMENT (150)
Division of the General Fund

ACC. NUM.	ACCOUNT	FY 07-08 ACTUAL	FY 08-09 ACTUAL	FY 09-10 ACTUAL	FY 10-11 BUDGET	Y-T-D AUGUST	FY 11-12 PROPOSED
<u>PERSONNEL</u>							
101.00	Salaries & Wages	479,111	456,707	497,833	517,580	483,424	531,355
101.10	Part Time Wages	3,374	45,851	27,323	17,000	11,693	17,000
102.00	Overtime Wages	96,514	106,837	110,613	70,000	55,613	47,500
103.00	Longevity	3,606	4,246	4,588	4,427	4,962	4,585
110.00	F.I.C.A.	36,281	39,141	41,299	38,300	34,676	37,227
110.10	Medicare	8,465	7,888	8,193	8,957	8,110	8,706
120.02	T.M.R.S.	86,717	90,121	98,946	96,899	89,984	99,087
130.00	Worker's Comp Ins.	12,491	9,358	10,133	10,323	10,201	11,877
130.02	Unemployment Ins.	1,061	675	3,049	2,079	1,398	720
130.05	Health/Dental Ins.	42,910	38,437	40,067	47,187	42,217	42,768
136.00	Sick Leave Buy Back	9,581	9,581	8,486	8,732	8,486	-
	SUBTOTAL PERSONNEL	\$ 780,111	\$ 808,844	\$ 850,529	\$ 821,484	\$ 750,764	\$ 800,825
<u>CONTRACTUAL</u>							
250.00	Liability Insurance	11,405	10,601	10,186	11,500	9,848	11,500
348.00	Communication Equipment	3,953	5,445	3,359	4,500	3,254	4,000
776.00	EMS M.D. Director	7,000	9,000	9,000	9,000	8,250	9,000
778.00	Collections Expense	-	-	16,794	10,000	13,731	10,000
	SUBTOTAL CONTRACTUAL	\$ 22,358	\$ 25,046	\$ 39,339	\$ 35,000	\$ 35,083	\$ 34,500
<u>SUPPLIES / MAINTENANCE</u>							
234.00	Maintenance Agreements	-	5,167	4,110	5,445	4,548	4,850
237.10	Protective Clothing	1,344	5,668	5,146	5,000	2,262	5,000
238.00	Office Supplies	4,852	3,724	4,421	4,000	3,402	3,500
256.00	Fire Prevention & Inspection	2,195	1,216	1,938	2,000	954	1,500
257.00	Hazmat Expenses	-	767	322	2,200	-	2,000
329.00	Uniforms	6,508	6,808	4,539	5,500	5,164	4,095
350.00	Building Maintenance	10,015	9,992	7,251	7,000	7,686	4,500
356.00	Vehicle Expense	36,280	46,286	18,120	20,000	15,414	13,000
358.00	Misc. Equipment Repair	-	1,523	472	1,000	2,368	1,000
364.00	Heat / AC Maintenance	699	746	1,535	1,000	268	1,000
365.00	Programing	1,408	104	410	1,000	332	600
480.00	Small Asset Purchases	15,263	9,142	26,101	10,272	3,400	750
532.00	SCBA Maintenance	2,361	2,453	2,306	1,500	1,164	2,000
534.00	Equipment Replacement	-	251	1,786	1,000	926	1,000
702.00	Medical - Supplies	10,000	12,822	11,063	12,000	8,223	11,500
720.00	Medical - Medications	6,888	4,464	5,256	6,000	4,002	5,000
722.00	Oxygen Expense	2,218	(310)	1,980	2,000	1,609	1,700
	SUBTOTAL SUPPLIES/ MAINTENANCE	\$ 100,031	\$ 110,821	\$ 96,758	\$ 86,917	\$ 61,722	\$ 62,995
<u>UTILITIES & GASOLINE</u>							
362.00	Vehicle Gasoline	19,987	12,249	15,114	16,000	14,773	16,000
363.00	Vehicle Oil Change	769	(1,052)	605	-	2,240	-
411.00	Natural Gas & Electricity	17,398	13,218	14,505	14,000	11,498	13,000
411.10	Telephone Expense	4,077	4,506	4,512	5,000	3,952	4,700
411.20	Cellphone Expense	3,437	2,825	3,505	3,600	3,469	3,600
411.30	Water	1,037	1,058	894	1,500	857	1,500
	SUBTOTAL UTILITIES & GASOLINE	\$ 46,705	\$ 32,804	\$ 39,135	\$ 40,100	\$ 36,789	\$ 38,800
<u>TRAINING / DUES / MISC</u>							
705.00	Membership Dues	1,367	1,024	1,256	1,500	1,323	2,165
724.00	Training Exp.	9,932	5,815	12,028	9,000	12,599	8,100
770.00	Miscellaneous	1,806	1,797	2,514	1,500	1,006	1,000
771.00	Staffing Expense	860	1,297	2,322	1,000	25	500
	SUBTOTAL TRAINING / DUES / MISC.	\$ 13,965	\$ 9,932	\$ 18,121	\$ 13,000	\$ 14,952	\$ 11,765
	TOTAL FIRE DEPARTMENT	\$ 963,170	\$ 987,447	\$ 1,043,881	\$ 996,501	\$ 899,311	\$ 948,885

Town of Pantego. Budget, Fiscal Year 2011-2012

Fund: General Fund

Department: Court

Account 100-165

DEPARTMENT: Mission/Programs/Services

The mission of the Municipal Court Department is to ensure that all citizens are efficiently processed through the court system, and to preserve the integrity of the court system by assuring that all cases filed by the Police, Code Enforcement, and other agencies are timely and accurately processed through proper court docketing and case scheduling.

ACCOMPLISHMENTS 2010/2011

1. PURCHASED AND IMPLEMENTED TICKET WRITERS
2. HIRED NEW WARRANT OFFICER
3. HIRED NEW PART TIME DEPUTY CLERK
4. WARRANT OFFICERS WORKED AGGRESSIVELY TO CLEAR BACKLOG OF ACTIVE WARRANTS
5. ALL COURT PERSONNEL RECEIVED ONLINE OR CLASS ROOM TRAINING

DEPARTMENT GOALS 2011/2012

1. ADD MUCH NEEDED SPACE IN COURT CLERKS OFFICE TO ACCOMIDATE NEW COURT SUPPORT PERSONNEL
2. ADD WORKSPACE FOR PART TIME CLERK (DESK,CHAIR,COMPUTER)
3. CONTINUE TO ADD TRAINING TO FOR COURT PERSONNEL
4. ADD JUVENILE CASE MANAGER/WARRANT CLERK (REMOVE FROM PART TIME AND ADD FULL TIME)

DEPARTMENT SERVICE ANALYSIS:

	2010	2011	2012
<u>Services Provided</u>	<u>Actual</u>	<u>Estimate</u>	<u>Projected</u>
Total Citations Processed	9876	7000	9000
Total Warrants Processed	4170	3982	5000

TOWN OF PANTEGO
F/Y 2011-2012 DIVISIONAL BUDGET
MUNICIPAL COURT (160)
Division of the General Fund

ACC. NUM.	ACCOUNT	FY 07-08 ACTUAL	FY 08-09 ACTUAL	FY 09-10 ACTUAL	FY 10-11 BUDGET	Y-T-D AUGUST	FY 11-12 PROPOSED
<u>PERSONNEL</u>							
101.00	Salaries & Wages	93,246	109,394	113,141	152,815	131,467	162,279
101.10	Part Time Wages	10,422	11,472	9,501	12,480	10,284	12,480
101.10	Overtime Wages	1,013	359	529	2,000	930	2,000
103.00	Longevity	348	544	1,471	1,719	1,881	1,650
110.00	F.I.C.A.	6,628	8,018	8,257	10,751	9,241	11,061
110.10	Medicare	1,570	1,625	1,614	2,514	2,161	2,587
120.02	T.M.R.S.	10,180	11,626	19,092	25,958	22,405	28,208
130.00	Worker's Comp Ins.	992	1,158	1,461	2,236	1,218	2,715
130.02	Unemployment Ins.	358	162	719	1,323	530	288
130.05	Health/Dental Ins.	10,745	12,940	13,156	17,074	12,591	17,087
136.00	Sick Leave Buy Back	1,835	1,835	4,397	4,397	4,397	-
	SUBTOTAL PERSONNEL	\$ 137,337	\$ 159,133	\$ 173,337	\$ 233,268	\$ 197,106	\$ 240,356
<u>CONTRACTUAL</u>							
210.00	Attorney Fees	41,500	43,000	49,800	49,800	43,250	49,800
	SUBTOTAL CONTRACTUAL	\$ 41,500	\$ 43,000	\$ 49,800	\$ 49,800	\$ 43,250	\$ 49,800
<u>SUPPLIES / MAINTENANCE</u>							
234.00	Maintenance Agreements	-	2,824	750	6,639	3,966	10,538
236.00	Computer Supplies	-	137	-	-	-	-
238.00	Office Supplies	6,113	6,233	10,545	8,250	8,912	7,800
282.00	Printing Expense	1,126	1,355	382	2,000	2,050	1,500
329.00	Uniforms	371	592	448	900	636	600
358.00	Misc Equip Repair	480	3,398	871	3,000	1,401	3,000
365.00	Programing Expenses	7,123	2,998	4,101	-	100	-
480.00	Small Asset Purchases	-	-	789	-	-	3,550
	SUBTOTAL SUPPLIES/ MAINTENANCE	\$ 15,213	\$ 17,538	\$ 17,886	\$ 20,789	\$ 17,065	\$ 26,988
<u>UTILITIES / GASOLINE</u>							
411.20	Cellphone Expense	193	95	-	600	-	420
	SUBTOTAL UTILITIES / GASOLINE	193	95	-	600	-	420
<u>TRAINING / DUES / MISC.</u>							
705.00	Membership Dues			173		-	-
724.00	Training/Travel Exp.	2,901	945	2,356	3,000	3,548	3,000
770.00	Miscellaneous	1,171	945	1,890	900	2,138	1,000
	SUBTOTAL TRAINING / DUES / MISC.	\$ 4,072	\$ 1,890	\$ 4,419	\$ 3,900	\$ 5,686	\$ 4,000
	TOTAL MUNICIPAL COURT	\$ 198,315	\$ 221,656	\$ 245,442	\$ 308,357	\$ 263,107	\$ 321,564

TOWN OF PANTEGO
FY 2011-2012 DIVISIONAL BUDGET
NON-DIVISIONAL DEPARTMENTS (120, 123, 130, 165, 175, 180)
Divisions of the General Fund

ACC. NUM. ACCOUNT	FY 07-08 ACTUAL	FY 08-09 ACTUAL	FY 09-10 ACTUAL	FY 10-11 BUDGET	Y-T-D AUGUST	FY 11-12 PROPOSED
120 SCHOOL CROSSING GUARD						
<u>PERSONNEL</u>						
101.10 Part Time Wages	3,791	4,185	4,674	4,788	4,640	4,788
110.00 F.I.C.A.	235	267	299	297	288	297
110.10 Medicare	54	53	59	69	67	69
130.00 Worker's Comp Ins.	174	129	139	107	63	127
130.02 Unemployment Ins.	36	27	79	144	73	144
SUBTOTAL PERSONNEL	\$ 4,290	\$ 4,661	\$ 5,251	\$ 5,405	\$ 5,131	\$ 5,425
123 PANTEGOFEST						
<u>SUPPLIES & MAINTENANCE</u>						
238.00 Office Supplies						11,500
SUBTOTAL SUPPLIES & MAINTENANCE	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 11,500
130 PLANNING AND ZONING						
<u>SUPPLIES & MAINTENANCE</u>						
238.00 Office Supplies	1,056	330	568	1,000	124	750
SUBTOTAL SUPPLIES & MAINTENANCE	\$ 1,056	\$ 330	\$ 568	\$ 1,000	\$ 124	\$ 750
165 PARK DEPARTMENT						
<u>UTILITIES & GASOLINE</u>						
411.00 Natural Gas / Electricity	8,084	10,565	\$ 8,325	11,000	8,393	10,000
411.10 Telephone Expense	700	-		-		-
411.30 Water	9,472	12,122	\$ 11,406	13,000	8,420	12,000
SUBTOTAL UTILITIES & GASOLINE	\$ 18,256	\$ 22,687	\$ 19,731	\$ 24,000	\$ 16,813	\$ 22,000
175 COMMUNITY RELATIONS BOARD						
<u>TRAINING / DUES / MISC</u>						
740.00 Recreational Activities	15,975	19,651	17,402	16,500	16,176	10,000
SUBTOTAL TRAINING / DUES / MISC.	\$ 15,975	\$ 19,651	\$ 17,402	\$ 16,500	\$ 16,176	\$ 10,000
180 SPECIAL EVENTS						
<u>TRAINING / DUES / MISC</u>						
770.00 Miscellaneous	7,964	7,069	3,858	4,500	8,577	5,000
SUBTOTAL TRAINING / DUES / MISC.	\$ 7,964	\$ 7,069	\$ 3,858	\$ 4,500	\$ 8,577	\$ 5,000
TOTAL OTHER	\$ 47,541	\$ 54,398	\$ 46,809	\$ 51,405	\$ 46,820	\$ 54,675

