

RESOLUTION NO. 1-0915

TO THE HONORABLE IOWA COUNTY BOARD OF SUPERVISORS:

WHEREAS, the Transportation Committee was presented a recommendation on the compensation provided to Iowa County Highway Winter Seasonal employees that are not participating under the 2014 Compensation Pay Plan; and

WHEREAS, the Committee supports fair and competitive compensation to Seasonal employees; and

WHEREAS, compensation provided to Iowa County Highway Winter Seasonal positions are being compensated under the expired Highway Bargaining Agreement, which was last increased in 2011; and

WHEREAS, Highway Seasonal employees are not eligible for any of Iowa County insurance benefits or managed time off.

NOW THEREFORE BE IT RESOLVED, the Committee recommends the following actions to be taken with the compensation of the aforementioned positions:

Effective December 1, 2015, Winter Seasonal employees will be compensated at Step 3 of Grade G of the Compensation Pay Plan.

BE IT FURTHER RESOLVED, Employees returning the following seasonal year will move a step until reaching Control Point of Grade G.

BE IT FURTHER RESOLVED, that this resolution replaces the expired Highway Bargaining Agreement.

Respectfully submitted by the Administrative Services Committee:

Dated this 8th day of September 2015.