

RESOLUTION NO. 1-1211

TO THE HONORABLE IOWA COUNTY BOARD OF SUPERVISORS:

WHEREAS, the Iowa County Administrative Services Committee has evaluated the current longevity pay formula for members of Courthouse Employees and Professional Employees unions;

WHEREAS, in 2010, Highway Department non-exempt employees' longevity pay was renamed *experience pay* and converted to formula based upon an hourly pay differential;

WHEREAS, in 2011, non-exempt non-represented employees longevity pay was renamed *experience pay* and converted to formula based upon an hourly pay differential;

WHEREAS the Administrative Services Committee believes it is appropriate for all qualified non-exempt employees to receive this payment as an hourly pay increment rather than as an annual lump sum;

NOW THEREFORE, BE IT RESOLVED, the Committee recommends that effective January 1, 2012, members of Courthouse Employees and Professional Employees unions will receive experience pay (formerly longevity pay) as an hourly pay increment, and this payment shall be renamed *experience pay*;

Respectfully submitted by the Iowa County Administrative Services Committee:

Dated this 14th day of December, 2011.