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**TOWN OF PANTEGO - GOVERNMENT FUND
FY 2011-2012 DEBT SERVICE FUND (400)
G.O. BONDS INTREST & SINKING FUND
DEBT AT 10/01/2010= \$445,000.00**

	FY 07-08 ACTUAL	FY 08-09 ACTUAL	FY 09-10 ACTUAL	FY 10-11 BUDGET	Y-T-D AUGUST	FY 11-12 PROPOSED
Estimated Beginning Fund Balance	\$ 241,787	\$ 237,943	\$ 241,955	\$ 243,975	\$ 243,975	\$ 246,175
<u>REVENUES</u>						
Ad Valroem Tax	105,067	112,057	111,345	107,332	106,419	105,000
Interest	2,097	4,893		1,200		300
TOTAL REVENUES	107,164	116,950	111,345	108,532	106,419	105,300
<u>EXPENSE</u>						
Principal	85,000	90,000	90,000	90,000	90,000	95,000
Interest	26,008	22,938	19,325	16,332	16,331	13,029
Adminstrative Fees						900
TOTAL EXPENDITURES	111,008	112,938	109,325	106,332	106,331	108,929
Estimated Ending Fund Balance	\$ 237,943	\$ 241,955	\$ 243,975	\$ 246,175	\$ 243,676	\$ 242,547

DEBT PAYMENT SCHEDULE FOR FY 2011-2012

Payment Due	Principal	Interest	Total Due
February 15, 2012			
G.O. Refunding Bonds Series 2004	-	6,514.25	6,514.25
August 15, 2012			
G.O. Refunding Bonds Series 2004	95,000.00	6,514.25	101,514.25
	95,000.00	13,028.50	108,028.50
Administrative Fees			-
TOTAL EXPENDITURES			108,028.50

**TOWN OF PANTEGO
FY 2011-2012 DEBT SERVICE FUND (850)
CERTIFICATE OF OBLIGATION FUND
DEBT AT 10/01/2010= \$245,000.00**

	FY 07-08 ACTUAL	FY 08-09 ACTUAL	FY 09-10 ACTUAL	FY 10-11 BUDGET	Y-T-D AUGUST	FY 11-12 PROPOSED
Estimated Beginning Fund Balance	\$ 4,697	\$ 4,805	\$ 5,060	\$ 5,258	\$ 5,258	\$ 5,458
<u>REVENUES</u>						
Ad Valroem Tax	31,697	30,521	30,717	29,027	29,301	32,000
Interest	506	1,046		200		
TOTAL REVENUES	32,203	31,567	30,717	29,227	29,301	32,000
<u>EXPENSE</u>						
Principal	20,000	20,000	20,000	20,000	20,000	25,000
Interest	12,095	11,312	10,518	9,027	9,027	8,734
Administrative Fees						
TOTAL EXPENDITURES	32,095	31,312	30,518	29,027	29,027	33,734
Estimated Ending Fund Balance	\$ 4,805	\$ 5,060	\$ 5,258	\$ 5,458	\$ 5,532	\$ 3,724

DEBT PAYMENT SCHEDULE FOR FY 2011-2012

Payment Due	Principal	Interest	Total Due
February 15, 2012			
Certificate of Obligation Series 2004	-	4,367.00	4,367.00
August 15, 2012			
Certificate of Obligation Series 2004	25,000.00	4,367.00	29,367.00
TOTAL EXPENDITURES	25,000.00	8,734.00	33,734.00

**TOWN OF PANTEGO
FY 2011-2012 CAPITAL PURCHASES AND
INFRASTRUCTURE IMPROVEMENTS
FUND (300)**

	FY 07-08 ACTUAL	FY 08-09 ACTUAL	FY 09-10 ACTUAL	FY 10-11 BUDGET	Y-T-D AUGUST	FY 11-12 PROPOSED
Estimated Beginning Fund Balance	\$ 441,833	\$ 460,029	\$ 301,717	\$ 225,657	\$ 225,657	\$ 147,664
REVENUES						
Interest	11,722	2,118		5,000		
Revenue from Grants	4,866	1,749	165,719	-	5,400	
TOTAL REVENUES	\$ 16,588	3,867	\$ 165,719	\$ 5,000	\$ 5,400	\$ -
EXPENSES						
General & Administrative	53,942					
Finance	-	28,300	32,485	15,492	7,746	15,492
Public Works	18,249	33,236				29,000
Water & Sewer Department	61,509	10,594				
Police Department	63,445	48,913	42,049	52,342	80,854	7,400
Fire Department	43,182	10,228	86,531	99,823	99,793	86,531
Police Department Grants			76,851			
Fire Department Grants	4,866	1,216	103,862			
Roof Replacement		57,693				
TOTAL EXPENSES	\$ 245,193	190,179	\$ 341,780	\$ 167,656	\$ 188,393	\$ 138,423
Transfer in from Other Funds	246,800	28,000				
Net Change in Fund Balance	\$ 18,195	\$ (158,312)	\$ (176,060)	\$ (162,656)	\$ (182,993)	\$ (138,423)
Estimated Ending Fund Balance	\$ 460,028	\$ 301,717	\$ 125,657	\$ 63,001	\$ 42,664	\$ 9,241

TOWN OF PANTEGO
CAPITAL PURCHASES FUND
F/Y 2011-2012 FUND (300)

General & Administrative:

	-
Total	-

Council / Manager

	-
Total	-

Finance

Capital Lease Payment Financial Software	15,491.82
Total	15,491.82

Dispatch

	-
Total	-

Municipal Services

2012 - Ford F-350 with Service Bed	29,000.00
Total	29,000.00

Police Department

Annual Lease Payment Two Motorcycles	7,400.00
Total	\$7,400.00

Fire Department

Capital Lease Payment Fire Apparatus	86,531.44
Total	86,531.44

TOTAL CAPITAL PURCHASES FUND 300	138,423.26
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TOWN OF PANTEGO
Summary of All Budgetary Asset Purchases and Projects
for Fiscal Year 2011/2012

<u>General & Administrative:</u>		-
	Total	-
<u>Council / Manager</u>		-
	Total	-
<u>Finance</u>		
	Capital Lease Payment Financial Software	15,491.82
	Total	15,491.82
<u>Dispatch</u>		-
	Total	-
<u>Municipal Services</u>		
	Mowing Trailer	3,000.00
	2012 - Ford F-350 with Service Bed	29,000.00
	Total	32,000.00
<u>Police Department</u>		
	Computers	1,000.00
	Annual Lease Payment Two Motorcycles	7,400.00
	Total	8,400.00
<u>Fire Department Fund</u>		
	Safety Chevrons on Comand car and Utility Vehicle	750.00
	Capital Lease Payment Fire Apparatus	86,531.44
	Total	87,281.44
<u>Court</u>		
	Refrigerator	400.00
	Chair	150.00
	Court Remodel	3,000.00
	Total	3,550.00
<u>Street Improvement</u>		
	Various Street Projects	50,000.00
	Total	50,000.00
<u>Water / Sewer Operating Fund</u>		
	2" Trash Pump	1,200.00
	Hydraulic Concrete Chain Saw	3,500.00
	Hydraulic Pump	4,900.00
		9,600.00
<u>Water / Sewer Construction Fund</u>		
	Partial Fence Replacemant @ Lane Well Site	8,000.00
	303 Well Rehabilitation	100,000.00
	303 Well Site Electrical Upgrades	40,000.00
	303 Well site Chlorine Analyzer / SCADA	20,000.00
	Total	168,000.00
<u>Court Technology Fund</u>		
	Capital Lease Payment Ticket Writers	12,490.00
	Total	12,490.00
<u>Cartwright Fund</u>		
	Web Site Development	13,800.00
		13,800.00
Total All Requests for Asset Purchases and Projects		386,813.26

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TOWN OF PANTEGO - SPECIAL REVENUE FUNDS
F/Y 11-12 STREET IMPROVEMENT FUND (500)
SHAMBURGER FUND (875)
CARTWRIGHT FUND (880)
COURT SECURITY FUND (800)
COURT TECHNOLOGY FUND (825)

	STREET IMP. 500	SHAMBURGER 875	CARTWRIGHT 880	SECURITY 800	TECHNOLOGY 825	Total RESTRICTED
Estimated Fund Balance 10/01/11	\$1,364,849	\$ 106,796	\$ 44,097	\$ 52,932	\$ 17,203	\$1,585,877
REVENUES						
Sales Tax	225,000					225,000
Interest Revenue	2,500	250	100	100	100	3,050
Fine Revenue				12,000	18,000	30,000
TOTAL REVENUE	227,500	250	100	12,100	18,100	258,050
EXPENSES						
Street Projects	50,000					50,000
Animal Related Expense		-				-
Capital Purchases			13,800		12,490	26,290
Other			-	-	6,000	6,000
TOTAL EXPENSE	50,000	-	13,800	-	18,490	82,290
Operational:						
Transfers In						
Transfers Out	50,536	6,000		20,000		76,536
Net Change in Fund Balance	\$ 126,964	\$ (5,750)	\$ (13,700)	\$ (7,900)	\$ (390)	\$ 99,224
Estimated Fund Balance 09/30/12	\$1,491,813	\$ 101,046	\$ 30,397	\$ 45,032	\$ 16,813	\$1,685,101

**TOWN OF PANTEGO - SPECIAL REVENUE FUNDS
FY 11-12 STREET IMPROVEMENT FUND (500)**

	FY 07-08 ACTUAL	FY 08-09 ACTUAL	FY 09-10 ACTUAL	FY 10-11 BUDGET	Y-T-D AUGUST	FY 11-12 PROPOSED
<u>REVENUES</u>						
Sales Tax	292,769	269,301	215,100	240,000	201,337	225,000
Interest Revenue	35,437	6,562		5,000		2,500
TOTAL REVENUE	328,206	275,862	215,100	245,000		227,500
<u>EXPENSE</u>						
General Repair of Streets	20,561	64,410	38,814	180,000	40,601	50,000
Graves/Garner/Tierce Project	193,768					
Street Sealing and Sweeping		151,381				
Engineering Fees		10,001				
Audible Crosswalks	14,202					
TOTAL EXPENSE	207,969	161,382	38,814	180,000	40,601	-

**TOWN OF PANTEGO - SPECIAL REVENUE FUNDS
FY 11-12 SHAMBURGER FUND (875)**

	FY 07-08 ACTUAL	FY 08-09 ACTUAL	FY 09-10 ACTUAL	FY 10-11 BUDGET	Y-T-D AUGUST	FY 11-12 PROPOSED
<u>REVENUES</u>						
Interest Revenue	3,581	567	0	1,500	-	250
TOTAL REVENUE	3,581	567	0	1,500	-	250
<u>EXPENSE</u>						
Animal Related Expenses	3,201	44	0	1,000	211	
TOTAL EXPENSE	3,201	44	0	1,000	211	-

**TOWN OF PANTEGO - SPECIAL REVENUE FUNDS
FY 11-12 CARTWRIGHT FUND**

	FY 07-08 ACTUAL	FY 08-09 ACTUAL	FY 09-10 ACTUAL	FY 10-11 BUDGET	Y-T-D AUGUST	FY 11-12 PROPOSED
<u>REVENUES</u>						
Interest Revenue	1,323	215	-	500	-	100
TOTAL REVENUE	1,323	215	-	500		100
<u>EXPENSE</u>						
Web Site Development	-	-	-	13,800	-	13,800
TOTAL EXPENSE	-	-	-	13,800		-

**TOWN OF PANTEGO - SPECIAL REVENUE FUNDS
FY 11-12 COURT SECURITY FUND**

	FY 07-08 ACTUAL	FY 08-09 ACTUAL	FY 09-10 ACTUAL	FY 10-11 BUDGET	Y-T-D AUGUST	FY 11-12 PROPOSED
<u>REVENUES</u>						
Fee & Fine Revenue	9,328	13,885	14,602	15,000	11,363	12,000
Interest Revenue	2,904	488	-	1,000	-	100
TOTAL REVENUE	12,232	14,373	14,602	16,000		12,100
<u>EXPENSE</u>						
Capital Purchases	15,573	5,955	935	-	4,115	-
Baliff/ Court Expense	343					
TOTAL EXPENSE	15,916	5,955	935	-	4,115	-

**TOWN OF PANTEGO - SPECIAL REVENUE FUNDS
FY 11-12 COURT TECHNOLOGY FUND**

	FY 07-08 ACTUAL	FY 08-09 ACTUAL	FY 09-10 ACTUAL	FY 10-11 BUDGET	Y-T-D AUGUST	FY 11-12 PROPOSED
<u>REVENUES</u>						
Fee & Fine Revenue	12,401	12,401	19,420	18,000	15,185	18,000
Interest Revenue	587	587	-	1,000	-	100
TOTAL REVENUE	12,988	12,988	19,420	19,000		18,100
<u>EXPENSE</u>						
Capital Purchases	1,560	1,560	4,331	4,298		
Capital Lease Pymnt Ticket Writers			-	11,172	22,037	12,490
Other Expenses	6,406	6,406	10,038	6,000	8,192	6,000
TOTAL EXPENSE	7,966	7,966	14,369	21,470	30,229	18,490

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Estimated Fund Balance 10/01/11

WATER REVENUE

ENTERPRISE FUND	ENTERPRISE FUND	
Water and Sewer Fund (200)	W/S Construction Fund (700)	Total
\$ 775,000	380,000	\$ 1,155,000

