

December 6, 2004

Chairman Theobald called meeting to order at 9:07 a.m. with three members present. Thomas came later and Peterson was excused.

An observance was made by Clifton that the meeting had been duly advertised. This was seconded by Wunderlin. Motion carried.

Wunderlin made a motion to accept the agenda. Clifton seconded the motion and the motion carried.

Wunderlin made a motion to accept the minutes from November 22. Motion was seconded by Clifton and carried.

At 9:10 a.m. Thomas arrived.

The first item discussed was the time of meetings. No action was taken. They decided to put on the agenda for the next meeting.

They reviewed the salt/sanding prices. Thomas made a motion to keep the price of sanding material at \$15.00 per ton plus 10% handling charge. Seconded by Clifton. Passed unanimously with Peterson excused.

Leo gave info on Winter Highway Conference. There was discussion only. No formal action was taken.

A storage building was discussed. No action was taken. They decided to put on the agenda for the next meeting.

They reviewed a calendar for 2005. Wunderlin made a motion to accept the calendar changing the time of the January 24 committee meeting to 9:00 a.m. Seconded by Clifton. Passed unanimously.

They had the sander bid opening. Thomas made a motion to accept the bid from Team Marshfield for two new Swenson sanders at \$3400.00 each (total \$6800.00) installed. Seconded by Clifton. Passed unanimously.

At 10:08 a.m. Thomas made a motion to go into executive session. Seconded by Wunderlin. Passed unanimously by a voice vote.

At 10:56 a.m. Wunderlin made a motion to return to open session. Seconded by Clifton. Passed unanimously.

Clifton made a motion to have Mark take over Roger's job responsibilities during Roger's absence and to adjust Mark's rate of pay by raising his base hourly rate to be the same as Roger's retroactive to November 22, 2004 and to have Mark receive Roger's \$3,000.00 seasonal lift. Seconded by Wunderlin. Passed unanimously. Motion by Thomas to adjust Leo's salary by raising his 2004 wage by 3% retroactive to January 1, 2004 and to raise his 2005 wage by 3% effective January 1, 2005 and to include the same health insurance premium contributions as applied to the management/non-represented pay plan. The Transportation Committee will address his 2006 wages in November 2005. Seconded by Clifton. Passed unanimously.

Motion was made by Wunderlin to approve the vouchers #1196 through #1221, which includes one regular payroll and one longevity payroll, for a total amount of \$138,751.07. Seconded by Clifton. Motion carried.

Motion made by Thomas to adjourn. Seconded by Clifton. Motion carried.

Time: 11:20 a.m.

Minutes by:  
Mark James