November 20, 2006

Chairman Thomas called the meeting to order at 9:03 a.m. Five members were present.

An observance was made by Theobald that the meeting had been duly advertised. Seconded by Anderson. Motion carried unanimously.

Mueller made a motion to accept the agenda. Theobald seconded the motion. Motion carried unanimously.

Minutes were accepted by Theobald with the change of the CAT Engine from Peterbilt in item #2 of the minutes from a C7 to a C11. Seconded by Mueller. Motion carried unanimously.

The following items were on the agenda:

Old Business: None

New Business:

1) John Deere Tractor bids @ 9:00 a.m. Bids were accepted for a John Deere 6615 tractor and John Deere 6715 tractor, with the intent to purchase one of these tractors. The following bids were taken for the 6615 John Deere Tractor: CB&C Equipment bid \$53,712.00 for a 2006 John Deere 6615, 95 HP, 10,252 pounds, with delivery in 8-12 weeks. Mid-States bid \$51,487.48 for a 2007 John Deere 6615, 95 HP, 10,252 pounds, with delivery in 120 days. Mt. Horeb Implement bid \$51,372.00 for a 2007 John Deere 6615, 95 HP, 10,310 pounds, with delivery on January 15, 2007.

The following bids were taken for the 6715 Tractor: CB&C Equipment bid \$56,923.00 for a John Deere 6617 Tractor, 105 HP, 10,252 pounds, with delivery date in 8-12 weeks; Mid-States bid \$54,502.43 for a 2007 John Deere 6715, 105 HP, 10,252 pounds, with delivery in 120 days. Mt. Horeb Implement bid \$53,822.00 for a 2007 John Deere 6715, 105 HP, 10,400 pounds, with delivery on January 15, 2007.

Motion by Theobald, seconded by Anderson to purchase the 2007 John Deere 6715 tractor from Mt. Horeb Implement if the bid meets

- the required specs. Motion passed unanimously, with Mueller abstaining.
- 2) Commissioner Reappointment. Motion by Theobald, seconded by Mueller to table the Commissioner reappointment until the December 4, 2006 Highway Committee meeting. Motion passed unanimously.
- 3) Approval of 2007 Highway Department calendar. Motion by Anderson, seconded by Mueller to approve the 2007 Highway calendar. Motion passed unanimously.
- 4) Highway Department Operations discussion Motion by Mueller, seconded by Anderson that the Iowa County Highway Commission is a maintenance county and that going forward the Highway Commission will continue to make decisions based on the most economical approach. Motion passed unanimously.
- 5) Insured Accidents. Roger Venden, Iowa County State Patrol Superintendent, was present for this item on the agenda. Roger would like to be paid for the hours he works at a non-weather related accident scene on a state road. Currently, Roger does not get paid for any hours he works for a non-weather related accident. All other Highway employees are paid, if they are called in for traffic control, etc..., and their time is submitted to the state and reimbursed at 100%. The time is paid as either straight time or overtime, depending on what time of the day the accident occurred. The State then works with the insurance company of the accident victim to recoup the costs. Roger asked the committee to get paid for the time he works on these accidents. Roger's time will then be submitted to the State for 100% reimbursement. This will result in no extra cost to the County and will allow Roger to be paid for these incidents. Motion by Mueller, seconded by Anderson to allow Roger to get paid for non-weather related accidents and turn his time into the State for full reimbursement. Roger will need to talk to Roxie Hamilton, Iowa County Finance Department, to discuss the possibilities of this. Motion passed unanimously.
- 6) Second Mechanic Interview Schedule. The Highway Committee decided to have the Personnel Department set up interviews for the Second Mechanic position on December 4, 2006 starting at 9:30 a.m.

- 7) Highway Department use of flex time. Motion by Mueller, seconded by Roberts to allow the Highway Department management to carry flex time into the next pay period from the date the flex time is worked. Motion passed unanimously. The current time sheet policy only allows for flex time to be used in the pay period the flex time is worked. The Highway Department doesn't always have the ability to use their flex time due to being on call 24/7. Highway Management may be called in to work on a Saturday and Sunday, where the pay period ends on Sunday. They have no time to use the flex time.
- 8) Discussion of supervisor's wages. Mueller made a motion to present the following options to the Finance and Salary and Personnel Committees concerning the Highway Department supervisors' wages.

 1. Increase the current seasonal lift from \$3,000 to \$3,500 per year; 2. Increase the current season lift from \$3,000 to \$3,500 per year and roll the lift into the supervisors' salary; and 3. Pay Highway supervisors' for actual time worked, which would be paid at an overtime rate. Roberts seconded the motion. Motion passed unanimously.

Mueller made a motion to approve vouchers #1127 through #1175, for a total of \$197,094.28. This includes one payroll voucher in the amount of \$116,728.86. Anderson seconded the motion. The motion carried unanimously.

Motion to adjourn the meeting was made by Mueller. Seconded by Theobald. The motion carried unanimously.

The meeting was adjourned at 11:56 a.m. Minutes by Lisa Rose Vosberg