552,055	552,055
<u>500</u>	<u>500</u>
\$ 552,555	\$ 552,555

<u>2,000</u>	<u>1,000</u>	<u>3,000</u>
\$ 2,000	\$ 1,000	\$ 3,000

15,000		15,000
5,000		5,000
400		400
-		-
<u>22,500</u>		<u>22,500</u>
\$ 42,900	\$ -	\$ 42,900

\$ 1,014,562	\$ 1,000	\$ 1,015,562
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20,000		20,000
-		-
25,000		25,000
64,845		64,845
193,500		193,500
	<u>248,000</u>	<u>248,000</u>
\$ 303,345	\$ 248,000	\$ 551,345

3,570	3,570
8,000	8,000
-	-
3,227	3,227
2,044	2,044
7,500	7,500
1,500	1,500
1,000	1,000
28,000	28,000
2,350	2,350
9,600	9,600
<u>8,975</u>	<u>8,975</u>
\$ 75,766	\$ 75,766

165,000	165,000
<u>7,378</u>	<u>7,378</u>
\$ 172,378	\$ 172,378

655	655
7,059	7,059
<u>2,000</u>	<u>2,000</u>
\$ 9,714	\$ 9,714

\$	561,203	\$	248,000	\$	809,203
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	80,000	80,000
\$ 348,598		348,598

\$	104,761	\$	(167,000)	\$	(62,239)
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\$	879,761	213,000	1,092,761
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**TOWN OF PANTEGO - ENTERPRISE FUND
FY 2011-2012 WATER / SEWER REVENUES**

ACCT. #	ACCOUNT	FY 07-08 ACTUAL	FY 08-09 ACTUAL	FY 09-10 ACTUAL	FY 10-11 BUDGET	Y-T-D AUGUST	FY 11-12 PROPOSED
401.00	Sale of Water	455,546	470,091	506,473	500,000	568,456	552,055
403.00	Water Tap Fees	525	850	-	500	300	500
405.00	Sewer Service Charge Fee	363,790	383,947	382,438	390,000	359,032	416,857
409.00	Sewer Tap Fees - Other	200	685	-	250	300	250
411.00	Trash Collections	74,007	82,947	83,964	83,000	80,266	85,000
411.10	Sales Tax on Trash Collections	6,049	6,815	6,921	7,000	6,623	7,500
411.20	Recycling	20,487	22,524	24,736	22,500	22,920	25,000
411.30	Sales Tax on Recycling	1,673	1,852	1,963	2,000	1,842	2,000
415.01	Penalties	13,184	12,377	15,379	12,000	12,376	15,000
415.02	Processing / Turn on Fees	2,135	5,250	6,857	6,000	4,566	5,000
901.00	Interest Revenue	12,606	3,240	1,432	2,500	200	2,000
902.00	N.S.F. Check Fees	120	270	450	400	-	400
903.00	Adm. Serv. Charge / Sewer Impact	139	49	-	-	800	-
991.00	Trash Contract Expense	(74,013)	(82,947)	(83,971)	(83,000)	(80,266)	(85,000)
992.00	Sales Tax on Trash Collections	(6,049)	(6,815)	(6,921)	(7,000)	(6,683)	(7,500)
993.00	Recycling Contract Expense	(20,489)	(22,524)	(24,736)	(22,500)	(22,920)	(25,000)
994.00	Sales Tax on Recycling Expense	(1,737)	(1,852)	(2,139)	(2,000)	(1,842)	(2,000)
990.00	Other Revenues	19,317	22,339	20,330	22,500	18,635	22,500
	Total	\$ 867,490	\$ 899,097	\$ 933,176	\$ 934,150	\$ 964,605	1,014,562

Town of Pantego, Budget, Fiscal Year: 2011-2012

Fund: Water and Sewer

Department: Water

Account: 200-201

Department: Mission/Programs/Services

Mission: Pantego Water Utilities mission is to provide effective management of our water resources for the community in order to protect the public health and environment. To accomplish this we will optimize the use available water resources, provide a safe and reliable supply of water, practice cost efficiency, provide continuous improvements, environmental responsibility and superior customer service.

Programs: Water Quality Report, Meter Replacement Program, Backflow Prevention

Services: Water production, distribution, repair and maintenance.

Accomplishments 2010/2011:

1. Completed engineering evaluation of water system.
2. New fence at Stolper well site.
3. Convert large lane well to submersible well.
4. Continue proactive meter replacement.
5. Develop projects for water infrastructure replacement.

Department Goals 2011/2012:

1. Engineering work for Park Row Water line.
2. Continue upgrades to SCADA system.
3. 303 well site electrical upgrades.
4. Continue proactive meter replacement program.
5. Rehabilitate 303 well.
6. Partial fence replacement at lane well site.

Department Service Analysis:	2008/2009	2009/2010	2010/2011
	Actual	Estimate	Projected
Water	38%	35%	34%

These values represent the percentage of time that the maintenance workers spend performing water related activities compared to the other departments.

**TOWN OF PANTEGO - ENTERPRISE FUND
FY 2011-2012 DIVISIONAL BUDGET
WATER DEPARTMENT (201) - EXPENSES
Division of the Water/Sewer Department**

ACC. NUM.	ACCOUNT	FY 07-08 ACTUAL	FY 08-09 ACTUAL	FY 09-10 ACTUAL	FY 10-11 BUDGET	Y-T-D AUGUST	FY 11-12 PROPOSED
	<u>CONTRACTUAL</u>						
232.00	Engineering & Maps	27	4,339	(6,202)	10,000	561	20,000
343.00	Meter Reader Maintenance	-	2,118	-	2,410		-
710.00	Franchise Expense	25,000	25,000	25,000	25,000	22,924	25,000
	SUBTOTAL CONTRACTUAL	\$ 25,027	\$ 31,456	\$ 18,798	\$ 37,410	\$ 23,485	\$ 45,000
	<u>SUPPLIES / MAINTENANCE</u>						
234.00	Maintenance Agreements	-	-	4,832	2,500	2,563	3,570
238.00	Office Supplies	7,337	7,453	8,871	8,500	7,094	8,000
244.00	Water Meter Replacement	4,972	4,776	4,996	5,000	4,996	-
245.00	Water Meter Maintenance	4,122	3,600	-	5,000	3,009	3,227
365.00	Programing	40	-	2,305	5,000	1,058	2,044
350.00	Building Maintenance	1,768	1,066	200	2,000	1,230	1,000
354.00	General Water System Repair	48,592	27,837	25,667	30,000	28,530	28,000
356.00	Vehicle Exp.	2,806	1,877	2,122	2,500	1,422	2,350
360.00	Ground Maint./Landscaping	-	400	-	1,500	590	1,000
480.00	Small Asset Purchases	-	4,425	5,355	-	-	9,600
528.00	Equipment & Supplies	5,430	8,091	3,538	7,500	6,668	6,375
	SUBTOTAL SUPPLIES / MAINTENANCE	\$ 75,067	\$ 59,525	\$ 57,887	\$ 69,500	\$ 57,158	\$ 65,166
	<u>UTILITIES & GASOLINE</u>						
362.00	Vehicle Gas & Oil	7,228	3,701	5,790	7,500	6,711	6,578
411.00	Natural Gas / Electricity	150,120	141,560	136,409	165,700	138,518	155,000
411.30	Water	-	-	-	-	-	-
	SUBTOTAL UTILITIES & GASOLINE	\$ 157,348	\$ 145,261	\$ 142,198	\$ 173,200	\$ 145,229	\$ 161,578
	<u>TRAINING / DUES / MISC.</u>						
705.00	Membership Dues	463	160	65	700	65	655
724.00	Training/Travel Exp.	2,513	1,234	1,479	3,100	1,474	5,504
770.00	Miscellaneous	399	626	28	1,000	357	1,000
	SUBTOTAL TRAINING / DUES / MISC.	\$ 3,375	\$ 2,021	\$ 1,572	\$ 4,800	\$ 1,896	\$ 7,159
	TOTAL WATER DEPARTMENT	\$ 260,817	\$ 238,263	\$ 220,455	\$ 284,910	\$ 227,767	\$ 278,903

Town of Pantego, Budget Fiscal Year 2011-2012

Fund: Water and Sewer

Department: Sewer

Account: 200-202

Department: Mission/Programs/Services

Mission: The wastewater division of Pantego Water Utilities mission is to provide effective management of our wastewater collection system to protect the public health and environment. To accomplish this we will practice cost efficiency, provide continuous improvements, environmental responsibility and superior customer service.

Programs: Grease and Sand Interceptor Inspection, Sanitary Sewer Overflow

Services: Sewer Main Inspection, Sewer Main Cleaning, Repair and Maintenance Sewer Infrastructure

Accomplishments 2010/2011:

1. Implemented Grease and Sand Interceptor Inspection Program.
2. Locate infrastructure for GIS mapping.

Department Goals 2011/2012:

1. Evaluate sewer lines and manholes.
2. Add Lift Station to SCADA system.
3. Continue video inspection program.

Department Service Analysis:	2008/2009	2009/2010	2010/2011
	<u>Actual</u>	<u>Estimate</u>	<u>Projected</u>
Sewer	6%	8%	8%

These values represent the percentage of time that the maintenance workers spend performing wastewater related activities compared to the other departments.

**TOWN OF PANTEGO - ENTERPRISE FUND
FY 2011-2012 DIVISIONAL BUDGET
SEWER DEPARTMENT (202) - EXPENSES
Division of the Water/Sewer Department**

ACC. NUM.	ACCOUNT	FY 07-08 ACTUAL	FY 08-09 ACTUAL	FY 09-10 ACTUAL	FY 10-11 BUDGET	Y-T-D AUGUST	FY 11-12 PROPOSED
	<u>CONTRACTUAL</u>						
284.00	Arlington Sewer Charge	54,185	64,336	60,927	67,000	52,414	64,845
284.10	Fort Worth Sewer Charge	217,951	159,996	217,873	190,000	158,749	193,500
	SUBTOTAL CONTRACTUAL	\$ 272,136	\$ 224,332	\$ 278,800	\$ 257,000	\$ 211,163	\$ 258,345
	<u>SUPPLIES / MAINTENANCE</u>						
354.00	General Sewer System Repair	7,411	1,208	3,807	15,000	4,454	7,500
360.00	Grounds Maint./Landscaping	10		-	1,500	-	500
480.00	Small Asset Pruchases	-		-	-	-	-
528.00	Equipment & Supplies	1,112	2,608	1,439	3,000	3,231	2,600
	SUBTOTAL SUPPLIES / MAINTENANCE	\$ 8,533	\$ 3,816	\$ 5,246	\$ 19,500	\$ 7,685	\$ 10,600
	<u>UTILITIES & GASOLINE</u>						
362.00	Vehicle Gas & Oil	510		126	800	40	800
411.00	Natural Gas / Electricity	18,243	16,314	8,421	10,000	7,203	10,000
411.30	Water	-		-		-	
	SUBTOTAL UTILITIES & GASOLINE	\$ 18,753	\$ 16,314	\$ 8,547	\$ 10,800	\$ 7,243	\$ 10,800
	<u>TRAINING / DUES / MISC</u>						
724.00	Training Exp.	292	111	222	1,000	259	1,555
770.00	Miscellaneous	739		-	1,000	155	1,000
	SUBTOTAL TRAINING / DUES / MISC.	\$ 1,031	\$ 111	\$ 222	\$ 2,000	\$ 414	\$ 2,555
	TOTAL SEWER DEPARTMENT	\$ 300,453	\$ 244,573	\$ 292,815	\$ 289,300	\$ 226,505	\$ 282,300

TOWN OF PANTEGO - ENTERPRISE FUND
FY 10-11 WATER AND SEWER CONSTRUCTION FUND(700)

ACC. NUM ACCOUNT	FY 07-08 ACTUAL	FY 08-09 ACTUAL	FY 09-10 ACTUAL	FY 10-11 BUDGET	Y-T-D AUGUST	FY 11-12 PROPOSED
Revenues						
Interest Revenue	-	1,933	-	2,000		1,000
TOTAL REVENUE	-	1,933	-	2,000	-	1,000
Expenses						
<u>CONTRACTUAL</u>						
339.00 Water and Sewer Projects	329	57,694	51,926			
Replace Nora Fence		6,166				
GIS Mapping				18,000	15,718	
Electrical Panel Upgrade for Lift Station				25,000		
Capital Lease Payment Sewer Machine				10,594	9,561	
Lane Well Replacement					25,905	
Electric Motor Lane Well					14,080	
Stopler Well Fence Replacement			4,698			
S.C.A.D.A. Electrical Upgrades	96,817					80,000
Engineering for Ad-Hoc Committee			105,099		37,967	
Lift Station Pump & Rails		14,995			17,954	
Partial Fence Replacement @ Lane Well Site						8,000
303 Well Rehabilitation						100,000
303 Well Site Electrical Upgrades						40,000
303 Well Site Chlorine Analyser						20,000
 SUBTOTAL CONTRACTUAL	 97,146	 78,855	 161,723	 53,594	 121,185	 248,000
Change in Net Assets	(97,146)	(76,922)	(161,723)	(51,594)	(121,185)	(247,000)

