March 5, 2007

Vice-Chairman Roberts called the meeting to order at 5:32 p.m. Four members were present. Thomas was excused. Also present were Mark James, County Superintendent, in place of Leo Klosterman, Diane McGuire, Iowa County Board Member and Board Chairman Masters. Bud Trader, Iowa County Personnel Director, arrived at 5:55 p.m.

An observance was made by Theobald that the meeting had been duly advertised. Seconded by Mueller. Motion carried unanimously.

Anderson made a motion to accept the agenda. Mueller seconded the motion. Motion carried unanimously.

Minutes were accepted by Anderson. Seconded by Mueller. Motion carried unanimously.

Motion by Mueller, seconded by Anderson to meet with the Union before hearing the Commissioner's Report and approving the bills. Motion passed unanimously.

Motion by Mueller, seconded by Theobald to accept the Commissioner's Report. Motion passed unanimously.

The following items were on the agenda:

Old Business: None

New Business:

- 1) Meet with the Union for discussion of grievances 09-06, 10-06, and 11-06. Present were Neil Wenger, Paul Kjelland, Keith Buckingham, Art Humbert, John Gardner II, and Jennifer McCulley, Union Staff Representative to meet with the Highway Committee.
- 2) Meet with the Union for discussion of Parts Manager work hour change. No action taken.
- 3) State of Wisconsin Discretionary Maintenance Agreement. Motion by Anderson, seconded by Mueller to sign Wisconsin Discretionary Maintenance Agreement. Motion passed unanimously.

- 4) Highway Policies. Motion by Mueller to draft the first round of the Highway Right of Way Policy and to invite the Union to the next meeting concerning any input they may have into this policy. Motion seconded by Roberts. Motion passed unanimously.
- 5) The Highway Committee shall entertain motion to go into Executive Session pursuant to Sec. 19.85(1) (c) WI Statutes for considering employment, promotion, compensation and performance evaluation data of any public employment over which the governmental body has jurisdiction or exercises responsibility. (Grievance 09-06, 10-06, 11-06, 4-10 Schedule, Job Positions, Parts Manager hour change, Highway Commissioner evaluation.) Motion by Mueller at 7:45 p.m. to go into Closed Session, including Chairman Masters, McGuire, and Trader. Anderson seconded the motion. Motion passed unanimously by voice vote. Motion by Mueller, seconded by Anderson to return to open session at 9:23 p.m. Motion passed unanimously by voice vote.
- 6) Return to Open Session. Motion by Mueller, seconded by Theobald to accept grievance #09-06 from the Union. Motion passed unanimously by voice vote. Concerning grievance #10-06, Anderson made a motion to retain one day of pay from Art Humbert and reimburse Art for two days of his original three day reprimand. This will not set precedent. Motion was seconded by Theobald. Motion passed unanimously. Motion by Anderson, seconded by Theobald to deny grievance #11-06 by Paul Kjelland. Motion passed 3 to 1. Yeses: Anderson, Theobald, Mueller. Noes: Roberts.

Anderson made a motion to approve vouchers #190 through #226 for a total of \$210,987.00. This includes one payroll voucher in the amount of \$132,864.01. Theobald seconded the motion. The motion carried unanimously.

Motion to adjourn the meeting was made by Mueller. Seconded by Anderson. The motion carried unanimously.

The meeting was adjourned at 9:28 p.m.

Minutes by Lisa Rose Vosberg