The Transportation Committee met in the Iowa County Health & Human Services Building Community Room in the City of Dodgeville on Thursday, December 15, 2011 and was called to order by Committee Chair John Meyers at 6:00 P.M.

Roll call was taken:

Committee members excused/absent: Sup. Dave Bauer.

Also present: Highway Commissioner Craig E. Hardy, Business Manager Jeri Grabbert, County Administrator Curt Kephart, Sup. Ed Weaver, and Corporate Counsel Matthew Allen.

Sup. John Meyers noted that the meeting had been duly noticed.

Approval of the 12/15/11 agenda and the minutes of the 12/5/11 meeting. Sup. Ron Benish moved for approval of the December 15, 2011 agenda and the minutes of December 5, 2011. Motion was seconded by Sup. Robert Pilling. Motion passed unanimously.

Reports from committee members. None.

Opportunity for members of the audience to address the committee. Sup. Ron Benish felt that comments from the audience would be helpful and requested permission for audience to speak during the discussions. A 3-minute limit was set for speakers. Committee agreed.

Old Business

A. Discussion of Overtime Policy. The commissioner summarized his written report, first identifying the language in the current union contract which will no longer be valid as of January 1, 2012. Next he reviewed the state and federal laws pertaining to overtime and noted that these laws must be followed if the committee takes no action on the recommended policies. Therefore no action means it is action to follow the state/federal laws. Discussion followed regarding the recommendations that were presented. The list of holidays includes “Spring Day (the Friday before the 1st Sunday after the 1st full moon in spring).” Sup. Robert Zinck stated that this day is Good Friday and should be named as such.

A motion was made by Sup. Robert Zinck and seconded by Sup. Ryan Walmer to call “Spring Day…” by its known name of Good Friday. Motion passed unanimously.

A motion was made by Sup. Ron Benish and seconded by Sup. Bob Bunker to approve the Overtime Policy as presented.
Further discussion took place. Superintendent Randy Sudmeier stated in his opinion the requirement of working 40 hours per week before being eligible for overtime pay is not equitable to the employees and questioned if the employees would come in when called. Much discussion followed with comments from both committee and audience members.

An amendment to the motion was made by Sup. Robert Zinck and seconded by Sup. Dan Curran to include the holiday hours paid on the observed day off for New Year’s Day, Christmas Eve Day, Christmas Day and New Year’s Eve Day as time worked in the determination of hours worked for overtime calculations for the remainder of the 40 hour 7 consecutive day pay period. If the four aforementioned holidays fall on a Saturday or Sunday; overtime would be paid for all hours worked on both the observed and the actual holiday(s). Motion on the amendment passed 7 – 1. (Nay – Sup. Ryan Walmar)

The vote on the motion with the amendment passed 7 – 1. (Nay – Sup. Ryan Walmar)

B. Discussion of CDL – Motor Vehicle License Policy. The commissioner summarized his written report, first identifying the language in the current union contract which will no longer be valid as of January 1, 2012. Next he reviewed the state and federal laws pertaining to CDL’s, the Highway Department’s Substance Abuse Policy, and the Highway Department Employee Handbook.

A motion was made by Sup. Robert Pilling and seconded by Sup. Ron Benish to approve the policy as presented. Further discussion took place. Motion passed unanimously.

C. Discussion of Break Policy. The commissioner summarized his written report, first identifying the language in the current union contract which will no longer be valid as of January 1, 2012. Next, he reviewed the state and federal laws pertaining to breaks for employees. The commissioner recommended not establishing a departmental Break Policy as the state and federal laws are sufficient to govern breaks.

A motion was made by Sup. Bob Bunker and seconded by Sup. Dan Curran to have no Break Policy and to follow state and federal laws. Motion passed unanimously.

D. Review 2012 Purchase of Highway Equipment Resolution. The commissioner presented changes in the wording of this annual resolution to authorize the Highway Commissioner rather than the Transportation Committee to purchase equipment as deemed necessary.

A motion was made by Sup. Ron Benish and seconded by Sup. Robert Pilling to approve the new wording in the resolution as presented. Motion passed 7 – 1. (Nay – Sup. Dan Curran)

E. Review 2012 County Aid Construction and Maintenance Resolution. The commissioner presented changes in the wording of this annual resolution to authorize the Highway Commissioner rather than the Transportation Committee to perform the duties as described in the identified sections. In Section VIII, the commissioner presented wording to include: ..” the Highway Commissioner shall work with…”.
A motion was made by Sup. Ron Benish and seconded by Sup. Robert Zinck to approve the new wording except with the elimination of the Administrative Services Committee as named in Section VIII.

An amendment to the motion was made to also eliminate the other parties named in Section VIII – the County Administrator and the Personnel Director. Motion on the amendment passed 6 – 2. (Nay – Sups. Robert Zinck and Curt Peterson)

The vote on the motion with the amendment passed 6 – 2. (Nay – Sups. Robert Zinck and Curt Peterson)

New Business

A. WDOT – Emergency Snow Plowing Surge Contracts Advertisement. The commissioner informed the committee the DOT has advertised for contracts to privatize work on state highways related to snow storm plowing of waysides and weigh station parking lots. It is the first time the DOT has done this. The immediate impact on Iowa County is no affect at this time. The DOT has determined this process as an opportunity to redirect County contract forces during severe winter storm conditions to increase attention to the main highways, while still providing a service to user access for parking areas. This is presented to enhance awareness of what the DOT is currently doing.

The next Transportation Committee meeting is tentatively set for Monday, January 9, 2012 at 6:00 P.M.

Motion to adjourn the meeting was made by Sup. Ryan Walmar and seconded by Sup. Ron Benish. The motion passed unanimously.

The meeting adjourned at 7:45 p.m.

Minutes Respectfully Submitted by Jeri Grabbert, Business Manager.