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Town of Pantego

**F/Y 2011-2012 Transfers from Water Sewer Department,
P.E.D.C., Street Maintenance Fund and
Court Technology Fund**

	General Fund	Water/Sewer	Street Maintenance	Shamburger Fund	Court Security	Water/Sewer Construction	P.E.D.C.
Transfer from Water Sewer Department to the General Fund. Transfer is for General Fund labor costs relating to the Water and Sewer Department operations.	268,598	(268,598)					
Transfer from Street Maintenance Fund to the General Fund. Transfer is for General Fund administrative costs relating to the Street Maintenance Fund.	50,536		(50,536)				
Transfer from Water Sewer Operating Fund to the Water and Sewer Construction fund Transfer is for purchases of equipment and and infrastructure improvements relating to the Water and Sewer Department operations.		(80,000)				80,000	
Transfer from Court Security Fund to the General Fund. Transfer is to cover 40% of the Warrant Officer's salary for Court Security responsibilities.	20,000				(20,000)		
Transfer From The Shamburger Fund To the General Fund. Transfer is for Animal Control Costs	6,000			(6,000)			
Transfer From Pantego Economic Developme To the General Fund. Transfer is for General Fund costs incured by Town of Pantego employee labor.	93,174						(93,174)
Transfer From Pantego Economic Developme To the General Fund. Transfer is for Park Board expenses.	17,500						(17,500)
Town of Pantego Interfund Transfers	345,135	(348,598)	(50,536)	(6,000)	(20,000)	80,000	-
P.E.D.C. Transfers	110,674	-	-	-	-	-	(110,674)
TOTAL TRANSFERS	455,809	(348,598)	(50,536)	(6,000)	(20,000)	80,000	(110,674)

Town of Pantego
Allocation of Labor Costs
For October 1, 2011
FY 11-12

PAGE ONE

	Total	%W/S	W/S	%S/M	Street Maint	%PEDC	PEDC
Utility Coordinator							
Salary	31,027.20	100%	31,027.20	0%	-	0%	-
Longivity	-	100%	-	0%	-	0%	-
FICA	2,063.38	100%	2,063.38	0%	-	0%	-
Medicare	482.56	100%	482.56	0%	-	0%	-
TMRS	5,657.60	100%	5,657.60	0%	-	0%	-
Group Medical	4,268.64	100%	4,268.64	0%	-	0%	-
Workmans Comp	87.46	100%	87.46	0%	-	0%	-
Unemployment	72.00	100%	72.00	0%	-	0%	-
Sick Leave Buyback	-	100%	-	0%	-	0%	-
Total	43,658.84		43,658.84		-		-
Administative Assistant							
Salary	29,997.09	50%	14,998.55	0%	-	0%	-
Longivity	145.00	50%	73	0%	-	0%	-
FICA	1,868.81	50%	934.41	0%	-	0%	-
Medicare	437.06	50%	218.53	0%	-	0%	-
TMRS	5,124.16	50%	2,562.08	0%	-	0%	-
Group Medical	4,267.20	50%	2,133.60	0%	-	0%	-
Workmans Comp	79.21	50%	39.61	0%	-	0%	-
Unemployment	72.00	50%	36.00	0%	-	0%	-
Sick Leave Buyback	0	50%	0	0%	-	0%	-
Total	41,990.53		20,995.27		-		-
Finance Director							
Salary	66,215.40	10%	6,621.54	6%	3,972.92	15%	9,932.31
Longivity	705.00	10%	70.50	6%	42.30	15%	105.75
FICA	4,149.06	10%	414.91	6%	248.94	15%	622.36
Medicare	970.34	10%	97.03	6%	58.22	15%	145.55
TMRS	11,376.47	10%	1,137.65	6%	682.59	15%	1,706.47
Group Medical	4,283.13	10%	428.31	6%	256.99	15%	642.47
Workmans Comp	175.86	10%	17.59	6%	10.55	15%	26.38
Unemployment	72.00	10%	7.20	6%	4.32	15%	10.80
Sick Leave Buyback	-	10%	-	6%	-	15%	-
Total	87,947.26		8,794.73		5,276.84		13,192.09
City Manager							
Salary	85,000.00	10%	8,500.00	6%	5,100.00	15%	12,750.00
Longivity	-	10%	-	6%	-	15%	-
FICA	5,270.00	10%	527.00	6%	316.20	15%	790.50
Medicare	1,232.50	10%	123.25	6%	73.95	15%	184.88
TMRS	14,450.00	10%	1,445.00	6%	867.00	15%	2,167.50
Group Medical	-	10%	-	6%	-	15%	-
Workmans Comp	223.38	10%	22.34	6%	13.40	15%	33.51
Unemployment	72.00	10%	7.20	6%	4.32	15%	10.80
Sick Leave Buyback	-	10%	-	6%	-	15%	-
Total	106,247.88		10,624.79		6,374.87		15,937.18
Municipal Services Dept Chief							
Salary	68,534.04	43%	29,469.64	10%	6,853.40	10%	2,946.96
Longivity	1,090.00	43%	468.70	10%	109.00	10%	46.87
FICA	4,316.69	43%	1,856.18	10%	431.67	10%	185.62
Medicare	1,009.55	43%	434.11	10%	100.96	10%	43.41
TMRS	11,836.09	43%	5,089.52	10%	1,183.61	10%	508.95
Group Medical	4,284.15	43%	1,842.18	10%	428.42	10%	184.22
Workmans Comp	2,182.91	43%	938.65	10%	218.29	10%	93.87
Unemployment	72.00	43%	30.96	10%	7.20	10%	3.10
Sick Leave Buyback	-	43%	-	10%	-	10%	-
Total	93,325.43		40,129.93		9,332.54		4,012.99
Code Enforcement / PW Supervisor							
Salary	52,604.49	43%	22,619.93	10%	5,260.45	10%	2,261.99
Longivity	810.00	43%	348.30	10%	81.00	10%	34.83
FICA	3,311.70	43%	1,424.03	10%	331.17	10%	142.40
Medicare	774.52	43%	333.04	10%	77.45	10%	33.30
TMRS	9,080.46	43%	3,904.60	10%	908.05	10%	390.46
Group Medical	4,277.15	43%	1,839.17	10%	427.72	10%	183.92
Workmans Comp	1,675.47	43%	720.45	10%	167.55	10%	72.05
Unemployment	72.00	43%	30.96	10%	7.20	10%	3.10
Sick Leave Buyback	-	43%	-	10%	-	10%	-
Total	72,605.79		31,220.49		7,260.58		3,122.05

Town of Pantego
Allocation of Labor Costs
For October 1, 2011
FY 11-12

PAGE TWO

	Total	%W/S	W/S	%S/M	Street Maint	%PEDC	PEDC
Municipal Service Worker #1							
Salary	28,030.00	43%	12,052.90	10%	2,803.00	5%	1,401.50
Longivity	-	43%	-	10%	-	5%	-
FICA	1,737.86	43%	747.28	10%	173.79	5%	86.89
Medicare	406.44	43%	174.77	10%	40.64	5%	20.32
TMRS	4,765.10	43%	2,048.99	10%	476.51	5%	238.26
Group Medical	4,266.33	43%	1,834.52	10%	426.63	5%	213.32
Workmans Comp	860.44	43%	369.99	10%	86.04	5%	43.02
Unemployment	72.00	43%	30.96	10%	7.20	5%	3.60
Sick Leave Buyback	-	43%	-	10%	-	5%	-
Total	40,138.17		17,259.41		4,013.82		2,006.91
Municipal Service Worker #2							
Salary	26,376.00	43%	11,341.68	10%	2,637.60	5%	1,318.80
Longivity	-	43%	-	10%	-	5%	-
FICA	1,635.31	43%	703.18	10%	163.53	5%	81.77
Medicare	382.45	43%	164.45	10%	38.25	5%	19.12
TMRS	4,483.92	43%	1,928.09	10%	448.39	5%	224.20
Group Medical	4,265.61	43%	1,834.21	10%	426.56	5%	213.28
Workmans Comp	865.59	43%	372.20	10%	86.56	5%	43.28
Unemployment	72.00	43%	30.96	10%	7.20	5%	3.60
Sick Leave Buyback	0	43%	0	10%	-	5%	-
Total	38,080.88		16,374.78		3,808.09		1,904.04
Municipal Service Worker #3							
Salary	27,040.00	43%	11,627.20	10%	2,704.00	5%	1,352.00
Longivity	-	43%	-	10%	-	5%	-
FICA	1,676.48	43%	720.89	10%	167.65	5%	83.82
Medicare	392.08	43%	168.59	10%	39.21	5%	19.60
TMRS	4,596.80	43%	1,976.62	10%	459.68	5%	229.84
Group Medical	4,265.90	43%	1,834.34	10%	426.59	5%	213.30
Workmans Comp	860.14	43%	369.86	10%	86.01	5%	43.01
Unemployment	72.00	43%	30.96	10%	7.20	5%	3.60
Sick Leave Buyback	-	43%	-	10%	-	5%	-
Total	38,903.40		16,728.46		3,890.34		1,945.17
Municipal Service Worker #4							
Salary	26,000.00	43%	11,180.00	10%	2,600.00	5%	1,300.00
Longivity	0	43%	0	10%	-	5%	-
FICA	1,612.00	43%	693.16	10%	161.20	5%	80.60
Medicare	377.00	43%	162.11	10%	37.70	5%	18.85
TMRS	4,420.00	43%	1,900.60	10%	442.00	5%	221.00
Group Medical	4,265.44	43%	1,834.14	10%	426.54	5%	213.27
Workmans Comp	827.05	43%	355.63	10%	82.71	5%	41.35
Unemployment	72.00	43%	30.96	10%	7.20	5%	3.60
Sick Leave Buyback	0	43%	0	10%	-	5%	-
Total	37,573.49		16,156.60		3,757.35		1,878.67
Municipal Service Worker #5 (part time)							
Salary	16,500.00		-		-	100%	16,500.00
Longivity	0		-		-	100%	-
FICA	1,023.00		-		-	100%	1,023.00
Medicare	239.50		-		-	100%	239.50
TMRS	-		-		-	100%	-
Group Medical	-		-		-	100%	-
Workmans Comp	524.86		-		-	100%	524.86
Unemployment	72.00		-		-	100%	72.00
Sick Leave Buyback	0		-		-	100%	-
Total	18,359.36		-		-		18,359.36
Public Works / Crew Chief							
Salary	40,259.32	43%	17,311.51	10%	4,025.93	5%	2,012.97
Longivity	325	43%	139.75	10%	32.50	5%	16.25
FICA	2,516.23	43%	1,081.98	10%	251.62	5%	125.81
Medicare	588.47	43%	253.04	10%	58.85	5%	29.42
TMRS	6,899.33	43%	2,966.71	10%	689.93	5%	344.97
Group Medical	4,271.71	43%	1,836.84	10%	427.17	5%	213.59
Workmans Comp	1,282.49	43%	551.47	10%	128.25	5%	64.12
Unemployment	72.00	43%	30.96	10%	7.20	5%	3.60
Sick Leave Buyback	0	43%	-	10%	-	5%	-
Total	56,214.55		24,172.26		5,621.46		2,810.73

Town of Pantego
Allocation of Labor Costs
For October 1, 2011
FY 11-12

PAGE THREE

	Total	%W/S	W/S	%S/M	Street Maint	%PEDC	PEDC
City Secretary							
Salary	48,000.00	10%	4,800.00	2%	960.00	15%	7,200.00
Longivity	-	10%	-	2%	-	15%	-
FICA	2,976.00	10%	297.60	2%	59.52	15%	446.40
Medicare	696.00	10%	69.60	2%	13.92	15%	104.40
TMRS	8,160.00	10%	816.00	2%	163.20	15%	1,224.00
Group Medical	-	10%	-	2%	-	15%	-
Workmans Comp	126.14	10%	12.61	2%	2.52	15%	18.92
Unemployment	72.00	10%	7.20	2%	1.44	15%	10.80
Sick Leave Buyback	-	10%	-	2%	-	15%	-
Total	60,030.14		6,003.01		1,200.60		9,004.52
Overtime and Benefits							
Overtime	13,000.00	100%	13,000.00				
FICA	806.00	100%	806.00				
Medicare	188.50	100%	188.50				
TMRS	2,210.00	100%	2,210.00				
Workmans Comp	275.41	100%	275.41				
Total	16,479.91		16,479.91				
Non Personal Related Expenses							
Supplies and Postage							1,000.00
Data Processing							500.00
Vehicle Usage							2,000.00
Park Electricity							9,000.00
Water							6,500.00
Total							19,000.00
Grand Total	751,555.63		268,598.48		50,536.48		93,173.72

2009/2010								
	Water	Vastewater	Admin.	Park	Maint.	Streets	nimal Con	Total
JAN	349.75	169.75	188.5	199.5	173.25	111.5	24.75	1217
FEB	431.5	172.25	197	213	140.75	166.25	40.75	1361.5
MAR	337.5	182.75	1.98.25	252.5	292.25	138.75	61.25	1265
APR	337.5	163.75	1.46.25	252.5	188.5	98.5	59.5	1100.25
MAY	447	236	136.5	289.25	119.25	138.5	29	1395.5
JUN	367.5	180.75	100	247.25	183.75	157.5	26.5	1263.25
JUL	310.25	180	130	310	153.25	129.25	16.5	1229.25
AUG	351.5	178.5	148.25	348.5	281.5	119.75	20	1448
SEP	365.25	189.25	1.32.5	265.25	189.25	178	25.5	1212.5
OCT	413.75	163	1.54.75	254.75	238.75	123.75	35.75	1229.75
NOV	335.75	156.75	141	338	161.25	134.5	46.25	1313.5
DEC	375.5	228	1.56.5	225.25	180.5	123.75	72	1205
Total	4422.8	2200.75	1041.25	3195.75	2302.25	1620	457.75	15505.3
Percent	0.29	0.14	0.07	0.21	0.15	0.10	0.03	

