

RESOLUTION NO. 2-1213

TO THE HONORABLE IOWA COUNTY BOARD OF SUPERVISORS:

WHEREAS, the federal Patient Protection and Affordable Care Act (ACA) mandates that covered employers such as Iowa County must comply with certain provisions by January 1, 2014,

WHEREAS, one such provision is the requirement that employee health insurance coverage waiting periods cannot be longer than 90 days,

WHEREAS, the waiting period for some Bloomfield Healthcare employees qualified for health insurance coverage may be longer than 90 days based upon an employee's date of hire,

WHEREAS, the health insurance coverage waiting period for qualified Iowa County employees other than Bloomfield Healthcare employees is *the first of the month after 30 days of employment*, which is compliant with the ACA standards,

NOW THEREFORE, BE IT RESOLVED, by the Iowa County Board of Supervisors, that effective January 1, 2014 Bloomfield Healthcare employees qualified for health insurance coverage will have the same waiting period as other qualified Iowa County employees, specifically *the first of the month after 30 days of employment*.

Dated this 17th of December, 2013.

Respectfully submitted by the Iowa County Administrative Services Committee