

# MINUTES

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**McCall City Council  
Special Budget Meeting  
McCall City Hall -- Legion Hall  
July 15, 2016**

Call to Order and Roll Call  
Budget Work Session  
Adjournment

## CALL TO ORDER AND ROLL CALL

**Mayor Aymon called the special budget meeting of the McCall City Council to order at 10:08 a.m. Mayor Aymon, Council Member Giles, Council Member Scott, Council Member Swanson, and Council Member Witte all answered roll call.**

City staff members present were Nate Coyle, City Manager; Linda Stokes, City Treasurer; Dennis Coyle, Parks and Recreation Director; Traci Malvich, Human Resources Manager; and BessieJo Wagner, City Clerk

## BUDGET WORKSESSION

### Purpose & Agenda

City Manager Nate Coyle opened the meeting, giving Council a brief description on how the budget was developed and the expectations for this meeting.

### Personnel costs

Human Resources Manager Traci Malvich presented the personnel cost for the FY17 Budget. She stated that there is a 2% Market adjustment - 1% merit adjustment is reflected in the presented tentative budget. The salary survey data has been received and analyzed and the survey shows that the City's salaries have an overall market deficit which was 6.13% down from 6.9% on the FY14 survey despite the FY16 3% market increase. Ms. Malvich explained that twelve positions have an actual salary that is below range minimums and that equity adjustments are recommended for 5 positions that were greater than 10% below the minimums. Council discussed the salary deficits and there was general Council consensus that having a third party come in to evaluate the City's job descriptions and determine if positions are paid competitively for the work they do was a good plan for FY17.

Manager Malvich also presented information regarding the Health Insurance Renewal. She stated that Blue Cross submitted an updated verbal quote of rates closer to a 23% increase than the 20% in the FY17 draft budget. She stated that the increase is based upon a high loss ratio for the current year. She stated that the renewal request was sent back to underwriting to be reviewed based upon additional information provided by the City. She also stated that there have been no responses from other health insurance providers at this time.

It was recommended and reflected in the FY17 draft budget that there be no change in the employee share of costs for health insurance and that 100% of the increase be passed on to the City.

## **PUBLIC COMMENT**

**Mayor Aymon called for public comment at 11:00 a.m.**

**Hearing no comments, Mayor Aymon closed the comment period at 11:00 a.m.**

## **BUDGET WORKSESSION - Continued**

### **Property Taxes**

City Treasurer Linda Stokes presented the budget for a 3% increase to property taxes; however, there were no foregone amounts reflected in the budget. There was some Council discussion on whether any of the foregone amounts should be taken. Council Member Swanson thought that the Council should consider some of the foregone, as he was concerned with costs continuing to rise. Council Member Scott did not think any foregone should be considered since the Streets Local Option Tax helps to mitigate what is needed. There was Council consensus to set the tentative budget ceiling with the 3% increase and no foregone amount.

### **FY17 Local Option Tax**

There was a brief discussion regarding the Tourism Local Option Tax and the recommended projects for funding. The Council requested some additional documentation on how the Snowmobile funds were expended.

### **Commerce Street Project Introduction**

There was a presentation on the Commerce Street Project presented by Nathan Stewart, City Engineer, Bryan Foote and Karie Davidson with Horrock's Engineering. There was much Council discussion regarding the two options and how each option would affect the businesses and pedestrians. Council requested a public meeting with the property owners so each business could weigh-in on the street's design.

### **Review Capital Improvement Plan**

City Manager Nate Coyle walked the Council through the Capital Improvement Plan and the process used to prioritize each project.

### **City Council Deliberation**

There was some discussion regarding the Council budget to include economic development, transit, and McPaws.

### **Set FY17 Tentative Budget**

**Council Member Scott moved to set the tentative budget at \$23,494,430. Council Member Swanson seconded the motion. In a roll call vote Council Member Scott, Council Member Swanson, Mayor Aymon, Council Member Giles, and Council Member Witte all voted aye and the motion carried.**

**FY17 Budget Development Next Steps**

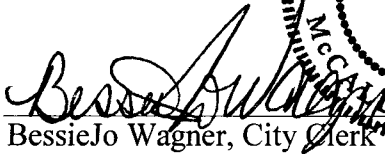
Treasurer Stokes covered the next steps for budget development.

- Council Work Session on July 18 (if Tentative Budget is not adopted on July 15), will be evening work session (time to be determined)
- FY17 Budget Public Hearing on August 11, 6:00 pm
- FY17 Budget Adoption on August 25, 6:00 pm

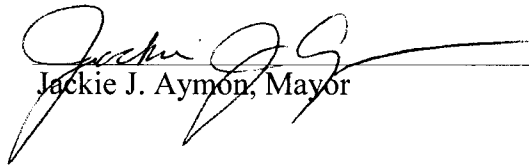
**ADJOURNMENT**

Without further business, Mayor Aymon adjourned the meeting at 2:44 p.m.

ATTEST:

  
BessieJo Wagner, City Clerk



  
Jackie J. Aymon, Mayor