Personnel Budget F/Y 2011/2012

4%<40K
3%>40K <60K
2%>60K
No Sick Leave
\$5 Per Month Longivity

Revised :

09/23/2011

Town of Pantego
Authorized Personnel
Fiscal Year 2011/2012

		Full Time				
		Part Time	2008/2009	2009/2010	2010/2011	2011/2012
<u>General and Administrative</u>						
Town Secretary	Full		1	1	1	1
Administrative Assistants	Full		2	2	2	2
Total			4	4	3	3
		Full Time				
<u>City Manager Council</u>		Part Time	2008/2009	2009/2010	2010/2011	2011/2012
City Manager	Full		1	1	1	1
Total			1	1	1	1
		Full Time				
<u>Finance Department</u>		Part Time	2008/2009	2009/2010	2010/2011	2011/2012
Finance Director	Full		1	1	1	1
Accounts Payable/Payroll/ Human Resources /Coordinator	Full		1	1	1	1
Total			2	2	2	2
		Full Time				
<u>Dispatch Department</u>		Part Time	2008/2009	2009/2010	2010/2011	2011/2012
Dispatchers	Full		5	5	5	5
Dispatchers	Part		2	2	2	2
Total			7	7	7	7
		Full Time				
<u>Public Works Department</u>		Part Time	2008/2009	2009/2010	2010/2011	2011/2012
Public Works Director	Full		1	1	1	1
Building Inspector	Full		1	1	1	1
Public Works Foreman	Full		0	0	1	1
Public Works Worker	Full		6	6	5	5
Total			8	8	8	8
		Full Time				
<u>Police Department</u>		Part Time	2008/2009	2009/2010	2010/2011	2011/2012
Police Chief	Full		1	1	1	1
Police Captain	Full		1	0	0	0
Police Sergeant	Full		1	1	2	2
Police Sergeant Investigation	Full		1	1	1	1
Police Corporal	Full		1	2	1	2
Patrol Officer	Full		7	7	7	6
Total			12	12	12	12
		Full Time				
<u>Fire Department</u>		Part Time	2008/2009	2009/2010	2010/2011	2011/2012
Fire Chief	Full		1	1	1	1
Fire Lieutenant	Full		3	3	3	3
Firefighters	Full		6	6	6	6
Total			10	10	10	10
<u>Various Short Term Part Time Employees</u>						
		Full Time				
<u>Court Department</u>		Part Time	2008/2009	2009/2010	2010/2011	2011/2012
Municipal Court Clerk	Full		1	1	1	1
Deputy Court Clerk	Full		1	1	1	1
Deputy Court Clerk	Part		1	1	1	1
Warrant Officer	Full		1	1	1	2
Total			4	4	4	5
		Full Time				
<u>School Crossing Guard</u>		Part Time	2008/2009	2009/2010	2010/2011	2011/2012
Guard	Part		1	1	1	1
Total Full Time Employees			45	45	45	45
Total Part Time Employees			4	4	4	4
Total Authorized Employees			49	49	48	49

FINAL BUDGET SUMMARY, PERSONNEL

		Budget 2010-2011	Budget 2011-2012	Variance Increase <Decrease>
<u>General and Administrative</u>				
Salaries/Wages	100-101-5-101.00	107,215.54	106,872.39	(343.15)
Part Time Wages	100-101-5-101.10	-	-	-
Overtime/Standby	100-101-5-102.00	-	-	-
Longivity	100-101-5-103.00	896.00	145.00	(751.00)
Sick Leave Buy Back	100-101-5-733.00	937.57	-	(937.57)
OASDI/City Contribution	100-101-5-110.00	6,761.04	6,635.08	(125.96)
Medicare/City Portion	100-101-5-110.10	1,581.21	1,551.75	(29.46)
TMRS/City Contribution	100-101-5-120.02	17,589.62	18,192.96	603.34
Workmans Comp.	100-101-5-130.00	258.62	281.24	22.62
Unemployment	100-101-5-130.02	567.00	216.00	(351.00)
Group Insurance	100-101-5-130.05	12,760.89	8,533.90	(4,226.99)
Department Total		148,567.49	142,428.33	(6,139.16)

City Manager/Council

Salaries/Wages	100-102-5-101.00	110,752.30	85,000.00	(25,752.30)
Longivity	100-102-5-103.00	2,669.00	-	(2,669.00)
Sick Leave Buy Back	100-102-5-733.00	4,259.70	-	(4,259.70)
OASDI/City Contribution	100-102-5-110.00	6,885.70	5,270.00	(1,615.70)
Medicare/City Portion	100-102-5-110.10	1,706.37	1,232.50	(473.87)
TMRS/City Contribution	100-102-5-120.02	18,981.95	14,450.00	(4,531.95)
Workmans Comp.	100-102-5-130.00	2,619.66	223.38	(2,396.28)
Unemployment	100-102-5-130.02	189.00	72.00	(117.00)
Group Insurance	100-102-5-130.05	4,339.20	-	(4,339.20)
Department Total		152,402.88	106,247.88	(46,155.00)

Finance

Salaries/Wages	100-103-5-101.00	107,459.46	110,036.05	2,576.59
Part Time Wages	100-103-5-101.10	-	-	-
Overtime/Standby	100-103-5-102.00	-	-	-
Longivity	100-103-5-103.00	1,845.00	1,695.00	(150.00)
Sick Leave Buy Back	100-103-5-733.00	4,133.06	-	(4,133.06)
OASDI/City Contribution	100-103-5-110.00	7,033.13	6,927.33	(105.80)
Medicare/City Portion	100-103-5-110.10	1,644.84	1,620.10	(24.74)
TMRS/City Contribution	100-103-5-120.02	18,297.47	18,994.28	696.81
Workmans Comp.	100-103-5-130.00	269.03	293.63	24.60
Unemployment	100-103-5-130.02	378.00	144.00	(234.00)
Group Insurance	100-103-5-130.05	8,633.65	8,556.42	(77.23)
Department Total		149,693.64	148,266.80	(1,426.84)

School Crossing Guard

Part Time Wages	100-120-5-101.10	4,788.00	4,788.00	-
OASDI/City Contribution	100-120-5-110.00	296.86	296.86	(0.00)
Medicare/City Portion	100-120-5-110.10	69.43	69.43	(0.00)
Workmans Comp.	100-120-5-130.00	106.58	126.62	20.04
Unemployment	100-120-5-130.02	143.64	143.64	-
Department Total		5,404.51	5,424.54	20.03

Communications/Dispatching

Salaries/Wages	100-125-5-101.00	170,479.55	167,895.47	(2,584.08)
Part Time Wages	100-125-5-101.10	30,000.00	20,000.00	(10,000.00)
Overtime/Standby	100-125-5-102.00	5,000.00	5,000.00	-
Longivity	100-125-5-103.00	1,531.00	330.00	(1,201.00)
Sick Leave Buy Back	100-125-5-733.00	3,897.92	-	(3,897.92)
OASDI/City Contribution	100-125-5-110.00	13,076.32	11,979.98	(1,096.34)
Medicare/City Portion	100-125-5-110.10	3,058.17	2,801.77	(256.40)
TMRS/City Contribution	100-125-5-120.02	29,180.54	29,420.18	239.64
Workmans Comp.	100-125-5-130.00	497.41	510.43	13.02
Unemployment	100-125-5-130.02	1,134.00	360.00	(774.00)
Group Insurance	100-125-5-130.05	21,197.23	21,342.27	145.04
Department Total		279,052.14	259,640.09	(19,412.05)

FINAL BUDGET SUMMARY. PERSONNEL

		Budget	Budget	Variance
		2010-2011	2011-2012	Increase <Decrease>
<u>Municipal Services</u>				
Salaries/Wages	100-135-5-101.00	285,562.40	268,843.85	(16,718.55)
Part Time Wages	100-135-5-101.10	-	16,500.00	16,500.00
Overtime/Standby	100-135-5-102.00	13,000.00	13,000.00	-
Longivity	100-135-5-103.00	2,784.00	2,225.00	(559.00)
Sick Leave Buy Back	100-135-5-733.00	4,486.88	-	(4,486.88)
OASDI/City Contribution	100-135-5-110.00	18,961.66	18,635.27	(326.39)
Medicare/City Portion	100-135-5-110.10	4,434.58	4,358.25	(76.33)
TMRS/City Contribution	100-135-5-120.02	49,330.91	48,291.70	(1,039.21)
Workmans Comp.	100-135-5-130.00	6,918.34	7,763.99	845.65
Unemployment	100-135-5-130.02	1,512.00	504.00	(1,008.00)
Group Insurance	100-135-5-130.05	33,917.40	29,896.29	(4,021.11)
Department Total		420,908.17	410,018.35	(10,889.82)
 <u>Police Dept</u>				
Salaries/Wages	100-140-5-101.00	583,774.43	594,455.24	10,680.81
Overtime/Standby	100-140-5-102.00	28,000.00	10,000.00	(18,000.00)
Longivity	100-140-5-103.00	1,747.00	2,360.00	613.00
Sick Leave Buy Back	100-140-5-733.00	14,456.88	-	(14,456.88)
OASDI/City Contribution	100-140-5-110.00	38,934.66	37,622.54	(1,312.12)
Medicare/City Portion	100-140-5-110.10	9,105.69	8,798.82	(306.87)
TMRS/City Contribution	100-140-5-120.02	101,292.90	103,075.79	1,782.89
Workmans Comp.	100-140-5-130.00	18,886.67	19,938.70	1,052.03
Unemployment	100-140-5-130.02	2,268.00	864.00	(1,404.00)
Group Insurance	100-140-5-130.05	51,704.41	51,304.83	(399.58)
Department Total		850,170.64	828,419.93	(21,750.71)
 <u>Fire Dept.</u>				
Salaries/Wages	100-150-5-101.00	517,579.54	531,355.03	13,775.49
Part Time Wages	100-150-5-101.10	17,000.00	17,000.00	-
Overtime/Standby	100-150-5-102.00	70,000.00	47,500.00	(22,500.00)
Longivity	100-150-5-103.00	4,427.00	4,585.00	158.00
Sick Leave Buy Back	100-150-5-733.00	8,731.69	-	(8,731.69)
OASDI/City Contribution	100-150-5-110.00	38,299.77	37,227.28	(1,072.49)
Medicare/City Portion	100-150-5-110.10	8,957.20	8,706.38	(250.82)
TMRS/City Contribution	100-150-5-120.02	96,899.08	99,086.94	2,187.86
Workmans Comp.	100-150-5-130.00	10,323.40	11,876.55	1,553.15
Unemployment	100-150-5-130.02	2,079.00	720.00	(1,359.00)
Group Insurance	100-150-5-130.05	47,187.18	42,768.20	(4,418.98)
Department Total		821,483.86	800,825.38	(20,658.48)
 <u>Court</u>				
Salaries/Wages	100-160-5-101.00	152,815.01	162,279.01	9,464.00
Part Time Wages	100-160-5-101.10	12,480.00	12,480.00	-
Overtime/Standby	100-160-5-102.00	2,000.00	2,000.00	-
Longivity	100-160-5-103.00	1,719.00	1,650.00	(69.00)
Sick Leave Buy Back	100-160-5-733.00	4,396.73	-	(4,396.73)
OASDI/City Contribution	100-160-5-110.00	10,751.47	11,061.36	309.89
Medicare/City Portion	100-160-5-110.10	2,514.46	2,586.93	72.47
TMRS/City Contribution	100-160-5-120.02	25,958.13	28,207.93	2,249.80
Workmans Comp.	100-160-5-130.00	2,236.27	2,715.37	479.10
Unemployment	100-160-5-130.02	1,323.00	288.00	(1,035.00)
Group Insurance	100-160-5-130.05	17,073.69	17,087.40	13.71
Department Total		233,267.76	240,356.01	7,088.25
 TOTAL PERSONNEL		3,060,951.09	2,941,627.30	(119,323.79)

DEPARTMENTAL RECAPITULATION . PERSONNEL

F/Y 2011-2012

		GROSS SALARY	OASDI	MEDICARE	TWRS	MED-DENT	WRKM. COMP	UNEMPLOYMENT	TOTAL
<u>General and Administrative</u>									
Full Time	100-101-5-101.00	106,872.39	6,626.09	1,549.65	18,168.31	8,533.90	280.86	216.00	142,247.20
Part Time	100-101-5-101.10	-	-	-	-	-	-	-	-
Overtime	100-101-5-102.00	-	-	-	-	-	-	-	-
Longivty	100-101-5-103.00	145.00	8.99	2.10	24.65	-	0.38	-	181.12
Sick-leave	100-101-5-733.00	-	-	-	-	-	-	-	-
DEPARTMENT TOTAL		107,017.39	6,635.08	1,551.75	18,192.96	8,533.90	281.24	216.00	142,428.33

