

RESOLUTION NO. 4-1016

TO THE HONRABLE IOWA COUNTY BOARD OF SUPERVISORS:

WHEREAS, Iowa County Board of Supervisors adopted a classification and compensation pay plan (resolution no 4-0914) for non-represented employees in September of 2014; and

WHEREAS, Iowa County Board of Supervisors adjusted the pay plan structure by 1.5% (resolution no 7-1015) and provided a Cost of Living Adjustment to employees between Control Point and Maximum for all non-represented employees in January of 2016; and

WHEREAS, Iowa County Board of Supervisors are committed to annually monitoring and updating pay plan structure to maintain current market wages, and

WHEREAS, Iowa County General Government Committee has evaluated the updated market information provided to them by Carlson Dettmann Consulting.

NOW THEREFORE, BE IT RESOLVED, that the General Government Committee recommends to the Iowa County Board of Supervisors to adjust the classification and compensation pay plan structure by 2% and provide an increase in wages to employees within the structure (Step 1 to Step 6 (Control Point) and Maximum for employees covered under Resolution no 05-0615 and provide an .5% increase in wages to employees between Control Point and Maximum effective January 1, 2017.

Dated this 6th day of October, 2016

Respectfully submitted by the Iowa County Government Committee