<u>City Management & Council</u>									
Full Time	100-102-5-101.00	85,000.00	5,270.00	1,232.50	14,450.00	-	223.38	72.00	106,247.88
Longivty	100-102-5-103.00	-	-	-	-	-	-	-	-
Sick-leave	100-102-5-733.00	-	-	-	-	-	-	-	-
DEPARTMENT TOTAL		85,000.00	5,270.00	1,232.50	14,450.00	-	223.38	72.00	106,247.88

<u>Finance</u>									
Full Time	100-103-5-101.00	110,036.05	6,822.24	1,595.52	18,706.13	8,556.42	289.17	144.00	146,149.53
Part Time	100-103-5-101.10	-	-	-	-	-	-	-	-
Overtime	100-103-5-102.00	-	-	-	-	-	-	-	-
Longivty	100-103-5-103.00	1,695.00	105.09	24.58	288.15	-	4.45	-	2,117.27
Sick-leave	100-103-5-733.00	-	-	-	-	-	-	-	-
DEPARTMENT TOTAL		111,731.05	6,927.33	1,620.10	18,994.28	8,556.42	293.63	144.00	148,266.80

<u>School Crossing Guard</u>									
Part Time	100-120-5-101.10	4,788.00	296.86	69.43	-	-	126.62	143.64	5,424.54
DEPARTMENT TOTAL		4,788.00	296.86	69.43	-	-	126.62	143.64	5,424.54

<u>Communications Department</u>									
Full Time	100-125-5-101.00	164,239.53	10,182.85	2,381.47	27,920.72	21,342.27	431.62	360.00	226,858.46
Holiday	100-125-5-101.00	3,655.94	226.67	53.01	593.36	-	16.63	-	4,545.61
Part Time	100-125-5-101.10	20,000.00	1,240.00	290.00	-	-	52.56	-	21,582.56
Overtime	100-125-5-102.00	5,000.00	310.00	72.50	850.00	-	8.75	-	6,241.25
Longivty	100-125-5-103.00	330.00	20.46	4.79	56.10	-	0.87	-	412.21
Sick-leave	100-125-5-733.00	-	-	-	-	-	-	-	-
DEPARTMENT TOTAL		193,225.47	11,979.98	2,801.77	29,420.18	21,342.27	510.43	360.00	259,640.09

<u>Municipal Services</u>									
Full Time	100-135-5-101.00	268,843.85	16,668.32	3,898.24	45,703.45	29,896.29	6,957.87	504.00	372,472.02
Part Time	100-135-5-101.10	16,500.00	1,023.00	239.25	-	-	524.86	-	18,287.11
Overtime	100-135-5-102.00	13,000.00	806.00	188.50	2,210.00	-	275.41	-	16,479.91
Longivty	100-135-5-103.00	2,225.00	137.95	32.26	378.25	-	5.85	-	2,779.31
Sick-leave	100-135-5-733.00	-	-	-	-	-	-	-	-
DEPARTMENT TOTAL		300,568.85	18,635.27	4,358.25	48,291.70	29,896.29	7,763.99	504.00	410,018.35

<u>Police Department</u>									
Full Time	100-140-5-101.00	583,702.38	36,189.55	8,463.68	99,229.41	51,304.83	19,545.29	864.00	799,299.14
Holiday	100-140-5-101.00	10,752.86	666.68	155.92	1,745.19	-	56.86	-	13,377.50
Overtime	100-140-5-102.00	10,000.00	620.00	145.00	1,700.00	-	211.85	-	12,676.85
Longivty	100-140-5-103.00	2,360.00	146.32	34.22	401.20	-	124.69	-	3,066.43
Sick-leave	100-140-5-733.00	-	-	-	-	-	-	-	-
DEPARTMENT TOTAL		606,815.24	37,622.54	8,798.82	103,075.79	51,304.83	19,938.70	864.00	828,419.93

DEPARTMENTAL RECAPITULATION . PERSONNEL

F/Y 2011-2012

		GROSS SALARY	OASDI	MEDICARE	TMRS	MED-DENT	WRKM. COMP	UNEMPLOYMENT	TOTAL
<u>Fire Department</u>									
Full Time	100-150-5-101.00	518,645.45	32,156.02	7,520.36	88,169.73	42,768.20	11,045.98	720.00	701,025.74
Holiday	100-150-5-101.00	12,709.58	787.99	184.29	2,062.76	-	33.64	-	15,778.26
Part Time	100-150-5-101-10	17,000.00	1,054.00	246.50	-	-	362.06	-	18,662.56
Overtime	100-150-5-102.00	47,500.00	2,945.00	688.75	8,075.00	-	337.21	-	59,545.96
Longivity	100-150-5-103.00	4,585.00	284.27	66.48	779.45	-	97.65	-	5,812.85
Sick-leave	100-150-5-733.00	-	-	-	-	-	-	-	-
DEPARTMENT TOTAL		600,440.03	37,227.28	8,706.38	99,086.94	42,768.20	11,876.55	720.00	800,825.38

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Court

Full Time	100-160-5-101.00	162,279.01	10,061.30	2,353.05	27,587.43	17,087.40	2,561.12	288.00	222,217.32
Part Time	100-160-5-101.10	12,480.00	773.76	180.96	-	-	80.63	-	13,515.35
Overtime	100-160-5-102.00	2,000.00	124.00	29.00	340.00	-	1.75	-	2,494.75
Longivity	100-160-5-103.00	1,650.00	102.30	23.93	280.50	-	71.87	-	2,128.59
Sick-leave	100-160-5-733.00	-	-	-	-	-	-	-	-
DEPARTMENT TOTAL		178,409.01	11,061.36	2,586.93	28,207.93	17,087.40	2,715.37	288.00	240,356.01

TOTAL

Full Time		1,999,618.67	123,976.36	28,994.47	339,935.17	179,489.31	41,335.31	3,168.00	2,716,517.29
Holiday		27,118.37	1,681.34	393.22	4,401.31	-	107.13	-	33,701.37
Part Time		70,768.00	4,387.62	1,026.14	-	-	1,146.72	143.64	77,472.12
Overtime		77,500.00	4,805.00	1,123.75	13,175.00	-	834.98	-	97,438.73
Longivity		12,990.00	805.38	188.36	2,208.30	-	305.76	-	16,497.79
Sick-leave		-	-	-	-	-	-	-	-
TOTAL (TOWN)		2,187,995.04	135,655.69	31,725.93	359,719.79	179,489.31	43,729.90	3,311.64	225,110.01
Verification:		2,187,995.04	135,655.69	31,725.93	359,719.79	179,489.31	43,729.90	3,311.64	2,941,627.30

PERSONNEL BUDGET 2011-2012

FULL TIME EMPLOYEES

EMPLOYEE NAME			2010-2011 BUDGET	2010-2011 ACTUAL	INCREASE REASON	2011-2012 INCREASE	2011-2012 TOTAL SALARY	2011-2012 OASDI	2011-2012 MEDICARE	2011-2012 T.M.R.S.	2011-2012 MED-DENT.	2011-2012 WRKM. COMP	2011-2012 UNEMP.	2011-2012 GROSS SALARY
<u>General and Administrative:</u>														
Charboneau	Cherie	L.	28,835.50	28,843.36	0.0676	1,949.03	30,792.39	1,909.13	446.49	5,234.71	4,267.55	80.92	72.00	42,803.19
Crowson	Shannon	M.	31,027.20											
McNair	Gayla	J.	47,352.84			-	-	-	-	-				
Administrative				28,080.00			28,080.00	1,740.96	407.16	4,773.60	4,266.36	73.79	72.00	39,413.87
Wells	Lindsey	A.		48,000.00		-	48,000.00	2,976.00	696.00	8,160.00		126.14	72.00	60,030.14
DEPT TOTAL			107,215.54	104,923.36		1,949.03	106,872.39	6,626.09	1,549.65	18,168.31	8,533.90	280.86	216.00	142,247.20
														142,247.20
<u>City Management:</u>														
Davis	Doug	C.	110,752.30											
Fox	Sean			85,000.00		-	85,000.00	5,270.00	1,232.50	14,450.00	-	223.38	72.00	106,247.88
DEPT TOTAL			110,752.30	85,000.00			85,000.00	5,270.00	1,232.50	14,450.00	-	223.38	72.00	106,247.88
														106,247.88
<u>Finance:</u>														
Browder	Judy	B.	42,542.41	42,544.32	0.0300	1,276.33	43,820.65	2,716.88	635.40	7,449.51	4,273.28	115.16	72.00	59,082.88
Newsome	Robert	F.	64,917.04	64,917.06	0.0200	1,298.34	66,215.40	4,105.35	960.12	11,256.62	4,283.13	174.01	72.00	87,066.65
DEPT TOTAL			107,459.45	107,461.38		2,574.67	110,036.05	6,822.24	1,595.52	18,706.13	8,556.42	289.17	144.00	146,149.53
														146,149.53
<u>Communication Department:</u>														
Dispatcher				31,500.00		-	31,500.00	1,953.00	456.75	5,355.00	4,267.86	82.78	72.00	43,687.39
Hodge	Korbie	A.	31,310.32	31,668.00	0.0400	1,266.72	32,934.72	2,041.95	477.55	5,598.90	4,268.49	86.55	72.00	45,480.17
Meredith	Atinae	T.		37,500.32		-	37,500.32	2,325.02	543.75	6,375.05	4,270.50	98.55	72.00	51,185.20
Martinez	Nuri	M.	30,392.27											
Moreno	Alvaro	J.	30,906.00	30,906.72	0.0400	1,236.27	32,142.99	1,992.87	466.07	5,464.31	4,268.14	84.47	72.00	44,490.85
Prater	Autumn	F.		29,001.44	0.0400	1,160.06	30,161.50	1,870.01	437.34	5,127.45	4,267.27	79.26	72.00	42,014.84
Stogner	Chris	M.	41,805.92				-	-	-	-		-		-
Van Zandt	Iccari	C.	32,457.36											
DEPT TOTAL			166,871.87	160,576.48		3,663.05	164,239.53	10,182.85	2,381.47	27,920.72	21,342.27	431.62	360.00	226,858.46
														226,858.46
<u>Municipal Services:</u>														
Brown	Joshua	D.	27,299.29	28,030.00		-	28,030.00	1,737.86	406.44	4,765.10	4,266.33	68.33	72.00	39,346.06
Curry	Mary	C.	28,000.00			-								
Edwards	Ronald	D.	67,190.14	67,190.24	0.0200	1,343.80	68,534.04	4,249.11	993.74	11,650.79	4,284.15	2,180.05	72.00	91,963.89
Hale	William	F.	25,000.00											
Ortega	Michael	e.		26,376.00			26,376.00	1,635.31	382.45	4,483.92	4,265.61	68.33	72.00	37,283.62
Howard	Dyer	K.		26,000.00	0.0400	1,040.00	27,040.00	1,676.48	392.08	4,596.80	4,265.90	860.14	72.00	38,903.39
Hubbard	Wesley	K.	40,000.00	38,710.88	0.0400	1,548.44	40,259.32	2,496.08	583.76	6,844.08	4,271.71	1,280.64	72.00	55,807.59
Johnson	Maurice	D.	25,000.00											
Joyce	Chad	C.	51,072.97	51,072.32	0.0300	1,532.17	52,604.49	3,261.48	762.77	8,942.76	4,277.15	1,673.34	72.00	71,593.98
Hemmingner	Derik	D.	22,000.00	22,000.00	min	4,000.00	26,000.00	1,612.00	377.00	4,420.00	4,265.44	827.05	72.00	37,573.49
						-	-	-	-	-		-		
DEPT TOTAL			285,562.40	259,379.44		9,464.41	268,843.85	16,668.32	3,898.24	45,703.45	29,896.29	6,957.87	504.00	372,472.02
														372,472.02

EMPLOYEE NAME		2010-2011 BUDGET	2010-2011 ACTUAL	INCREASE REASON	2011-2012 INCREASE	2011-2012 TOTAL SALARY	2011-2012 OASDI	2011-2012 MEDICARE	2011-2012 T.M.R.S.	2011-2012 MED-DENT.	2011-2012 WRKM COMP	2011-2012 UNEMP.	2011-2012 GROSS SALARY
<u>Police Department:</u>													
Boatright	Matthew C.	40,166.66											
Brown	Michelle R.	52,533.06	52,532.48	0.0300	1,575.97	54,108.45	3,354.72	784.57	9,198.44	4,277.81	1,430.86	72.00	73,226.85
Open Lieut		3,000.00			-								
Hickey	Chad L.	39,500.00	39,501.28	0.0400	1,580.05	41,081.33	2,547.04	595.68	6,983.83	4,272.08	1,086.36	72.00	56,638.32
Hoya	Dustin C.	51,332.90	51,332.32	0.0300	1,539.97	52,872.29	3,278.08	766.65	8,988.29	4,277.26	2,793.44	72.00	73,048.01
Lawrence	Frank G.	46,166.18	46,165.60	0.0300	1,384.97	47,550.57	2,948.14	689.48	8,083.60	4,274.92	2,512.27	72.00	66,130.98
McCann	Marisa N.	46,334.66	46,332.00	0.0300	1,389.96	47,721.96	2,958.76	691.97	8,112.73	4,275.00	1,261.97	72.00	65,094.39
McKinney	Joel C.	72,114.00	71,400.16	0.0200	1,428.00	72,828.16	4,515.35	1,056.01	12,380.79	4,286.04	1,925.89	72.00	97,064.24
Meinke	Stephen A.		41,828.80	0.0300	1,254.86	43,083.66	2,671.19	624.71	7,324.22	4,272.96	1,139.32	72.00	59,188.06
Patrol Officer			42,000.00			42,000.00	2,604.00	609.00	7,140.00	4,272.48	1,110.66	72.00	57,808.14
Nance	Samuel P.	44,333.70											
Raecher	Michael M.		39,449.20	0.0400	1,577.97	41,027.17	2,543.68	594.89	6,974.62	4,272.05	1,084.93	72.00	56,569.35
Reeves	Barry W.	53,999.66	53,699.36	0.0300	1,610.98	55,310.34	3,429.24	802.00	9,402.76	4,278.34	2,922.25	72.00	76,216.93
Sain	George X.	38,500.00			-								
Patrol Officer			42,000.00			42,000.00	2,604.00	609.00	7,140.00	4,272.48	1,110.66	72.00	57,808.14
Simmons	Laura L.	41,166.66											
Whitwell	Chris C.	42,833.66	42,833.44	0.0300	1,285.00	44,118.44	2,735.34	639.72	7,500.14	4,273.41	1,166.68	72.00	60,505.73
DEPT TOTAL		571,981.14	569,074.64	0.31	14,627.74	583,702.38	36,189.55	8,463.68	99,229.41	51,304.83	19,545.29	864.00	799,299.14
													799,299.14
<u>Fire Department</u>													
Burkhardt	Darren A.	47,165.99	47,915.92	0.0300	1,437.48	49,353.40	3,059.91	715.62	8,390.08	4,275.72	1,051.12	72.00	66,917.84
Burnett	Patrick S.	58,000.00	58,000.02	0.0300	1,740.00	59,740.02	3,703.88	866.23	10,155.80	4,280.29	1,272.33	72.00	80,090.55
Coker	Robert L.	48,833.29	50,666.46	0.0300	1,519.99	52,186.45	3,235.56	756.70	8,871.70	4,276.96	1,111.45	72.00	70,510.83
Open Lieut		3,500.00			-								
De Leon	Rogelio C.	45,498.76	45,498.96	0.0300	1,364.97	46,863.93	2,905.56	679.53	7,966.87	4,274.62	998.10	72.00	63,760.60
Griffith	Thomas D.	78,049.97	78,049.92	0.0200	1,561.00	79,610.92	4,935.88	1,154.36	13,533.86	4,289.03	1,695.53	72.00	105,291.57
Hanson	Joshua	40,500.00	40,499.94	0.0300	1,215.00	41,714.94	2,586.33	604.87	7,091.54	4,272.35	888.43	72.00	57,230.46
Mitchell	Scott L.	56,332.96	56,332.90	0.0300	1,689.99	58,022.89	3,597.42	841.33	9,863.89	4,279.53	1,235.76	72.00	77,912.82
Rossing	Christophe J.	40,500.00	40,500.20	0.0300	1,215.01	41,715.21	2,586.34	604.87	7,091.59	4,272.35	888.44	72.00	57,230.80
Slater	Blake J.	42,166.66	42,166.80	0.0300	1,265.00	43,431.80	2,692.77	629.76	7,383.41	4,273.11	925.00	72.00	59,407.85
Wood	Richard A.	44,665.98	44,665.92	0.0300	1,339.98	46,005.90	2,852.37	667.09	7,821.00	4,274.24	979.82	72.00	62,672.42
DEPT TOTAL		505,213.61	504,297.04		14,348.41	518,645.45	32,156.02	7,520.36	88,169.73	42,768.20	11,045.98	720.00	701,025.74
													701,025.74
<u>Court:</u>													
Alexander	Freddie E.	45,018.02	45,019.52	0.0300	1,350.59	46,370.11	2,874.95	672.37	7,882.92	4,274.40	1,226.22	72.00	63,372.96
Crowson	Shannon M.		30,353.44	0.0400	1,214.14	31,567.58	1,957.19	457.73	5,366.49	4,267.89	82.96	72.00	43,771.83
Hopkins	Robert W.	38,500.00	39,501.28	0.0400	1,580.05	41,081.33	2,547.04	595.68	6,983.83	4,272.08	107.96	72.00	55,659.92
Householder	Thressa J.	38,761.86	42,000.00	0.0300	1,260.00	43,260.00	2,682.12	627.27	7,354.20	4,273.03	1,143.98	72.00	59,412.60
Pulaski	Erica Y.	30,535.13			-								
DEPT TOTAL		152,815.01	156,874.24		5,404.77	162,279.01	10,061.30	2,353.05	27,587.43	17,087.40	2,561.12	288.00	222,217.32

PERSONNEL BUDGET 2011-2012

HOLIDAY PAY

EMPLOYEE NAME	ESTIMATED HOURS	2011-2012 SALARY	2011-2012 HOURLY RATE	2011-2012 HOLIDAY	2011-2012 OASDI	2011-2012 MEDICARE	2011-2012 TMRS	2011-2012 WRKM. COMP	2011-2012 TOTAL
Dispatcher			-						
Communication Department:									
Hodge Korbie A.	60.00	32,934.72	15.83	950.04	58.90	13.78	154.19	4.32	1,181.23
Dispatcher	60.00	31,500.00	15.14	908.65	56.34	13.18	147.47	4.13	1,129.77
Moreno A/mero j.	60.00	32,142.99	15.45	927.20	57.49	13.44	150.48	4.22	1,152.83
Prater Autumn F.	60.00	30,161.50	14.50	870.04	53.94	12.62	141.21	3.96	1,081.77
Stogner Chris M.	-	-	-	-	-	-	-	-	-
DEPT TOTAL		126,739.21		3,655.94	226.67	53.01	593.36	16.63	4,545.61
									4,545.61

Police Department:									
Brown Michelle R.	-	54,108.45	26.01	-	-	-	-	-	-
Hickey Chad L.	60.00	41,081.33	19.75	1,185.04	73.47	17.18	192.33	6.27	1,474.29
Hoya Dustin C.	60.00	52,872.29	25.42	1,525.16	94.56	22.11	247.53	8.07	1,897.44
Lawrence Frank G.	60.00	47,550.57	22.86	1,371.65	85.04	19.89	222.62	7.25	1,706.45
McCann Marisa N.	60.00	47,721.96	22.94	1,376.60	85.35	19.96	223.42	7.28	1,712.61
Meinke Stephen A.	60.00	43,083.66	20.71	1,242.80	77.05	18.02	201.71	6.57	1,546.15
Nance Samuel P.	60.00	-	-	-	-	-	-	-	-
Raecher Michael M.	60.00	41,027.17	19.72	1,183.48	73.38	17.16	192.08	6.26	1,472.35
Reeves Barry W.	60.00	55,310.34	26.59	1,595.49	98.92	23.13	258.95	8.44	1,984.93
Tatsak Laura L.	60.00	-	-	-	-	-	-	-	-
Whitwell Chris L.	60.00	44,118.44	21.21	1,272.65	78.90	18.45	206.55	6.73	1,583.29
DEPT TOTAL		426,874.22		10,752.86	666.68	155.92	1,745.19	56.86	13,377.50
									13,377.50

Fire Department:									
Burkhart Darren A.	80.00	49,353.40	17.86	1,428.73	88.58	20.72	231.88	3.78	1,773.69
Burnett Patrick S.	80.00	59,740.02	21.62	1,729.41	107.22	25.08	280.68	4.58	2,146.97
Coker Robert L.	80.00	52,186.45	18.88	1,510.74	93.67	21.91	245.19	4.00	1,875.51
De Leon Rogelio C.	80.00	46,863.93	16.96	1,356.66	84.11	19.67	220.19	3.59	1,684.22
Hanson Joshua	80.00	41,714.94	15.10	1,207.60	74.87	17.51	195.99	3.20	1,499.17
Mitchell Scott L.	80.00	58,022.89	21.00	1,679.70	104.14	24.36	272.62	4.45	2,085.26
Rossing Chris J.	80.00	41,715.21	15.10	1,207.61	74.87	17.51	196.00	3.20	1,499.18
Slater Blake J.	80.00	43,431.80	15.72	1,257.30	77.95	18.23	204.06	3.33	1,560.88
Wood Richard A.	80.00	46,005.90	16.65	1,331.82	82.57	19.31	216.15	3.53	1,653.39
DEPT TOTAL		439,034.53		12,709.58	787.99	184.29	2,062.76	33.64	15,778.26
									15,778.26

Total Holiday

27,118.37	1,681.34	393.22	4,401.31	107.13	33,701.37
					33,701.37

PERSONNEL BUDGET 2011-2012

SICK-LEAVE BUYBACK

EMPLOYEE NAME	HIRE DATE	ESTIMATED HOURS	2011-2012 SALARY	2011-2012 HOURLY RATE	2011-2012 BUYBACK	2011-2012 OASDI	2011-2012 MEDICARE	2011-2012 TMRS	2011-2012 WRKM. COMP	2011-2012 TOTAL
<u>General and Administrative:</u>										
Charboneau Cherie L.	Jul-09		30,792.39	14.8040	-	-	-	-	-	-
Vires Stephanie L.	Jun-11		-	-	-	-	-	-	-	-
Wells Lindsey A.	May-11		48,000.00	23.0769	-	-	-	-	-	-
DEPT TOTAL			78,792.39		-	-	-	-	-	-
<u>City Management:</u>										
Fox Sean			85,000.00	40.8654	-	-	-	-	-	-
DEPT TOTAL			85,000.00		-	-	-	-	-	-
<u>Finance:</u>										
Browder Judy B.	Jun-95		43,820.65	21.0676	-	-	-	-	-	-
Newsome Robert F.	Mar-00		66,215.40	31.8343	-	-	-	-	-	-
DEPT TOTAL			110,036.05		-	-	-	-	-	-
<u>Communication Department:</u>										
Hodge Korbie A.	Jul-09		32,934.72	15.8340	-	-	-	-	-	-
Dispatcher	Jan-09		31,500.00	15.1442	-	-	-	-	-	-
Moreno Alvaro J.	Oct-08		32,142.99	15.4534	-	-	-	-	-	-
Prater Autumn F.	Mar-11		30,161.50	14.5007	-	-	-	-	-	-
Stogner Chris M.	Jul-94		-	-	-	-	-	-	-	-
DEPT TOTAL			126,739.21		-	-	-	-	-	-
<u>Municipal Services:</u>										
Municipal Service Worker D.			28,030.00	13.4760	-	-	-	-	-	-
Municipal Service Worker C.			-	-	-	-	-	-	-	-
Edwards Ronald D.	Oct-93		68,534.04	32.9491	-	-	-	-	-	-
Howard Dyer K.			27,040.00	13.0000	-	-	-	-	-	-
Hubbard Wesley K.	Jul-06		40,259.32	19.3554	-	-	-	-	-	-
Joyce Chad C.	Jun-98		52,604.49	25.2906	-	-	-	-	-	-
Hemminger David			22,000.00	10.5769	-	-	-	-	-	-
Municipal Service Worker D.			26,000.00	12.5000	-	-	-	-	-	-
DEPT TOTAL			264,467.85		-	-	-	-	-	-

PERSONNEL BUDGET 2011-2012

SICK-LEAVE BUYBACK

EMPLOYEE NAME	HIRE DATE	ESTIMATED HOURS	2011-2012 SALARY	2011-2012 HOURLY RATE	2011-2012 BUYBACK	2011-2012 OASDI	2011-2012 MEDICARE	2011-2012 TMRS	2011-2012 WRKM. COMP	2011-2012 TOTAL
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Police Department:

Brown	Michelle	R.	Sep-08	54,108.45	26.0137	-	-	-	-	-
Hickey	Chad	L.	Aug-10	41,081.33	19.7506	-	-	-	-	-
Hoya	Dustin	C.	Jan-07	52,872.29	25.4194	-	-	-	-	-
Lawrence	Frank	G.	Mar-05	47,550.57	22.8609	-	-	-	-	-
McCann	Marisa	N.	Mar-08	47,721.96	22.9433	-	-	-	-	-
McKinney	Joel	D.	Jun-08	72,828.16	35.0135	-	-	-	-	-
Meinke	Stephen	A.	Oct-10	43,083.66	20.7133	-	-	-	-	-
Nance	Samuel	P.	Feb-09	-	-	-	-	-	-	-
Raecher	Michael	M.	Dec-10	41,027.17	19.7246	-	-	-	-	-
Reeves	Barry	W.	Nov-00	55,310.34	26.5915	-	-	-	-	-
Simmons	Laura	L.	Oct-09	-	-	-	-	-	-	-
Whitwell	Chris	L.	Dec-08	44,118.44	21.2108	-	-	-	-	-
				499,702.38		-	-	-	-	-

Fire Department:

Burkhart	Darren	A.	Jan-06	49,353.40	17.8591	-	-	-	-	-
Burnett	Patrick	S.	Feb-93	59,740.02	21.6176	-	-	-	-	-
Coker	Robert	L.	Mar-04	52,186.45	18.8843	-	-	-	-	-
De Leon	Rogelio	C.	Aug-09	46,863.93	16.9583	-	-	-	-	-
Griffith	Thomas	D.	Oct-87	79,610.92	38.2745	-	-	-	-	-
Hanson	Joshua	D.	Jul-10	41,714.94	15.0950	-	-	-	-	-
Mitchell	Scott	L.	Feb-01	58,022.89	20.9963	-	-	-	-	-
Rossing	Christophe J.		Jul-10	41,715.21	15.0951	-	-	-	-	-
Slater	Blake	J.	Feb-10	43,431.80	15.7163	-	-	-	-	-
Wood	Richard	A.	Feb-06	46,005.90	16.6478	-	-	-	-	-
DEPT TOTAL				518,645.45		-	-	-	-	-

Court:

Alexander	Freddie	E.	Mar-97	46,370.11	22.2933	-	-	-	-	-
Crowson	Shannon	M.	Nov-08	31,567.58		-	-	-	-	-
Hopkins	Robert	W.	Jan-11	41,081.33	19.7506	-	-	-	-	-
Householder	Thressa	J.	May-02	43,260.00	20.7981	-	-	-	-	-
				162,279.01		-	-	-	-	-

GRAND TOTAL

1,845,662.35	-	-	-	-	-
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PERSONNEL

BUDGET 2011-2012

LONGIVITY

EMPLOYEE NAME		HIRE DATE	# MONTHS SENIORITY	GROSS LONGIVITY	2011-2012 OASDI	2011-2012 MEDICARE	2011-2012 T.M.R.S.	2011-2012 WRKM. COMP	Total
<u>General and Administrative:</u>									
Charboneau	Cherie L.	Jul-09	29	145.00	8.99	2.10	24.65	0.38	
Veries	Stephanie J.	Jun-10	-	-	-	-	-	-	
Wells	Lindsey A.	May-11	-	-	-	-	-	-	
DEPT TOTAL				145.00	8.99	2.10	24.65	0.38	181.12
<u>City Management:</u>									
Fox	Sean			-	-	-	-	-	
DEPT TOTAL				-	-	-	-	-	-
<u>Finance:</u>									
Browder	Judy B.	Jun-95	198	990.00	61.38	14.36	168.30	2.60	
Newsome	Robert F.	Mar-00	141	705.00	43.71	10.22	119.85	1.85	
DEPT TOTAL				1,695.00	105.09	24.58	288.15	4.45	2,117.27
<u>Communication Department:</u>									
Hodge	Korbie A.	Jul-09	29	145.00	8.99	2.10	24.65	0.38	
Johanson	Amy S.	Jan-09	-	-	-	-	-	-	
Moreno	Alvaro J.	Oct-08	37	185.00	11.47	2.68	31.45	0.49	
Prater	Autumn F.	Mar-11	-	-	-	-	-	-	
Stogner	Chris M.	Jul-94	-	-	-	-	-	-	
DEPT TOTAL				330.00	20.46	4.79	56.10	0.87	412.21
<u>Municipal Services:</u>									
Municipal Service Worker									
Municipal Service Worker									
Edwards	Ronald D.	Oct-93	218	1,090.00	67.58	15.81	185.30	2.86	
Howard	Dyer K.		-	-	-	-	-	-	
Hubbard	Wesley K.	Jul-06	65	325.00	20.15	4.71	55.25	0.85	
Joyce	Chad C.	Jun-98	162	810.00	50.22	11.75	137.70	2.13	
Hemminger	David D.		-	-	-	-	-	-	
Municipal Service Worker				-	-	-	-	-	
DEPT TOTAL				2,225.00	137.95	32.26	378.25	5.85	2,779.31

PERSONNEL

BUDGET 2011-2012

LONGIVITY

EMPLOYEE NAME		HIRE DATE	# MONTHS SENIORITY	GROSS LONGIVITY	2011-2012 OASDI	2011-2012 MEDICARE	2011-2012 T.M.R.S.	2011-2012 WRKM. COMP	Total
<u>Police Department:</u>									
Brown	Michelle R.	Sep-08	30	150.00	9.30	2.18	25.50	7.93	
Hickey	Chad L.	Aug-10	-	-	-	-	-	-	
Hoya	Dustin C.	Jan-07	58	290.00	17.98	4.21	49.30	15.32	
Lawrence	Frank G.	Mar-05	71	355.00	22.01	5.15	60.35	18.76	
McCann	Marisa N.	Mar-08	45	225.00	13.95	3.26	38.25	11.89	
McKinney	Joel D.	Jun-08	42	210.00	13.02	3.05	35.70	11.10	
Meinke	Stephen A.	Oct-10	-	-	-	-	-	-	
Nance	Samuel P.	Feb-09	32	160.00	9.92	2.32	27.20	8.45	
Raecher	Michael M.	Dec-10	-	-	-	-	-	-	
Reeves	Barry W.	Nov-00	132	660.00	40.92	9.57	112.20	34.87	
Simmons	Laura L.	Oct-09	26	130.00	8.06	1.89	22.10	6.87	
Whitwell	Chris L.	Dec-08	36	180.00	11.16	2.61	30.60	9.51	
				2,360.00	146.32	34.22	401.20	124.69	3,066.43
<u>Fire Department:</u>									
Burkhart	Darren A.	Jan-06	72	360.00	22.32	5.22	61.20	7.67	
Burnett	Patrick S.	Feb-93	226	1,130.00	70.06	16.39	192.10	24.07	
Coker	Robert L.	Mar-04	93	465.00	28.83	6.74	79.05	9.90	
De Leon	Rogelio C.	Aug-09	28	140.00	8.68	2.03	23.80	2.98	
Griffith	Thomas D.	Oct-87	290	1,450.00	89.90	21.03	246.50	30.88	
Hanson	Joshua D.	Jul-10	-	-	-	-	-	-	
Mitchell	Scott L.	Feb-01	140	700.00	43.40	10.15	119.00	14.91	
Rossing	Christophe J.	Jul-10	-	-	-	-	-	-	
Slater	Blake J.	Feb-10	-	-	-	-	-	-	
Wood	Richard A.	Feb-06	68	340.00	21.08	4.93	57.80	7.24	
				4,585.00	284.27	66.48	779.45	97.65	5,812.85
<u>Court:</u>									
Alexander	Freddie E.	Mar-97	177	885.00	54.87	12.83	150.45	46.76	
Crowson	Shannon M.	Nov-08	37	185.00	11.47	2.68	31.45	9.77	
Hopkins	Robert W.	Jan-11	-	-	-	-	-	-	
Wallace	Thressa J.	May-02	116	580.00	35.96	8.41	98.60	15.34	
DEPT TOTAL				1,650.00	102.30	23.93	280.50	71.87	2,128.59
GRAND TOTAL				12,990.00	805.38	188.36	2,208.30	305.76	16,497.79

PERSONNEL

BUDGET 2011-2012

OVER-TIME

	2011-2012 TOTAL OVERTIME	2011-2012 OASDI	2011-2012 MEDICARE	2011-2012 TMRS	2011-2012 WRKM. COMP	2011-2012 TOTAL
<u>General and Administrative:</u> 100-101-5-101.10	-	-	-	-	-	-
DEPT TOTAL						
<u>Communication Department:</u> 100-125-5-101.10	5,000.00	310.00	72.50	850.00	8.75	6,241.25
DEPT TOTAL						
<u>Municipal Services:</u> 100-135-5-101.10	13,000.00	806.00	188.50	2,210.00	275.41	16,479.91
DEPT TOTAL						
<u>Police Department</u> 100-140-5-101.10	10,000.00	620.00	145.00	1,700.00	211.85	12,676.85
DEPT TOTAL						
<u>Fire Department:</u> 100-150-5-101.10	47,500.00	2,945.00	688.75	8,075.00	337.21	59,545.96
DEPT TOTAL						
<u>Court:</u> 100-160-5-101.10	2,000.00	124.00	29.00	340.00	1.75	2,494.75
DEPT TOTAL						
GRAND TOTAL	77,500.00	4,805.00	1,123.75	13,175.00	834.98	97,438.73

PERSONNEL

BUDGET 2011-2012

PART-TIME

	2010-2011 TOTAL PART-TIME	2010-2011 OASDI	2010-2011 MEDICARE	2010-2011 WRKM. COMP	2010-2011 UNEMP.	2010-2011 TOTAL
<u>General and Administrative:</u>						
100-101-5-101.10	-	-	-	0	-	-
DEPT TOTAL						
<u>City Management</u>						
Elected & Appointed Officials W/C						-
<u>School Crossing Guard</u>						
100-120-5-101.10						
630 hours @ 7.60	4,788.00	296.86	69.43	126.62	143.64	5,424.54
DEPT TOTAL						
<u>Communication Department:</u>						
100-125-5-101-10						
	20,000.00	1,240.00	290.00	52.56	-	21,582.56
DEPT TOTAL						
<u>Municipal Services:</u>						
100-135-5-101.10						
1000 @ 11.5	16,500.00	1,023.00	239.25	524.86	-	18,287.11
DEPT TOTAL						
<u>Fire Department:</u>						
100-150-5-101.10						
Plus, volunteer firefighters W/C	17,000.00	1,054.00	246.50	362.06		18,662.56
DEPT TOTAL						
<u>Court:</u>						
100-160-5-101.10						
1040 hours @ 12.00	12,480.00	773.76	180.96	80.63	-	13,515.35
DEPT TOTAL						

**Town of Pantego
Step Plan 2007/2008**

Step 11/12/2005

Town of Pantego			Uniformed Services Pay Plan							
										Top Out
Classification	Salary Range		Start/Trainee	Start/Exp.	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Firefighter / EMT	38,500-49,500		38,500	39,500	41,166	42,833	44,500	46,166	47,833	49,500
Firefighter / Paramedic	40,000-51,000		40,000	41,000	42,666	44,333	46,000	47,666	49,333	51,000
Lieutenant	48,000-58,000			48,000	49,666	51,333	53,000	54,666	56,333	58,000
Captain	52,000-62,000			52,000	53,666	55,333	57,000	58,666	60,333	62,000
Classification	Salary Range		Start/Trainee	Start/Exp.	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Patrolman	38,500-49,500		38,500	39,500	41,166	42,833	44,500	46,166	47,833	49,500
Corporal	42,000-52,000			42,000	43,666	45,333	47,000	48,666	50,333	52,000
Sergeant	48,000-58,000			48,000	49,666	51,333	53,000	54,666	56,333	58,000
Captain	52,000-62,000			52,000	53,666	55,333	57,000	58,666	60,333	62,000
Annual Increase				1000	1666	1666	1666	1666	1666	1666

Position	Min	Max
City Manager	75,613.00	113,412.00
City Secretary	46,884.00	64,968.00
Fire Chief	62,952.00	88,416.00
Police Chief	62,964.00	85,908.00
Public Works Director	60,300.00	81,012.00
Foreman	37,224.00	49,764.00
Crew Leader	28,368.00	41,652.00
P/W Worker	26,000.00	35,000.00
Building Inspector	34,896.00	51,500.00
Finance Director	58,260.00	81,012.00
Utility Billing Coordinator	30,720.00	42,384.00
Payroll/AP/HR - Coordinator	30,000.00	45,000.00
Secretary	24,204.00	35,412.00
Dispatcher	28,000.00	36,204.00
Court Clerk	30,000.00	42,000.00
Asst. Court Clerk	26,000.00	36,000.00
Warrant Officer	39,500.00	49,500.00

Original Step Plan for the Town of Patego

Town of Pantego		Uniformed Services Pay Plan								
Classification	Salary Range		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Inc./Yr.	
Firefighter/ Trainee	34,000-44,000		35,666	37,332	38,998	40,664	42,330	44,000	1,666	
Firefighter / Experienced	36,000-46,000		37,666	39,332	40,998	42,664	44,330	46,000	1,666	
Lieutenant	44,000-54,000		45,666	47,332	48,998	50,664	52,330	54,000	1,666	
Captain	52,000-62,000		53,666	55,332	56,998	58,664	60,330	62,000	1,666	
Patrolman/ Trainee	34,000-44,000		35,666	37,332	38,998	40,664	42,330	44,000	1,666	
Patrolman / Experienced	36,000-46,000		37,666	39,332	40,998	42,664	44,330	46,000	1,666	
Corporal	38,000-48,000		39,666	41,332	42,998	44,664	46,330	48,000	1,666	
Sergeant	44,000-54,000		45,666	47,332	48,998	50,664	52,330	54,000	1,666	
Captain	52,000-62,000		53,666	55,332	56,998	58,664	60,330	62,000	1,666	

Position	Min	Max
City Manager	75,613.00	113,412.00
City Secretary	46,884.00	64,968.00
Fire Chief	62,952.00	88,416.00
Police Chief	62,964.00	85,908.00
Public Works Director	60,300.00	81,012.00
Foreman	37,224.00	49,764.00
Crew Leader	28,368.00	41,652.00
P/W Worker	21,060.00	29,544.00
Building Inspector	34,896.00	48,852.00
Finance Director	58,260.00	81,012.00
Senior Clerk	25,920.00	37,500.00
Secretary	24,204.00	35,412.00
Dispatcher	26,712.00	36,204.00
Court Clerk	26,808.00	37,428.00
Asst. Court Clerk	26,000.00	36,000.00
Warrant Officer	36,000.00	46,000.00